

City of Culver City, California
City Council Agenda Item Report

Meeting Date: 12/18/06		Item Number: <u>A-5</u>	
AGENDA ITEM: Adoption of a Resolution Approving and Adopting the Classification and Salary Plan for Certain Miscellaneous Hourly Part-Time Employee Classifications and Rescinding Resolution No. 2005-R031.			
Contact Person/Dept.: Serena Wright		Phone Number: 310/253-5640	
Fiscal Impact: Yes ☒ No ☐		General Fund: Yes ☒ No ☐	
Public Hearing: ☐		Action Item: ☒	Attachments: ☒
Public Notification: Master Notification List (12/14/06)			
Department Approval: Serena Wright (12/6/2006)		City Manager Approval: Jerry B. Fulwood (12/14/06)	
City Controller Approval: Marlee Chang (12/14/06)			

RECOMMENDATION:

Staff recommends that the City Council adopt the resolution approving and adopting the Classification and Salary Plan for Certain Miscellaneous Hourly Part-Time Employee Classifications and Rescinding Resolution No. 2005-R031.

BACKGROUND:

The last increase to the State's minimum wage was five (5) years ago, effective January 1, 2002. Effective January 1, 2007, and January 1, 2008, the State of California's minimum wage will increase accordingly:

January 1, 2007:	from \$6.75 per hour to \$7.50 per hour	+ .75
January 1, 2008:	from \$7.50 per hour to \$8.00 per hour	+ .50
		\$1.25

DISCUSSION:

There are currently four (4) miscellaneous hourly part-time classifications that must be increased as required by law:

CLASSIFICATION TITLES	FROM as of 12/18/06			TO As of 1/1/07			TO as of 1/1/08		
	A	B	C	A	B	C	A	B	C
Cashier	7.195	7.563	7.949	7.832	8.232	8.653	8.357	8.784	9.233
Recreation Leader I	6.913	7.267	7.638	7.525	7.910	8.315	8.029	8.441	8.872
Recreation Leader II	7.377	7.753	8.151	8.029	8.441	8.872	8.567	9.006	9.465
Student Worker I	6.913	7.267	7.638	7.525	7.910	8.315	8.029	8.441	8.872

FISCAL ANALYSIS:

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For the period January 1, 2007 through June 30, 2007, the projected cost of the salary adjustments including benefits is \$6,270, which will be absorbed in the current FY 06/07 budget due to a vacancy in the Recreation Division. Subsequent projected costs will be included in the budget process for future fiscal years.

Summary of Projected Costs January 2007 through December 2008		
	01/07 thru 06/07	06/07 thru 12/08
Cashier	\$730	\$1,930
Recreation Leader I	\$290	\$760
Recreation Leader II	\$4,270	\$11,310
Student Worker I	\$410	\$1,100
Total Salary Adjustment Cost:	\$5,700	\$15,100
Plus ten percent (10%) benefit rate:	\$570	\$1,510
Total Projected Salary & Benefit Costs:	\$6,270	\$16,610

ATTACHMENTS:

Resolution including Salary Exhibit "A"

MOTION:

That the City Council:

Adopt the Resolution approving and adopting the Classification and Salary Plan for Certain Miscellaneous Hourly Part-Time Employee Classifications and Rescinding Resolution No. 2005-R031.