



Mike Balkman Council
Chambers
9770 Culver Blvd.
Culver City, CA 90232



Mayor Dan O'Brien
Vice Mayor Freddy Puza
Member Bubba Fish
Member Yasmine-Imani McMorris
Member Albert Vera

City Council Meeting Agenda

**Regular Meeting of the City Council,
Successor Agency to the Culver City
Redevelopment Agency Board, Culver City
Parking Authority Board, Redevelopment
Financing Authority Board, and Culver City
Housing Authority Board**

7:00 PM

Monday, December 8, 2025

MEETING INFORMATION AND ACCOMMODATION:

To ensure public safety during City Council meetings, beginning August 12, 2024, all persons entering the Mike Balkman Council Chambers during a City Council meeting must pass through a security screening, including a metal detector and bag inspection. Firearms, knives, weapons, and signs larger than 18 x 24 inches are prohibited from City Council Chambers and no one with any of these items will be permitted to enter. See California Penal Code §171b and City Council Policy 4008 for more information.

Complete information on how to attend and participate in a City meeting and provide public comment can be found at www.culvercity.org/agendas.

In addition to attending meetings in person, meetings may be viewed 1) live online at www.culvercity.org/meetings by clicking on the "In Progress" link, 2) via [YouTube.com/c/CityofCulverCityGov](https://www.youtube.com/c/CityofCulverCityGov), or 3) via the Zoom meeting link at www.culvercity.org/agendas. Complete information on how to attend and participate in a City Council meeting and provide public comment can be found at www.culvercity.org/agendas. Please note that virtual attendance is a courtesy offering and that technical difficulties shall not require that a meeting be postponed.

City Council meetings may also be viewed live in Culver City on Channel 35 (Spectrum subscribers), on Channel 37 (Frontier subscribers), and Channel 99 (AT&T U-Verse subscribers). Please check channel guide listings for your provider.

Childcare is available for people attending City Council meetings. Please review information and sign up at www.culvercity.org/meetings.

Any person needing reasonable accommodation related to disabilities, including assisted listening devices, is welcome to contact the City Clerk's Office at (310) 253-5851 or via email at city.clerk@culvercity.org.

PUBLIC COMMENT:

The meeting body will receive comments from the public on any item of interest to the public (not listed on the agenda) that is within the subject matter jurisdiction of the specific body. The body cannot legally take action on any item not appearing on the agenda. Such items may be referred for administrative action or scheduled on a future agenda.

WRITTEN COMMENTS: Please provide comments via eComment at www.culvercity.org/meetings. Locate the appropriate meeting and click on the highlighted eComment link. You may need to register once. Those comments received 4 hours in advance of the start time will be provided to the body members and become part of the official public record through a motion to receive and file correspondence. If you do not want your personal information included in the official record, please do not include your address, phone number or other private information in your comments. Please be advised, written comments WILL NOT be read aloud during the meeting.

ORAL COMMENTS: Speakers must register to speak online at www.culvercity.org/agendas. Please indicate how you will attend (in-person or virtually) and the agenda item(s) for which you wish to make a comment. Speakers will be called in chronological order, based on when they registered. At the start of each agenda item, staff will read aloud the names of those who have requested to speak on an agenda item. Requests to speak must be received before the start of the public comment period for that agenda item or will not be considered. A QR code will be available for those wishing to sign up once they arrive to the meeting. Requests to speak will no longer be accepted through Webex chat, only by completing the online form. Those without internet should contact 310.253.5851 during business hours for help signing up to speak in advance or by speaking to staff upon arrival to the meeting room.

AUTHORITY OF PRESIDING OFFICER:

Section 611 of the City Charter provides that during any public meeting, all

persons shall have the right to address the City Council, and any City commission, board or committee, subject to reasonable rules of decorum and time limits established by ordinance or the presiding officer. Therefore, the presiding officer may, from time to time, establish different time limits than those listed in this Agenda in order to effectively conduct City business. The presiding officer may also, from time to time, re-order the items on the agenda in order to effectively conduct the City Council meeting.

AVAILABILITY OF AGENDA PACKETS AND CONSERVATION OF RESOURCES:

The Agenda, staff reports and attachments are available online at www.culvercity.org/agendas. Members of the public may inspect (at no cost) and/or obtain copies (upon payment of the City's current copying fee) of any regular session item by contacting the City Clerk's Office at City Hall via phone at (310) 253-5851 or email at city.clerk@culvercity.org.

Compliance with Government Code Section 54957.5: Any writing determined to be a public record under subdivision 54957.5(b), which relates to an agenda item for an open session of a regular meeting of the legislative body of a local agency that was distributed less than 72 hours prior to that meeting, shall be made available for public inspection at the time the writing is distributed to all, or a majority of all, of the members of the legislative body. Such documents are available at the Office of the City Clerk, City of Culver City, City Hall, 9770 Culver Boulevard, Culver City, CA 90232 and may be inspected by members of the Public during normal business hours. Such documents may also be made available on the City's Website: www.culvercity.org.

NOTE: AT OR ABOUT 11:00 P.M., MEMBERS MAY DETERMINE WHETHER TO CONTINUE WITH DISCUSSION OF REMAINING ITEMS ON THE AGENDA OR TO CARRY SOME/ALL OF THE ITEMS OVER TO A FUTURE MEETING DATE.

20 minutes for all bodies in session. Each comment may be up to three minutes in length. Ceding of time to another speaker is not permitted for comments made on Items NOT on the Agenda.

RECEIPT AND FILING OF CORRESPONDENCE

Note: The City Council shall consider a motion to receive and file all written correspondence related to agenda items appearing on this evening's agenda and for all other written documents (including e-mails sent to public.comment@culvercity.org) on subjects not appearing on the agenda that were received by the City Clerk's Office. Comments received in writing up to four hours before the meeting's regular session start time on the meeting date will be distributed to the City Council Members and become part of the official record of the meeting.

ORDER OF THE AGENDA

Note: The presiding officer or City Council may consider reordering the sequence in which items appearing on this evening's agenda will be considered by the City Council.

CONSENT CALENDAR

Note: Consent Calendar items are considered to be routine in nature and may be approved by one motion. All requests to address the City Council under these items must be filed with the City Clerk before the Consent Calendar is called by the presiding officer. Speakers will be provided one opportunity to make comments on all consent calendar items at once. Any Consent Calendar item that is pulled for discussion by a Council Member (not including brief questions, points of clarification and the like, which can be handled quickly), may be pulled from the Consent Calendar and considered later in the agenda, at the discretion of the presiding officer or City Council.

C-1. [26-303](#) CC:HA:SA - CONSENT ITEM: APPROVAL OF CASH DISBURSEMENTS FOR NOVEMBER 1, 2025 TO NOVEMBER 28, 2025.

Attachments: [Final Cash Disbursements for City Council - 251208](#)

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- C-2. [26-304](#) CC:HA:SA:PA - CONSENT ITEM: APPROVAL OF
MINUTES OF THE REGULAR CITY COUNCIL MEETINGS
HELD ON NOVEMBER 10, 2025, AS WELL AS THE
SPECIAL CITY COUNCIL MEETINGS HELD ON OCTOBER
30 AND 31, 2025, AND DECEMBER 1, 2025.

Attachments: [2025-11-10 CCCC Draft Minutes](#)
 [2025-10-30 CCCC Draft Minutes](#)
 [2025-10-31 CCCC Draft Minutes](#)
 [2025-12-01 CCCC Draft Minutes](#)

- C-3. [26-163](#) CC - CONSENT ITEM: (1) APPROVAL TO RECLASSIFY
THE POSITION OF NON-BENEFITTED NON-EXEMPT
POOL MANAGER TO A NEW POSITION OF REGULAR
PART-TIME POOL MANAGER WITH BENEFITS; (2)
ADOPTION OF A RESOLUTION APPROVING THE
SALARY SCHEDULE FOR REGULAR PART-TIME POOL
MANAGER EFFECTIVE RETROACTIVE TO NOVEMBER 3,
2025; (3) ADOPTION OF A RESOLUTION APPROVING
THE SALARY SCHEDULE FOR CITY ATTORNEY AND
CITY MANAGER EFFECTIVE RETROACTIVE TO
DECEMBER 1, 2025; AND (4) ADOPTION OF A
RESOLUTION APPROVING THE SALARY SCHEDULE
FOR NON-BENEFITTED EMPLOYEES (NBNE) IN
ACCORDANCE WITH THE STATE OF CALIFORNIA
MINIMUM WAGE INCREASE EFFECTIVE DECEMBER 29,
2025.

Attachments: [2025-12-08 ATT 1 Culver City Employees Association
Resolution and Salary Schedule](#)
 [2025-12-08 ATT 2 Executive Management Resolution and
Salary Schedule](#)
 [2025-12-08 ATT 3 California State Minimum Wage Increase](#)
 [2026 NBNE Resolution and Salary Schedule](#)

PUBLIC HEARINGS AND ACTION ITEMS

Note: The Public Hearing or Action Item with the most public comment cards

on file with the City Clerk may be considered by the City Council as the first item, at the discretion of the presiding officer or City Council. The remaining Public Hearing and Action items shall be considered in the order they appear on the agenda, unless re-ordered by the presiding officer or City Council.

ACTION ITEMS

- A-1. [26-301](#) CC - ACTION ITEM: (1) APPOINTMENT OF ODIS JONES AS CITY MANAGER; AND (2) APPROVAL OF AN EXECUTIVE EMPLOYMENT AGREEMENT CONFIRMING SUCH APPOINTMENT

Attachments: [2025-12-08 ATT Odis Jones Executive Employment Agreement.pdf](#)

- A-2. [26-201](#) CC:FA:HA:PA:SA - ACTION ITEM: (1) ELECTION OF MAYOR AND VICE MAYOR FOR A 12-MONTH TERM; AND (2) CONFIRMATION BY THE BOARDS OF THE FINANCING AUTHORITY/HOUSING AUTHORITY/PARKING AUTHORITY/SUCCESSOR AGENCY TO THE CULVER CITY REDEVELOPMENT AGENCY THAT THE MAYOR AND VICE MAYOR OF THE CITY SHALL SERVE AS CHAIR AND VICE CHAIR OF THESE BODIES, RESPECTIVELY, FOR A 12-MONTH TERM.

Attachments: [2025-12-08 ATT 1 - Policy 3404 \(Resolution 2020-R011 - Mayoral Rotation\).](#)

PUBLIC COMMENT - ITEMS NOT ON THE AGENDA (CONTINUED)

ITEMS FROM MEMBERS (CONTINUED)

MEMBER REQUESTS TO AGENDIZE FUTURE ITEMS

ADJOURN (INCLUDING ADJOURNMENT IN MEMORY)