

Subject: Follow up re: courageous conversations workshop
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Courageous Conversations Workshop Ad Hoc Subcommittee Report

Ad Hoc Subcommittee Members: Samia Bano, Ayla Moses, Denice Renteria, Rebecca Rona

The Courageous Conversations workshop was held on 3/19/24. The trainer for the workshop was Maia Ferdman, Founder of Bridges: Intergroup Relations Consulting (www.intergroupbridges.com). The workshop was well attended and we received positive feedback from the attendees. EHRAC had approved a budget of up to \$100 for purchase of snacks (including any drinks). We had expected that the event venue would be able to provide us with drinking water at no extra cost to us. However when we discovered that this was not possible we decided to purchase water for the event. Due to Culver City's commitment to not use disposable plastic water bottles (which are not environmentally responsible), we purchased five large heavy-duty, reusable, water bottles with spiggets, filled with water.

The total price was \$120. Each bottle cost \$22, and the remainder was for the water.

As such we went over the allocated budget for the purchase of snacks and drinks by \$20, and we are requesting EHRAC to approve the increased amount for spending, so that our subcommittee members may be reimbursed for the full cost of the purchase.

Note: we spent an additional \$78 for the purchase of edibles/snacks. However, family members of our ad hoc subcommittee generously offered to cover those costs as a donation to show their support for EHRAC's work, and therefore the total cost to EHRAC for snacks and drinks is \$120.

We welcome all constructive feedback on how we can do even better in the future.

