

2025 & 2026 Public Events and Budget Ad Hoc Subcommittee Report

Ad Hoc Subcommittee Members:

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Proposed events for 2025-2026 are as follows:

July 2025 – Regular Meeting Month

August 2025 --

September 2025 – Community/Courageous Conversation 1

Theme/topic: race relations -- how do we build solidarity and protect each other in times of political turmoil.

Suggested format: Invite community leaders representing different racial minority communities, like Latino, Black, Arab, Jewish, Asians, Indigenous People, etc. to share their experiences. The panel can also include a person from an organization like the ACLU to provide a legal perspective on people's rights. Once the panelists have finished their presentations, we can break up the audience into small groups for dialogue on the topic.

Proposed budget: \$1200.

This will allow us to get one professional facilitator at \$1100, plus \$100 for snacks.

October 2025 -- Regular Meeting Month

Carve out some time in the EHRAC regular meeting agenda for a special presentation on Indigenous People's Day. The presentation can be followed by a Q&A. Total time recommended for the presentation and Q&A is between 45-60 mins.

Proposed budget: \$0.

November 2025 --

December 2025 --

January 2026 -- Regular Meeting Month

February 2026 – Community/Courageous Conversation 2

Theme/topic: Supporting our LGBTQAI+ students.

Suggested format: Invite a panel of LGBTQAI+ identifying students in Culver City to share their experiences, both challenging and positive... Once the panelists have finished their presentations, the audience can engage in Q&A with the panelists to help us better understand their needs and how we can better support them as a community.

Proposed budget: \$100 for snacks.

March 2026 --

April 2026 – Arab American Heritage Month Celebration

April is designated as Arab American Heritage Month. **Host a special event to acknowledge, educate about and celebrate Arab American Heritage Month.**

Suggested format: Have a presentation that educates about the diversity and contributions of Arab Americans in contexts such as poetry, history, etc., followed by Q&A/discussion. In addition, to create a festive element to the program, provide a variety of food from different parts of the Arab world, and also have a showcase of art and books by Arab Americans...

Proposed budget: \$500 for food.

May 2026 -- Community/Courageous Conversation 3

Theme/topic: How the Middle East Crisis Affects Me, Part 2.

Suggested format: Have some panelists (who are Culver City community members) share their experiences related to the theme, then break up the audience into small groups to have facilitated dialogue (similar to the February 2025 community conversation). The ad hoc subcommittee that forms to organize this event can determine the more specific prompts/questions for discussion based on community feedback at the time.

Proposed budget: \$2300.

This will allow us to get two professional facilitators at \$1100 each, plus \$100 for snacks.

June 2026 -- Regular Meeting Month

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In addition to the above listed events, we also propose that one or more presentations sharing information about the 4 Diversity Awareness Project sites be incorporated in the EHRAC Meeting Agenda during one or more of the regular EHRAC meetings. Based on the availability and readiness of the Diversity Awareness Project Ad Hoc Subcommittee members to make these presentations, the presentations could be potentially made during the EHRAC July, January or June regular meetings. Alternatively, if any additional special meetings are scheduled by EHRAC to conduct EHRAC business in months where no meetings are currently scheduled or proposed (such as in August, November, March), these presentations

could be included in the agenda for those special meetings.
Proposed budget: \$0.

Proposed budget summary for 2025-2026:

- \$900 for EHRAC awards
- \$500 for the Arab American Heritage Month celebration event
- \$3600 for the three Community/Courageous Conversation events

Total proposed budget: \$5000

Note: With regards to the budget for the EHRAC awards, historically we have needed less than \$900. However, due to year by year increasing costs for materials and labor, we want to build some cushion in the awards budget for the upcoming year.