

## INTEROFFICE MEMORANDUM

**DATE:** December 4, 2024

TO: John Nachbar, City Manager

**FROM:** Randy Ludeke, Street Maintenance Supervisor **THROUGH:** Yanni Demitri, Public Works Director/City Engineer

**SUBJECT:** Public Works Department – Maintenance Operations Division

"Employee of the 2<sup>nd</sup>. Half – Year" Merit Day Award to David Finau

**CC:** Dana Anderson (for inclusion in David Finau's personnel file)

Public Works, Maintenance Operation Division semi-annual recognition will be announced on December 12, 2024. I presented David Finau, Cement Finisher with the Public Works Department, Maintenance Operations Division Employee of the Half – Year award. This award was given in acknowledgement to Mr. Finau's exemplary work performance during the period of May 2024 – November 2024.

Mr. Finau's duties as the newly appointed Cement Finisher place him in the center of the daily operations of the City's Concrete crew. He is part of a crew that maintains all the uplifted and damaged sidewalk, drive approaches and curb & gutters throughout the City.

He is reliable, hardworking, efficient and safety conscience during his workday in the busy streets of Culver City.

Mr. Finau was invaluable while acting as our Cement Finisher for two years prior to his recent appointment. In his acting Cement Finisher role, he benifitted the City in allowing us to maintain the scheduling and standards our constituency is accustomed to.

Mr. Finau is a very cordial and hardworking employee that never hesitates to assist staff.

Most importantly, David is a humble employee that does not take his job with the City for granted and has always demonstrated an appreciation for his opportunity to provide exemplary service to the constituency of Culver City.

Mr. Finau will receive one working day off with pay, pursuant to Civil Service Rule 15.

Upon approval, please sign and return to Yanni Demitri.

Approved

John Nachbar, City Manager