

INTEROFFICE MEMORANDUM **EMPLOYEE RECOGNITION FOR OUTSTANDING JOB PERFORMANCE**

DATE:

May 20, 2025

TO:

John Nachbar, City Manager

FROM:

Ted Stevens, Director of Parks, Recreation & Community Services

THROUGH: Meghan Stebbings, RCS Supervisor

SUBJECT: Employee Recognition for Outstanding Job Performance - RYAN BEZART

BACKGROUND

Ryan created and developed our new Youth Sports program where he has done an incredible job with staff, parents, and participants. Ryan helped create the pilot program and continues to find new ways to improve and grow each season.

Ryan comes to work everyday with a positive attitude, ready to meet any challenge with a smile and grace. He is professional and supportive of all staff, while navigating difficult patrons with ease. Ryan is a knowledgeable City employee and a valuable member of our Team, and it is with great pleasure that I nominate him for this Outstanding Performance Award.

AUTHORITY

According to Civil Service Rule 15.2 and 15.3, employees exemplifying outstanding job performance criteria may be recognized for their performance through the Outstanding Job Performance Recognition program. The program allows for single awards or a combination of any of the outlined recognition awards

RECOMMENDATION

For the City Manager to approve the Outstanding Job Performance Recognition award pursuant to Civil Service Rule 15.4 for Ryan Bezart to receive three (3) working days off with pay and a cash award of \$1,000.00.

Approved By

John Nachbar, City Manager

05/23/2025

Date