

City of Culver City, California
City Council Agenda Item Report

Meeting Date: 04/17/06		Item Number: _____	
AGENDA ITEM: Consideration of a Resolution to Extend the Existing Memorandum of Understanding with the Culver City Management Group and Culver City Employees' Association and Rescind Resolution No 2005-R059 and Resolution No 2005-R076, respectively.			
Contact Person/Dept.: Serena Wright		Phone Number: 310-253-5640	
Fiscal Impact: Yes ☐ No ☒		General Fund: Yes ☐ No ☐	
Public Hearing: ☐		Action Item: ☒	Attachments: ☒
Public Notification: Master Notification List, Culver City Management Group and the Culver City Employees' Association on 4/13/06.			
Department Approval: Serena Wright (04/13/06)		CAO Approval: Martin R. Cole for Jerry B. Fulwood (04/13/06)	
City Controller Approval:			

RECOMMENDATION

That the City Council adopt Resolutions to extend the existing Memorandum of Understanding (MOU) between the Culver City Management Group and Culver City Employees' Association and Rescind Resolution No 2005-R059 and Resolution No 2005-R076, respectively.

BACKGROUND / DISCUSSION

The Memorandum of Understanding expired with the Culver City Management Group on October 2, 2005 and with the Culver City Employees' Association on December 31, 2005. The City has since been in continuous negotiations with both bargaining groups. Further, all parties have verbally agreed to extend these existing MOU's covering wages, hours and other terms and conditions of employment until a new successor MOU has been ratified by both parties or by June 30, 2007, whichever occurs first.

It is understood by all parties that negotiations will continue in good faith to achieve a new agreement on salaries and other economic and non-economic issues. In addition, any initial salary increase agreed upon shall be retroactive to the first full pay period after the expiration of the existing MOU.

It is staff's recommendation to formalize this verbal agreement by adopting the attached Resolutions.

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FISCAL ANALYSIS

There is no fiscal impact.

ATTACHMENTS

1. Resolution to Extend Master Memorandum of Understanding with the Culver City Employees Association
2. Resolution to Extend Master Memorandum of Understanding with the Culver City Management Group

MOTION

That the City Council:

Adopt Resolutions to Extend the Existing Memorandum of Understanding between the City and the Culver City Management Group and Culver City Employees' Association and Rescind Resolution No 2005-R059 and Resolution No 2005-R076, respectively.