

Culver CITY

MEMORANDUM

DATE: January 27, 2026

TO: HONORABLE MAYOR PUZA AND MEMBERS OF THE CITY COUNCIL OF THE CITY OF CULVER CITY

FROM: The Equity and Human Relations Advisory Committee, Chair Denice Renteria, Vice Chair London McBride, and Members Ifunanyachukwu Nweke, Samia Bano, Haifaa Moammar, Rebecca Rona-Tuttle, Carlos Valverde, and Chaiya Jones.

SUBJECT: **2025 ACCOMPLISHMENTS AND 2026 PROPOSED ACTIVITY/UPCOMING AGENDA ITEMS FOR THE NEXT 6 MONTHS**

CC: Odis Jones, City Manager

At the January 27, 2026, regular meeting of the Equity and Human Relations Advisory Committee (EHRAC), the Committee discussed and approved a staff report of activity and authorized staff to transmit the final report to City Council for approval. The list below summarizes EHRAC's accomplishments during the period of July through December 2025 and provides a list of anticipated activities/upcoming agenda items for the first half of the 2026 calendar year.

EHRAC regularly meets on the fourth Tuesday of each January, April, July, and October. EHRAC met four (4) times between July 1, 2025, and December 31, 2025, on the following dates:

- July 22, 2025;
- August 19, 2025;
- September 16, 2025; and
- October 21, 2025.

EHRAC's List of Accomplishments:

- Created the following Ad Hoc Subcommittees to address the referenced projects or events:
 - October Community Conversation Ad Hoc Subcommittee;
 - February Community Conversation Ad Hoc Subcommittee;
 - 2025 Equity and Human Relations Awards Ad Hoc Subcommittee;
 - Peace Resolution Community Outreach Ad Hoc Subcommittee; and
 - Arab Heritage Month Celebration Ad Hoc Subcommittee.

- Dissolved the following Ad Hoc Subcommittees whose objectives had been met:
 - Soccer Prohibition Ad Hoc Subcommittee;
 - Bystander Intervention Materials Ad Hoc Subcommittee; and
 - 2024-2025 Public Events and Budget Ad Hoc Subcommittee.
- October 21, 2025: Developed, coordinated, and conducted the “Community Conversation: Supporting the Immigrant Community; Bystander Intervention – Support for the Immigrant Community” and Resource Event in conjunction with the City’s United Against Hate Week Campaign.
- Completed the research and compilation of the historical narrative of the soccer prohibition signage in Culver City parks and presented the report at the July 26, 2025, Regular Meeting.

EHRAC’s Scheduled Activities Plan:

- Plan, Develop, coordinate, and conduct a Community Conversation. (February 2025)
- Plan, Develop, coordinate, and conduct a Community Outreach and gather Community Input regarding the proposed global peace resolution. (April 2025)
- Plan, Develop, coordinate, and conduct an event in conjunction with Arab American Heritage Month. (May 2025)
- Complete the Diversity Awareness Projects research, presentations and content creation for a web portal.
- Select four (4) recipients for the 2025 Equity and Human Relations Award. Evaluate nomination forms based on a rubric and select the top 2 nominees in each category for EHRAC to review and vote on the final awardee in each category.
- Dissolve Ad Hoc Subcommittees whose objectives have been met.
- Create Ad Hoc Subcommittees, as deemed necessary, to meet objectives and/or assignments approved in this report and/or assigned to EHRAC at the discretion of the City Council.