

# Culver CITY

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## INTEROFFICE MEMORANDUM EMPLOYEE RECOGNITION FOR OUTSTANDING JOB PERFORMANCE

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**DATE:** 05/15/2024  
**TO:** JOHN NACHBAR, CITY MANAGER  
**FROM:** Michele Williams, Chief Information Officer  
**SUBJECT:** Outstanding Job Performance Recognition from the Information Technology Department for Maggie Bridges, GIS Technician

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### **BACKGROUND**

Maggie Bridges, GIS Technician, is being recognized by the Information Technology Department for their Outstanding Job Performance.

Maggie Bridges joined the City in June 2023. She immediately started making great impacts upon hire and has exhibited exceptional job performance. Over the past year she has demonstrated an unwavering commitment to excellence and dedication to our team's success. Through her tireless efforts and remarkable skillset, Maggie has significantly contributed to the advancement of the Geographical Information Systems (GIS) projects and initiatives. She worked extensively to provide enhanced data management by collaborating with the Los Angeles County Assessor's Office to better understand, translate and manage the City's Parcel data. Her work also including working with the Planning Division to coordinate numerous property address updates. This was a significant accomplishment as updates are very tedious and require a high-level attention to detail.

Maggie also worked with the Finance Department toward finding ways to improve Business data and also worked with the Fire Department to aggregate data and redesign maps for the Community Risk Assessment Standards document. She also recommended and implemented enhanced functionality and accessibility of critical city infrastructure in working with the Engineering Division. Her strong sense of map design and communication skills greatly helped in creating several significant maps including a suite of traffic-related maps, a revised zoning map showing attention to detail, and Fire Station and EOC wall maps ensuring completeness and ease of reading for our emergency responders.

Finally, Maggie's command of subject matter led to online map solutions that enhance functionality and access to information for City Staff in meaningful ways. These accomplishments scratch the surface of Maggie's contributions to Culver City. She consistently goes above and beyond expectation, demonstrating exceptional professionalism and expertise in every task undertaken. Her go-getter attitude to tackle new challenges head on and exemplary performance reflect positively on the IT Team and contributes to our success.

**AUTHORITY**

According to Civil Service Rule 15.2 and 15.3, employees exemplifying outstanding job performance criteria may be recognized for their performance through the Outstanding Job Performance Recognition program. The program allows for single awards or a combination of any of the outlined recognition awards.

**RECOMMENDATION TO APPROVE**

That the City Manager approve the Outstanding Job Performance Recognition award pursuant to Civil Service Rule 15.4 for Maggie Bridges to receive two (2) working days off with pay and a cash award of \$1,000.

Approved by,

  
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John Nachbar, City Manager

05/22/2024  
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Date