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WHEREAS, California's minimum wage increased to \$16.00 per hour effective January 1, 2024, and Culver City's salary schedule has been updated to reflect this change.

1. The Classification and Salary Plan, attached hereto as “Exhibit A” and incorporated herein by this reference, is hereby adopted effective January 1, 2024.

3. The City Manager and Chief Financial Officer are hereby authorized to adjust and pay salaries of the City employees in accordance with the Classification and Salary Plan adopted and approved by this Resolution, effective January 1, 2024.

APPROVED and ADOPTED this _____ day of 2024.

ATTEST:

APPROVED AS TO FORM:

WALTER S. BAKER

HEATHER S. BAKER, City Attorney

Culver CITY

Salary Schedule

As of 01/01/2024

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	ADMIN INTERN (107)	1	16.0000	0.00	0.00
NBNE	ADMIN INTERN (107)	2	16.8000	0.00	0.00
NBNE	ADMIN INTERN (107)	3	17.6399	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	1	20.0000	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	2	21.0000	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	3	22.0500	0.00	0.00
NBNE	BUS OPERATOR TRAINEE (106)	1	19.1008	0.00	0.00
NBNE	CASHIER PLUNGE (101)	1	16.0000	0.00	0.00
NBNE	CASHIER PLUNGE (101)	2	16.8000	0.00	0.00
NBNE	CASHIER PLUNGE (101)	3	17.6399	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	1	20.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	2	30.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	3	40.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	4	50.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	5	60.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	6	70.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	7	80.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	8	90.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	9	100.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	10	110.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	11	120.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	12	130.0000	0.00	0.00
NBNE	CROSSING GUARD (104)	1	16.0000	0.00	0.00
NBNE	GIS INTERN (111)	1	17.3644	0.00	0.00
NBNE	GIS INTERN (111)	2	18.2326	0.00	0.00
NBNE	GIS INTERN (111)	3	19.1442	0.00	0.00
NBNE	INSTRCTR/PPL/DISABILITIES (115)	1	23.8471	0.00	0.00
NBNE	LIFEGUARD (108)	1	20.6726	0.00	0.00
NBNE	LIFEGUARD (108)	2	21.6411	0.00	0.00
NBNE	LIFEGUARD (108)	3	22.6579	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	1	22.3816	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	2	23.4355	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	3	24.5420	0.00	0.00
NBNE	POOL MANAGER (113)	1	25.4203	0.00	0.00
NBNE	POOL MANAGER (113)	2	26.3405	0.00	0.00
NBNE	POOL MANAGER (113)	3	27.3068	0.00	0.00
NBNE	RECREATION LEADER I (103)	1	16.0000	0.00	0.00
NBNE	RECREATION LEADER I (103)	2	16.8000	0.00	0.00
NBNE	RECREATION LEADER I (103)	3	17.6399	0.00	0.00

Culver CITY

Salary Schedule

As of 01/01/2024

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	RECREATION LEADER II (109)	1	18.6421	0.00	0.00
NBNE	RECREATION LEADER II (109)	2	19.5745	0.00	0.00
NBNE	RECREATION LEADER II (109)	3	20.5530	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	1	24.6373	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	2	25.8692	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	3	27.1626	0.00	0.00
NBNE	SR RECREATION LEADER (112)	1	21.9314	0.00	0.00
NBNE	SR RECREATION LEADER (112)	2	23.0280	0.00	0.00
NBNE	SR RECREATION LEADER (112)	3	24.1794	0.00	0.00
NBNE	STUDENT WORKER I (100)	1	16.0000	0.00	0.00
NBNE	STUDENT WORKER I (100)	2	16.7999	0.00	0.00
NBNE	STUDENT WORKER I (100)	3	17.6399	0.00	0.00
NBNE	STUDENT WORKER II (102)	1	16.7999	0.00	0.00
NBNE	STUDENT WORKER II (102)	2	17.6399	0.00	0.00
NBNE	STUDENT WORKER II (102)	3	18.5219	0.00	0.00
NBNE	STUDENT WORKER III (105)	1	19.3768	0.00	0.00
NBNE	STUDENT WORKER III (105)	2	20.3457	0.00	0.00
NBNE	STUDENT WORKER III (105)	3	21.3629	0.00	0.00