

RESOLUTION NO. 2025-R ____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CULVER CITY IN SUPPORT OF THE WORKERS AT SOUTHERN CALIFORNIA HOSPITAL TO MAINTAIN FAIR WAGES, PROTECT EMPLOYEE AND PATIENT WELLBEING, AND UPHOLD GOOD WORKING CONDITIONS.

WHEREAS, the workers at Southern California Hospital, including nurses, support staff, technicians, and other essential personnel, are the backbone of Culver City's healthcare system, providing critical services to residents, workers, and visitors of our community; and

WHEREAS, these workers have consistently demonstrated their dedication, professionalism, and compassion, particularly in times of crisis such as the COVID-19 pandemic, other public health emergencies, and economic uncertainty; and

WHEREAS, ensuring that these healthcare workers receive fair and equitable wages is essential not only for their financial security but also for recruiting and retaining high-quality staff in a highly competitive healthcare labor market; and

WHEREAS, maintaining high standards for working conditions—including safe staffing levels, manageable workloads, and mental and physical health support—directly benefits the well-being of both hospital employees and the patients they serve; and

WHEREAS, the Culver City community has come to count on our local hospital for consistent, quality medical care, and disruptions to hospital staffing or morale can have serious consequences for public health and community stability; and

WHEREAS, the City of Culver City has a vested interest in ensuring that all workers are treated with dignity and respect, and that public institutions and healthcare providers prioritize both employee welfare and excellent patient care.

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