

REGULAR MEETING OF THE
CULVER CITY EQUITY AND
HUMAN RELATIONS ADVISORY COMMITTEE
CULVER CITY, CALIFORNIA

July 22, 2025
6:00 P.M.

Call To Order & Roll Call

Chair Bano called the regular meeting of the Culver City Equity and Human Relations Advisory Committee to order in Rooms C75 and C77 at the Senior Center at 6:04 p.m.

Members Present: Samia Bano, Chair
Denice Renteria, Vice Chair
London McBride, Member
Haifaa Moammar, Member
Ifunanyachukwu Nweke, Member*
Rebecca Rona-Tuttle, Member
Carlos Valverde, Member

Absent: Chaiya Jones, Member

*Member Nweke joined the meeting at 6:14 P.M.

Staff Present: Michelle Hamilton, Senior Human Resources
and Equity Manager
Jeannine Houchen, Human Resources Equity
Analyst
Monica Kilaita, Deputy City Attorney
Janee Prieto, Human Resources Technician

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Pledge of Allegiance

Member Moammar led the Pledge of Allegiance.

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Items from Members/Staff

Member Valverde discussed ICE raids; fear and uncertainty; growing up being taught that America is the land of immigrants and the land of opportunity; the Great American Dream; violation of constitutional rights; the importance of coming together to support neighbors and the community; reported an agenda item to be considered at the August 11 City Council meeting to support Latino Heritage Month; and he discussed potential programming.

Member Rona discussed the situation in the Middle East, and she related a comment shared with her when she was in Jerusalem that "in war, nobody wins."

Member Moammar welcomed the new Committee Member noting that they had met at another City meeting.

Jeannine Houchen, Human Resources Equity Analyst, indicated that staff would hold off on welcoming the new Committee Member to the end of the meeting in case they arrived.

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Public Comment -Items NOT On the Agenda

Chair Bano invited public comment.

The following members of the public addressed the Committee:

Mirvette Judeh was called to speak but was not present in person or online.

LaToya Baldwin Clark clarified that she wanted to speak on Item A-4.

Monica Richardson reported that a man had been coming into the shower area and locker room at The Plunge; stated that she was present to fight for women's privacy and rights; asserted that no biological man should be allowed; indicated that a senior and a child were exposed to the man in the shower; discussed the way people identify; the wording of signage on the door; pushing gender on little girls, teenagers, and older women; and she asked that signage be changed to read: "only biological women allowed in this space"

July 22, 2025

noting that women have only gained certain rights in the past 100 years.

Member Nweke joined the meeting.

Sally Maslon echoed previous comments about The Plunge expressing concerns with an anatomical male in the women's locker room; discussed inclusivity; crossing a line; and the way people identify.

Mirvette Judeh was called to speak but did not respond.

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Receipt of Correspondence

Jeannine Houchen, Human Resources Equity Analyst, reported that correspondence received had been distributed.

MOVED BY MEMBER RONA AND SECONDED BY MEMBER VALVERDE THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE RECEIVE AND FILE CORRESPONDENCE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, RENTERIA, RONA, VALVERDE
NOES: NONE
ABSENT: JONES
ABSTAIN: NWEKE

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Consent Calendar

Item C-1

Approval of Minutes of the Regular Meeting Held on April 22, 2025

Member Valverde indicated having a non-substantial change that he had emailed to staff on wording on the date on page 13.

Member Rona discussed the thorough explanation given regarding the law as it relates to ICE and noted that there was no mention of the police officer who made a presentation

which she felt should be reflected as he was an important and valuable participant.

Discussion ensued between staff and Committee Members regarding clarification that those comments were included in the general discussion.

MOVED BY MEMBER RONA AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE APPROVE MINUTES OF THE REGULAR MEETING HELD ON APRIL 22, 2025 AS AMENDED.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RONA, VALVERDE
NOES: NONE
ABSENT: JONES
ABSTAIN: RENTERIA

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Order of the Agenda

Item A-4 was considered before Item A-3.

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Action Items

Item A-1

(1) Observe the Administration of the Oath of Office to Reappointed or Newly Appointed Equity and Human Relations Advisory Committee Members, as deemed necessary by direction of the City Clerk; and (2) Select by a Majority Vote a Chairperson (Chair) and a Vice Chairperson (Vice Chair) to serve in those capacities until the next reorganization in July 2026 or thereafter

Jeannine Houchen, Human Resources Equity Analyst, indicated that Member Jones had taken the Oath of Office during training on July 26, 2025.

Member Valverde reported that Member Jones had an emergency and was unable to be present at the meeting.

Member Rona proposed a motion to reappoint Samia Bano to serve as Chair of the Equity and Human Relations Advisory Committee for 2025-2026.

Monica Kilaita, Deputy City Attorney, reported direction that all CBCs (Committees, Boards, and Commissions) follow City Council policy as some had been reappointing the same Chair and Vice Chairs and she explained procedures.

Member Rona moved to nominate London McBride to serve as Chair of the EHRAC for 2025-2026 and Member Moammar seconded the motion.

Discussion ensued between staff and Committee Members regarding clarification as to whether both the Chair and Vice Chair have to give up their seats; the ability of the Vice Chair to become Chair; making a substitute motion; procedures; length of service; service provided; support for Member McBride as being the voice of reason; allowing people to nominate themselves; willingness to serve; and allowing the Vice Chair to ascend to serve as the Chair as is the normal progression.

Vice Chair Renteria noted that she would not be available for the next few months due to work commitments.

Additional discussion ensued between staff and Committee Members regarding the need to change the regular Committee meeting date and the ability of the Vice Chair to lead meetings when the Chair is absent.

Member Rona retracted her motion.

MOVED BY CHAIR BANO AND SECONDED BY MEMBER NWEKE THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: APPOINT DENICE RENTERIA TO SERVE AS CHAIR AND LONDON MCBRIDE TO SERVE AS VICE CHAIR OF THE EHRAC UNTIL THE NEXT REORGANIZATION IN JULY 2026 OR THEREAFTER.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES:	BANO, MCBRIDE, MOAMMAR, NWEKE, RENTERIA, RONA, VALVERDE
NOES:	NONE
ABSENT:	JONES

Discussion ensued between staff and Committee Members resulting in agreement that the new Chair and Vice Chair would assume their duties at the next meeting.

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Item A-2

(1) Receive and File a Report from the 2025-2026 Public Events Ad Hoc Subcommittee; (2) Discuss and Make Recommendations, as Deemed Necessary; and (3) If Deemed Appropriate, Consider Approval of the Report and Member Recommendations

Chair Bano provided a report from the 2025-2026 Public Events Ad Hoc Subcommittee; discussed scheduling and availability; the proposed plan to hold two instead of three Community Conversations; the proposed Arab American Heritage event in April; their recommendation to the Diversity Awareness Projects Ad Hoc Subcommittee to provide presentations about Diversity Awareness Project sites at EHRAC meetings; a request for a discussion of the site related to the Tongva Gabrieliño people near Indigenous Peoples' Day in October; holding the first Community Conversation in October along with a Diversity Awareness Project presentation; and a suggestion for a presentation if there is a special meeting in September.

Discussion ensued between staff and Committee Members regarding having a presentation for Latino Heritage Month in September as well; clarification that the presentations are meant to be simple presentations that do not require staff and are done during or before meetings; proposed dates and topics for Community Conversations; a suggestion for a student-focused LGBTQIA+ Conversation in October and a February Community Conversation on How the Middle East Crisis Affects Me Part 2; feedback from the public; the budget; facilitators; and the EHRAC Awards.

Additional discussion ensued between staff and Committee Members regarding a recommendation that the February Community Conversation focus on fear, turmoil, and concern with things happening in the country; modeling the Arab American Heritage Celebration planned for April after the Asian Storytelling event; pending City Council approval of weekend events dedicated to Latino Heritage Month; scheduling for the different topics to be covered including the Community

July 22, 2025

Conversation on ICE, the LGBTQIA+ Conversation, and the Conversation about the Middle East crisis; and Committee consensus was achieved to hold the Community Conversation on ICE to help community members access resources as soon as possible due to the urgent nature things.

Further discussion ensued between staff and Committee Members regarding resources provided by the City; holding a virtual and in-person event to help support those affected; reiterating available resources; the virtual Indigenous Peoples program held during the pandemic with 75 people online; Brown Act requirements that the event be held in-person and online as there is no state of emergency in place that would allow the EHRAC to meet only virtually; including members of the ad hoc subcommittee to move forward; bringing in a speaker for the LGBTQIA+ conversation; including Arab or Muslim LGBTQIA+ individuals; providing education; lack of a mention of a Black History Month event; time constraints; not repeating events over and over; showing the diversity of Culver City; contributing to what is happening for Juneteenth; having a presence or table at City events; the Cotton Club event in June; United Against Hate Week in October; the City event with Bystander Intervention Training for youth and adults; resiliency training; including discussion of ICE in the event; the National Civic League; events listed on the United Against Hate Week website; scheduling; cancellation of the regular meeting on October 28; folding the ICE conversation into United Against Hate Week for the special meeting on October 21; and agreement to move forward with How the Middle East Crisis Affects Me Part 2.

Discussion ensued between staff and Committee Members regarding the need to work with Economic Development to coordinate having a presence at the Juneteenth event; staff agreement to confer with the City Clerk about the possibility of an EHRAC presence at the events; looking at ways to add more than flyers to the events; and the ability to attend the MLK Celebration and Juneteenth Celebration Advisory Committee meeting to see what they are planning.

MOVED BY VICE CHAIR RENTERIA AND SECONDED BY MEMBER VALVERDE THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE RECEIVE AND FILE A REPORT FROM THE 2025-2026 PUBLIC EVENTS AD HOC SUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RENTERIA, RONA,
VALVERDE

NOES: NONE

ABSENT: JONES

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Member Moammar observed the number of people waiting to speak on Item A-4 and asked to move the Item forward.

Item A-4
(Out of Sequence)

(1) Review and Discuss the Direction Provided by City Council at the May 12, 2025, City Council Meeting; and (2) Determine Next Steps, as Deemed Necessary and/or Appropriate, to Meet the Objectives Set Forth by the City Council at the May 12, 2025, City Council Meeting

Chair Bano invited public comment.

The following members of the public addressed the Committee:

Stephanie Sharp, speaking on behalf of herself, noted that everyone wants peace; pointed out that often when peace gets translated it means safety only for certain people; discussed using language to reflect equity and inclusivity; the inequitable resolution made in support exclusively of Israel; integrity; incongruity of taking a position of absolving the City from international issues; international sister cities; taking a stand on ICE; the importance of allowing people space to be equal; 21 months of looking at dead children; concern when one cannot discuss issues openly; acknowledgement of nuance; the values of equity and human relations; and diversity in Culver City.

Maria Beg discussed previous comments she had made regarding requests for a cease-fire resolution and acknowledgement of the ongoing genocide; the quick passage of a City Council resolution in support of Israel; the length of time they have been requesting a ceasefire resolution; appreciation for the Community Conversation; the resolution put forward about dedication to peace and diplomacy in times of international conflict and the wise use of City funds; the focus on local

initiatives that promote peace, social cohesion, and well-being for residents; the resolution meant to silence residents; the message being sent that they do not belong; intention of the City Council in sending the resolution to the EHRAC; City Council direction to the EHRAC; and she hoped that EHRAC would not pass the resolution.

Emily Dibiny expressed opposition to the resolution and appreciation to Members who discussed ICE; discussed designation as a sanctuary city; addressing fairness for all cultures; the melting pot of immigrants in Culver City; residents with family living abroad; tax dollars funding injustices; asserted that she would not let the issue go until hate speech against Middle Eastern people in Culver City stops; reported that her son had been called a terrorist for having brown skin while her people are being ethnically cleansed by Israel; reported that the Holy Family Catholic Church where her relatives shelter had been bombed by an Israeli tank noting that was not self-defense but rather a war crime; discussed an attack on her grandfather's village; racism by protecting human rights of one group rather than another; and she questioned how many times she would need to explain the situation.

Mirvette Judeh was called to speak but was not present in person or online.

Ronald Davis expressed concern that the resolution made Culver City complicit in the genocide going on in the Middle East; discussed tax dollars funding war crimes in Israel; being asked not to speak out against immoral acts with staggering consequences; the need for every city council across the country to speak out against the horrors being carried out in Gaza and the West Bank; being empowered to speak out; the ability to speak out against the US government sending funds to support evil; he asked the EHRAC to reject the resolution and create a new one condemning the atrocities happening against the people of Gaza; he asserted that criticizing Israel was not antisemitism; and noted the importance of the EHRAC having a voice to speak out against inhumanity.

Latoya Baldwin Clark asked the EHRAC to oppose the proposed resolution; extended condolences to the speaker whose family is suffering under the genocide in Gaza; discussed government-speak used in the proposed resolution; the intent

of the resolution to allow the City to choose what conflicts warrant City Council comment; the history of resolutions after Russia's invasion of Ukraine and the attack of Hamas on Israel; discretion of the City Council to pass any resolution; she questioned what the resolution was doing and why the City Council wanted to pass it; discussed the irony of indicating the intent to save time and money with the resolution while taking the time to write it; the resolution to do nothing; statements of general principle; espousing objectionable ideas; undefined terms that allow weaponization of the resolution; providing additional weapons to use in fights about community values rather than creating social cohesion; vehement opposition expressed; support for global institutions including the United Nations expressed in the resolution; she urged the EHRAC to push the City Council to support the UN Human Rights Council and other NGOs that have called for governments to isolate Israel as it engages in war crimes; and she asserted that it was the time to express the values of the people and issue a ceasefire resolution.

Huong Nghiem-Eilbeck expressed appreciation for being able to speak and for the comments previously made; asked the EHRAC not to accept the resolution; discussed the creation of the EHRAC to remind the City Council about who the community is and to answer to their needs; decisions made by the City that are in the financial interests of the City; reliance of the City on schools and diverse communities; dozens of speakers who have voiced disagreement with the October 23 resolution over the past year; she questioned what the City Council was thinking when people addressed them; noted the importance of building community with Courageous Conversations; and she hoped that the EHRAC would make the right decision to guide the City.

Fawaz Istwani discussed Arab Heritage Month; the resolution passed on October 23; things that took place for years prior to October 7; other cities that passed ceasefire resolutions; the number of people who took the time to make their voices heard; opposition voiced online; indicated that he had given up coming to speak at City Hall for 9 months; noted the need to stay strong and keep talking about the issue; and he asked the Committee to vote against the resolution.

Amelia Hall asked the EHRAC to reject the racist and discriminatory resolution; reported that she and her family are actively in exile; indicated that she had brought her

children with her to the meeting because as Palestinian children in America, they need to learn how to speak up; discussed personal experience and affects to them; the importance of the local issue to the community; tax dollars funding the illegal genocide; the waste of money; blocking people from eating; appropriate usage of funds; and she thanked the EHRAC for amending the language or getting rid of the resolution.

Soe R. asked that the EHRAC not support the resolution; discussed those who ask how what is happening in Gaza affects people in Culver City; the June 30, 2025 murder of journalist Ismail Abu Hatab and artist Franz O. al-Salmi who created artwork for the flyer for an immersive exhibit of Ismail Abu Hatab's work at Jackson Market in April; the enduring connection; efforts of Culver City to silence the voices asking to be heard; extending the same action as was given on the war in Ukraine and statements on Israel; tax dollars being used to commit genocide; she questioned what harm had come to other cities that passed similar resolutions; and she asserted that if the proposed resolution received support, prior resolutions for Ukraine and Israel should be rescinded immediately.

Hala K. noted previous comments indicating that the issue was one-sided; pointed out that the progression of violence in the Middle East was not stopping; discussed the arms race; the technological war; denying people their humanity; the importance of speaking up even when it is difficult; telling people who are scared and traumatized they are not alone; the need to come together; heroes they seek to emulate; the war on consciousness; ICE; only being able to defend some people; being continuously sidelined; and the gravity of the situation.

Mirvette Judeh was called to speak but was not present online or in person.

Member Moammar read the wording of the proposed resolution.

Discussion ensued between staff and Committee Members regarding appreciation for those who came to share their thoughts; the flawed statement; the appearance of not wanting to acknowledge anything; multiple statements made over the years; rescinding past statements; concern that the blanket statement for peace is a way to silence people; the feeling

that the resolution is a cop out; the need to take a stand and say what needs to be said; ensuring that the lines are not blurred; silence as complicity; genocide; people being kidnapped in the streets and being imprisoned or sent away; the importance of naming injustice; keeping international conflicts at the federal level; long-standing practice of local governments making grass roots efforts that effect change; local as reflecting international; leadership of the City as reflecting the consciousness of its people; moral clarity to build public trust; the double standard of supporting other places but not Palestinians and Gaza; the need to acknowledge the injustice; the need to stand with the oppressed if one stands for peace; the right to dissent and speak out; and concern with being silenced.

Additional discussion ensued between staff and Committee Members regarding concern with passing the resolution as written; contradiction in the resolution; concern with placing restrictions on freedoms or the right to speak up; City Council direction to reflect on reasoning behind the request for the resolution; time spent outside of City Council meetings speaking with people about the issue; feelings of overwhelm of not being qualified; concern with erasing City Council responsibility and what the City can do; interpretation of references to spending funds wisely; the document meant to erase things the community is asking for; and a suggestion to indicate good intentions by passing the ceasefire resolution first and then implementing the new resolution.

Further discussion ensued between staff and Committee Members regarding the regrettable October 23 resolution; the feeling that the City Council should never take sides and that the EHRAC should not support adoption of the resolution proposed by the City Council; concern with use of the resolution as a tool to silence people; the ability of the public to continue to speak; the message that nothing would be done; the relationship of resource allocation to the issue at hand; the importance of using specific words rather than taking a stand for peace; taking a stand against injustice and suffering; the focus on local impact; feedback from the community; the resolution as not meeting community need; the role of the EHRAC with regard to the resolution; the motion made by the City Council with direction given; community outreach; the ability to suggest other language or recommend against moving

forward with the resolution; and creation of an ad hoc subcommittee to consider the matter.

Discussion ensued between staff and Committee Members regarding time spent on the issue rather than addressing City business that needs to be addressed; having EHRAC and Human Resources incorporate programming to address issues through initiatives such as United Against Hate Week or other activities; several comments made in support of the resolution at the City Council meeting; people who do not feel safe enough to attend meetings in person; providing a virtual element to receive feedback; and the ability to advise the City Council against moving forward with the resolution and take no further action.

Additional discussion ensued between staff and Committee Members regarding taking the time to read the statement and listen to the entire discussion on the item at the City Council meeting; the emphasis on receipt of balanced community feedback; providing a hybrid meeting; the statement that EHRAC was not mandated to do any programming; official direction as what is indicated in the motion; receipt of community input on whether the resolution should move forward; implications of passing the resolution; a statement being put out on behalf of the entire City; policy implications; consideration by the City Council Policy Subcommittee; including an actionable item in the resolution; the feeling that passing the proposed resolution would kill the sanctuary status of Culver City; creation of a subcommittee to examine what community outreach would look like; EHRAC consideration of public feedback when determining their response to the City Council request; collaboration with the Policy Committee to come up with language that meets the needs of community members; and education.

Further discussion ensued between staff and Committee Members regarding support for including community members in the discussion; concern with the intent to stop people who still want to come before the City Council to request a ceasefire resolution; having a resolution on peace and what that means; the direction for community outreach; questions for the City Council that need clarification; gathering questions that will come from the community; recommending against moving forward without additional information; people that are not aware of the resolution; clarification that the questions can be the feedback; the ill-timed resolution; gathering more

information from the public to be considered by the subcommittee; the importance of volume and variety of feedback; and clarification on feedback staff would provide about the current discussion and that the City Council would not move forward before receipt of feedback from the EHRAC.

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Recess/Reconvene

The Equity and Human Relations Advisory Committee took a brief recess from 8:38 P.M. to 8:49 P.M.

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Item A-4
(Continued)

(1) Review and Discuss the Direction Provided by City Council at the May 12, 2025, City Council Meeting; and (2) Determine Next Steps, as Deemed Necessary and/or Appropriate, to Meet the Objectives Set Forth by the City Council at the May 12, 2025, City Council Meeting

Discussion ensued between staff and Committee Members regarding staff agreement to provide Committee Members with a link to access the City Council meeting where the resolution was discussed and direction was provided to the EHRAC; lack of support for the proposed resolution; consensus for the creation of an ad hoc subcommittee responsible for community outreach to receive feedback on the resolution; and determining the lead on the subcommittee.

MOVED BY MEMBER VALVERDE AND SECONDED BY VICE CHAIR RENTERIA THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE:

1. CREATE AN AD HOC SUBCOMMITTEE TO CONSIDER THE RESOLUTION PROPOSED BY THE CITY COUNCIL; AND,

2. APPOINT MEMBERS BANO, MCBRIDE, MOAMMAR, AND NWEKE THERETO.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RENTERIA, RONA,
VALVERDE

NOES: NONE

ABSENT: JONES

Discussion ensued between staff and Committee Members regarding agendaizing a report from the subcommittee at the next meeting.

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Item A-3

(1). Review, Discuss, and Update as Deemed Appropriate, the Draft July 2025 Biannual Report; (2) If So Desired, Approve the July 2025 Biannual Report with Any Agreed Upon Edits; and (3) Authorize Transmittal of the July 2025 Biannual Report to City Council

Jeannine Houchen, Human Resources Equity Analyst, introduced the item.

Discussion ensued between staff and Committee Members regarding adjustments to wording under Accomplishments to indicate: "Planned and executed a Community Conversation: Spark Healing that occurred on February 25, 2025"; staff indicated that given the extended timeline, changes provided by Members would be emailed back to them for review; a suggestion to lead with the fact that the EHRAC selected four recipients of the Equity and Human Relations Awards; the two business owners; inclusion of language reflecting continuing work; completed projects vs. those in process; clarification that quantity of accomplishments is not as important as depth, effort, and body of work; the six-month timeframe; completion of research and the historical narrative of the history of the soccer prohibition signs; wordsmithing; research and writing for the Diversity Awareness Projects; the portal on the website; scheduled activities; and creation of the ad hoc subcommittee to respond to the request from the City Council to do outreach for the proposed City Council resolution.

MOVED BY VICE CHAIR RENTERIA AND SECONDED BY MEMBER VALVERDE THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE:

1. REVIEW, DISCUSS, AND UPDATE, AS DEEMED APPROPRIATE, THE DRAFT JULY 2025 BIANNUAL REPORT; AND,

2. APPROVE THE JULY 2025 BIANNUAL REPORT WITH AGREED UPON EDITS; AND,

3. AUTHORIZE TRANSMITTAL OF THE JULY 2025 BIENNIAL REPORT TO CITY COUNCIL.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RENTERIA, RONA,
VALVERDE
NOES: NONE
ABSENT: JONES

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Item A-5

(1) Review and Discuss the Equity and Human Relations Awards Presentation; (2) Review and Make Edits to The Proposed Honoree Biographies As Deemed Appropriate; and (3) Approve the Presentation and Honoree Biographies for the Equity and Human Relations Awards Presentation at a City Council Meeting

Discussion ensued between staff and Committee Members regarding the bios to be read at the presentation to the City Council; the presentation scheduled for the August 11, 2025 City Council meeting; recommendations made to standardize awards across all Committees, Boards, and Commissions (CBCs); the process for presenting the awards; the recommendation that the Chair introduce the award; the ability of the Vice Chair to step in for the Chair; subcommittee members; being cognizant of having a quorum; ad hoc subcommittee remarks to be read by the Vice Chair; providing an explanation of the awards using language already on the website; procedures for the presentation; protocol approved in March 2025; participation by subcommittee members; clarification that medallions have been ordered and will be presented, but there will be no certificates; costs; and clarification that there are four awards, but five medallions because there are two owners of the business.

Additional discussion ensued between staff and Committee Members regarding a correction to Khalil Owens' description that should read Junior Class Trip rather than Senior Class Trip; agreement to have one more subcommittee meeting to formulate recommendations on how to improve the awards process in future years; and the price for the medallion boxes.

MOVED BY MEMBER VALVERDE AND SECONDED BY CHAIR BANO THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE:

1. APPROVE THE PROPOSED HONOREE BIOGRAPHIES AS AMENDED; AND,
2. APPROVE THE PRESENTATION AND HONOREE BIOGRAPHIES FOR THE EQUITY AND HUMAN RELATIONS AWARDS PRESENTATION AT A CITY COUNCIL MEETING; AND,
3. AUTHORIZE MEMBER MCBRIDE TO READ THE DESCRIPTIONS OF THE AWARDEES AT THE AWARDS PRESENTATION.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RENTERIA, RONA,
VALVERDE
NOES: NONE
ABSENT: JONES

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Item A-6

(1) Review EHRAC's Current Ad Hoc Subcommittees as of the May 20, 2025, Regular Meeting; (2) Dissolve Existing Ad Hoc Subcommittees Whose Objectives Have Been Met; and (3) As Deemed Necessary, Form New Ad Hoc Subcommittees and Appoint Members There To, in Accordance With the July 2025 Biannual Workplan and, Upon Approval, the Proposed 2025-2026 Public Events and Budget Plan With Specific Tasks, Projects, Events, and Deadlines

Member Rona pointed out an error noting that she did not serve on the Public Events and Budget Ad Hoc Subcommittee.

Discussion ensued between staff and Committee Members regarding dissolution of ad hoc subcommittees; removal of former Member Mora's name; formation of a new ad hoc subcommittee for the Community Conversation in October to discuss ICE and how to help those being impacted; a request for a special meeting in September for a presentation on Latino Heritage Month and Diversity Awareness Projects; appointment of Members Bano, McBride, Moammar, and Valverde to the October Community Conversation Ad Hoc Subcommittee; modification of the Bystander Intervention Resource Guide Ad Hoc Subcommittee; the special meeting in September to receive

presentations on Diversity Awareness Projects; dissolution of the Public Events Ad Hoc Subcommittee; the Public Events Ad Hoc Subcommittee presentation in April for the next year; dissolution of the Awards Ad Hoc Subcommittee after the final awards report is made; the current plan that the October EHRAC meeting would be the last for 2025; and the need to populate the new Awards Ad Hoc Subcommittee at the October meeting.

MOVED BY VICE CHAIR RENTERIA AND SECONDED BY MEMBER VALVERDE THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE:

(1) DISSOLVE THE 2024-2025 PUBLIC EVENTS AD HOC SUBCOMMITTEE WHOSE OBJECTIVES HAVE BEEN MET; AND

(2) CREATE A NEW OCTOBER COMMUNITY CONVERSATION AD HOC SUBCOMMITTEE, AND APPOINT MEMBERS BANO, MCBRIDE, MOAMMAR, AND VALVERDE THERETO.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RENTERIA, RONA,
VALVERDE

NOES: NONE

ABSENT: JONES

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Public Comment – Items NOT On the Agenda (Continued)

Chair Bano invited public comment.

The following member of the public addressed the Committee:

Denise Neal expressed appreciation to the EHRAC for their service; asked about money approved by the City Council to help undocumented people who are struggling because of ICE raids; availability of funding; qualifications to receive funding; follow-up on reparations for Foundational Black Americans (FBA); building the economy; she requested help finding the consultant responsible for setting up the fiscally responsible financial structure; wanted to participate in building the economy and receiving contracts to do the work for the Olympics and other major sports events coming; discussed the hedge fund waiting to assist; and she asked for help making contact.

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Items from Members/Staff

Discussion ensued between staff and Committee Members regarding concern that no City staff member applied to be a labor representative on the EHRAC; the general practice of opening up the process for people to apply; recruitment for the position; helpfulness of the City labor representative in the past; the agenda item on the August 11, 2025 City Council meeting agenda to allocate money for Latino Heritage Month; the ability for Members, friends, and family to address the City Council as a member of the public; concern that funding is not being found for events; clarification on the specific seats allocated; and Members congratulated the new Chair and Vice Chair.

Additional discussion ensued between staff and Committee Members regarding future meeting dates; the next regular meeting scheduled for October; the need to change the date for the October meeting; the timeframe for being able to confirm the meeting dates; and Committee consensus was achieved to call special meetings on August 19 and October 21 with a special meeting proposed for September 16 to be confirmed at the August meeting.

Further discussion ensued between staff and Committee Members regarding time set aside for speakers for the Diversity Awareness Project presentations; providing an opportunity for Q&A; the student representative; length of meetings; engagement and participation; and a request that staff email Committee Members to alert them about the September date before the August 19 meeting, if possible, to allow scheduling speakers for the presentations.

MOVED BY MEMBER VALVERDE AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE CANCEL THE OCTOBER 28, 2025 MEETING AND HOLD SPECIAL MEETINGS ON AUGUST 19, 2025 AND OCTOBER 21, 2025.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES:	BANO, MCBRIDE, MOAMMAR, NWEKE, RENTERIA, RONA, VALVERDE
NOES:	NONE
ABSENT:	JONES

Discussion ensued between staff and Committee Members regarding agreement to schedule a special meeting for September at the August meeting; Member availability; and virtual participation.

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Member Requests to Agendize Future Items

Discussion ensued between staff and Committee Members regarding upcoming agenda items including the final report from the Soccer Prohibition Committee; a report for the first Community Conversation; the final awards report; receipt of a report on the presentation for the September meeting; the original intent to put items on the website; continued work with the Historical Society on the presentation; pending items; clarification that Members Bano, McBride, Moammar, and Valverde are participating in the Ad Hoc Community Conversation Subcommittee; clarification that Members Bano, McBride, Moammar, and Nweke serve on the Ad Hoc Resolution Subcommittee; staff agreement to distribute information on changes to the meeting schedule and ad hoc subcommittees; updating the completion date for Diversity Awareness Projects; the proposed discussion of Civil Discourse Guidelines; the standing ad hoc subcommittee agenda item allowing changes to which Members serve on ad hoc subcommittees; and agreement to agendize reports from the Soccer Prohibition Signage Ad Hoc Subcommittee, the October 2025 Community Conversation Ad Hoc Subcommittee, and a final report from the Awards Ad Hoc Subcommittee at the August 19, 2025 EHRAC meeting.

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Adjournment

There being no further business, at 10:05 P.M., the Equity and Human Relations Advisory Committee adjourned to a special meeting to be held on August 19, 2025.

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Dana Anderson
SECRETARY of the Culver City Equity and
Human Relations Advisory Committee
Culver City, California

APPROVED



Samia Bano
CHAIR of the Culver City Equity and Human Relations
Advisory Committee
Culver City, California

I declare under penalty of perjury under the laws of the State of California that, on the date below written, these minutes were filed in the Office of the City Clerk, Culver City, California and constitute the Official Minutes of said meeting.



Jeremy Bocchino
CITY CLERK

10/27/2025

Date

