

City of Culver City, California  
**City Council Agenda Item Report**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |                                                                                                   |  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|---------------------------------------------------------------------------------------------------|--|
| Meeting Date: 11/13/06                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  | Item Number: <u>A-6</u>                                                                           |  |
| <b>AGENDA ITEM: 1) Introduction of Ordinance Amending Culver City Municipal Code Section 3.05.070(F) Relating to the Definition of “Direct Line of Supervision” as Contained in the City’s Anti-Nepotism Policy; and 2) Adoption of Resolution Amending City Council Policy Statement No. 4001 Entitled “Anti-Nepotism” as Contained in Such Policy and Rescinding Resolution No. 95-R005.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  |                                                                                                   |  |
| Contact Person/Dept.: Heather Iker/City Attorney and Serena Wright/Personnel                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |  | Phone Number: (310) 253-5660/(310) 253-5642                                                       |  |
| Fiscal Impact: Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |  | General Fund: Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                 |  |
| Public Hearing: <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |  | Action Item: <input checked="" type="checkbox"/> Attachments: <input checked="" type="checkbox"/> |  |
| Public Notification: Master Notification List (11/08/06); Civil Service Commission (11/0806)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |  |                                                                                                   |  |
| Department Approval:<br>Carol Schwab, City Attorney (by H. Iker 10/23/06); Serena Wright, Personnel Director (10/23/06)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |  | City Manager Approval:<br>Jerry B. Fulwood (11/08/2006)                                           |  |
| City Controller Approval:<br>Marlee Chang (11/07/2006)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |                                                                                                   |  |
| <p><b><u>RECOMMENDATION:</u></b></p> <p>That the City Council:</p> <ol style="list-style-type: none"><li>1. Introduce the Ordinance (Attachment 1) amending Culver City Municipal Code (“CCMC”) § 3.05.070(F) relating to the definition of “Direct Line of Supervision” as contained in the City’s Anti-Nepotism Policy; and</li><li>2. Adopt the Resolution (Attachment 2) amending City Council Policy Statement No. 4001 entitled “Anti-Nepotism” relating to the definition of “Direct Line of Supervision” as contained in such Policy and rescinding Resolution No. 95-R005.</li></ol> <p><b><u>BACKGROUND/DISCUSSION:</u></b></p> <p>At the joint meeting of the City Council and Civil Service Commission on September 25, 2006, the Council adopted Resolution No. 2006-R068 approving and adopting the revised Civil Service Rules. Rule 8.2.a(2) of the revised Civil Service Rules amends the definition of “Direct Line of Supervision” as contained in the City’s Anti-Nepotism Policy to state that the City Manager shall be deemed to hold a position of control and authority over every City employee.</p> |  |                                                                                                   |  |

City of Culver City, California  
**City Council Agenda Item Report**

In accordance with this change to the Anti-Nepotism Policy, § 3.05.070 of the CCMC, as well as Council Policy Statement No. 4001, must also be amended for purposes of consistency.

**FISCAL ANALYSIS:**

The action of this City Council Policy amendment has no fiscal impact.

**ATTACHMENTS:**

1. Proposed Ordinance
2. Proposed Resolution
3. Current Council Policy Statement No. 4001

**MOTIONS:**

That the City Council:

1. Introduce an Ordinance amending CCMC § 3.05.070(F) relating to the definition of "Direct Line of Supervision" as contained in the City's Anti-Nepotism Policy; and
2. Adopt the Resolution amending City Council Policy Statement No. 4001 entitled "Anti-Nepotism" relating to the definition of "Direct Line of Supervision" as contained in such Policy and rescinding Resolution 95-R005.