



Yanni Demitri, P.E., T.E.  
Public Works Director and City Engineer

(310) 253-5600

Andrew Maximous, P.E., T.E.  
Mobility & Traffic Engineering Manager

(310) 253-5634

## INTEROFFICE MEMORANDUM

**Date:** December 12, 2023  
**To:** John Nachbar, City Manager  
**Through:** Yanni Demitri, Public Works Director and City Engineer  
**From:** Andrew Maximous, Mobility and Traffic Engineering Manager  
**Subject:** Public Works Department – Mobility and Traffic Engineering Division – 2023 Employee of the Year – Merit Days Award

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I will be presenting to Gabe Garcia, the Public Works Department Mobility and Traffic Engineering Division, Employee of the Year award. Gabe has worked for Culver City for more than 30 years, shepherding the City's neighborhood traffic management, parking meter, and bike programs among numerous other duties. Gabe approaches each task by providing 110% effort to the need of Culver City residents. He has also dedicated his time to working special events to ensure traffic safety for all participants.

Gabe consistently goes above and beyond expectations and is a clear choice for the Mobility and Traffic Engineering Division Employee of the Year Award. He is a valuable employee and is highly regarded and respected by all his fellow employees and management staff. In recognition of Gabe's outstanding effort over this past year, I recommend he receive two (2) working days off with pay, pursuant to Civil Service Rule 15.

Approved  
John Nachbar, City Manager