

## INTEROFFICE MEMORANDUM EMPLOYEE RECOGNITION FOR OUTSTANDING JOB PERFORMANCE

**DATE:** May 27, 2025

**TO:** John Nachbar, City Manager

**FROM:** Tevis Barnes, Director of Housing & Human Services

THROUGH: Daniel Richardson, Human Services and Crisis Intervention Manager

**SUBJECT:** Employee Recognition for Outstanding Job Performance - **NICOLE ALEXANDER** 

## **BACKGROUND**

Dr. Nicole has shown great leadership and commitment to the work of the Mobile Crisis Team (MCT). As the senior clinician on the team, Dr. Nicole has modeled a strong work ethic and serves as a positive example to the other staff. Dr. Nicole is always ready and available to respond to crisis calls and is pleasant and affable in her interactions with others.

## **AUTHORITY**

According to Civil Service Rule 15.2 and 15.3, employees exemplifying outstanding job performance criteria may be recognized for their performance through the Outstanding Job Performance Recognition program. The program allows for single awards or a combination of any of the outlined recognition awards

## RECOMMENDATION

For the City Manager to approve the Outstanding Job Performance Recognition award pursuant to Civil Service Rule 15.4 for Nicole Alexander to receive one (1) working day off with pay and a cash award of \$1,000.00

Approved By

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John Nachbar, City Manager	Date