



Equity and Human Relations Awards!

Each year four outstanding individuals receive the Equity and Human Relations Award, which honors them for their contributions to equity and human relations in Culver City.

Recipients are individuals who have embodied inclusiveness, altruism, and giving through volunteerism and public service, making Culver City a better place for all people to live. Each honoree is **presented a medallion** by the Culver City City Council during a Council meeting.

Do you know someone in or near Culver City who deserves the Equity and Human Relations Award?

Please nominate them!

Note: Nominations for the 2025 awards may be submitted until xxxxx 2025.

Learn more about the awards and nominate someone at:

www.culvercity.org/EHRAC

EHRAC's Online Form for Reporting Discrimination

Do you feel you have been the victim of discrimination, retaliation or harassment by a city employee?

Don't remain silent! Report the incident using EHRAC's online Form For Reporting Discrimination.

NOTE: If you don't want to be contacted about your incident report, you can submit the report anonymously.

Learn more and submit your incident report at:

www.culvercity.org/EHRAC



Scan Me to visit the EHRAC webpage!

Subscribe to EHRAC's Email List

Learn even more about EHRAC and receive details about our upcoming meetings and events!

Subscribe to our mailing list now at:

www.culvercity.org/EHRAC



Culver **CITY**

**Equity and
Human
Relations
Advisory
Committee**



Equity and Human Relations Advisory Committee

The Equity and Human Relations Advisory Committee (EHRAC), established in 2020, serves as an advisory body to the City Council and City Manager. Our purpose is to propose programs, policies, and activities that **foster positive human relations and promote equity citywide**. EHRAC addresses issues of inequality and inequity experienced by people due to their race, religion, gender, sexual orientation, age, disability, socioeconomic status, or any other personal characteristics.

EHRAC's Objectives Are To:

- ▶ **Recommend programs**, policies and activities designed to reduce discrimination, increase cultural competency, improve intergroup relations, and promote civil and human rights for all
- ▶ **Identify, track and report** on existing and emerging issues stemming from complaints from residents and visitors concerning interactions with City employees, elected and appointed officials, City contractors and City volunteers
- ▶ **Hold public meetings** on community-wide problems arising in the City that may result in intergroup tensions or discrimination because of actual or perceived biases
- ▶ **Prepare and disseminate** educational and informational material related to prejudice, discrimination and inequity, and to the ways these can be eliminated.
- ▶ **Assist the general public** by providing information regarding the appropriate process for filing a complaint concerning perceived discriminatory interactions between City employees and the public

EHRAC Activities, Actions and Achievements

- ▶ Hosted the first Juneteenth, Latino Heritage Month and Indigenous People's Day **celebrations** in Culver City.
- ▶ Organized **programs** about hate crime, and ageism, as well as an Asian American Storytelling program and two Transgender Day of Remembrance **commemorations**
- ▶ Conducted **workshops** entitled *How To Have Courageous Conversations*, *Bystander Intervention in Public Spaces*, *The Transforming Power & Purpose of Anger*, *Navigating Race Relations*
- ▶ **Drafted** the city's Land Acknowledgment and assisted in revising bathroom codes for inclusivity in parks and recreation facilities.
- ▶ **Created** Civil Discourse Guidelines, and more!

Join us for upcoming EHRAC meetings and events! Get the details at:

www.culvercity.org/EHRAC

