

**MEETING DATE:** 01/28/08

**AGENDA ITEM:** Consideration of Approval of the Revised Classification Specification and Salary Plan for Senior Jailer.

**ATTACHMENTS**

|                                                                  | <u>Pages</u> |
|------------------------------------------------------------------|--------------|
| 1. Resolution and Exhibit A                                      | 1 – 22       |
| 2. Revised Classification Specification for Senior Jailer        | 23 – 26      |
| 3. Organizational Chart for Police Department, Operations Bureau | 27           |
| 4. Meeting Minutes for Civil Service Commission<br>Date 12/05/07 | 28           |

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# SALARY SCHEDULE

|                          |       |     |    |        |        |          |           |
|--------------------------|-------|-----|----|--------|--------|----------|-----------|
| A/C & Heating Technician | GENSV | 475 | A  | SKW001 | 26.537 | 4,599.75 | 55,196.96 |
|                          |       | 475 | B  | SKW001 | 27.893 | 4,834.79 | 58,017.44 |
|                          |       | 475 | C  | SKW001 | 29.318 | 5,081.79 | 60,981.44 |
|                          |       | 475 | D  | SKW001 | 30.816 | 5,341.44 | 64,097.28 |
|                          |       | 475 | E  | SKW001 | 32.391 | 5,614.44 | 67,373.28 |
| Account Clerk            | GENSV | 392 | A  | ASA004 | 17.564 | 3,044.43 | 36,533.12 |
|                          |       | 392 | B  | ASA004 | 18.463 | 3,200.25 | 38,403.04 |
|                          |       | 392 | C  | ASA004 | 19.408 | 3,364.05 | 40,368.64 |
|                          |       | 392 | D  | ASA004 | 20.399 | 3,535.83 | 42,429.92 |
|                          |       | 392 | E  | ASA004 | 21.442 | 3,716.61 | 44,599.36 |
| Accountant               | GENSV | 471 | A  | PRA001 | 26.014 | 4,509.09 | 54,109.12 |
|                          |       | 471 | B  | PRA001 | 27.343 | 4,739.45 | 56,873.44 |
|                          |       | 471 | C  | PRA001 | 28.740 | 4,981.60 | 59,779.20 |
|                          |       | 471 | D  | PRA001 | 30.209 | 5,236.23 | 62,834.72 |
|                          |       | 471 | E  | PRA001 | 31.753 | 5,503.85 | 66,046.24 |
| Accountant II            | GENSV | 489 | A  | PRA002 | 28.455 | 4,932.20 | 59,186.40 |
|                          |       | 489 | B  | PRA002 | 29.909 | 5,184.23 | 62,210.72 |
|                          |       | 489 | C  | PRA002 | 31.437 | 5,449.08 | 65,388.96 |
|                          |       | 489 | D  | PRA002 | 33.044 | 5,727.63 | 68,731.52 |
|                          |       | 489 | E  | PRA002 | 34.732 | 6,020.21 | 72,242.56 |
| Accounting Technician    | GENSV | 431 | A  | ASA002 | 21.336 | 3,698.24 | 44,378.88 |
|                          |       | 431 | B  | ASA002 | 22.428 | 3,887.52 | 46,650.24 |
|                          |       | 431 | C  | ASA002 | 23.570 | 4,085.47 | 49,025.60 |
|                          |       | 431 | D  | ASA002 | 24.749 | 4,289.83 | 51,477.92 |
|                          |       | 431 | E  | ASA002 | 26.014 | 4,509.09 | 54,109.12 |
| Admin Clerk              | GENSV | 390 | A  | ASC004 | 17.391 | 3,014.44 | 36,173.28 |
|                          |       | 390 | B  | ASC004 | 18.280 | 3,168.53 | 38,022.40 |
|                          |       | 390 | C  | ASC004 | 19.215 | 3,330.60 | 39,967.20 |
|                          |       | 390 | D  | ASC004 | 20.198 | 3,500.99 | 42,011.84 |
|                          |       | 390 | E  | ASC004 | 21.230 | 3,679.87 | 44,158.40 |
| Admin Clerk RPT          | REGPT | 390 | RA | ASC004 | 17.391 | 3,014.44 | 36,173.28 |
|                          |       | 390 | RB | ASC004 | 18.280 | 3,168.53 | 38,022.40 |
|                          |       | 390 | RC | ASC004 | 19.215 | 3,330.60 | 39,967.20 |
| Admin Secretary          | GENSV | 430 | A  | ASC008 | 22.316 | 3,868.11 | 46,417.28 |
|                          |       | 430 | B  | ASC008 | 22.316 | 3,868.11 | 46,417.28 |
|                          |       | 430 | C  | ASC008 | 23.458 | 4,066.05 | 48,792.64 |
|                          |       | 430 | D  | ASC008 | 24.628 | 4,268.85 | 51,226.24 |
|                          |       | 430 | E  | ASC008 | 25.884 | 4,486.56 | 53,838.72 |



# SALARY SCHEDULE

|                               |       |     |   |        |        |          |           |
|-------------------------------|-------|-----|---|--------|--------|----------|-----------|
| Admin Secretary-Ltd/Prov-BENE | GENSV | 430 | A | ASC018 | 22.316 | 3,868.11 | 46,417.28 |
|                               |       | 430 | B | ASC018 | 22.316 | 3,868.11 | 46,417.28 |
|                               |       | 430 | C | ASC018 | 23.458 | 4,066.05 | 48,792.64 |
|                               |       | 430 | D | ASC018 | 24.628 | 4,268.85 | 51,226.24 |
|                               |       | 430 | E | ASC018 | 25.884 | 4,486.56 | 53,838.72 |
| Admin Secretary-SH/AO/SUPV    | GENSV | 440 | A | ASC012 | 22.316 | 3,868.11 | 46,417.28 |
|                               |       | 440 | B | ASC012 | 23.458 | 4,066.05 | 48,792.64 |
|                               |       | 440 | C | ASC012 | 24.628 | 4,268.85 | 51,226.24 |
|                               |       | 440 | D | ASC012 | 25.884 | 4,486.56 | 53,838.72 |
|                               |       | 440 | E | ASC012 | 27.207 | 4,715.88 | 56,590.56 |
| Assoc Analyst                 | GENSV | 467 | A | PAA001 | 25.500 | 4,420.00 | 53,040.00 |
|                               |       | 467 | B | PAA001 | 26.803 | 4,645.85 | 55,750.24 |
|                               |       | 467 | C | PAA001 | 28.173 | 4,883.32 | 58,599.84 |
|                               |       | 467 | D | PAA001 | 29.612 | 5,132.75 | 61,592.96 |
|                               |       | 467 | E | PAA001 | 31.125 | 5,395.00 | 64,740.00 |
| Assoc Engineer                | GENSV | 522 | A | PRE003 | 33.541 | 5,813.77 | 69,765.28 |
|                               |       | 522 | B | PRE003 | 35.255 | 6,110.87 | 73,330.40 |
|                               |       | 522 | C | PRE003 | 37.056 | 6,423.04 | 77,076.48 |
|                               |       | 522 | D | PRE003 | 38.950 | 6,751.33 | 81,016.00 |
|                               |       | 522 | E | PRE003 | 40.940 | 7,096.27 | 85,155.20 |
| Assoc Engineer-CR             | GENSV | 542 | A | PRE009 | 37.056 | 6,423.04 | 77,076.48 |
|                               |       | 542 | B | PRE009 | 38.950 | 6,751.33 | 81,016.00 |
|                               |       | 542 | C | PRE009 | 40.940 | 7,096.27 | 85,155.20 |
|                               |       | 542 | D | PRE009 | 43.032 | 7,458.88 | 89,506.56 |
|                               |       | 542 | E | PRE009 | 45.231 | 7,840.04 | 94,080.48 |
| Assoc Engineer-EIT            | GENSV | 532 | A | PRE008 | 35.255 | 6,110.87 | 73,330.40 |
|                               |       | 532 | B | PRE008 | 37.056 | 6,423.04 | 77,076.48 |
|                               |       | 532 | C | PRE008 | 38.950 | 6,751.33 | 81,016.00 |
|                               |       | 532 | D | PRE008 | 40.940 | 7,096.27 | 85,155.20 |
|                               |       | 532 | E | PRE008 | 43.032 | 7,458.88 | 89,506.56 |
| Assoc Microcomputer Analyst   | GENSV | 430 | A | TCI002 | 22.316 | 3,868.11 | 46,417.28 |
|                               |       | 430 | B | TCI002 | 22.316 | 3,868.11 | 46,417.28 |
|                               |       | 430 | C | TCI002 | 23.458 | 4,066.05 | 48,792.64 |
|                               |       | 430 | D | TCI002 | 24.628 | 4,268.85 | 51,226.24 |
|                               |       | 430 | E | TCI002 | 25.884 | 4,486.56 | 53,838.72 |
| Assoc Planner                 | GENSV | 501 | A | PRP005 | 30.209 | 5,236.23 | 62,834.72 |
|                               |       | 501 | B | PRP005 | 31.753 | 5,503.85 | 66,046.24 |
|                               |       | 501 | C | PRP005 | 33.375 | 5,785.00 | 69,420.00 |
|                               |       | 501 | D | PRP005 | 35.081 | 6,080.71 | 72,968.48 |
|                               |       | 501 | E | PRP005 | 36.873 | 6,391.32 | 76,695.84 |



# SALARY SCHEDULE

|                              |       |     |   |        |        |          |           |
|------------------------------|-------|-----|---|--------|--------|----------|-----------|
| Asst Engineer                | GENSV | 486 | A | PRE002 | 28.032 | 4,858.88 | 58,306.56 |
|                              |       | 486 | B | PRE002 | 29.465 | 5,107.27 | 61,287.20 |
|                              |       | 486 | C | PRE002 | 30.971 | 5,368.31 | 64,419.68 |
|                              |       | 486 | D | PRE002 | 32.553 | 5,642.52 | 67,710.24 |
|                              |       | 486 | E | PRE002 | 34.217 | 5,930.95 | 71,171.36 |
| Asst Engineer-CR             | GENSV | 506 | A | PRE007 | 30.971 | 5,368.31 | 64,419.68 |
|                              |       | 506 | B | PRE007 | 32.553 | 5,642.52 | 67,710.24 |
|                              |       | 506 | C | PRE007 | 34.217 | 5,930.95 | 71,171.36 |
|                              |       | 506 | D | PRE007 | 35.965 | 6,233.93 | 74,807.20 |
|                              |       | 506 | E | PRE007 | 37.803 | 6,552.52 | 78,630.24 |
| Asst Engineer-EIT            | GENSV | 496 | A | PRE006 | 29.465 | 5,107.27 | 61,287.20 |
|                              |       | 496 | B | PRE006 | 30.971 | 5,368.31 | 64,419.68 |
|                              |       | 496 | C | PRE006 | 32.553 | 5,642.52 | 67,710.24 |
|                              |       | 496 | D | PRE006 | 34.217 | 5,930.95 | 71,171.36 |
|                              |       | 496 | E | PRE006 | 35.965 | 6,233.93 | 74,807.20 |
| Asst Planner                 | GENSV | 473 | A | PRP002 | 26.273 | 4,553.99 | 54,647.84 |
|                              |       | 473 | B | PRP002 | 27.616 | 4,786.77 | 57,441.28 |
|                              |       | 473 | C | PRP002 | 29.027 | 5,031.35 | 60,376.16 |
|                              |       | 473 | D | PRP002 | 30.511 | 5,288.57 | 63,462.88 |
|                              |       | 473 | E | PRP002 | 32.070 | 5,558.80 | 66,705.60 |
| Automated Enforcement Tech   | GENSV | 420 | A | ASC023 | 20.198 | 3,500.99 | 42,011.84 |
|                              |       | 420 | B | ASC023 | 21.230 | 3,679.87 | 44,158.40 |
|                              |       | 420 | C | ASC023 | 22.316 | 3,868.11 | 46,417.28 |
|                              |       | 420 | D | ASC023 | 23.458 | 4,066.05 | 48,792.64 |
|                              |       | 420 | E | ASC023 | 24.628 | 4,268.85 | 51,226.24 |
| Building & Safety Inspector  | GENSV | 467 | A | OAI003 | 25.500 | 4,420.00 | 53,040.00 |
|                              |       | 467 | B | OAI003 | 26.803 | 4,645.85 | 55,750.24 |
|                              |       | 467 | C | OAI003 | 28.173 | 4,883.32 | 58,599.84 |
|                              |       | 467 | D | OAI003 | 29.612 | 5,132.75 | 61,592.96 |
|                              |       | 467 | E | OAI003 | 31.125 | 5,395.00 | 64,740.00 |
| Building Engineer            | GENSV | 509 | A | SKS006 | 31.437 | 5,449.08 | 65,388.96 |
|                              |       | 509 | B | SKS006 | 33.044 | 5,727.63 | 68,731.52 |
|                              |       | 509 | C | SKS006 | 34.732 | 6,020.21 | 72,242.56 |
|                              |       | 509 | D | SKS006 | 36.507 | 6,327.88 | 75,934.56 |
|                              |       | 509 | E | SKS006 | 38.373 | 6,651.32 | 79,815.84 |
| Building Services Specialist | GENSV | 373 | A | SML014 | 15.977 | 2,769.35 | 33,232.16 |
|                              |       | 373 | B | SML014 | 16.794 | 2,910.96 | 34,931.52 |
|                              |       | 373 | C | SML014 | 17.653 | 3,059.85 | 36,718.24 |
|                              |       | 373 | D | SML014 | 18.556 | 3,216.37 | 38,596.48 |
|                              |       | 373 | E | SML014 | 19.505 | 3,380.87 | 40,570.40 |



# SALARY SCHEDULE

|                        |       |     |    |        |        |          |           |
|------------------------|-------|-----|----|--------|--------|----------|-----------|
| Bus Operator           | GENSV | 415 | A  | SMD001 | 19.701 | 3,414.84 | 40,978.08 |
|                        |       | 415 | B  | SMD001 | 20.707 | 3,589.21 | 43,070.56 |
|                        |       | 415 | C  | SMD001 | 21.766 | 3,772.77 | 45,273.28 |
|                        |       | 415 | D  | SMD001 | 22.880 | 3,965.87 | 47,590.40 |
|                        |       | 415 | E  | SMD001 | 24.034 | 4,165.89 | 49,990.72 |
| Bus Operator X         | GENSV | 395 | A  | SMD000 | 17.829 | 3,090.36 | 37,084.32 |
| Bus Operator-RPT       | REGPT | 375 | RA | SMD008 | 16.136 | 2,796.91 | 33,562.88 |
|                        |       | 375 | RB | SMD008 | 16.962 | 2,940.08 | 35,280.96 |
|                        |       | 375 | RC | SMD008 | 17.829 | 3,090.36 | 37,084.32 |
| Business Tax Inspector | GENSV | 432 | A  | OAI008 | 21.442 | 3,716.61 | 44,599.36 |
|                        |       | 432 | B  | OAI008 | 22.540 | 3,906.93 | 46,883.20 |
|                        |       | 432 | C  | OAI008 | 23.684 | 4,105.23 | 49,262.72 |
|                        |       | 432 | D  | OAI008 | 24.872 | 4,311.15 | 51,733.76 |
|                        |       | 432 | E  | OAI008 | 26.143 | 4,531.45 | 54,377.44 |
| Buyer                  | GENSV | 510 | A  | PAS006 | 31.595 | 5,476.47 | 65,717.60 |
|                        |       | 510 | B  | PAS006 | 33.209 | 5,756.23 | 69,074.72 |
|                        |       | 510 | C  | PAS006 | 34.906 | 6,050.37 | 72,604.48 |
|                        |       | 510 | D  | PAS006 | 36.690 | 6,359.60 | 76,315.20 |
|                        |       | 510 | E  | PAS006 | 38.565 | 6,684.60 | 80,215.20 |
| Cement Finisher        | GENSV | 436 | A  | SKW002 | 21.875 | 3,791.67 | 45,500.00 |
|                        |       | 436 | B  | SKW002 | 22.995 | 3,985.80 | 47,829.60 |
|                        |       | 436 | C  | SKW002 | 24.151 | 4,186.17 | 50,234.08 |
|                        |       | 436 | D  | SKW002 | 25.373 | 4,397.99 | 52,775.84 |
|                        |       | 436 | E  | SKW002 | 26.670 | 4,622.80 | 55,473.60 |
| Claims Technician      | GENSV | 430 | A  | OAI001 | 22.316 | 3,868.11 | 46,417.28 |
|                        |       | 430 | B  | OAI001 | 22.316 | 3,868.11 | 46,417.28 |
|                        |       | 430 | C  | OAI001 | 23.458 | 4,066.05 | 48,792.64 |
|                        |       | 430 | D  | OAI001 | 24.628 | 4,268.85 | 51,226.24 |
|                        |       | 430 | E  | OAI001 | 25.884 | 4,486.56 | 53,838.72 |
| Clerk                  | GENSV | 341 | A  | ASC024 | 13.621 | 2,360.97 | 28,331.68 |
|                        |       | 341 | B  | ASC024 | 14.318 | 2,481.79 | 29,781.44 |
|                        |       | 341 | C  | ASC024 | 15.049 | 2,608.49 | 31,301.92 |
|                        |       | 341 | D  | ASC024 | 15.819 | 2,741.96 | 32,903.52 |
|                        |       | 341 | E  | ASC024 | 16.628 | 2,882.19 | 34,586.24 |
| Clerk Typist           | GENSV | 360 | A  | ASC001 | 14.974 | 2,595.49 | 31,145.92 |
|                        |       | 360 | B  | ASC001 | 15.740 | 2,728.27 | 32,739.20 |
|                        |       | 360 | C  | ASC001 | 16.545 | 2,867.80 | 34,413.60 |
|                        |       | 360 | D  | ASC001 | 17.391 | 3,014.44 | 36,173.28 |
|                        |       | 360 | E  | ASC001 | 18.280 | 3,168.53 | 38,022.40 |



# SALARY SCHEDULE

|                                |       |     |    |        |        |          |           |
|--------------------------------|-------|-----|----|--------|--------|----------|-----------|
| Clerk Typist                   | REGPT | 360 | RA | ASC001 | 14.974 | 2,595.49 | 31,145.92 |
|                                |       | 360 | RB | ASC001 | 15.740 | 2,728.27 | 32,739.20 |
|                                |       | 360 | RC | ASC001 | 16.545 | 2,867.80 | 34,413.60 |
| Clerk-RPT                      | REGPT | 341 | RA | ASC011 | 13.621 | 2,360.97 | 28,331.68 |
|                                |       | 341 | RB | ASC011 | 14.318 | 2,481.79 | 29,781.44 |
|                                |       | 341 | RC | ASC011 | 15.049 | 2,608.49 | 31,301.92 |
| Code Enforcement Analyst       | GENSV | 495 | A  | PAA004 | 29.318 | 5,081.79 | 60,981.44 |
|                                |       | 495 | B  | PAA004 | 30.816 | 5,341.44 | 64,097.28 |
|                                |       | 495 | C  | PAA004 | 32.391 | 5,614.44 | 67,373.28 |
|                                |       | 495 | D  | PAA004 | 34.046 | 5,901.31 | 70,815.68 |
|                                |       | 495 | E  | PAA004 | 35.786 | 6,202.91 | 74,434.88 |
| Code Enforcement Officer       | GENSV | 449 | A  | OAI006 | 23.342 | 4,045.95 | 48,551.36 |
|                                |       | 449 | B  | OAI006 | 24.508 | 4,248.05 | 50,976.64 |
|                                |       | 449 | C  | OAI006 | 25.755 | 4,464.20 | 53,570.40 |
|                                |       | 449 | D  | OAI006 | 27.072 | 4,692.48 | 56,309.76 |
|                                |       | 449 | E  | OAI006 | 28.455 | 4,932.20 | 59,186.40 |
| Communications Technician      | GENSV | 477 | A  | TCO001 | 26.803 | 4,645.85 | 55,750.24 |
|                                |       | 477 | B  | TCO001 | 28.173 | 4,883.32 | 58,599.84 |
|                                |       | 477 | C  | TCO001 | 29.612 | 5,132.75 | 61,592.96 |
|                                |       | 477 | D  | TCO001 | 31.125 | 5,395.00 | 64,740.00 |
|                                |       | 477 | E  | TCO001 | 32.716 | 5,670.77 | 68,049.28 |
| Community Services Officer-RPT | REGPT | 346 | RA | PSO001 | 13.965 | 2,420.60 | 29,047.20 |
|                                |       | 346 | RB | PSO001 | 14.679 | 2,544.36 | 30,532.32 |
|                                |       | 346 | RC | PSO001 | 15.429 | 2,674.36 | 32,092.32 |
| Computer Operator              | GENSV | 440 | A  | TCI005 | 22.316 | 3,868.11 | 46,417.28 |
|                                |       | 440 | B  | TCI005 | 23.458 | 4,066.05 | 48,792.64 |
|                                |       | 440 | C  | TCI005 | 24.628 | 4,268.85 | 51,226.24 |
|                                |       | 440 | D  | TCI005 | 25.884 | 4,486.56 | 53,838.72 |
|                                |       | 440 | E  | TCI005 | 27.207 | 4,715.88 | 56,590.56 |
| Custodian                      | GENSV | 363 | A  | SML001 | 15.200 | 2,634.67 | 31,616.00 |
|                                |       | 363 | B  | SML001 | 15.977 | 2,769.35 | 33,232.16 |
|                                |       | 363 | C  | SML001 | 16.794 | 2,910.96 | 34,931.52 |
|                                |       | 363 | D  | SML001 | 17.653 | 3,059.85 | 36,718.24 |
|                                |       | 363 | E  | SML001 | 18.556 | 3,216.37 | 38,596.48 |
| Custodian-RPT                  | REGPT | 363 | A  | SML001 | 15.200 | 2,634.67 | 31,616.00 |
|                                |       | 363 | B  | SML001 | 15.977 | 2,769.35 | 33,232.16 |
|                                |       | 363 | C  | SML001 | 16.794 | 2,910.96 | 34,931.52 |



# SALARY SCHEDULE

|                                |       |     |    |        |        |          |           |
|--------------------------------|-------|-----|----|--------|--------|----------|-----------|
| Data Entry Clerk               | GENSV | 378 | A  | ASC002 | 16.380 | 2,839.20 | 34,070.40 |
|                                |       | 378 | B  | ASC002 | 17.219 | 2,984.63 | 35,815.52 |
|                                |       | 378 | C  | ASC002 | 18.098 | 3,136.99 | 37,643.84 |
|                                |       | 378 | D  | ASC002 | 19.025 | 3,297.67 | 39,572.00 |
|                                |       | 378 | E  | ASC002 | 19.998 | 3,466.32 | 41,595.84 |
| Engineering Drawing & Doc Tech | GENSV | 501 | A  | TCE003 | 30.209 | 5,236.23 | 62,834.72 |
|                                |       | 501 | B  | TCE003 | 31.753 | 5,503.85 | 66,046.24 |
|                                |       | 501 | C  | TCE003 | 33.375 | 5,785.00 | 69,420.00 |
|                                |       | 501 | D  | TCE003 | 35.081 | 6,080.71 | 72,968.48 |
|                                |       | 501 | E  | TCE003 | 36.873 | 6,391.32 | 76,695.84 |
| Engineering Technician         | GENSV | 451 | A  | TCE001 | 23.570 | 4,085.47 | 49,025.60 |
|                                |       | 451 | B  | TCE001 | 24.749 | 4,289.83 | 51,477.92 |
|                                |       | 451 | C  | TCE001 | 26.014 | 4,509.09 | 54,109.12 |
|                                |       | 451 | D  | TCE001 | 27.343 | 4,739.45 | 56,873.44 |
|                                |       | 451 | E  | TCE001 | 28.740 | 4,981.60 | 59,779.20 |
| Enterprise Business Analyst    | GENSV | 521 | A  | TCI014 | 33.375 | 5,785.00 | 69,420.00 |
|                                |       | 521 | B  | TCI014 | 35.081 | 6,080.71 | 72,968.48 |
|                                |       | 521 | C  | TCI014 | 36.873 | 6,391.32 | 76,695.84 |
|                                |       | 521 | D  | TCI014 | 38.758 | 6,718.05 | 80,616.64 |
|                                |       | 521 | E  | TCI014 | 40.738 | 7,061.25 | 84,735.04 |
| Equipment Maint Supervisor     | GENSV | 488 | A  | SKS007 | 28.313 | 4,907.59 | 58,891.04 |
|                                |       | 488 | B  | SKS007 | 29.760 | 5,158.40 | 61,900.80 |
|                                |       | 488 | C  | SKS007 | 31.281 | 5,422.04 | 65,064.48 |
|                                |       | 488 | D  | SKS007 | 32.879 | 5,699.03 | 68,388.32 |
|                                |       | 488 | E  | SKS007 | 34.560 | 5,990.40 | 71,884.80 |
| Equipment Service Worker       | GENSV | 392 | A  | SML008 | 17.564 | 3,044.43 | 36,533.12 |
|                                |       | 392 | B  | SML008 | 18.463 | 3,200.25 | 38,403.04 |
|                                |       | 392 | C  | SML008 | 19.408 | 3,364.05 | 40,368.64 |
|                                |       | 392 | D  | SML008 | 20.399 | 3,535.83 | 42,429.92 |
|                                |       | 392 | E  | SML008 | 21.442 | 3,716.61 | 44,599.36 |
| Equipment Service Worker-RPT   | REGPT | 392 | RA | SML017 | 17.564 | 3,044.43 | 36,533.12 |
|                                |       | 392 | RB | SML017 | 18.463 | 3,200.25 | 38,403.04 |
|                                |       | 392 | RC | SML017 | 19.408 | 3,364.05 | 40,368.64 |
| Events Supervisor              | GENSV | 498 | A  | SMR003 | 29.760 | 5,158.40 | 61,900.80 |
|                                |       | 498 | B  | SMR003 | 31.281 | 5,422.04 | 65,064.48 |
|                                |       | 498 | C  | SMR003 | 32.879 | 5,699.03 | 68,388.32 |
|                                |       | 498 | D  | SMR003 | 34.560 | 5,990.40 | 71,884.80 |
|                                |       | 498 | E  | SMR003 | 36.326 | 6,296.51 | 75,558.08 |



# SALARY SCHEDULE

|                           |       |     |    |        |        |          |           |
|---------------------------|-------|-----|----|--------|--------|----------|-----------|
| Events Supervisor-RPT     | REGPT | 498 | RA | SMR003 | 29.760 | 5,158.40 | 61,900.80 |
|                           |       | 498 | RB | SMR003 | 31.281 | 5,422.04 | 65,064.48 |
|                           |       | 498 | RC | SMR003 | 32.879 | 5,699.03 | 68,388.32 |
| Facilities Leadworker     | GENSV | 477 | A  | SKW016 | 26.803 | 4,645.85 | 55,750.24 |
|                           |       | 477 | B  | SKW016 | 28.173 | 4,883.32 | 58,599.84 |
|                           |       | 477 | C  | SKW016 | 29.612 | 5,132.75 | 61,592.96 |
|                           |       | 477 | D  | SKW016 | 31.125 | 5,395.00 | 64,740.00 |
|                           |       | 477 | E  | SKW016 | 32.716 | 5,670.77 | 68,049.28 |
| Facilities Maint Worker   | GENSV | 414 | A  | SML002 | 19.603 | 3,397.85 | 40,774.24 |
|                           |       | 414 | B  | SML002 | 20.604 | 3,571.36 | 42,856.32 |
|                           |       | 414 | C  | SML002 | 21.658 | 3,754.05 | 45,048.64 |
|                           |       | 414 | D  | SML002 | 22.767 | 3,946.28 | 47,355.36 |
|                           |       | 414 | E  | SML002 | 23.917 | 4,145.61 | 49,747.36 |
| Fire Prevention Spec      | GENSV | 516 | A  | PSO004 | 32.553 | 5,642.52 | 67,710.24 |
|                           |       | 516 | B  | PSO004 | 34.217 | 5,930.95 | 71,171.36 |
|                           |       | 516 | C  | PSO004 | 35.965 | 6,233.93 | 74,807.20 |
|                           |       | 516 | D  | PSO004 | 37.803 | 6,552.52 | 78,630.24 |
|                           |       | 516 | E  | PSO004 | 39.735 | 6,887.40 | 82,648.80 |
| Fire Prevention Spec-Cert | GENSV | 526 | A  | PSO010 | 34.217 | 5,930.95 | 71,171.36 |
|                           |       | 526 | B  | PSO010 | 35.965 | 6,233.93 | 74,807.20 |
|                           |       | 526 | C  | PSO010 | 37.803 | 6,552.52 | 78,630.24 |
|                           |       | 526 | D  | PSO010 | 39.735 | 6,887.40 | 82,648.80 |
|                           |       | 526 | E  | PSO010 | 41.765 | 7,239.27 | 86,871.20 |
| Forensic Specialist       | GENSV | 490 | A  | TCP001 | 28.597 | 4,956.81 | 59,481.76 |
|                           |       | 490 | B  | TCP001 | 30.059 | 5,210.23 | 62,522.72 |
|                           |       | 490 | C  | TCP001 | 31.595 | 5,476.47 | 65,717.60 |
|                           |       | 490 | D  | TCP001 | 33.209 | 5,756.23 | 69,074.72 |
|                           |       | 490 | E  | TCP001 | 34.906 | 6,050.37 | 72,604.48 |
| Forensic Unit Supervisor  | GENSV | 547 | A  | TCS006 | 37.992 | 6,585.28 | 79,023.36 |
|                           |       | 547 | B  | TCS006 | 39.933 | 6,921.72 | 83,060.64 |
|                           |       | 547 | C  | TCS006 | 41.974 | 7,275.49 | 87,305.92 |
|                           |       | 547 | D  | TCS006 | 44.119 | 7,647.29 | 91,767.52 |
|                           |       | 547 | E  | TCS006 | 46.373 | 8,037.99 | 96,455.84 |
| GIS Analyst               | GENSV | 521 | A  | TCI017 | 33.375 | 5,785.00 | 69,420.00 |
|                           |       | 521 | B  | TCI017 | 35.081 | 6,080.71 | 72,968.48 |
|                           |       | 521 | C  | TCI017 | 36.873 | 6,391.32 | 76,695.84 |
|                           |       | 521 | D  | TCI017 | 38.758 | 6,718.05 | 80,616.64 |
|                           |       | 521 | E  | TCI017 | 40.738 | 7,061.25 | 84,735.04 |



# SALARY SCHEDULE

|                                |       |     |   |        |        |          |           |
|--------------------------------|-------|-----|---|--------|--------|----------|-----------|
| GIS Technician                 | GENSV | 484 | A | TCI012 | 27.754 | 4,810.69 | 57,728.32 |
|                                |       | 484 | B | TCI012 | 29.172 | 5,056.48 | 60,677.76 |
|                                |       | 484 | C | TCI012 | 30.663 | 5,314.92 | 63,779.04 |
|                                |       | 484 | D | TCI012 | 32.230 | 5,586.53 | 67,038.40 |
|                                |       | 484 | E | TCI012 | 33.877 | 5,872.01 | 70,464.16 |
| Graphic Services Assistant     | GENSV | 391 | A | ASO004 | 17.478 | 3,029.52 | 36,354.24 |
|                                |       | 391 | B | ASO004 | 18.371 | 3,184.31 | 38,211.68 |
|                                |       | 391 | C | ASO004 | 19.312 | 3,347.41 | 40,168.96 |
|                                |       | 391 | D | ASO004 | 20.299 | 3,518.49 | 42,221.92 |
|                                |       | 391 | E | ASO004 | 21.336 | 3,698.24 | 44,378.88 |
| Graphic Services Coordinator   | GENSV | 439 | A | TCO004 | 22.205 | 3,848.87 | 46,186.40 |
|                                |       | 439 | B | TCO004 | 23.342 | 4,045.95 | 48,551.36 |
|                                |       | 439 | C | TCO004 | 24.508 | 4,248.05 | 50,976.64 |
|                                |       | 439 | D | TCO004 | 25.755 | 4,464.20 | 53,570.40 |
|                                |       | 439 | E | TCO004 | 27.072 | 4,692.48 | 56,309.76 |
| Hazardous Materials Technician | GENSV | 438 | A | TCO005 | 22.095 | 3,829.80 | 45,957.60 |
|                                |       | 438 | B | TCO005 | 23.226 | 4,025.84 | 48,310.08 |
|                                |       | 438 | C | TCO005 | 24.389 | 4,227.43 | 50,729.12 |
|                                |       | 438 | D | TCO005 | 25.627 | 4,442.01 | 53,304.16 |
|                                |       | 438 | E | TCO005 | 26.937 | 4,669.08 | 56,028.96 |
| Heavy Equipment Operator       | GENSV | 432 | A | SMD002 | 21.442 | 3,716.61 | 44,599.36 |
|                                |       | 432 | B | SMD002 | 22.540 | 3,906.93 | 46,883.20 |
|                                |       | 432 | C | SMD002 | 23.684 | 4,105.23 | 49,262.72 |
|                                |       | 432 | D | SMD002 | 24.872 | 4,311.15 | 51,733.76 |
|                                |       | 432 | E | SMD002 | 26.143 | 4,531.45 | 54,377.44 |
| Heavy Equipment Operator-RPT   | REGPT | 432 | A | SMD002 | 21.442 | 3,716.61 | 44,599.36 |
|                                |       | 432 | B | SMD002 | 22.540 | 3,906.93 | 46,883.20 |
|                                |       | 432 | C | SMD002 | 23.684 | 4,105.23 | 49,262.72 |
| Heavy Truck Driver             | GENSV | 424 | A | SMD003 | 20.604 | 3,571.36 | 42,856.32 |
|                                |       | 424 | B | SMD003 | 21.658 | 3,754.05 | 45,048.64 |
|                                |       | 424 | C | SMD003 | 22.767 | 3,946.28 | 47,355.36 |
|                                |       | 424 | D | SMD003 | 23.917 | 4,145.61 | 49,747.36 |
|                                |       | 424 | E | SMD003 | 25.121 | 4,354.31 | 52,251.68 |
| Heavy Truck Driver-RPT         | REGPT | 424 | A | SMD003 | 20.604 | 3,571.36 | 42,856.32 |
|                                |       | 424 | B | SMD003 | 21.658 | 3,754.05 | 45,048.64 |
|                                |       | 424 | C | SMD003 | 22.767 | 3,946.28 | 47,355.36 |



# SALARY SCHEDULE

|                                |       |     |   |        |        |          |           |
|--------------------------------|-------|-----|---|--------|--------|----------|-----------|
| Help Desk Technician           | GENSV | 441 | A | TCI013 | 22.428 | 3,887.52 | 46,650.24 |
|                                |       | 441 | B | TCI013 | 23.570 | 4,085.47 | 49,025.60 |
|                                |       | 441 | C | TCI013 | 24.749 | 4,289.83 | 51,477.92 |
|                                |       | 441 | D | TCI013 | 26.014 | 4,509.09 | 54,109.12 |
|                                |       | 441 | E | TCI013 | 27.343 | 4,739.45 | 56,873.44 |
| Housing Assistant              | GENSV | 452 | A | PAS004 | 23.684 | 4,105.23 | 49,262.72 |
|                                |       | 452 | B | PAS004 | 24.872 | 4,311.15 | 51,733.76 |
|                                |       | 452 | C | PAS004 | 26.143 | 4,531.45 | 54,377.44 |
|                                |       | 452 | D | PAS004 | 27.479 | 4,763.03 | 57,156.32 |
|                                |       | 452 | E | PAS004 | 28.883 | 5,006.39 | 60,076.64 |
| Housing Specialist             | GENSV | 487 | A | PAS005 | 28.173 | 4,883.32 | 58,599.84 |
|                                |       | 487 | B | PAS005 | 29.612 | 5,132.75 | 61,592.96 |
|                                |       | 487 | C | PAS005 | 31.125 | 5,395.00 | 64,740.00 |
|                                |       | 487 | D | PAS005 | 32.716 | 5,670.77 | 68,049.28 |
|                                |       | 487 | E | PAS005 | 34.388 | 5,960.59 | 71,527.04 |
| HVAC Maintenance Worker        | GENSV | 464 | A | SKW015 | 25.121 | 4,354.31 | 52,251.68 |
|                                |       | 464 | B | SKW015 | 26.405 | 4,576.87 | 54,922.40 |
|                                |       | 464 | C | SKW015 | 27.754 | 4,810.69 | 57,728.32 |
|                                |       | 464 | D | SKW015 | 29.172 | 5,056.48 | 60,677.76 |
|                                |       | 464 | E | SKW015 | 30.663 | 5,314.92 | 63,779.04 |
| Information Systems Analyst    | GENSV | 511 | A | TCI018 | 31.753 | 5,503.85 | 66,046.24 |
|                                |       | 511 | B | TCI018 | 33.375 | 5,785.00 | 69,420.00 |
|                                |       | 511 | C | TCI018 | 35.081 | 6,080.71 | 72,968.48 |
|                                |       | 511 | D | TCI018 | 36.873 | 6,391.32 | 76,695.84 |
|                                |       | 511 | E | TCI018 | 38.758 | 6,718.05 | 80,616.64 |
| Information Technology Analyst | GENSV | 469 | A | PAA005 | 25.755 | 4,464.20 | 53,570.40 |
|                                |       | 469 | B | PAA005 | 27.072 | 4,692.48 | 56,309.76 |
|                                |       | 469 | C | PAA005 | 28.455 | 4,932.20 | 59,186.40 |
|                                |       | 469 | D | PAA005 | 29.909 | 5,184.23 | 62,210.72 |
|                                |       | 469 | E | PAA005 | 31.437 | 5,449.08 | 65,388.96 |
| Irrigation Maint Tech          | GENSV | 414 | A | TCO002 | 19.603 | 3,397.85 | 40,774.24 |
|                                |       | 414 | B | TCO002 | 20.604 | 3,571.36 | 42,856.32 |
|                                |       | 414 | C | TCO002 | 21.658 | 3,754.05 | 45,048.64 |
|                                |       | 414 | D | TCO002 | 22.767 | 3,946.28 | 47,355.36 |
|                                |       | 414 | E | TCO002 | 23.917 | 4,145.61 | 49,747.36 |
| Irrigation Maint Tech-RPT      | REGPT | 414 | A | TCO002 | 19.603 | 3,397.85 | 40,774.24 |
|                                |       | 414 | B | TCO002 | 20.604 | 3,571.36 | 42,856.32 |
|                                |       | 414 | C | TCO002 | 21.658 | 3,754.05 | 45,048.64 |



# SALARY SCHEDULE

|                                |       |     |   |        |        |          |           |
|--------------------------------|-------|-----|---|--------|--------|----------|-----------|
| Jailer                         | GENSV | 414 | A | PSO005 | 19.603 | 3,397.85 | 40,774.24 |
|                                |       | 414 | B | PSO005 | 20.604 | 3,571.36 | 42,856.32 |
|                                |       | 414 | C | PSO005 | 21.658 | 3,754.05 | 45,048.64 |
|                                |       | 414 | D | PSO005 | 22.767 | 3,946.28 | 47,355.36 |
|                                |       | 414 | E | PSO005 | 23.917 | 4,145.61 | 49,747.36 |
| Laborer                        | GENSV | 377 | A | SML003 | 16.299 | 2,825.16 | 33,901.92 |
|                                |       | 377 | B | SML003 | 17.133 | 2,969.72 | 35,636.64 |
|                                |       | 377 | C | SML003 | 18.008 | 3,121.39 | 37,456.64 |
|                                |       | 377 | D | SML003 | 18.929 | 3,281.03 | 39,372.32 |
|                                |       | 377 | E | SML003 | 19.898 | 3,448.99 | 41,387.84 |
| Laborer-RPT                    | REGPT | 377 | A | SML003 | 16.299 | 2,825.16 | 33,901.92 |
|                                |       | 377 | B | SML003 | 17.133 | 2,969.72 | 35,636.64 |
|                                |       | 377 | C | SML003 | 18.008 | 3,121.39 | 37,456.64 |
| Land Use Compliance Specialist | GENSV | 495 | A | OAI004 | 29.318 | 5,081.79 | 60,981.44 |
|                                |       | 495 | B | OAI004 | 30.816 | 5,341.44 | 64,097.28 |
|                                |       | 495 | C | OAI004 | 32.391 | 5,614.44 | 67,373.28 |
|                                |       | 495 | D | OAI004 | 34.046 | 5,901.31 | 70,815.68 |
|                                |       | 495 | E | OAI004 | 35.786 | 6,202.91 | 74,434.88 |
| Legal Secretary                | GENSV | 461 | A | ASC006 | 24.749 | 4,289.83 | 51,477.92 |
|                                |       | 461 | B | ASC006 | 26.014 | 4,509.09 | 54,109.12 |
|                                |       | 461 | C | ASC006 | 27.343 | 4,739.45 | 56,873.44 |
|                                |       | 461 | D | ASC006 | 28.740 | 4,981.60 | 59,779.20 |
|                                |       | 461 | E | ASC006 | 30.209 | 5,236.23 | 62,834.72 |
| Maintenance Carpenter          | GENSV | 444 | A | SKW003 | 22.767 | 3,946.28 | 47,355.36 |
|                                |       | 444 | B | SKW003 | 23.917 | 4,145.61 | 49,747.36 |
|                                |       | 444 | C | SKW003 | 25.121 | 4,354.31 | 52,251.68 |
|                                |       | 444 | D | SKW003 | 26.405 | 4,576.87 | 54,922.40 |
|                                |       | 444 | E | SKW003 | 27.754 | 4,810.69 | 57,728.32 |
| Maintenance Electrician        | GENSV | 467 | A | SKW005 | 25.500 | 4,420.00 | 53,040.00 |
|                                |       | 467 | B | SKW005 | 26.803 | 4,645.85 | 55,750.24 |
|                                |       | 467 | C | SKW005 | 28.173 | 4,883.32 | 58,599.84 |
|                                |       | 467 | D | SKW005 | 29.612 | 5,132.75 | 61,592.96 |
|                                |       | 467 | E | SKW005 | 31.125 | 5,395.00 | 64,740.00 |
| Maintenance Painter            | GENSV | 443 | A | SKW006 | 22.653 | 3,926.52 | 47,118.24 |
|                                |       | 443 | B | SKW006 | 23.800 | 4,125.33 | 49,504.00 |
|                                |       | 443 | C | SKW006 | 24.996 | 4,332.64 | 51,991.68 |
|                                |       | 443 | D | SKW006 | 26.143 | 4,531.45 | 54,377.44 |
|                                |       | 443 | E | SKW006 | 27.616 | 4,786.77 | 57,441.28 |



# SALARY SCHEDULE

|                           |       |     |   |        |        |          |           |
|---------------------------|-------|-----|---|--------|--------|----------|-----------|
| Maintenance Plumber       | GENSV | 467 | A | SKW007 | 25.500 | 4,420.00 | 53,040.00 |
|                           |       | 467 | B | SKW007 | 26.803 | 4,645.85 | 55,750.24 |
|                           |       | 467 | C | SKW007 | 28.173 | 4,883.32 | 58,599.84 |
|                           |       | 467 | D | SKW007 | 29.612 | 5,132.75 | 61,592.96 |
|                           |       | 467 | E | SKW007 | 31.125 | 5,395.00 | 64,740.00 |
| Maintenance Worker I      | GENSV | 386 | A | SML005 | 17.048 | 2,954.99 | 35,459.84 |
|                           |       | 386 | B | SML005 | 17.919 | 3,105.96 | 37,271.52 |
|                           |       | 386 | C | SML005 | 18.836 | 3,264.91 | 39,178.88 |
|                           |       | 386 | D | SML005 | 19.799 | 3,431.83 | 41,181.92 |
|                           |       | 386 | E | SML005 | 20.811 | 3,607.24 | 43,286.88 |
| Maintenance Worker I-RPT  | REGPT | 386 | A | SML005 | 17.048 | 2,954.99 | 35,459.84 |
|                           |       | 386 | B | SML005 | 17.919 | 3,105.96 | 37,271.52 |
|                           |       | 386 | C | SML005 | 18.836 | 3,264.91 | 39,178.88 |
| Maintenance Worker II     | GENSV | 398 | A | SML006 | 18.098 | 3,136.99 | 37,643.84 |
|                           |       | 398 | B | SML006 | 19.025 | 3,297.67 | 39,572.00 |
|                           |       | 398 | C | SML006 | 19.998 | 3,466.32 | 41,595.84 |
|                           |       | 398 | D | SML006 | 21.020 | 3,643.47 | 43,721.60 |
|                           |       | 398 | E | SML006 | 22.095 | 3,829.80 | 45,957.60 |
| Maintenance Worker II-RPT | REGPT | 398 | A | SML006 | 18.098 | 3,136.99 | 37,643.84 |
|                           |       | 398 | B | SML006 | 19.025 | 3,297.67 | 39,572.00 |
|                           |       | 398 | C | SML006 | 19.998 | 3,466.32 | 41,595.84 |
| Mechanic                  | GENSV | 447 | A | SKW008 | 23.110 | 4,005.73 | 48,068.80 |
|                           |       | 447 | B | SKW008 | 24.270 | 4,206.80 | 50,481.60 |
|                           |       | 447 | C | SKW008 | 25.500 | 4,420.00 | 53,040.00 |
|                           |       | 447 | D | SKW008 | 26.803 | 4,645.85 | 55,750.24 |
|                           |       | 447 | E | SKW008 | 28.173 | 4,883.32 | 58,599.84 |
| Mechanic Assistant        | GENSV | 421 | A | SKW009 | 20.299 | 3,518.49 | 42,221.92 |
|                           |       | 421 | B | SKW009 | 21.336 | 3,698.24 | 44,378.88 |
|                           |       | 421 | C | SKW009 | 22.428 | 3,887.52 | 46,650.24 |
|                           |       | 421 | D | SKW009 | 23.570 | 4,085.47 | 49,025.60 |
|                           |       | 421 | E | SKW009 | 24.749 | 4,289.83 | 51,477.92 |
| Microcomputer Analyst     | GENSV | 473 | A | TCI004 | 26.273 | 4,553.99 | 54,647.84 |
|                           |       | 473 | B | TCI004 | 27.616 | 4,786.77 | 57,441.28 |
|                           |       | 473 | C | TCI004 | 29.027 | 5,031.35 | 60,376.16 |
|                           |       | 473 | D | TCI004 | 30.511 | 5,288.57 | 63,462.88 |
|                           |       | 473 | E | TCI004 | 32.070 | 5,558.80 | 66,705.60 |



# SALARY SCHEDULE

|                              |       |     |   |        |        |          |           |
|------------------------------|-------|-----|---|--------|--------|----------|-----------|
| Occupancy Specialist         | GENSV | 349 | A | ASC007 | 14.175 | 2,457.00 | 29,484.00 |
|                              |       | 349 | B | ASC007 | 14.900 | 2,582.67 | 30,992.00 |
|                              |       | 349 | C | ASC007 | 15.662 | 2,714.75 | 32,576.96 |
|                              |       | 349 | D | ASC007 | 16.463 | 2,853.59 | 34,243.04 |
|                              |       | 349 | E | ASC007 | 17.304 | 2,999.36 | 35,992.32 |
| Office Assistant             | GENSV | 408 | A | ASC005 | 19.025 | 3,297.67 | 39,572.00 |
|                              |       | 408 | B | ASC005 | 19.998 | 3,466.32 | 41,595.84 |
|                              |       | 408 | C | ASC005 | 21.020 | 3,643.47 | 43,721.60 |
|                              |       | 408 | D | ASC005 | 22.095 | 3,829.80 | 45,957.60 |
|                              |       | 408 | E | ASC005 | 23.226 | 4,025.84 | 48,310.08 |
| Office Assistant-RPT         | REGPT | 408 | A | ASC005 | 19.025 | 3,297.67 | 39,572.00 |
|                              |       | 408 | B | ASC005 | 19.998 | 3,466.32 | 41,595.84 |
|                              |       | 408 | C | ASC005 | 21.020 | 3,643.47 | 43,721.60 |
| Office Automation Specialist | GENSV | 451 | A | ASO008 | 23.570 | 4,085.47 | 49,025.60 |
|                              |       | 451 | B | ASO008 | 24.749 | 4,289.83 | 51,477.92 |
|                              |       | 451 | C | ASO008 | 26.014 | 4,509.09 | 54,109.12 |
|                              |       | 451 | D | ASO008 | 27.343 | 4,739.45 | 56,873.44 |
|                              |       | 451 | E | ASO008 | 28.740 | 4,981.60 | 59,779.20 |
| Park Maintenance Crew Leader | GENSV | 438 | A | SMS002 | 22.095 | 3,829.80 | 45,957.60 |
|                              |       | 438 | B | SMS002 | 23.226 | 4,025.84 | 48,310.08 |
|                              |       | 438 | C | SMS002 | 24.389 | 4,227.43 | 50,729.12 |
|                              |       | 438 | D | SMS002 | 25.627 | 4,442.01 | 53,304.16 |
|                              |       | 438 | E | SMS002 | 26.937 | 4,669.08 | 56,028.96 |
| Park Patrol Officer          | GENSV | 383 | A | PSO002 | 16.794 | 2,910.96 | 34,931.52 |
|                              |       | 383 | B | PSO002 | 17.653 | 3,059.85 | 36,718.24 |
|                              |       | 383 | C | PSO002 | 18.556 | 3,216.37 | 38,596.48 |
|                              |       | 383 | D | PSO002 | 19.505 | 3,380.87 | 40,570.40 |
|                              |       | 383 | E | PSO002 | 20.502 | 3,553.68 | 42,644.16 |
| Parking Enforcement Officer  | GENSV | 403 | A | PSO007 | 18.556 | 3,216.37 | 38,596.48 |
|                              |       | 403 | B | PSO007 | 19.505 | 3,380.87 | 40,570.40 |
|                              |       | 403 | C | PSO007 | 20.502 | 3,553.68 | 42,644.16 |
|                              |       | 403 | D | PSO007 | 21.550 | 3,735.33 | 44,824.00 |
|                              |       | 403 | E | PSO007 | 22.653 | 3,926.52 | 47,118.24 |
| Parking Meter Technician     | GENSV | 421 | A | SKW010 | 20.299 | 3,518.49 | 42,221.92 |
|                              |       | 421 | B | SKW010 | 21.336 | 3,698.24 | 44,378.88 |
|                              |       | 421 | C | SKW010 | 22.428 | 3,887.52 | 46,650.24 |
|                              |       | 421 | D | SKW010 | 23.570 | 4,085.47 | 49,025.60 |
|                              |       | 421 | E | SKW010 | 24.749 | 4,289.83 | 51,477.92 |



# SALARY SCHEDULE

|                              |       |     |   |        |        |          |           |
|------------------------------|-------|-----|---|--------|--------|----------|-----------|
| Payroll Technician           | GENSV | 451 | A | ASA003 | 23.570 | 4,085.47 | 49,025.60 |
|                              |       | 451 | B | ASA003 | 24.749 | 4,289.83 | 51,477.92 |
|                              |       | 451 | C | ASA003 | 26.014 | 4,509.09 | 54,109.12 |
|                              |       | 451 | D | ASA003 | 27.343 | 4,739.45 | 56,873.44 |
|                              |       | 451 | E | ASA003 | 28.740 | 4,981.60 | 59,779.20 |
| Permit Technician            | GENSV | 408 | A | ASC003 | 19.025 | 3,297.67 | 39,572.00 |
|                              |       | 408 | B | ASC003 | 19.998 | 3,466.32 | 41,595.84 |
|                              |       | 408 | C | ASC003 | 21.020 | 3,643.47 | 43,721.60 |
|                              |       | 408 | D | ASC003 | 22.095 | 3,829.80 | 45,957.60 |
|                              |       | 408 | E | ASC003 | 23.226 | 4,025.84 | 48,310.08 |
| Personnel Services Associate | GENSV | 457 | A | PAA006 | 24.270 | 4,206.80 | 50,481.60 |
|                              |       | 457 | B | PAA006 | 25.500 | 4,420.00 | 53,040.00 |
|                              |       | 457 | C | PAA006 | 26.803 | 4,645.85 | 55,750.24 |
|                              |       | 457 | D | PAA006 | 28.173 | 4,883.32 | 58,599.84 |
|                              |       | 457 | E | PAA006 | 29.612 | 5,132.75 | 61,592.96 |
| Personnel Technician         | GENSV | 457 | A | PAA002 | 24.270 | 4,206.80 | 50,481.60 |
|                              |       | 457 | B | PAA002 | 25.500 | 4,420.00 | 53,040.00 |
|                              |       | 457 | C | PAA002 | 26.803 | 4,645.85 | 55,750.24 |
|                              |       | 457 | D | PAA002 | 28.173 | 4,883.32 | 58,599.84 |
|                              |       | 457 | E | PAA002 | 29.612 | 5,132.75 | 61,592.96 |
| Pest Control Technician      | GENSV | 438 | A | TCO003 | 22.095 | 3,829.80 | 45,957.60 |
|                              |       | 438 | B | TCO003 | 23.226 | 4,025.84 | 48,310.08 |
|                              |       | 438 | C | TCO003 | 24.389 | 4,227.43 | 50,729.12 |
|                              |       | 438 | D | TCO003 | 25.627 | 4,442.01 | 53,304.16 |
|                              |       | 438 | E | TCO003 | 26.937 | 4,669.08 | 56,028.96 |
| Pest Control Technician-Cert | GENSV | 448 | A | TCO006 | 23.226 | 4,025.84 | 48,310.08 |
|                              |       | 448 | B | TCO006 | 24.389 | 4,227.43 | 50,729.12 |
|                              |       | 448 | C | TCO006 | 25.627 | 4,442.01 | 53,304.16 |
|                              |       | 448 | D | TCO006 | 26.937 | 4,669.08 | 56,028.96 |
|                              |       | 448 | E | TCO006 | 28.313 | 4,907.59 | 58,891.04 |
| Plan Check Engineer          | GENSV | 516 | A | PRE004 | 32.553 | 5,642.52 | 67,710.24 |
|                              |       | 516 | B | PRE004 | 34.217 | 5,930.95 | 71,171.36 |
|                              |       | 516 | C | PRE004 | 35.965 | 6,233.93 | 74,807.20 |
|                              |       | 516 | D | PRE004 | 37.803 | 6,552.52 | 78,630.24 |
|                              |       | 516 | E | PRE004 | 39.735 | 6,887.40 | 82,648.80 |
| Plan Check Engineer-CR       | GENSV | 536 | A | PRE011 | 35.965 | 6,233.93 | 74,807.20 |
|                              |       | 536 | B | PRE011 | 37.803 | 6,552.52 | 78,630.24 |
|                              |       | 536 | C | PRE011 | 39.735 | 6,887.40 | 82,648.80 |
|                              |       | 536 | D | PRE011 | 41.765 | 7,239.27 | 86,871.20 |
|                              |       | 536 | E | PRE011 | 43.899 | 7,609.16 | 91,309.92 |



# SALARY SCHEDULE

|                               |       |     |   |        |        |          |           |
|-------------------------------|-------|-----|---|--------|--------|----------|-----------|
| Plan Check Engineer-EIC       | GENSV | 526 | A | PRE010 | 34.217 | 5,930.95 | 71,171.36 |
|                               |       | 526 | B | PRE010 | 35.965 | 6,233.93 | 74,807.20 |
|                               |       | 526 | C | PRE010 | 37.803 | 6,552.52 | 78,630.24 |
|                               |       | 526 | D | PRE010 | 39.735 | 6,887.40 | 82,648.80 |
|                               |       | 526 | E | PRE010 | 41.765 | 7,239.27 | 86,871.20 |
| Planning Technician           | GENSV | 420 | A | PAS002 | 20.198 | 3,500.99 | 42,011.84 |
|                               |       | 420 | B | PAS002 | 21.230 | 3,679.87 | 44,158.40 |
|                               |       | 420 | C | PAS002 | 22.316 | 3,868.11 | 46,417.28 |
|                               |       | 420 | D | PAS002 | 23.458 | 4,066.05 | 48,792.64 |
|                               |       | 420 | E | PAS002 | 24.628 | 4,268.85 | 51,226.24 |
| Police Records Technician     | GENSV | 390 | A | ASC010 | 17.391 | 3,014.44 | 36,173.28 |
|                               |       | 390 | B | ASC010 | 18.280 | 3,168.53 | 38,022.40 |
|                               |       | 390 | C | ASC010 | 19.215 | 3,330.60 | 39,967.20 |
|                               |       | 390 | D | ASC010 | 20.198 | 3,500.99 | 42,011.84 |
|                               |       | 390 | E | ASC010 | 21.230 | 3,679.87 | 44,158.40 |
| Pool Maintenance Technician   | GENSV | 467 | A | SKW014 | 25.500 | 4,420.00 | 53,040.00 |
|                               |       | 467 | B | SKW014 | 26.803 | 4,645.85 | 55,750.24 |
|                               |       | 467 | C | SKW014 | 28.173 | 4,883.32 | 58,599.84 |
|                               |       | 467 | D | SKW014 | 29.612 | 5,132.75 | 61,592.96 |
|                               |       | 467 | E | SKW014 | 31.125 | 5,395.00 | 64,740.00 |
| Project Leader                | GENSV | 530 | A | TCS001 | 34.906 | 6,050.37 | 72,604.48 |
|                               |       | 530 | B | TCS001 | 36.690 | 6,359.60 | 76,315.20 |
|                               |       | 530 | C | TCS001 | 38.565 | 6,684.60 | 80,215.20 |
|                               |       | 530 | D | TCS001 | 40.535 | 7,026.07 | 84,312.80 |
|                               |       | 530 | E | TCS001 | 42.607 | 7,385.21 | 88,622.56 |
| Property Technician           | GENSV | 422 | A | TCP003 | 20.399 | 3,535.83 | 42,429.92 |
|                               |       | 422 | B | TCP003 | 21.442 | 3,716.61 | 44,599.36 |
|                               |       | 422 | C | TCP003 | 22.540 | 3,906.93 | 46,883.20 |
|                               |       | 422 | D | TCP003 | 23.684 | 4,105.23 | 49,262.72 |
|                               |       | 422 | E | TCP003 | 24.872 | 4,311.15 | 51,733.76 |
| Public Works Inspector        | GENSV | 468 | A | OAI009 | 25.627 | 4,442.01 | 53,304.16 |
|                               |       | 468 | B | OAI009 | 26.937 | 4,669.08 | 56,028.96 |
|                               |       | 468 | C | OAI009 | 28.313 | 4,907.59 | 58,891.04 |
|                               |       | 468 | D | OAI009 | 29.760 | 5,158.40 | 61,900.80 |
|                               |       | 468 | E | OAI009 | 31.281 | 5,422.04 | 65,064.48 |
| Public Works Inspector - Cert | GENSV | 478 | A | OAI011 | 26.937 | 4,669.08 | 56,028.96 |
|                               |       | 478 | B | OAI011 | 28.313 | 4,907.59 | 58,891.04 |
|                               |       | 478 | C | OAI011 | 29.760 | 5,158.40 | 61,900.80 |
|                               |       | 478 | D | OAI011 | 31.281 | 5,422.04 | 65,064.48 |
|                               |       | 478 | E | OAI011 | 32.879 | 5,699.03 | 68,388.32 |



# SALARY SCHEDULE

|                                |       |     |    |        |        |          |           |
|--------------------------------|-------|-----|----|--------|--------|----------|-----------|
| Records Management Coordinator | GENSV | 455 | A  | ASO005 | 24.034 | 4,165.89 | 49,990.72 |
|                                |       | 455 | B  | ASO005 | 25.247 | 4,376.15 | 52,513.76 |
|                                |       | 455 | C  | ASO005 | 26.537 | 4,599.75 | 55,196.96 |
|                                |       | 455 | D  | ASO005 | 27.893 | 4,834.79 | 58,017.44 |
|                                |       | 455 | E  | ASO005 | 29.318 | 5,081.79 | 60,981.44 |
| Recreation Coordinator         | GENSV | 447 | A  | PAR002 | 23.110 | 4,005.73 | 48,068.80 |
|                                |       | 447 | B  | PAR002 | 24.270 | 4,206.80 | 50,481.60 |
|                                |       | 447 | C  | PAR002 | 25.500 | 4,420.00 | 53,040.00 |
|                                |       | 447 | D  | PAR002 | 26.803 | 4,645.85 | 55,750.24 |
|                                |       | 447 | E  | PAR002 | 28.173 | 4,883.32 | 58,599.84 |
| Recreation Coordinator-RPT     | REGPT | 447 | RA | PAR002 | 23.110 | 4,005.73 | 48,068.80 |
|                                |       | 447 | RB | PAR002 | 24.270 | 4,206.80 | 50,481.60 |
|                                |       | 447 | RC | PAR002 | 25.500 | 4,420.00 | 53,040.00 |
| Redevelopment Project Spec     | GENSV | 516 | A  | PAS007 | 32.553 | 5,642.52 | 67,710.24 |
|                                |       | 516 | B  | PAS007 | 34.217 | 5,930.95 | 71,171.36 |
|                                |       | 516 | C  | PAS007 | 35.965 | 6,233.93 | 74,807.20 |
|                                |       | 516 | D  | PAS007 | 37.803 | 6,552.52 | 78,630.24 |
|                                |       | 516 | E  | PAS007 | 39.735 | 6,887.40 | 82,648.80 |
| Safety Officer                 | GENSV | 486 | A  | OAI012 | 28.032 | 4,858.88 | 58,306.56 |
|                                |       | 486 | B  | OAI012 | 29.465 | 5,107.27 | 61,287.20 |
|                                |       | 486 | C  | OAI012 | 30.971 | 5,368.31 | 64,419.68 |
|                                |       | 486 | D  | OAI012 | 32.553 | 5,642.52 | 67,710.24 |
|                                |       | 486 | E  | OAI012 | 34.217 | 5,930.95 | 71,171.36 |
| Safety Services Comm Oper      | GENSV | 437 | A  | PSO008 | 21.984 | 3,810.56 | 45,726.72 |
|                                |       | 437 | B  | PSO008 | 23.110 | 4,005.73 | 48,068.80 |
|                                |       | 437 | C  | PSO008 | 24.270 | 4,206.80 | 50,481.60 |
|                                |       | 437 | D  | PSO008 | 25.500 | 4,420.00 | 53,040.00 |
|                                |       | 437 | E  | PSO008 | 26.803 | 4,645.85 | 55,750.24 |
| Sanitation Collector           | GENSV | 392 | A  | SML009 | 17.564 | 3,044.43 | 36,533.12 |
|                                |       | 392 | B  | SML009 | 18.463 | 3,200.25 | 38,403.04 |
|                                |       | 392 | C  | SML009 | 19.408 | 3,364.05 | 40,368.64 |
|                                |       | 392 | D  | SML009 | 20.399 | 3,535.83 | 42,429.92 |
|                                |       | 392 | E  | SML009 | 21.442 | 3,716.61 | 44,599.36 |
| Sanitation Collector-RPT       | REGPT | 392 | A  | SML009 | 17.564 | 3,044.43 | 36,533.12 |
|                                |       | 392 | B  | SML009 | 18.463 | 3,200.25 | 38,403.04 |
|                                |       | 392 | C  | SML009 | 19.408 | 3,364.05 | 40,368.64 |
| Sanitation Crew Supervisor     | GENSV | 444 | A  | SMS007 | 22.767 | 3,946.28 | 47,355.36 |
|                                |       | 444 | B  | SMS007 | 23.917 | 4,145.61 | 49,747.36 |
|                                |       | 444 | C  | SMS007 | 25.121 | 4,354.31 | 52,251.68 |
|                                |       | 444 | D  | SMS007 | 26.405 | 4,576.87 | 54,922.40 |
|                                |       | 444 | E  | SMS007 | 27.754 | 4,810.69 | 57,728.32 |



# SALARY SCHEDULE

|                            |       |     |    |        |        |          |           |
|----------------------------|-------|-----|----|--------|--------|----------|-----------|
| Sanitation Dispatcher      | GENSV | 442 | A  | SML010 | 22.540 | 3,906.93 | 46,883.20 |
|                            |       | 442 | B  | SML010 | 23.684 | 4,105.23 | 49,262.72 |
|                            |       | 442 | C  | SML010 | 24.872 | 4,311.15 | 51,733.76 |
|                            |       | 442 | D  | SML010 | 26.143 | 4,531.45 | 54,377.44 |
|                            |       | 442 | E  | SML010 | 27.479 | 4,763.03 | 57,156.32 |
| Sanitation Dispatcher-RPT  | REGPT | 442 | A  | SML010 | 22.540 | 3,906.93 | 46,883.20 |
|                            |       | 442 | B  | SML010 | 23.684 | 4,105.23 | 49,262.72 |
|                            |       | 442 | C  | SML010 | 24.872 | 4,311.15 | 51,733.76 |
| Sanitation Driver          | GENSV | 417 | A  | SMD004 | 19.898 | 3,448.99 | 41,387.84 |
|                            |       | 417 | B  | SMD004 | 20.915 | 3,625.27 | 43,503.20 |
|                            |       | 417 | C  | SMD004 | 21.984 | 3,810.56 | 45,726.72 |
|                            |       | 417 | D  | SMD004 | 23.110 | 4,005.73 | 48,068.80 |
|                            |       | 417 | E  | SMD004 | 24.270 | 4,206.80 | 50,481.60 |
| Sanitation Driver-RPT      | REGPT | 417 | RA | SMD004 | 19.898 | 3,448.99 | 41,387.84 |
|                            |       | 417 | RB | SMD004 | 20.915 | 3,625.27 | 43,503.20 |
|                            |       | 417 | RC | SMD004 | 21.984 | 3,810.56 | 45,726.72 |
| Sanitation Roll-Off Driver | GENSV | 421 | A  | SMD005 | 20.299 | 3,518.49 | 42,221.92 |
|                            |       | 421 | B  | SMD005 | 21.336 | 3,698.24 | 44,378.88 |
|                            |       | 421 | C  | SMD005 | 22.428 | 3,887.52 | 46,650.24 |
|                            |       | 421 | D  | SMD005 | 23.570 | 4,085.47 | 49,025.60 |
|                            |       | 421 | E  | SMD005 | 24.749 | 4,289.83 | 51,477.92 |
| Scout Vehicle Operator     | GENSV | 396 | A  | SML007 | 17.919 | 3,105.96 | 37,271.52 |
|                            |       | 396 | B  | SML007 | 18.836 | 3,264.91 | 39,178.88 |
|                            |       | 396 | C  | SML007 | 19.799 | 3,431.83 | 41,181.92 |
|                            |       | 396 | D  | SML007 | 20.811 | 3,607.24 | 43,286.88 |
|                            |       | 396 | E  | SML007 | 21.875 | 3,791.67 | 45,500.00 |
| Secretary                  | GENSV | 408 | A  | ASC009 | 19.025 | 3,297.67 | 39,572.00 |
|                            |       | 408 | B  | ASC009 | 19.998 | 3,466.32 | 41,595.84 |
|                            |       | 408 | C  | ASC009 | 21.020 | 3,643.47 | 43,721.60 |
|                            |       | 408 | D  | ASC009 | 22.095 | 3,829.80 | 45,957.60 |
|                            |       | 408 | E  | ASC009 | 23.226 | 4,025.84 | 48,310.08 |
| Secretary-Ltd/Prov Bene    | GENSV | 408 | A  | ASC019 | 19.025 | 3,297.67 | 39,572.00 |
|                            |       | 408 | B  | ASC019 | 19.998 | 3,466.32 | 41,595.84 |
|                            |       | 408 | C  | ASC019 | 21.020 | 3,643.47 | 43,721.60 |
|                            |       | 408 | D  | ASC019 | 22.095 | 3,829.80 | 45,957.60 |
|                            |       | 408 | E  | ASC019 | 23.226 | 4,025.84 | 48,310.08 |
| Secretary-RPT              | REGPT | 408 | A  | ASC009 | 19.025 | 3,297.67 | 39,572.00 |
|                            |       | 408 | B  | ASC009 | 19.998 | 3,466.32 | 41,595.84 |
|                            |       | 408 | C  | ASC009 | 21.020 | 3,643.47 | 43,721.60 |



# SALARY SCHEDULE

|                                |       |     |   |        |        |          |           |
|--------------------------------|-------|-----|---|--------|--------|----------|-----------|
| Secretary-SH                   | GENSV | 418 | A | ASC013 | 19.998 | 3,466.32 | 41,595.84 |
|                                |       | 418 | B | ASC013 | 21.020 | 3,643.47 | 43,721.60 |
|                                |       | 418 | C | ASC013 | 22.095 | 3,829.80 | 45,957.60 |
|                                |       | 418 | D | ASC013 | 23.226 | 4,025.84 | 48,310.08 |
|                                |       | 418 | E | ASC013 | 24.389 | 4,227.43 | 50,729.12 |
| Sewage Lift Station Worker     | GENSV | 443 | A | SML011 | 22.653 | 3,926.52 | 47,118.24 |
|                                |       | 443 | B | SML011 | 23.800 | 4,125.33 | 49,504.00 |
|                                |       | 443 | C | SML011 | 24.996 | 4,332.64 | 51,991.68 |
|                                |       | 443 | D | SML011 | 26.143 | 4,531.45 | 54,377.44 |
|                                |       | 443 | E | SML011 | 27.616 | 4,786.77 | 57,441.28 |
| Sr & Social Services Spec      | GENSV | 452 | A | PAS003 | 23.684 | 4,105.23 | 49,262.72 |
|                                |       | 452 | B | PAS003 | 24.872 | 4,311.15 | 51,733.76 |
|                                |       | 452 | C | PAS003 | 26.143 | 4,531.45 | 54,377.44 |
|                                |       | 452 | D | PAS003 | 27.479 | 4,763.03 | 57,156.32 |
|                                |       | 452 | E | PAS003 | 28.883 | 5,006.39 | 60,076.64 |
| Sr Account Clerk               | GENSV | 410 | A | ASA001 | 19.215 | 3,330.60 | 39,967.20 |
|                                |       | 410 | B | ASA001 | 20.198 | 3,500.99 | 42,011.84 |
|                                |       | 410 | C | ASA001 | 21.230 | 3,679.87 | 44,158.40 |
|                                |       | 410 | D | ASA001 | 22.316 | 3,868.11 | 46,417.28 |
|                                |       | 410 | E | ASA001 | 23.458 | 4,066.05 | 48,792.64 |
| Sr Computer Programmer         | GENSV | 505 | A | TCI007 | 30.816 | 5,341.44 | 64,097.28 |
|                                |       | 505 | B | TCI007 | 32.391 | 5,614.44 | 67,373.28 |
|                                |       | 505 | C | TCI007 | 34.046 | 5,901.31 | 70,815.68 |
|                                |       | 505 | D | TCI007 | 35.786 | 6,202.91 | 74,434.88 |
|                                |       | 505 | E | TCI007 | 37.615 | 6,519.93 | 78,239.20 |
| Sr Computer Programmer Analyst | GENSV | 541 | A | TCI001 | 36.873 | 6,391.32 | 76,695.84 |
|                                |       | 541 | B | TCI001 | 38.758 | 6,718.05 | 80,616.64 |
|                                |       | 541 | C | TCI001 | 40.738 | 7,061.25 | 84,735.04 |
|                                |       | 541 | D | TCI001 | 42.820 | 7,422.13 | 89,065.60 |
|                                |       | 541 | E | TCI001 | 45.008 | 7,801.39 | 93,616.64 |
| Sr Engineering Technician      | GENSV | 468 | A | TCE002 | 25.627 | 4,442.01 | 53,304.16 |
|                                |       | 468 | B | TCE002 | 26.937 | 4,669.08 | 56,028.96 |
|                                |       | 468 | C | TCE002 | 28.313 | 4,907.59 | 58,891.04 |
|                                |       | 468 | D | TCE002 | 29.760 | 5,158.40 | 61,900.80 |
|                                |       | 468 | E | TCE002 | 31.281 | 5,422.04 | 65,064.48 |
| Sr Irrigation Maint Technician | GENSV | 438 | A | TCS005 | 22.095 | 3,829.80 | 45,957.60 |
|                                |       | 438 | B | TCS005 | 23.226 | 4,025.84 | 48,310.08 |
|                                |       | 438 | C | TCS005 | 24.389 | 4,227.43 | 50,729.12 |
|                                |       | 438 | D | TCS005 | 25.627 | 4,442.01 | 53,304.16 |
|                                |       | 438 | E | TCS005 | 26.937 | 4,669.08 | 56,028.96 |



# SALARY SCHEDULE

|                            |       |     |   |        |        |          |           |
|----------------------------|-------|-----|---|--------|--------|----------|-----------|
| Sr Jailer                  | GENSV | 444 | A |        | 22.767 | 3,946.28 | 47,355.36 |
|                            |       | 444 | B |        | 23.917 | 4,145.61 | 49,747.36 |
|                            |       | 444 | C |        | 25.121 | 4,354.31 | 52,251.68 |
|                            |       | 444 | D |        | 26.405 | 4,576.87 | 54,922.40 |
|                            |       | 444 | E |        | 27.754 | 4,810.69 | 57,728.32 |
| Sr Maintenance Worker      | GENSV | 406 | A | SML004 | 18.836 | 3,264.91 | 39,178.88 |
|                            |       | 406 | B | SML004 | 19.799 | 3,431.83 | 41,181.92 |
|                            |       | 406 | C | SML004 | 20.811 | 3,607.24 | 43,286.88 |
|                            |       | 406 | D | SML004 | 21.875 | 3,791.67 | 45,500.00 |
|                            |       | 406 | E | SML004 | 22.995 | 3,985.80 | 47,829.60 |
| Sr Microcomputer Analyst   | GENSV | 498 | A | TCI003 | 29.760 | 5,158.40 | 61,900.80 |
|                            |       | 498 | B | TCI003 | 31.281 | 5,422.04 | 65,064.48 |
|                            |       | 498 | C | TCI003 | 32.879 | 5,699.03 | 68,388.32 |
|                            |       | 498 | D | TCI003 | 34.560 | 5,990.40 | 71,884.80 |
|                            |       | 498 | E | TCI003 | 36.326 | 6,296.51 | 75,558.08 |
| Sr Project Leader          | GENSV | 550 | A | TCS002 | 38.565 | 6,684.60 | 80,215.20 |
|                            |       | 550 | B | TCS002 | 40.535 | 7,026.07 | 84,312.80 |
|                            |       | 550 | C | TCS002 | 42.607 | 7,385.21 | 88,622.56 |
|                            |       | 550 | D | TCS002 | 44.784 | 7,762.56 | 93,150.72 |
|                            |       | 550 | E | TCS002 | 47.073 | 8,159.32 | 97,911.84 |
| Sr Public Works Inspector  | GENSV | 492 | A | OAI005 | 28.883 | 5,006.39 | 60,076.64 |
|                            |       | 492 | B | OAI005 | 30.359 | 5,262.23 | 63,146.72 |
|                            |       | 492 | C | OAI005 | 31.910 | 5,531.07 | 66,372.80 |
|                            |       | 492 | D | OAI005 | 33.541 | 5,813.77 | 69,765.28 |
|                            |       | 492 | E | OAI005 | 35.255 | 6,110.87 | 73,330.40 |
| Sr Tree Maintenance Worker | GENSV | 408 | A | SMS012 | 19.025 | 3,297.67 | 39,572.00 |
|                            |       | 408 | B | SMS012 | 19.998 | 3,466.32 | 41,595.84 |
|                            |       | 408 | C | SMS012 | 21.020 | 3,643.47 | 43,721.60 |
|                            |       | 408 | D | SMS012 | 22.095 | 3,829.80 | 45,957.60 |
|                            |       | 408 | E | SMS012 | 23.226 | 4,025.84 | 48,310.08 |
| Staff Asst/Solid Waste Ops | GENSV | 486 | A | PAA003 | 28.032 | 4,858.88 | 58,306.56 |
|                            |       | 486 | B | PAA003 | 29.465 | 5,107.27 | 61,287.20 |
|                            |       | 486 | C | PAA003 | 30.971 | 5,368.31 | 64,419.68 |
|                            |       | 486 | D | PAA003 | 32.553 | 5,642.52 | 67,710.24 |
|                            |       | 486 | E | PAA003 | 34.217 | 5,930.95 | 71,171.36 |
| Street Lights Technician   | GENSV | 467 | A | SKW004 | 25.500 | 4,420.00 | 53,040.00 |
|                            |       | 467 | B | SKW004 | 26.803 | 4,645.85 | 55,750.24 |
|                            |       | 467 | C | SKW004 | 28.173 | 4,883.32 | 58,599.84 |
|                            |       | 467 | D | SKW004 | 29.612 | 5,132.75 | 61,592.96 |
|                            |       | 467 | E | SKW004 | 31.125 | 5,395.00 | 64,740.00 |



# SALARY SCHEDULE

|                                |       |     |   |        |        |          |           |
|--------------------------------|-------|-----|---|--------|--------|----------|-----------|
| Street Maintenance Crew Leader | GENSV | 457 | A | SMS010 | 24.270 | 4,206.80 | 50,481.60 |
|                                |       | 457 | B | SMS010 | 25.500 | 4,420.00 | 53,040.00 |
|                                |       | 457 | C | SMS010 | 26.803 | 4,645.85 | 55,750.24 |
|                                |       | 457 | D | SMS010 | 28.173 | 4,883.32 | 58,599.84 |
|                                |       | 457 | E | SMS010 | 29.612 | 5,132.75 | 61,592.96 |
| Structural Rehab Spec          | GENSV | 485 | A | OAI007 | 27.893 | 4,834.79 | 58,017.44 |
|                                |       | 485 | B | OAI007 | 29.318 | 5,081.79 | 60,981.44 |
|                                |       | 485 | C | OAI007 | 30.816 | 5,341.44 | 64,097.28 |
|                                |       | 485 | D | OAI007 | 32.391 | 5,614.44 | 67,373.28 |
|                                |       | 485 | E | OAI007 | 34.046 | 5,901.31 | 70,815.68 |
| Subdrain Crew Leader           | GENSV | 457 | A | SMS009 | 24.270 | 4,206.80 | 50,481.60 |
|                                |       | 457 | B | SMS009 | 25.500 | 4,420.00 | 53,040.00 |
|                                |       | 457 | C | SMS009 | 26.803 | 4,645.85 | 55,750.24 |
|                                |       | 457 | D | SMS009 | 28.173 | 4,883.32 | 58,599.84 |
|                                |       | 457 | E | SMS009 | 29.612 | 5,132.75 | 61,592.96 |
| Subdrain Worker                | GENSV | 403 | A | SML013 | 18.556 | 3,216.37 | 38,596.48 |
|                                |       | 403 | B | SML013 | 19.505 | 3,380.87 | 40,570.40 |
|                                |       | 403 | C | SML013 | 20.502 | 3,553.68 | 42,644.16 |
|                                |       | 403 | D | SML013 | 21.550 | 3,735.33 | 44,824.00 |
|                                |       | 403 | E | SML013 | 22.653 | 3,926.52 | 47,118.24 |
| Telecommunications Analyst     | GENSV | 498 | A | TCI011 | 29.760 | 5,158.40 | 61,900.80 |
|                                |       | 498 | B | TCI011 | 31.281 | 5,422.04 | 65,064.48 |
|                                |       | 498 | C | TCI011 | 32.879 | 5,699.03 | 68,388.32 |
|                                |       | 498 | D | TCI011 | 34.560 | 5,990.40 | 71,884.80 |
|                                |       | 498 | E | TCI011 | 36.326 | 6,296.51 | 75,558.08 |
| Traffic Painter                | GENSV | 420 | A | SKW011 | 20.198 | 3,500.99 | 42,011.84 |
|                                |       | 420 | B | SKW011 | 21.230 | 3,679.87 | 44,158.40 |
|                                |       | 420 | C | SKW011 | 22.316 | 3,868.11 | 46,417.28 |
|                                |       | 420 | D | SKW011 | 23.458 | 4,066.05 | 48,792.64 |
|                                |       | 420 | E | SKW011 | 24.628 | 4,268.85 | 51,226.24 |
| Traffic Painting Crew Leader   | GENSV | 460 | A | SKS004 | 24.628 | 4,268.85 | 51,226.24 |
|                                |       | 460 | B | SKS004 | 25.884 | 4,486.56 | 53,838.72 |
|                                |       | 460 | C | SKS004 | 27.207 | 4,715.88 | 56,590.56 |
|                                |       | 460 | D | SKS004 | 28.597 | 4,956.81 | 59,481.76 |
|                                |       | 460 | E | SKS004 | 30.059 | 5,210.23 | 62,522.72 |
| Traffic Signal Technician      | GENSV | 500 | A | SKW012 | 30.059 | 5,210.23 | 62,522.72 |
|                                |       | 500 | B | SKW012 | 31.595 | 5,476.47 | 65,717.60 |
|                                |       | 500 | C | SKW012 | 33.209 | 5,756.23 | 69,074.72 |
|                                |       | 500 | D | SKW012 | 34.906 | 6,050.37 | 72,604.48 |
|                                |       | 500 | E | SKW012 | 36.690 | 6,359.60 | 76,315.20 |



# SALARY SCHEDULE

|                               |       |     |   |        |        |          |           |
|-------------------------------|-------|-----|---|--------|--------|----------|-----------|
| Training & Safety Instructor  | GENSV | 462 | A | SMS005 | 24.872 | 4,311.15 | 51,733.76 |
|                               |       | 462 | B | SMS005 | 26.143 | 4,531.45 | 54,377.44 |
|                               |       | 462 | C | SMS005 | 27.479 | 4,763.03 | 57,156.32 |
|                               |       | 462 | D | SMS005 | 28.883 | 5,006.39 | 60,076.64 |
|                               |       | 462 | E | SMS005 | 30.359 | 5,262.23 | 63,146.72 |
| Trans/Air Quality Prog Spec   | GENSV | 482 | A | ASO006 | 27.479 | 4,763.03 | 57,156.32 |
|                               |       | 482 | B | ASO006 | 28.883 | 5,006.39 | 60,076.64 |
|                               |       | 482 | C | ASO006 | 30.359 | 5,262.23 | 63,146.72 |
|                               |       | 482 | D | ASO006 | 31.910 | 5,531.07 | 66,372.80 |
|                               |       | 482 | E | ASO006 | 33.541 | 5,813.77 | 69,765.28 |
| Transit Operations Supervisor | GENSV | 452 | A | SMS004 | 23.684 | 4,105.23 | 49,262.72 |
|                               |       | 452 | B | SMS004 | 24.872 | 4,311.15 | 51,733.76 |
|                               |       | 452 | C | SMS004 | 26.143 | 4,531.45 | 54,377.44 |
|                               |       | 452 | D | SMS004 | 27.479 | 4,763.03 | 57,156.32 |
|                               |       | 452 | E | SMS004 | 28.883 | 5,006.39 | 60,076.64 |
| Transportation Dispatcher     | GENSV | 442 | A | ASO009 | 22.540 | 3,906.93 | 46,883.20 |
|                               |       | 442 | B | ASO009 | 23.684 | 4,105.23 | 49,262.72 |
|                               |       | 442 | C | ASO009 | 24.872 | 4,311.15 | 51,733.76 |
|                               |       | 442 | D | ASO009 | 26.143 | 4,531.45 | 54,377.44 |
|                               |       | 442 | E | ASO009 | 27.479 | 4,763.03 | 57,156.32 |
| Urban Designer                | GENSV | 516 | A | PRP001 | 32.553 | 5,642.52 | 67,710.24 |
|                               |       | 516 | B | PRP001 | 34.217 | 5,930.95 | 71,171.36 |
|                               |       | 516 | C | PRP001 | 35.965 | 6,233.93 | 74,807.20 |
|                               |       | 516 | D | PRP001 | 37.803 | 6,552.52 | 78,630.24 |
|                               |       | 516 | E | PRP001 | 39.735 | 6,887.40 | 82,648.80 |
| Van Driver                    | GENSV | 377 | A | SMD006 | 16.299 | 2,825.16 | 33,901.92 |
|                               |       | 377 | B | SMD006 | 17.133 | 2,969.72 | 35,636.64 |
|                               |       | 377 | C | SMD006 | 18.008 | 3,121.39 | 37,456.64 |
|                               |       | 377 | D | SMD006 | 18.929 | 3,281.03 | 39,372.32 |
|                               |       | 377 | E | SMD006 | 19.898 | 3,448.99 | 41,387.84 |
| Veterans Complex Maint Coord  | GENSV | 418 | A | SMS008 | 19.998 | 3,466.32 | 41,595.84 |
|                               |       | 418 | B | SMS008 | 21.020 | 3,643.47 | 43,721.60 |
|                               |       | 418 | C | SMS008 | 22.095 | 3,829.80 | 45,957.60 |
|                               |       | 418 | D | SMS008 | 23.226 | 4,025.84 | 48,310.08 |
|                               |       | 418 | E | SMS008 | 24.389 | 4,227.43 | 50,729.12 |
| Warehouse Supervisor          | GENSV | 424 | A | SMS003 | 20.604 | 3,571.36 | 42,856.32 |
|                               |       | 424 | B | SMS003 | 21.658 | 3,754.05 | 45,048.64 |
|                               |       | 424 | C | SMS003 | 22.767 | 3,946.28 | 47,355.36 |
|                               |       | 424 | D | SMS003 | 23.917 | 4,145.61 | 49,747.36 |
|                               |       | 424 | E | SMS003 | 25.121 | 4,354.31 | 52,251.68 |



# SALARY SCHEDULE

|                            |       |     |    |        |        |          |           |
|----------------------------|-------|-----|----|--------|--------|----------|-----------|
|                            |       |     |    |        |        |          |           |
| Warehouse Wkr/Delivery Drv | GENSV | 394 | A  | SML012 | 17.741 | 3,075.11 | 36,901.28 |
|                            |       | 394 | B  | SML012 | 18.648 | 3,232.32 | 38,787.84 |
|                            |       | 394 | C  | SML012 | 19.603 | 3,397.85 | 40,774.24 |
|                            |       | 394 | D  | SML012 | 20.604 | 3,571.36 | 42,856.32 |
|                            |       | 394 | E  | SML012 | 21.658 | 3,754.05 | 45,048.64 |
|                            |       |     |    |        |        |          |           |
| Webmaster                  | GENSV | 538 | A  | TCI010 | 36.326 | 6,296.51 | 75,558.08 |
|                            |       | 538 | B  | TCI010 | 38.182 | 6,618.21 | 79,418.56 |
|                            |       | 538 | C  | TCI010 | 40.133 | 6,956.39 | 83,476.64 |
|                            |       | 538 | D  | TCI010 | 42.184 | 7,311.89 | 87,742.72 |
|                            |       | 538 | E  | TCI010 | 44.340 | 7,685.60 | 92,227.20 |
|                            |       |     |    |        |        |          |           |
| Webmaster-RPT              | GENSV | 538 | A  | TCI010 | 36.326 | 6,296.51 | 75,558.08 |
|                            |       | 538 | B  | TCI010 | 38.182 | 6,618.21 | 79,418.56 |
|                            |       | 538 | C  | TCI010 | 40.133 | 6,956.39 | 83,476.64 |
|                            |       |     |    |        |        |          |           |
| Welder                     | GENSV | 445 | A  | SKW013 | 22.880 | 3,965.87 | 47,590.40 |
|                            |       | 445 | B  | SKW013 | 24.034 | 4,165.89 | 49,990.72 |
|                            |       | 445 | C  | SKW013 | 25.247 | 4,376.15 | 52,513.76 |
|                            |       | 445 | D  | SKW013 | 26.537 | 4,599.75 | 55,196.96 |
|                            |       | 445 | E  | SKW013 | 27.893 | 4,834.79 | 58,017.44 |
|                            |       |     |    |        |        |          |           |
| Welder-RPT                 | REGPT | 445 | RA | SKW013 | 22.880 | 3,965.87 | 47,590.40 |
|                            |       | 445 | RB | SKW013 | 24.034 | 4,165.89 | 49,990.72 |
|                            |       | 445 | RC | SKW013 | 25.247 | 4,376.15 | 52,513.76 |

## **SENIOR JAILER**

### **DEFINITION**

The positions assigned to this non-sworn classification are in the classified service and are responsible for leading the day-to-day work activities of the City jail, including intake and release, supervision, care, transportation and security of persons in custody. In addition, under general direction, this classification trains Jailers, coordinates their work assignments, and oversees the operation and maintenance of the jail facility.

### **DISTINGUISHING CHARACTERISTICS**

The Senior Jailer classification is distinguished from the Jailer classification by the higher level of training and decision making responsibilities. Senior Jailers determine the assignment of tasks for the Jailer classification, provide guidance on the methods and procedures for Jail operations, and perform the more complex and less routine duties in the operation and maintenance of the jail facility.

### **SUPERVISION RECEIVED AND EXERCISED**

This position may be supervised by a Police Sergeant or Police Lieutenant.

### **ESSENTIAL JOB DUTIES**

The following tasks are essential for this position. Incumbents in this classification may not perform all of these tasks, or may perform similar related tasks not listed here.

1. Enforces jail policies, procedures and regulations as established by the Police Department Policy and Procedures Manual, the Penal Code, California State Board of Corrections guidelines and other applicable local, state and federal laws.
2. Shops, orders and maintains an inventory of Jail supplies. Supervises the issuance of materials and supplies.
3. Evaluates Jail equipment to determine if maintenance is required, may perform minor repairs or calibrations or place service request call as necessary.
4. Prepares billing for inmates housed on behalf of outside agencies.
5. Serves as liaison between the Police Department and other law enforcement, judicial and corrections agencies.
6. Testifies in court as needed.
7. Processes the admission and release of persons in custody, including preparing booking reports and release forms, fingerprinting, photographing, searching, and safeguarding property entrusted to their care.

8. Supervises and cares for persons in custody, including regular inspections to identify and control problems, quell disturbances, render first aid, and protect the safety and rights of inmates. Ensures inmate and jail facility hygiene is maintained.
9. Controls visits to and contact with inmates.
10. Transports and escorts persons in custody to and from other locations such as courts or other incarceration facilities in a safe and secure manner.
11. Supervises the servicing of food to inmates.
12. Supervises trustees assigned to custodial maintenance of the jail and other related work activities.
13. Checks all deliveries made to the jail to ensure contraband is not contained in any packages, and ensures that delivery of the package has been approved.
14. Prepares accurate and concise reports on problems with inmates, crimes that occur in the jail and follows up on these reports.
15. Answers inquiries over the phone or at the counter regarding jail policies.
16. Conducts random searches of cells to locate contraband and weapons. Checks the cells at the beginning of each shift to ensure escape attempts or tools are not being made.
17. May be required to carry City authorized non-lethal weapons.

#### **MINIMUM KNOWLEDGE, SKILLS AND ABILITY**

##### **Knowledge of:**

- Jail facility operations and procedures.
- Principles of supervision.
- Applicable safety rules, practices and procedures.
- State Board of Corrections guidelines.
- Applicable laws, regulations, codes, court decisions, policies and procedures.
- Spelling, grammar and mathematics.

##### **Skill and Ability to:**

- Plan, organize and coordinate the work of other jail facility staff.
- Train jail facility staff.
- Comprehend and apply relevant laws, codes and jail operating procedures.
- Understand court procedures.
- Employ first aid techniques.
- Handle the physical requirements of the work.
- Transport and supervise persons in custody.
- Keep records, type, file and write reports.
- Control reactions in stressful situations.
- Observe and cope with emergencies.
- Communicate clearly and concisely in both verbal and written form.
- Problem solve.
- Proficiently use City authorized non-lethal weapons.

### **LICENSE AND CERTIFICATES**

Possession of a valid California Class C driver's license. Possession of Penal Code 832 POST certification within 6 months of appointment. Possession of First Aid and CPR certificates within 6 months of appointment. Possession of Jail Operations and/or Jail Management certificate is desirable.

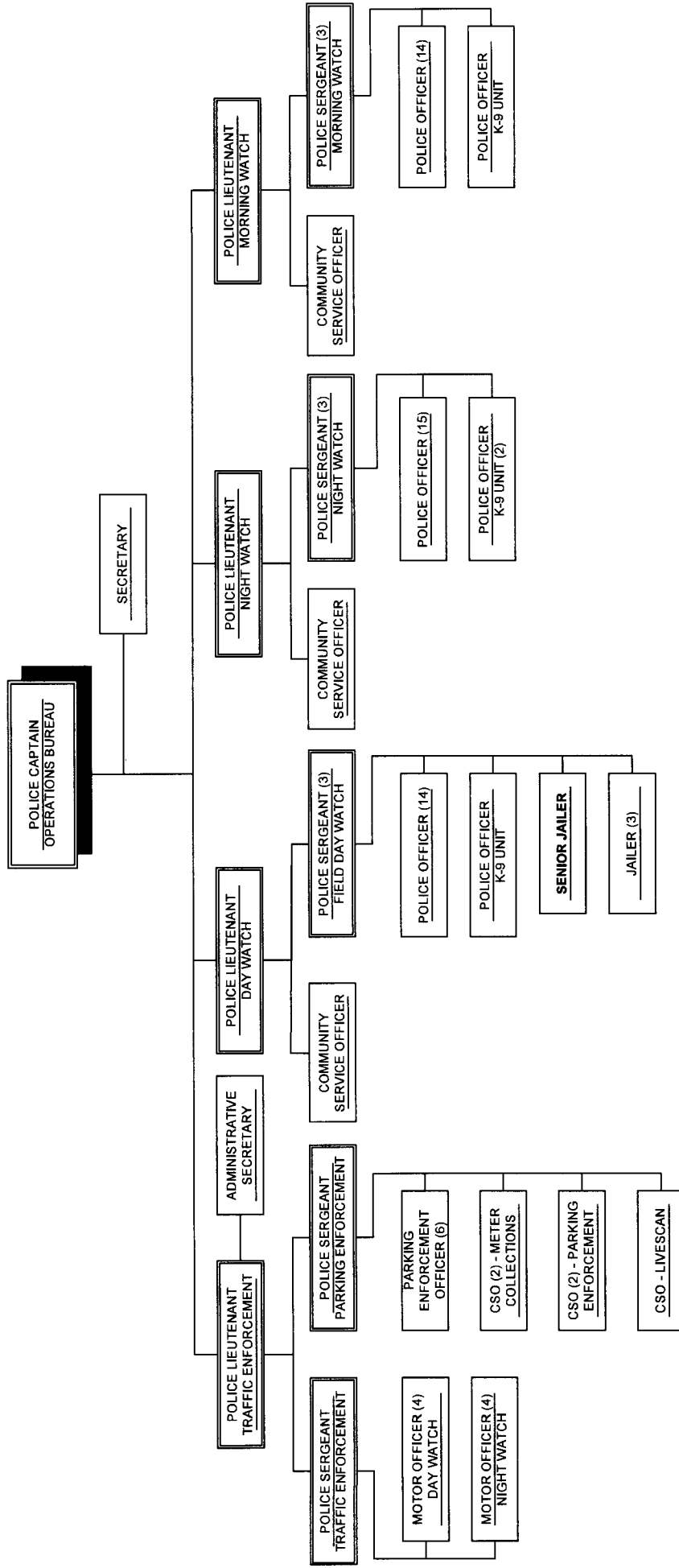
### **TRAINING AND EXPERIENCE**

Any combination equivalent to training and experience that could likely provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be: high school graduation or equivalent and three (3) years experience in the operation and maintenance of a jail facility.

### **PHYSICAL REQUIREMENTS AND WORKING CONDITIONS**

- Require vision (which may be corrected) to read small print.
- Require the mobility to stand, stoop, reach, and bend. Require mobility of arms to reach and dexterity of hands to grasp and manipulate small objects.
- Require the ability to stand for long periods.
- Require the ability to walk long distances.
- Perform work which involves the frequent lifting, pushing, pulling or dragging of objects which may weigh approximately 75 pounds and may occasionally weigh up to 165 pounds.
- May be required to work around foul odors.
- May be required to work around loud noise.
- Subject to office and outside environmental conditions.
- May be required to attend periodic evening meetings and/or travel within and out of City boundaries.
- May be required to work evenings, weekends or holidays.

POLICE DEPARTMENT OPERATIONS BUREAU



DRAFT

FISCAL YEAR 2007-2008

**ATTACHMENT 4**

REGULAR MEETING OF THE  
CIVIL SERVICE COMMISSION  
CITY OF CULVER CITY, CALIFORNIA

December 5, 2007  
7:00 P.M.

**Call to Order & Roll Call**

The meeting of the Civil Service Commission was called to order  
at 7:03 P.M.

Present: Chair Sandy Stivers  
Vice Chair Michael Whitaker  
Commissioner Dan Gallagher  
Commissioner Vincent Motyl  
Commissioner Sharon Zeitlin

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**Action Items (EXCERPT)**

Item A-2

**SENIOR JAILER: NEW CLASSIFICATION SPECIFICATION AND NEW  
RECRUITMENT BULLETIN**

Amy Webber, Personnel Analyst, provided an overview of the staff  
report.

FOLLOWING DISCUSSION, IT WAS MOVED BY VICE CHAIR WHITAKER,  
SECONDED BY COMMISSIONER ZEITLIN AND UNANIMOUSLY CARRIED, THAT  
THE CIVIL SERVICE COMMISSION APPROVE ACTION ITEM A-2.