

MEETING DATE: 07/13/15

AGENDA ITEM: Adoption of Resolutions 1) Approving Revised Salary Schedules for City Employees Effective July 1, 2014 and 2) Approving Revised Salary Schedules for City Employees Effective July 1, 2015

<u>ATTACHMENTS</u>	<u>PAGE</u>
1. Resolution with Exhibit A	1-36
2. Resolution with Exhibit A	37-73

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WHEREAS, on July 14, 2014, the City Council adopted Resolution No. 2014-R066 approving and adopting a Memorandum of Understanding with the Culver City Management Group; and,

WHEREAS, on August 11, 2014, the City Council adopted Resolution No. 2014-R072 approving and adopting a Memorandum of Understanding with the Culver City Employees Association; and,

WHEREAS, on August 25, 2014, the City Council adopted Resolution No. 2014-R075 approving and adopting a Memorandum of Understanding with the Culver City Police Officers Association; and,

WHEREAS, in accordance with the above actions, various changes were made to the salaries and benefits paid to City Employees effective July 1, 2014; and,

WHEREAS, to ensure clarity of the public record, staff now presents the formal Salary Schedule as updated to reflect the above actions.

NOW, THEREFORE, the City Council of the City of Culver City, DOES
RESOLVE as follows:

1. The Classification and Salary Plan, attached hereto as Exhibit "A" and incorporated herein by this reference, is hereby adopted effective July 1, 2014.

2. The Classification and Salary Plan, attached hereto as Exhibit "A" shall supersede and replace all previously adopted salary plans for City employees.

3. The City Manager and Chief Financial Officer are hereby authorized to adjust and pay salaries of City employees in accordance with the Classification and Salary Plan adopted and approved by this Resolution, effective July 1, 2014.

APPROVED and ADOPTED this _____ day of _____ 2015.

MICHEÁL O'LEARY, Mayor
City of Culver City, California

ATTEST:

APPROVED AS ~~TO~~ FORM:

MARTIN COLE
Assistant City Manager/City Clerk

CAROL A. SCHWAB
- City Attorney

A15-00466

Culver CITY

Salary Schedule

As of 07/01/2014

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	ACCOUNT CLERK (205)	1	19.4055	3,363.62	40,363.44
CCEA	ACCOUNT CLERK (205)	2	20.3980	3,535.65	42,427.84
CCEA	ACCOUNT CLERK (205)	3	21.4404	3,716.33	44,595.98
CCEA	ACCOUNT CLERK (205)	4	22.5369	3,906.39	46,876.70
CCEA	ACCOUNT CLERK (205)	5	23.6905	4,106.35	49,276.24
CCEA	ACCOUNT CLERK-REG PT (205R)	1	19.4055	3,363.62	40,363.44
CCEA	ACCOUNT CLERK-REG PT (205R)	2	20.3980	3,535.65	42,427.84
CCEA	ACCOUNT CLERK-REG PT (205R)	3	21.4404	3,716.33	44,595.98
CCEA	ACCOUNTANT (419)	1	28.7365	4,980.99	59,771.92
CCEA	ACCOUNTANT (419)	2	30.2042	5,235.40	62,824.84
CCEA	ACCOUNTANT (419)	3	31.7475	5,502.90	66,034.80
CCEA	ACCOUNTANT (419)	4	33.3703	5,784.18	69,410.12
CCEA	ACCOUNTANT (419)	5	35.0758	6,079.80	72,957.56
CCEA	ACCOUNTANT II (428)	1	31.4323	5,448.26	65,379.08
CCEA	ACCOUNTANT II (428)	2	33.0388	5,726.72	68,720.60
CCEA	ACCOUNTANT II (428)	3	34.7269	6,019.33	72,231.90
CCEA	ACCOUNTANT II (428)	4	36.5017	6,326.97	75,923.64
CCEA	ACCOUNTANT II (428)	5	38.3673	6,650.32	79,803.88
CCEA	ACCOUNTING TECHNICIAN (223)	1	23.5722	4,085.86	49,030.28
CCEA	ACCOUNTING TECHNICIAN (223)	2	24.7554	4,290.93	51,491.18
CCEA	ACCOUNTING TECHNICIAN (223)	3	26.0100	4,508.40	54,100.80
CCEA	ACCOUNTING TECHNICIAN (223)	4	27.3391	4,738.78	56,865.38
CCEA	ACCOUNTING TECHNICIAN (223)	5	28.7365	4,980.99	59,771.92
CCEA	ADMIN CLERK (207)	1	19.2127	3,330.21	39,962.52
CCEA	ADMIN CLERK (207)	2	20.1950	3,500.47	42,005.60
CCEA	ADMIN CLERK (207)	3	21.2272	3,679.39	44,152.68
CCEA	ADMIN CLERK (207)	4	22.3125	3,867.50	46,410.00
CCEA	ADMIN CLERK (207)	5	23.4549	4,065.51	48,786.14
CCEA	ADMIN CLERK-REG PT (207R)	1	19.2127	3,330.21	39,962.52
CCEA	ADMIN CLERK-REG PT (207R)	2	20.1950	3,500.47	42,005.60
CCEA	ADMIN CLERK-REG PT (207R)	3	21.2272	3,679.39	44,152.68
CCEA	ADMIN SECRETARY (222)	1	23.4549	4,065.51	48,786.14
CCEA	ADMIN SECRETARY (222)	2	24.6340	4,269.89	51,238.72
CCEA	ADMIN SECRETARY (222)	3	25.8805	4,485.95	53,831.44
CCEA	ADMIN SECRETARY (222)	4	27.2034	4,715.25	56,583.02
CCEA	ADMIN SECRETARY (222)	5	28.5926	4,956.06	59,472.66
CCEA	ANIMAL SERVICES OFFICER (307)	1	22.3125	3,867.50	46,410.00
CCEA	ANIMAL SERVICES OFFICER (307)	2	23.4549	4,065.51	48,786.14

Culver CITY
Salary Schedule
As of 07/01/2014

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	ANIMAL SERVICES OFFICER (307)	3	24.6340	4,269.89	51,238.72
CCEA	ANIMAL SERVICES OFFICER (307)	4	25.8805	4,485.95	53,831.44
CCEA	ANIMAL SERVICES OFFICER (307)	5	27.2034	4,715.25	56,583.02
CCEA	ASSISTANT ENGINEER (425)	1	31.1018	5,390.97	64,691.64
CCEA	ASSISTANT ENGINEER (425)	2	32.6910	5,666.44	67,997.28
CCEA	ASSISTANT ENGINEER (425)	3	34.3607	5,955.86	71,470.36
CCEA	ASSISTANT ENGINEER (425)	4	36.1172	6,260.32	75,123.88
CCEA	ASSISTANT ENGINEER (425)	5	37.9624	6,580.15	78,961.74
CCEA	ASSISTANT PLANNER (420)	1	29.0241	5,030.85	60,370.18
CCEA	ASSISTANT PLANNER (420)	2	30.5072	5,287.92	63,455.08
CCEA	ASSISTANT PLANNER (420)	3	32.0657	5,558.06	66,696.76
CCEA	ASSISTANT PLANNER (420)	4	33.7049	5,842.18	70,106.14
CCEA	ASSISTANT PLANNER (420)	5	35.4266	6,140.62	73,687.38
CCEA	ASSOCIATE ANALYST (415)	1	28.1683	4,882.50	58,589.96
CCEA	ASSOCIATE ANALYST (415)	2	29.6075	5,131.97	61,583.60
CCEA	ASSOCIATE ANALYST (415)	3	31.1212	5,394.35	64,732.20
CCEA	ASSOCIATE ANALYST (415)	4	32.7114	5,669.97	68,039.66
CCEA	ASSOCIATE ANALYST (415)	5	34.3822	5,959.59	71,515.08
CCEA	ASSOCIATE ENGINEER (439)	1	37.2147	6,450.56	77,406.68
CCEA	ASSOCIATE ENGINEER (439)	2	39.1160	6,780.11	81,361.28
CCEA	ASSOCIATE ENGINEER (439)	3	41.1152	7,126.64	85,519.72
CCEA	ASSOCIATE ENGINEER (439)	4	43.2154	7,490.67	89,887.98
CCEA	ASSOCIATE ENGINEER (439)	5	45.4247	7,873.62	94,483.48
CCEA	ASSOCIATE PLANNER (431)	1	33.3703	5,784.18	69,410.12
CCEA	ASSOCIATE PLANNER (431)	2	35.0758	6,079.80	72,957.56
CCEA	ASSOCIATE PLANNER (431)	3	36.8679	6,390.43	76,685.18
CCEA	ASSOCIATE PLANNER (431)	4	38.7518	6,716.97	80,603.64
CCEA	ASSOCIATE PLANNER (431)	5	40.7317	7,060.17	84,722.04
CCEA	AUTOMATED ENFORCEMENT TECH (219)	1	22.3125	3,867.50	46,410.00
CCEA	AUTOMATED ENFORCEMENT TECH (219)	2	23.4549	4,065.51	48,786.14
CCEA	AUTOMATED ENFORCEMENT TECH (219)	3	24.6340	4,269.89	51,238.72
CCEA	AUTOMATED ENFORCEMENT TECH (219)	4	25.8805	4,485.95	53,831.44
CCEA	AUTOMATED ENFORCEMENT TECH (219)	5	27.2034	4,715.25	56,583.02
CCEA	BUILDING AND SAFETY INSPECTOR (327)	1	28.1683	4,882.50	58,589.96
CCEA	BUILDING AND SAFETY INSPECTOR (327)	2	29.6075	5,131.97	61,583.60
CCEA	BUILDING AND SAFETY INSPECTOR (327)	3	31.1212	5,394.35	64,732.20
CCEA	BUILDING AND SAFETY INSPECTOR (327)	4	32.7114	5,669.97	68,039.66
CCEA	BUILDING AND SAFETY INSPECTOR (327)	5	34.3822	5,959.59	71,515.08

Culver CITY

Salary Schedule

As of 07/01/2014

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	BUILDING ENGINEER (433)	1	34.7269	6,019.33	72,231.90
CCEA	BUILDING ENGINEER (433)	2	36.5017	6,326.97	75,923.64
CCEA	BUILDING ENGINEER (433)	3	38.3673	6,650.32	79,803.88
CCEA	BUILDING ENGINEER (433)	4	40.3277	6,990.14	83,881.72
CCEA	BUILDING ENGINEER (433)	5	42.3881	7,347.28	88,167.30
CCEA	BUS OPERATOR (305)	0	19.6982	3,414.36	40,972.36
CCEA	BUS OPERATOR (305)	1	21.7627	3,772.21	45,266.52
CCEA	BUS OPERATOR (305)	2	22.8766	3,965.28	47,583.38
CCEA	BUS OPERATOR (305)	3	24.0414	4,167.17	50,006.06
CCEA	BUS OPERATOR (305)	4	25.2440	4,375.63	52,507.52
CCEA	BUS OPERATOR (305)	5	26.5343	4,599.27	55,191.24
CCEA	BUS OPERATOR-REG PT (305R)	1	17.8276	3,090.12	37,081.46
CCEA	BUS OPERATOR-REG PT (305R)	2	18.7384	3,247.99	38,975.82
CCEA	BUS OPERATOR-REG PT (305R)	3	19.6982	3,414.36	40,972.36
CCEA	BUSINESS TAX INSPECTOR (224)	1	23.6905	4,106.35	49,276.24
CCEA	BUSINESS TAX INSPECTOR (224)	2	24.8768	4,311.97	51,743.64
CCEA	BUSINESS TAX INSPECTOR (224)	3	26.1395	4,530.85	54,370.16
CCEA	BUSINESS TAX INSPECTOR (224)	4	27.4757	4,762.46	57,149.56
CCEA	BUSINESS TAX INSPECTOR (224)	5	28.8793	5,005.74	60,068.84
CCEA	BUYER (434)	1	34.9013	6,049.55	72,594.60
CCEA	BUYER (434)	2	36.6843	6,358.60	76,303.24
CCEA	BUYER (434)	3	38.5591	6,683.58	80,202.98
CCEA	BUYER (434)	4	40.5297	7,025.16	84,301.88
CCEA	BUYER (434)	5	42.6003	7,384.04	88,608.52
CCEA	CEMENT FINISHER (314)	1	24.1577	4,187.34	50,248.12
CCEA	CEMENT FINISHER (314)	2	25.3694	4,397.36	52,768.30
CCEA	CEMENT FINISHER (314)	3	26.6659	4,622.09	55,465.02
CCEA	CEMENT FINISHER (314)	4	28.0286	4,858.30	58,299.54
CCEA	CEMENT FINISHER (314)	5	29.4607	5,106.53	61,278.36
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	1	26.7985	4,645.07	55,740.88
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	2	28.1683	4,882.50	58,589.96
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	3	29.6075	5,131.97	61,583.60
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	4	31.1212	5,394.35	64,732.20
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	5	32.7114	5,669.97	68,039.66
CCEA	CLERK (200)	1	15.0470	2,608.15	31,297.76
CCEA	CLERK (200)	2	15.8161	2,741.46	32,897.54
CCEA	CLERK (200)	3	16.6250	2,881.67	34,580.00
CCEA	CLERK (200)	4	17.4757	3,029.13	36,349.56
CCEA	CLERK (200)	5	18.3682	3,183.83	38,205.96

Culver CITY

Salary Schedule

As of 07/01/2014

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	CLERK TYPIST (202)	1	16.5424	2,867.35	34,408.14
CCEA	CLERK TYPIST (202)	2	17.3890	3,014.09	36,169.12
CCEA	CLERK TYPIST (202)	3	18.2774	3,168.08	38,016.94
CCEA	CLERK TYPIST (202)	4	19.2127	3,330.21	39,962.52
CCEA	CLERK TYPIST (202)	5	20.1950	3,500.47	42,005.60
CCEA	CLERK TYPIST-REG PT (202R)	1	16.5424	2,867.35	34,408.14
CCEA	CLERK TYPIST-REG PT (202R)	2	17.3890	3,014.09	36,169.12
CCEA	CLERK TYPIST-REG PT (202R)	3	18.2774	3,168.08	38,016.94
CCEA	CLERK-REG PT (200R)	1	15.0470	2,608.15	31,297.76
CCEA	CLERK-REG PT (200R)	2	15.8161	2,741.46	32,897.54
CCEA	CLERK-REG PT (200R)	3	16.6250	2,881.67	34,580.00
CCEA	CODE ENFORCEMENT ANALYST (429)	1	32.3881	5,613.94	67,367.30
CCEA	CODE ENFORCEMENT ANALYST (429)	2	34.0425	5,900.70	70,808.40
CCEA	CODE ENFORCEMENT ANALYST (429)	3	35.7826	6,202.32	74,427.86
CCEA	CODE ENFORCEMENT ANALYST (429)	4	37.6105	6,519.15	78,229.84
CCEA	CODE ENFORCEMENT ANALYST (429)	5	39.5332	6,852.43	82,229.16
CCEA	CODE ENFORCEMENT OFFICER (228)	1	25.7519	4,463.66	53,563.90
CCEA	CODE ENFORCEMENT OFFICER (228)	2	27.0677	4,691.74	56,300.92
CCEA	CODE ENFORCEMENT OFFICER (228)	3	28.4509	4,931.49	59,177.82
CCEA	CODE ENFORCEMENT OFFICER (228)	4	29.9044	5,183.43	62,201.10
CCEA	CODE ENFORCEMENT OFFICER (228)	5	31.4323	5,448.26	65,379.08
CCEA	COMM SVCS OFFICER-REG PT (201R)	1	15.4265	2,673.93	32,087.12
CCEA	COMM SVCS OFFICER-REG PT (201R)	2	16.2149	2,810.58	33,726.94
CCEA	COMM SVCS OFFICER-REG PT (201R)	3	17.0442	2,954.34	35,452.04
CCEA	COMMUNICATIONS TECHNICIAN (333)	1	32.5683	5,645.16	67,741.96
CCEA	COMMUNICATIONS TECHNICIAN (333)	2	34.2333	5,933.76	71,205.16
CCEA	COMMUNICATIONS TECHNICIAN (333)	3	35.9825	6,236.97	74,843.60
CCEA	COMMUNICATIONS TECHNICIAN (333)	4	37.8204	6,555.53	78,666.38
CCEA	COMMUNICATIONS TECHNICIAN (333)	5	39.7536	6,890.63	82,687.54
CCEA	COMPUTER PROGRAMMER (422)	1	29.7554	5,157.60	61,891.18
CCEA	COMPUTER PROGRAMMER (422)	2	31.2763	5,421.22	65,054.60
CCEA	COMPUTER PROGRAMMER (422)	3	32.8746	5,698.27	68,379.22
CCEA	COMPUTER PROGRAMMER (422)	4	34.5545	5,989.45	71,873.36
CCEA	COMPUTER PROGRAMMER (422)	5	36.3202	6,295.51	75,546.12
CCEA	CUSTODIAN (203)	1	16.7923	2,910.66	34,927.88
CCEA	CUSTODIAN (203)	2	17.6501	3,059.36	36,712.26
CCEA	CUSTODIAN (203)	3	18.5528	3,215.81	38,589.72

Culver CITY

Salary Schedule

As of 07/01/2014

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	CUSTODIAN (203)	4	19.5024	3,380.41	40,564.94
CCEA	CUSTODIAN (203)	5	20.4989	3,553.14	42,637.66
CCEA	CUSTODIAN-REG PT (203R)	1	16.7923	2,910.66	34,927.88
CCEA	CUSTODIAN-REG PT (203R)	2	17.6501	3,059.36	36,712.26
CCEA	CUSTODIAN-REG PT (203R)	3	18.5528	3,215.81	38,589.72
CCEA	ELEC FLEET SVCS TECH (338)	1	28.0455	4,861.22	58,334.64
CCEA	ELEC FLEET SVCS TECH (338)	2	29.4783	5,109.56	61,314.76
CCEA	ELEC FLEET SVCS TECH (338)	3	30.9852	5,370.78	64,449.32
CCEA	ELEC FLEET SVCS TECH (338)	4	32.5683	5,645.16	67,741.96
CCEA	ELEC FLEET SVCS TECH (338)	5	34.2333	5,933.76	71,205.16
CCEA	ELECTRICAL MAINT CREWLEADER (337)	1	34.8643	6,043.14	72,517.64
CCEA	ELECTRICAL MAINT CREWLEADER (337)	2	36.6465	6,352.06	76,224.72
CCEA	ELECTRICAL MAINT CREWLEADER (337)	3	38.5186	6,676.56	80,118.74
CCEA	ELECTRICAL MAINT CREWLEADER (337)	4	40.4871	7,017.77	84,213.22
CCEA	ELECTRICAL MAINT CREWLEADER (337)	5	42.5562	7,376.42	88,517.00
CCEA	ENGINEERING DRAWING & DOC TECH (432)	1	33.3703	5,784.18	69,410.12
CCEA	ENGINEERING DRAWING & DOC TECH (432)	2	35.0758	6,079.80	72,957.56
CCEA	ENGINEERING DRAWING & DOC TECH (432)	3	36.8679	6,390.43	76,685.18
CCEA	ENGINEERING DRAWING & DOC TECH (432)	4	38.7518	6,716.97	80,603.64
CCEA	ENGINEERING DRAWING & DOC TECH (432)	5	40.7317	7,060.17	84,722.04
CCEA	ENGINEERING TECHNICIAN (406)	1	26.0100	4,508.40	54,100.80
CCEA	ENGINEERING TECHNICIAN (406)	2	27.3391	4,738.78	56,865.38
CCEA	ENGINEERING TECHNICIAN (406)	3	28.7365	4,980.99	59,771.92
CCEA	ENGINEERING TECHNICIAN (406)	4	30.2042	5,235.40	62,824.84
CCEA	ENGINEERING TECHNICIAN (406)	5	31.7475	5,502.90	66,034.80
CCEA	FACILITIES LEADWORKER (332)	1	29.6075	5,131.97	61,583.60
CCEA	FACILITIES LEADWORKER (332)	2	31.1212	5,394.35	64,732.20
CCEA	FACILITIES LEADWORKER (332)	3	32.7114	5,669.97	68,039.66
CCEA	FACILITIES LEADWORKER (332)	4	34.3822	5,959.59	71,515.08
CCEA	FACILITIES LEADWORKER (332)	5	36.1396	6,264.20	75,170.42
CCEA	FACILITIES MAINT CREW LEADER (322)	1	26.7985	4,645.07	55,740.88
CCEA	FACILITIES MAINT CREW LEADER (322)	2	28.1683	4,882.50	58,589.96
CCEA	FACILITIES MAINT CREW LEADER (322)	3	29.6075	5,131.97	61,583.60
CCEA	FACILITIES MAINT CREW LEADER (322)	4	31.1212	5,394.35	64,732.20
CCEA	FACILITIES MAINT CREW LEADER (322)	5	32.7114	5,669.97	68,039.66
CCEA	FACILITIES MAINTENANCE WORKER (303)	1	21.6546	3,753.47	45,041.62
CCEA	FACILITIES MAINTENANCE WORKER (303)	2	22.7623	3,945.46	47,345.48
CCEA	FACILITIES MAINTENANCE WORKER (303)	3	23.9272	4,147.39	49,768.68

Culver CITY

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As of 07/01/2014

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	FACILITIES MAINTENANCE WORKER (303)	4	25.1206	4,354.24	52,250.90
CCEA	FACILITIES MAINTENANCE WORKER (303)	5	26.4017	4,576.30	54,915.64
CCEA	FIRE PREVENTION SPECIALIST (437)	1	35.9968	6,239.44	74,873.24
CCEA	FIRE PREVENTION SPECIALIST (437)	2	37.8369	6,558.39	78,700.70
CCEA	FIRE PREVENTION SPECIALIST (437)	3	39.7698	6,893.42	82,721.08
CCEA	FIRE PREVENTION SPECIALIST (437)	4	41.8027	7,245.81	86,949.72
CCEA	FIRE PREVENTION SPECIALIST (437)	5	43.9385	7,616.01	91,392.08
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	1	35.9968	6,239.44	74,873.24
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	2	37.8369	6,558.39	78,700.70
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	3	39.7698	6,893.42	82,721.08
CCEA	FLEET SERVICES ASSISTANT (210)	1	19.4055	3,363.62	40,363.44
CCEA	FLEET SERVICES ASSISTANT (210)	2	20.3980	3,535.65	42,427.84
CCEA	FLEET SERVICES ASSISTANT (210)	3	21.4404	3,716.33	44,595.98
CCEA	FLEET SERVICES ASSISTANT (210)	4	22.5369	3,906.39	46,876.70
CCEA	FLEET SERVICES ASSISTANT (210)	5	23.6905	4,106.35	49,276.24
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	1	19.4055	3,363.62	40,363.44
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	2	20.3980	3,535.65	42,427.84
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	3	21.4404	3,716.33	44,595.98
CCEA	FLEET SERVICES SUPERVISOR (427)	1	31.2763	5,421.22	65,054.60
CCEA	FLEET SERVICES SUPERVISOR (427)	2	32.8746	5,698.27	68,379.22
CCEA	FLEET SERVICES SUPERVISOR (427)	3	34.5545	5,989.45	71,873.36
CCEA	FLEET SERVICES SUPERVISOR (427)	4	36.3202	6,295.51	75,546.12
CCEA	FLEET SERVICES SUPERVISOR (427)	5	38.1766	6,617.28	79,407.38
CCEA	FLEET SERVICES TECHNICIAN (309)	1	22.4237	3,886.78	46,641.40
CCEA	FLEET SERVICES TECHNICIAN (309)	2	23.5722	4,085.86	49,030.28
CCEA	FLEET SERVICES TECHNICIAN (309)	3	24.7554	4,290.93	51,491.18
CCEA	FLEET SERVICES TECHNICIAN (309)	4	26.0100	4,508.40	54,100.80
CCEA	FLEET SERVICES TECHNICIAN (309)	5	27.3391	4,738.78	56,865.38
CCEA	FORENSIC SPECIALIST (335)	1	31.5904	5,475.67	65,707.98
CCEA	FORENSIC SPECIALIST (335)	2	33.2041	5,755.38	69,064.58
CCEA	FORENSIC SPECIALIST (335)	3	34.9013	6,049.55	72,594.60
CCEA	FORENSIC SPECIALIST (335)	4	36.6843	6,358.60	76,303.24
CCEA	FORENSIC SPECIALIST (335)	5	38.5591	6,683.58	80,202.98
CCEA	GIS ANALYST (438)	1	36.8679	6,390.43	76,685.18
CCEA	GIS ANALYST (438)	2	38.7518	6,716.97	80,603.64
CCEA	GIS ANALYST (438)	3	40.7317	7,060.17	84,722.04

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	GIS ANALYST (438)	4	42.8135	7,421.01	89,052.08
CCEA	GIS ANALYST (438)	5	45.0014	7,800.24	93,602.86
CCEA	GIS TECHNICIAN (424)	1	30.6602	5,314.44	63,773.32
CCEA	GIS TECHNICIAN (424)	2	32.2269	5,585.99	67,031.90
CCEA	GIS TECHNICIAN (424)	3	33.8732	5,871.36	70,456.36
CCEA	GIS TECHNICIAN (424)	4	35.6041	6,171.38	74,056.58
CCEA	GIS TECHNICIAN (424)	5	37.4238	6,486.78	77,841.40
CCEA	GRAPHIC SERVICES ASSISTANT (209)	1	19.3076	3,346.66	40,159.86
CCEA	GRAPHIC SERVICES ASSISTANT (209)	2	20.2960	3,517.97	42,215.68
CCEA	GRAPHIC SERVICES ASSISTANT (209)	3	21.3333	3,697.76	44,373.16
CCEA	GRAPHIC SERVICES ASSISTANT (209)	4	22.4237	3,886.78	46,641.40
CCEA	GRAPHIC SERVICES ASSISTANT (209)	5	23.5722	4,085.86	49,030.28
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	1	27.4757	4,762.46	57,149.56
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	2	28.8793	5,005.74	60,068.84
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	3	30.3552	5,261.58	63,138.92
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	4	31.9066	5,530.48	66,365.78
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	5	33.5366	5,813.02	69,756.18
CCEA	HEAVY EQUIPMENT OPERATOR (313)	1	23.6905	4,106.35	49,276.24
CCEA	HEAVY EQUIPMENT OPERATOR (313)	2	24.8768	4,311.97	51,743.64
CCEA	HEAVY EQUIPMENT OPERATOR (313)	3	26.1395	4,530.85	54,370.16
CCEA	HEAVY EQUIPMENT OPERATOR (313)	4	27.4757	4,762.46	57,149.56
CCEA	HEAVY EQUIPMENT OPERATOR (313)	5	28.8793	5,005.74	60,068.84
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	1	23.6905	4,106.35	49,276.24
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	2	24.8768	4,311.97	51,743.64
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	3	26.1395	4,530.85	54,370.16
CCEA	HEAVY TRUCK DRIVER (312)	1	22.7623	3,945.46	47,345.48
CCEA	HEAVY TRUCK DRIVER (312)	2	23.9272	4,147.39	49,768.68
CCEA	HEAVY TRUCK DRIVER (312)	3	25.1206	4,354.24	52,250.90
CCEA	HEAVY TRUCK DRIVER (312)	4	26.4017	4,576.30	54,915.64
CCEA	HEAVY TRUCK DRIVER (312)	5	27.7511	4,810.20	57,722.34
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	1	22.7623	3,945.46	47,345.48
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	2	23.9272	4,147.39	49,768.68
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	3	25.1206	4,354.24	52,250.90
CCEA	HOUSING ASSISTANT (409)	1	26.1395	4,530.85	54,370.16
CCEA	HOUSING ASSISTANT (409)	2	27.4757	4,762.46	57,149.56
CCEA	HOUSING ASSISTANT (409)	3	28.8793	5,005.74	60,068.84

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	HOUSING ASSISTANT (409)	4	30.3552	5,261.58	63,138.92
CCEA	HOUSING ASSISTANT (409)	5	31.9066	5,530.48	66,365.78
CCEA	HOUSING SPECIALIST (426)	1	31.1212	5,394.35	64,732.20
CCEA	HOUSING SPECIALIST (426)	2	32.7114	5,669.97	68,039.66
CCEA	HOUSING SPECIALIST (426)	3	34.3822	5,959.59	71,515.08
CCEA	HOUSING SPECIALIST (426)	4	36.1396	6,264.20	75,170.42
CCEA	HOUSING SPECIALIST (426)	5	37.9868	6,584.37	79,012.44
CCEA	HUMAN RESOURCES ASSOCIATE (410)	1	29.4783	5,109.56	61,314.76
CCEA	HUMAN RESOURCES ASSOCIATE (410)	2	30.9852	5,370.78	64,449.32
CCEA	HUMAN RESOURCES ASSOCIATE (410)	3	32.5683	5,645.16	67,741.96
CCEA	HUMAN RESOURCES ASSOCIATE (410)	4	34.2333	5,933.76	71,205.16
CCEA	HUMAN RESOURCES ASSOCIATE (410)	5	35.9825	6,236.97	74,843.60
CCEA	HUMAN RESOURCES TECHNICIAN (411)	1	26.7985	4,645.07	55,740.88
CCEA	HUMAN RESOURCES TECHNICIAN (411)	2	28.1683	4,882.50	58,589.96
CCEA	HUMAN RESOURCES TECHNICIAN (411)	3	29.6075	5,131.97	61,583.60
CCEA	HUMAN RESOURCES TECHNICIAN (411)	4	31.1212	5,394.35	64,732.20
CCEA	HUMAN RESOURCES TECHNICIAN (411)	5	32.7114	5,669.97	68,039.66
CCEA	HVAC MAINTENANCE WORKER (326)	1	27.7511	4,810.20	57,722.34
CCEA	HVAC MAINTENANCE WORKER (326)	2	29.1689	5,055.94	60,671.26
CCEA	HVAC MAINTENANCE WORKER (326)	3	30.6602	5,314.44	63,773.32
CCEA	HVAC MAINTENANCE WORKER (326)	4	32.2269	5,585.99	67,031.90
CCEA	HVAC MAINTENANCE WORKER (326)	5	33.8732	5,871.36	70,456.36
CCEA	INFORMATION SYSTEMS ANALYST (435)	1	35.0758	6,079.80	72,957.56
CCEA	INFORMATION SYSTEMS ANALYST (435)	2	36.8679	6,390.43	76,685.18
CCEA	INFORMATION SYSTEMS ANALYST (435)	3	38.7518	6,716.97	80,603.64
CCEA	INFORMATION SYSTEMS ANALYST (435)	4	40.7317	7,060.17	84,722.04
CCEA	INFORMATION SYSTEMS ANALYST (435)	5	42.8135	7,421.01	89,052.08
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	1	28.4509	4,931.49	59,177.82
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	2	29.9044	5,183.43	62,201.10
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	3	31.4323	5,448.26	65,379.08
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	4	33.0388	5,726.72	68,720.60
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	5	34.7269	6,019.33	72,231.90
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	1	21.6546	3,753.47	45,041.62
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	2	22.7623	3,945.46	47,345.48
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	3	23.9272	4,147.39	49,768.68
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	4	25.1206	4,354.24	52,250.90
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	5	26.4017	4,576.30	54,915.64
CCEA	JAILER (218)	1	21.6546	3,753.47	45,041.62

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	JAILER (218)	2	22.7623	3,945.46	47,345.48
CCEA	JAILER (218)	3	23.9272	4,147.39	49,768.68
CCEA	JAILER (218)	4	25.1206	4,354.24	52,250.90
CCEA	JAILER (218)	5	26.4017	4,576.30	54,915.64
CCEA	LABORER (204)	1	18.0061	3,121.06	37,452.74
CCEA	LABORER (204)	2	18.9271	3,280.70	39,368.42
CCEA	LABORER (204)	3	19.8951	3,448.49	41,381.86
CCEA	LABORER (204)	4	20.9120	3,624.75	43,496.96
CCEA	LABORER (204)	5	21.9810	3,810.04	45,720.48
CCEA	LABORER-REG PT (204R)	1	18.0061	3,121.06	37,452.74
CCEA	LABORER-REG PT (204R)	2	18.9271	3,280.70	39,368.42
CCEA	LABORER-REG PT (204R)	3	19.8951	3,448.49	41,381.86
CCEA	LEGAL SECRETARY (412)	1	27.3391	4,738.78	56,865.38
CCEA	LEGAL SECRETARY (412)	2	28.7365	4,980.99	59,771.92
CCEA	LEGAL SECRETARY (412)	3	30.2042	5,235.40	62,824.84
CCEA	LEGAL SECRETARY (412)	4	31.7475	5,502.90	66,034.80
CCEA	LEGAL SECRETARY (412)	5	33.3703	5,784.18	69,410.12
CCEA	MAINTENANCE CARPENTER (319)	1	25.1206	4,354.24	52,250.90
CCEA	MAINTENANCE CARPENTER (319)	2	26.4017	4,576.30	54,915.64
CCEA	MAINTENANCE CARPENTER (319)	3	27.7511	4,810.20	57,722.34
CCEA	MAINTENANCE CARPENTER (319)	4	29.1689	5,055.94	60,671.26
CCEA	MAINTENANCE CARPENTER (319)	5	30.6602	5,314.44	63,773.32
CCEA	MAINTENANCE ELECTRICIAN (328)	1	28.1683	4,882.50	58,589.96
CCEA	MAINTENANCE ELECTRICIAN (328)	2	29.6075	5,131.97	61,583.60
CCEA	MAINTENANCE ELECTRICIAN (328)	3	31.1212	5,394.35	64,732.20
CCEA	MAINTENANCE ELECTRICIAN (328)	4	32.7114	5,669.97	68,039.66
CCEA	MAINTENANCE ELECTRICIAN (328)	5	34.3822	5,959.59	71,515.08
CCEA	MAINTENANCE PAINTER (317)	1	24.9982	4,333.03	51,996.36
CCEA	MAINTENANCE PAINTER (317)	2	26.2701	4,553.49	54,641.86
CCEA	MAINTENANCE PAINTER (317)	3	27.6134	4,786.32	57,435.82
CCEA	MAINTENANCE PAINTER (317)	4	29.0241	5,030.85	60,370.18
CCEA	MAINTENANCE PAINTER (317)	5	30.5072	5,287.92	63,455.08
CCEA	MAINTENANCE PLUMBER (329)	1	28.1683	4,882.50	58,589.96
CCEA	MAINTENANCE PLUMBER (329)	2	29.6075	5,131.97	61,583.60
CCEA	MAINTENANCE PLUMBER (329)	3	31.1212	5,394.35	64,732.20
CCEA	MAINTENANCE PLUMBER (329)	4	32.7114	5,669.97	68,039.66
CCEA	MAINTENANCE PLUMBER (329)	5	34.3822	5,959.59	71,515.08
CCEA	MAINTENANCE WORKER I (206)	1	18.8323	3,264.26	39,171.08

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	MAINTENANCE WORKER I (206)	2	19.7962	3,431.35	41,176.20
CCEA	MAINTENANCE WORKER I (206)	3	20.8070	3,606.55	43,278.56
CCEA	MAINTENANCE WORKER I (206)	4	21.8708	3,790.93	45,491.16
CCEA	MAINTENANCE WORKER I (206)	5	22.9908	3,985.06	47,820.76
CCEA	MAINTENANCE WORKER I-REG PT (206R)	1	18.8323	3,264.26	39,171.08
CCEA	MAINTENANCE WORKER I-REG PT (206R)	2	19.7962	3,431.35	41,176.20
CCEA	MAINTENANCE WORKER I-REG PT (206R)	3	20.8070	3,606.55	43,278.56
CCEA	MAINTENANCE WORKER II (213)	1	19.9951	3,465.82	41,589.86
CCEA	MAINTENANCE WORKER II (213)	2	21.0161	3,642.80	43,713.54
CCEA	MAINTENANCE WORKER II (213)	3	22.0912	3,829.15	45,949.80
CCEA	MAINTENANCE WORKER II (213)	4	23.2223	4,025.19	48,302.28
CCEA	MAINTENANCE WORKER II (213)	5	24.3953	4,228.51	50,742.12
CCEA	MAINTENANCE WORKER II-REG PT (213R)	1	19.9951	3,465.82	41,589.86
CCEA	MAINTENANCE WORKER II-REG PT (213R)	2	21.0161	3,642.80	43,713.54
CCEA	MAINTENANCE WORKER II-REG PT (213R)	3	22.0912	3,829.15	45,949.80
CCEA	NETWORK ADMINISTRATOR (440)	1	38.5591	6,683.58	80,202.98
CCEA	NETWORK ADMINISTRATOR (440)	2	40.5297	7,025.16	84,301.88
CCEA	NETWORK ADMINISTRATOR (440)	3	42.6003	7,384.04	88,608.52
CCEA	NETWORK ADMINISTRATOR (440)	4	44.7770	7,761.35	93,136.16
CCEA	NETWORK ADMINISTRATOR (440)	5	47.0659	8,158.09	97,897.02
CCEA	OFFICE AUTOMATION SPECIALIST (229)	1	26.0100	4,508.40	54,100.80
CCEA	OFFICE AUTOMATION SPECIALIST (229)	2	27.3391	4,738.78	56,865.38
CCEA	OFFICE AUTOMATION SPECIALIST (229)	3	28.7365	4,980.99	59,771.92
CCEA	OFFICE AUTOMATION SPECIALIST (229)	4	30.2042	5,235.40	62,824.84
CCEA	OFFICE AUTOMATION SPECIALIST (229)	5	31.7475	5,502.90	66,034.80
CCEA	PARK MAINTENANCE CREWLEADER (315)	1	24.3953	4,228.51	50,742.12
CCEA	PARK MAINTENANCE CREWLEADER (315)	2	25.6234	4,441.39	53,296.62
CCEA	PARK MAINTENANCE CREWLEADER (315)	3	26.9331	4,668.41	56,020.90
CCEA	PARK MAINTENANCE CREWLEADER (315)	4	28.3091	4,906.92	58,882.98
CCEA	PARK MAINTENANCE CREWLEADER (315)	5	29.7554	5,157.60	61,891.18
CCEA	PARK PATROL OFFICER (220)	1	22.3125	3,867.50	46,410.00
CCEA	PARK PATROL OFFICER (220)	2	23.4549	4,065.51	48,786.14
CCEA	PARK PATROL OFFICER (220)	3	24.6340	4,269.89	51,238.72
CCEA	PARK PATROL OFFICER (220)	4	25.8805	4,485.95	53,831.44
CCEA	PARK PATROL OFFICER (220)	5	27.2034	4,715.25	56,583.02
CCEA	PARKING ENFORCEMENT OFFICER (214)	1	20.4989	3,553.14	42,637.66
CCEA	PARKING ENFORCEMENT OFFICER (214)	2	21.5475	3,734.90	44,818.80
CCEA	PARKING ENFORCEMENT OFFICER (214)	3	22.6491	3,925.85	47,110.18

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	PARKING ENFORCEMENT OFFICER (214)	4	23.8088	4,126.85	49,522.20
CCEA	PARKING ENFORCEMENT OFFICER (214)	5	24.9982	4,333.03	51,996.36
CCEA	PARKING METER TECHNICIAN (310)	1	22.4237	3,886.78	46,641.40
CCEA	PARKING METER TECHNICIAN (310)	2	23.5722	4,085.86	49,030.28
CCEA	PARKING METER TECHNICIAN (310)	3	24.7554	4,290.93	51,491.18
CCEA	PARKING METER TECHNICIAN (310)	4	26.0100	4,508.40	54,100.80
CCEA	PARKING METER TECHNICIAN (310)	5	27.3391	4,738.78	56,865.38
CCEA	PAYROLL TECHNICIAN (423)	1	26.7985	4,645.07	55,740.88
CCEA	PAYROLL TECHNICIAN (423)	2	28.1683	4,882.50	58,589.96
CCEA	PAYROLL TECHNICIAN (423)	3	29.6075	5,131.97	61,583.60
CCEA	PAYROLL TECHNICIAN (423)	4	31.1212	5,394.35	64,732.20
CCEA	PAYROLL TECHNICIAN (423)	5	32.7114	5,669.97	68,039.66
CCEA	PERMIT TECHNICIAN (215)	1	21.0161	3,642.80	43,713.54
CCEA	PERMIT TECHNICIAN (215)	2	22.0912	3,829.15	45,949.80
CCEA	PERMIT TECHNICIAN (215)	3	23.2223	4,025.19	48,302.28
CCEA	PERMIT TECHNICIAN (215)	4	24.3953	4,228.51	50,742.12
CCEA	PERMIT TECHNICIAN (215)	5	25.6234	4,441.39	53,296.62
CCEA	PERMIT TECHNICIAN-REG PT (215R)	1	21.0161	3,642.80	43,713.54
CCEA	PERMIT TECHNICIAN-REG PT (215R)	2	22.0912	3,829.15	45,949.80
CCEA	PERMIT TECHNICIAN-REG PT (215R)	3	23.2223	4,025.19	48,302.28
CCEA	PLAN CHECK ENGINEER (436)	1	36.1172	6,260.32	75,123.88
CCEA	PLAN CHECK ENGINEER (436)	2	37.9624	6,580.15	78,961.74
CCEA	PLAN CHECK ENGINEER (436)	3	39.9024	6,916.41	82,996.94
CCEA	PLAN CHECK ENGINEER (436)	4	41.9414	7,269.84	87,238.06
CCEA	PLAN CHECK ENGINEER (436)	5	44.0854	7,641.47	91,697.58
CCEA	PLANNING TECHNICIAN (400)	1	22.3125	3,867.50	46,410.00
CCEA	PLANNING TECHNICIAN (400)	2	23.4549	4,065.51	48,786.14
CCEA	PLANNING TECHNICIAN (400)	3	24.6340	4,269.89	51,238.72
CCEA	PLANNING TECHNICIAN (400)	4	25.8805	4,485.95	53,831.44
CCEA	PLANNING TECHNICIAN (400)	5	27.2034	4,715.25	56,583.02
CCEA	POLICE RECORDS TECHNICIAN (208)	1	19.2127	3,330.21	39,962.52
CCEA	POLICE RECORDS TECHNICIAN (208)	2	20.1950	3,500.47	42,005.60
CCEA	POLICE RECORDS TECHNICIAN (208)	3	21.2272	3,679.39	44,152.68
CCEA	POLICE RECORDS TECHNICIAN (208)	4	22.3125	3,867.50	46,410.00
CCEA	POLICE RECORDS TECHNICIAN (208)	5	23.4549	4,065.51	48,786.14
CCEA	POOL MAINTENANCE TECHNICIAN (330)	1	28.1683	4,882.50	58,589.96
CCEA	POOL MAINTENANCE TECHNICIAN (330)	2	29.6075	5,131.97	61,583.60
CCEA	POOL MAINTENANCE TECHNICIAN (330)	3	31.1212	5,394.35	64,732.20

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Salary Schedule

As of 07/01/2014

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	POOL MAINTENANCE TECHNICIAN (330)	4	32.7114	5,669.97	68,039.66
CCEA	POOL MAINTENANCE TECHNICIAN (330)	5	34.3822	5,959.59	71,515.08
CCEA	PROPERTY INSPECTOR (443)	1	30.8132	5,340.96	64,091.56
CCEA	PROPERTY INSPECTOR (443)	2	32.3881	5,613.94	67,367.30
CCEA	PROPERTY INSPECTOR (443)	3	34.0425	5,900.70	70,808.40
CCEA	PROPERTY INSPECTOR (443)	4	35.7826	6,202.32	74,427.86
CCEA	PROPERTY INSPECTOR (443)	5	37.6105	6,519.15	78,229.84
CCEA	PROPERTY TECHNICIAN (221)	1	22.5369	3,906.39	46,876.70
CCEA	PROPERTY TECHNICIAN (221)	2	23.6905	4,106.35	49,276.24
CCEA	PROPERTY TECHNICIAN (221)	3	24.8768	4,311.97	51,743.64
CCEA	PROPERTY TECHNICIAN (221)	4	26.1395	4,530.85	54,370.16
CCEA	PROPERTY TECHNICIAN (221)	5	27.4757	4,762.46	57,149.56
CCEA	PUBLIC WORKS INSPECTOR (417)	1	28.3091	4,906.92	58,882.98
CCEA	PUBLIC WORKS INSPECTOR (417)	2	29.7554	5,157.60	61,891.18
CCEA	PUBLIC WORKS INSPECTOR (417)	3	31.2763	5,421.22	65,054.60
CCEA	PUBLIC WORKS INSPECTOR (417)	4	32.8746	5,698.27	68,379.22
CCEA	PUBLIC WORKS INSPECTOR (417)	5	34.5545	5,989.45	71,873.36
CCEA	RECREATION COORDINATOR (227)	1	25.4959	4,419.29	53,031.42
CCEA	RECREATION COORDINATOR (227)	2	26.7985	4,645.07	55,740.88
CCEA	RECREATION COORDINATOR (227)	3	28.1683	4,882.50	58,589.96
CCEA	RECREATION COORDINATOR (227)	4	29.6075	5,131.97	61,583.60
CCEA	RECREATION COORDINATOR (227)	5	31.1212	5,394.35	64,732.20
CCEA	RECREATION COORDINATOR-REG PT (227R)	1	25.4959	4,419.29	53,031.42
CCEA	RECREATION COORDINATOR-REG PT (227R)	2	26.7985	4,645.07	55,740.88
CCEA	RECREATION COORDINATOR-REG PT (227R)	3	28.1683	4,882.50	58,589.96
CCEA	SAFETY OFFICER (444)	1	30.9662	5,367.48	64,409.80
CCEA	SAFETY OFFICER (444)	2	32.5482	5,641.70	67,700.36
CCEA	SAFETY OFFICER (444)	3	34.2118	5,930.04	71,160.44
CCEA	SAFETY OFFICER (444)	4	35.9601	6,233.09	74,797.06
CCEA	SAFETY OFFICER (444)	5	37.7971	6,551.50	78,618.02
CCEA	SAFETY SERVICES COMM OPER (225)	1	24.2760	4,207.84	50,494.08
CCEA	SAFETY SERVICES COMM OPER (225)	2	25.4959	4,419.29	53,031.42
CCEA	SAFETY SERVICES COMM OPER (225)	3	26.7985	4,645.07	55,740.88
CCEA	SAFETY SERVICES COMM OPER (225)	4	28.1683	4,882.50	58,589.96
CCEA	SAFETY SERVICES COMM OPER (225)	5	29.6075	5,131.97	61,583.60
CCEA	SANITATION COLLECTOR (301)	1	19.4055	3,363.62	40,363.44
CCEA	SANITATION COLLECTOR (301)	2	20.3980	3,535.65	42,427.84
CCEA	SANITATION COLLECTOR (301)	3	21.4404	3,716.33	44,595.98

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SANITATION COLLECTOR (301)	4	22.5369	3,906.39	46,876.70
CCEA	SANITATION COLLECTOR (301)	5	23.6905	4,106.35	49,276.24
CCEA	SANITATION CREW SUPERVISOR (405)	1	25.1206	4,354.24	52,250.90
CCEA	SANITATION CREW SUPERVISOR (405)	2	26.4017	4,576.30	54,915.64
CCEA	SANITATION CREW SUPERVISOR (405)	3	27.7511	4,810.20	57,722.34
CCEA	SANITATION CREW SUPERVISOR (405)	4	29.1689	5,055.94	60,671.26
CCEA	SANITATION CREW SUPERVISOR (405)	5	30.6602	5,314.44	63,773.32
CCEA	SANITATION DISPATCH (226)	1	24.8768	4,311.97	51,743.64
CCEA	SANITATION DISPATCH (226)	2	26.1395	4,530.85	54,370.16
CCEA	SANITATION DISPATCH (226)	3	27.4757	4,762.46	57,149.56
CCEA	SANITATION DISPATCH (226)	4	28.8793	5,005.74	60,068.84
CCEA	SANITATION DISPATCH (226)	5	30.3552	5,261.58	63,138.92
CCEA	SANITATION DRIVER (306)	1	21.9810	3,810.04	45,720.48
CCEA	SANITATION DRIVER (306)	2	23.1061	4,005.06	48,060.74
CCEA	SANITATION DRIVER (306)	3	24.2760	4,207.84	50,494.08
CCEA	SANITATION DRIVER (306)	4	25.4959	4,419.29	53,031.42
CCEA	SANITATION DRIVER (306)	5	26.7985	4,645.07	55,740.88
CCEA	SANITATION DRIVER-REG PT (306R)	1	21.9810	3,810.04	45,720.48
CCEA	SANITATION DRIVER-REG PT (306R)	2	23.1061	4,005.06	48,060.74
CCEA	SANITATION DRIVER-REG PT (306R)	3	24.2760	4,207.84	50,494.08
CCEA	SANITATION ROLL-OFF DRIVER (311)	1	22.4237	3,886.78	46,641.40
CCEA	SANITATION ROLL-OFF DRIVER (311)	2	23.5722	4,085.86	49,030.28
CCEA	SANITATION ROLL-OFF DRIVER (311)	3	24.7554	4,290.93	51,491.18
CCEA	SANITATION ROLL-OFF DRIVER (311)	4	26.0100	4,508.40	54,100.80
CCEA	SANITATION ROLL-OFF DRIVER (311)	5	27.3391	4,738.78	56,865.38
CCEA	SCOUT VEHICLE OPERATOR (212)	1	19.7962	3,431.35	41,176.20
CCEA	SCOUT VEHICLE OPERATOR (212)	2	20.8070	3,606.55	43,278.56
CCEA	SCOUT VEHICLE OPERATOR (212)	3	21.8708	3,790.93	45,491.16
CCEA	SCOUT VEHICLE OPERATOR (212)	4	22.9908	3,985.06	47,820.76
CCEA	SCOUT VEHICLE OPERATOR (212)	5	24.1577	4,187.34	50,248.12
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	1	19.7962	3,431.35	41,176.20
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	2	20.8070	3,606.55	43,278.56
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	3	21.8708	3,790.93	45,491.16
CCEA	SECRETARY (216)	1	21.0161	3,642.80	43,713.54
CCEA	SECRETARY (216)	2	22.0912	3,829.15	45,949.80
CCEA	SECRETARY (216)	3	23.2223	4,025.19	48,302.28
CCEA	SECRETARY (216)	4	24.3953	4,228.51	50,742.12
CCEA	SECRETARY (216)	5	25.6234	4,441.39	53,296.62

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SERVICE DESK TECHNICIAN (403)	1	24.7554	4,290.93	51,491.18
CCEA	SERVICE DESK TECHNICIAN (403)	2	26.0100	4,508.40	54,100.80
CCEA	SERVICE DESK TECHNICIAN (403)	3	27.3391	4,738.78	56,865.38
CCEA	SERVICE DESK TECHNICIAN (403)	4	28.7365	4,980.99	59,771.92
CCEA	SERVICE DESK TECHNICIAN (403)	5	30.2042	5,235.40	62,824.84
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	1	24.9982	4,333.03	51,996.36
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	2	26.2701	4,553.49	54,641.86
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	3	27.6134	4,786.32	57,435.82
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	4	29.0241	5,030.85	60,370.18
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	5	30.5072	5,287.92	63,455.08
CCEA	SR & SOCIAL SERVICES SPEC (408)	1	26.1395	4,530.85	54,370.16
CCEA	SR & SOCIAL SERVICES SPEC (408)	2	27.4757	4,762.46	57,149.56
CCEA	SR & SOCIAL SERVICES SPEC (408)	3	28.8793	5,005.74	60,068.84
CCEA	SR & SOCIAL SERVICES SPEC (408)	4	30.3552	5,261.58	63,138.92
CCEA	SR & SOCIAL SERVICES SPEC (408)	5	31.9066	5,530.48	66,365.78
CCEA	SR COMP PROGRAMMER ANALYST (442)	1	40.7317	7,060.17	84,722.04
CCEA	SR COMP PROGRAMMER ANALYST (442)	2	42.8135	7,421.01	89,052.08
CCEA	SR COMP PROGRAMMER ANALYST (442)	3	45.0014	7,800.24	93,602.86
CCEA	SR COMP PROGRAMMER ANALYST (442)	4	47.3005	8,198.75	98,385.04
CCEA	SR COMP PROGRAMMER ANALYST (442)	5	49.7179	8,617.77	103,413.18
CCEA	SR ENGINEERING TECHNICIAN (416)	1	28.3091	4,906.92	58,882.98
CCEA	SR ENGINEERING TECHNICIAN (416)	2	29.7554	5,157.60	61,891.18
CCEA	SR ENGINEERING TECHNICIAN (416)	3	31.2763	5,421.22	65,054.60
CCEA	SR ENGINEERING TECHNICIAN (416)	4	32.8746	5,698.27	68,379.22
CCEA	SR ENGINEERING TECHNICIAN (416)	5	34.5545	5,989.45	71,873.36
CCEA	SR FLEET SERVICES TECHNICIAN (321)	1	25.4959	4,419.29	53,031.42
CCEA	SR FLEET SERVICES TECHNICIAN (321)	2	26.7985	4,645.07	55,740.88
CCEA	SR FLEET SERVICES TECHNICIAN (321)	3	28.1683	4,882.50	58,589.96
CCEA	SR FLEET SERVICES TECHNICIAN (321)	4	29.6075	5,131.97	61,583.60
CCEA	SR FLEET SERVICES TECHNICIAN (321)	5	31.1212	5,394.35	64,732.20
CCEA	SR JAILER (404)	1	25.1206	4,354.24	52,250.90
CCEA	SR JAILER (404)	2	26.4017	4,576.30	54,915.64
CCEA	SR JAILER (404)	3	27.7511	4,810.20	57,722.34
CCEA	SR JAILER (404)	4	29.1689	5,055.94	60,671.26
CCEA	SR JAILER (404)	5	30.6602	5,314.44	63,773.32
CCEA	SR PUBLIC WORKS INSPECTOR (445)	1	31.9066	5,530.48	66,365.78
CCEA	SR PUBLIC WORKS INSPECTOR (445)	2	33.5366	5,813.02	69,756.18
CCEA	SR PUBLIC WORKS INSPECTOR (445)	3	35.2512	6,110.22	73,322.60

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SR PUBLIC WORKS INSPECTOR (445)	4	37.0525	6,422.43	77,069.20
CCEA	SR PUBLIC WORKS INSPECTOR (445)	5	38.9456	6,750.58	81,006.90
CCEA	SR. ACCOUNT CLERK (217)	1	21.2272	3,679.39	44,152.68
CCEA	SR. ACCOUNT CLERK (217)	2	22.3125	3,867.50	46,410.00
CCEA	SR. ACCOUNT CLERK (217)	3	23.4549	4,065.51	48,786.14
CCEA	SR. ACCOUNT CLERK (217)	4	24.6340	4,269.89	51,238.72
CCEA	SR. ACCOUNT CLERK (217)	5	25.8805	4,485.95	53,831.44
CCEA	STAFF ASST/SOLID WASTE OPS (421)	1	30.9662	5,367.48	64,409.80
CCEA	STAFF ASST/SOLID WASTE OPS (421)	2	32.5482	5,641.70	67,700.36
CCEA	STAFF ASST/SOLID WASTE OPS (421)	3	34.2118	5,930.04	71,160.44
CCEA	STAFF ASST/SOLID WASTE OPS (421)	4	35.9601	6,233.09	74,797.06
CCEA	STAFF ASST/SOLID WASTE OPS (421)	5	37.7971	6,551.50	78,618.02
CCEA	STREET LIGHTS TECHNICIAN (331)	1	28.1683	4,882.50	58,589.96
CCEA	STREET LIGHTS TECHNICIAN (331)	2	29.6075	5,131.97	61,583.60
CCEA	STREET LIGHTS TECHNICIAN (331)	3	31.1212	5,394.35	64,732.20
CCEA	STREET LIGHTS TECHNICIAN (331)	4	32.7114	5,669.97	68,039.66
CCEA	STREET LIGHTS TECHNICIAN (331)	5	34.3822	5,959.59	71,515.08
CCEA	STREET MAINTENANCE CREW LEADER (323)	1	26.7985	4,645.07	55,740.88
CCEA	STREET MAINTENANCE CREW LEADER (323)	2	28.1683	4,882.50	58,589.96
CCEA	STREET MAINTENANCE CREW LEADER (323)	3	29.6075	5,131.97	61,583.60
CCEA	STREET MAINTENANCE CREW LEADER (323)	4	31.1212	5,394.35	64,732.20
CCEA	STREET MAINTENANCE CREW LEADER (323)	5	32.7114	5,669.97	68,039.66
CCEA	STRUCTURAL REHAB SPECIALIST (334)	1	32.3539	5,608.01	67,296.06
CCEA	STRUCTURAL REHAB SPECIALIST (334)	2	34.0075	5,894.63	70,735.60
CCEA	STRUCTURAL REHAB SPECIALIST (334)	3	35.7447	6,195.76	74,349.08
CCEA	STRUCTURAL REHAB SPECIALIST (334)	4	37.5718	6,512.44	78,149.24
CCEA	STRUCTURAL REHAB SPECIALIST (334)	5	39.4910	6,845.11	82,141.28
CCEA	SUBDRAIN CREWLEADER (324)	1	26.7985	4,645.07	55,740.88
CCEA	SUBDRAIN CREWLEADER (324)	2	28.1683	4,882.50	58,589.96
CCEA	SUBDRAIN CREWLEADER (324)	3	29.6075	5,131.97	61,583.60
CCEA	SUBDRAIN CREWLEADER (324)	4	31.1212	5,394.35	64,732.20
CCEA	SUBDRAIN CREWLEADER (324)	5	32.7114	5,669.97	68,039.66
CCEA	SUBDRAIN WORKER (302)	1	20.4989	3,553.14	42,637.66
CCEA	SUBDRAIN WORKER (302)	2	21.5475	3,734.90	44,818.80
CCEA	SUBDRAIN WORKER (302)	3	22.6491	3,925.85	47,110.18
CCEA	SUBDRAIN WORKER (302)	4	23.8088	4,126.85	49,522.20
CCEA	SUBDRAIN WORKER (302)	5	24.9982	4,333.03	51,996.36
CCEA	TELECOMMUNICATIONS ANALYST (430)	1	32.8746	5,698.27	68,379.22

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	TELECOMMUNICATIONS ANALYST (430)	2	34.5545	5,989.45	71,873.36
CCEA	TELECOMMUNICATIONS ANALYST (430)	3	36.3202	6,295.51	75,546.12
CCEA	TELECOMMUNICATIONS ANALYST (430)	4	38.1766	6,617.28	79,407.38
CCEA	TELECOMMUNICATIONS ANALYST (430)	5	40.1268	6,955.30	83,463.64
CCEA	TRAFFIC PAINTER (308)	1	22.3125	3,867.50	46,410.00
CCEA	TRAFFIC PAINTER (308)	2	23.4549	4,065.51	48,786.14
CCEA	TRAFFIC PAINTER (308)	3	24.6340	4,269.89	51,238.72
CCEA	TRAFFIC PAINTER (308)	4	25.8805	4,485.95	53,831.44
CCEA	TRAFFIC PAINTER (308)	5	27.2034	4,715.25	56,583.02
CCEA	TRAFFIC PAINTING CREWLEADER (325)	1	27.2034	4,715.25	56,583.02
CCEA	TRAFFIC PAINTING CREWLEADER (325)	2	28.5926	4,956.06	59,472.66
CCEA	TRAFFIC PAINTING CREWLEADER (325)	3	30.0543	5,209.40	62,512.84
CCEA	TRAFFIC PAINTING CREWLEADER (325)	4	31.5904	5,475.67	65,707.98
CCEA	TRAFFIC PAINTING CREWLEADER (325)	5	33.2041	5,755.38	69,064.58
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	1	33.2041	5,755.38	69,064.58
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	2	34.9013	6,049.55	72,594.60
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	3	36.6843	6,358.60	76,303.24
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	4	38.5591	6,683.58	80,202.98
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	5	40.5297	7,025.16	84,301.88
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	1	30.3552	5,261.58	63,138.92
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	2	31.9066	5,530.48	66,365.78
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	3	33.5366	5,813.02	69,756.18
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	4	35.2512	6,110.22	73,322.60
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	5	37.0525	6,422.43	77,069.20
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	1	28.8793	5,005.74	60,068.84
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	2	30.3552	5,261.58	63,138.92
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	3	31.9066	5,530.48	66,365.78
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	4	33.5366	5,813.02	69,756.18
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	5	35.2512	6,110.22	73,322.60
CCEA	URBAN FORESTER (316)	1	25.6237	4,441.45	53,297.40
CCEA	URBAN FORESTER (316)	2	26.9335	4,668.47	56,021.68
CCEA	URBAN FORESTER (316)	3	28.3087	4,906.85	58,882.20
CCEA	URBAN FORESTER (316)	4	29.7556	5,157.64	61,891.70
CCEA	URBAN FORESTER (316)	5	31.2765	5,421.26	65,055.12
CCEA	VAN DRIVER (300)	1	18.0958	3,136.60	37,639.16
CCEA	VAN DRIVER (300)	2	18.9271	3,280.70	39,368.42
CCEA	VAN DRIVER (300)	3	19.8951	3,448.49	41,381.86
CCEA	VAN DRIVER (300)	4	20.9120	3,624.75	43,496.96
CCEA	VAN DRIVER (300)	5	21.9810	3,810.04	45,720.48

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	WAREHOUSE SUPERVISOR (401)	1	22.7623	3,945.46	47,345.48
CCEA	WAREHOUSE SUPERVISOR (401)	2	23.9272	4,147.39	49,768.68
CCEA	WAREHOUSE SUPERVISOR (401)	3	25.1206	4,354.24	52,250.90
CCEA	WAREHOUSE SUPERVISOR (401)	4	26.4017	4,576.30	54,915.64
CCEA	WAREHOUSE SUPERVISOR (401)	5	27.7511	4,810.20	57,722.34
CCEA	WAREHOUSE WORKER/DELIVERY DRV (211)	1	19.5993	3,397.20	40,766.44
CCEA	WAREHOUSE WORKER/DELIVERY DRV (211)	2	20.6020	3,571.01	42,852.16
CCEA	WAREHOUSE WORKER/DELIVERY DRV (211)	3	21.6546	3,753.47	45,041.62
CCEA	WAREHOUSE WORKER/DELIVERY DRV (211)	4	22.7623	3,945.46	47,345.48
CCEA	WAREHOUSE WORKER/DELIVERY DRV (211)	5	23.9272	4,147.39	49,768.68
CCEA	WEBMASTER (441)	1	40.1268	6,955.30	83,463.64
CCEA	WEBMASTER (441)	2	42.1780	7,310.85	87,730.24
CCEA	WEBMASTER (441)	3	44.3333	7,684.43	92,213.16
CCEA	WEBMASTER (441)	4	46.5987	8,077.12	96,925.40
CCEA	WEBMASTER (441)	5	48.9794	8,489.76	101,877.10
CCEA	WELDER (320)	1	25.2440	4,375.63	52,507.52
CCEA	WELDER (320)	2	26.5343	4,599.27	55,191.24
CCEA	WELDER (320)	3	27.8899	4,834.25	58,010.94
CCEA	WELDER (320)	4	29.4607	5,106.53	61,278.36
CCEA	WELDER (320)	5	30.8132	5,340.96	64,091.56
CCEA	WELDER-REG PT (320R)	1	25.2440	4,375.63	52,507.52
CCEA	WELDER-REG PT (320R)	2	26.5343	4,599.27	55,191.24
CCEA	WELDER-REG PT (320R)	3	27.8899	4,834.25	58,010.94

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Salary Schedule

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	1	43.8882	7,607.30	91,287.56
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	2	46.1313	7,996.08	95,953.00
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	3	48.4878	8,404.54	100,854.52
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	4	50.9661	8,834.13	106,009.54
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	5	53.5702	9,285.51	111,426.12
CCMG	ASSISTANT CITY ATTORNEY (818)	1	59.1842	10,258.60	123,103.24
CCMG	ASSISTANT CITY ATTORNEY (818)	2	62.2097	10,783.02	129,396.28
CCMG	ASSISTANT CITY ATTORNEY (818)	3	65.3881	11,333.94	136,007.30
CCMG	ASSISTANT CITY ATTORNEY (818)	4	68.7288	11,912.98	142,955.80
CCMG	ASSISTANT CITY ATTORNEY (818)	5	72.2402	12,521.64	150,259.72
CCMG	ASST MAINT OPERATIONS MANAGER (823)	1	40.5236	7,024.10	84,289.14
CCMG	ASST MAINT OPERATIONS MANAGER (823)	2	42.5940	7,382.96	88,595.52
CCMG	ASST MAINT OPERATIONS MANAGER (823)	3	44.7705	7,760.22	93,122.64
CCMG	ASST MAINT OPERATIONS MANAGER (823)	4	47.0583	8,156.76	97,881.16
CCMG	ASST MAINT OPERATIONS MANAGER (823)	5	49.4637	8,573.72	102,884.60
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	1	43.8882	7,607.30	91,287.56
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	2	46.1313	7,996.08	95,953.00
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	3	48.4878	8,404.54	100,854.52
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	4	50.9661	8,834.13	106,009.54
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	5	53.5702	9,285.51	111,426.12
CCMG	BUDGET MANAGEMENT ANALYST (709)	1	36.8624	6,389.48	76,673.74
CCMG	BUDGET MANAGEMENT ANALYST (709)	2	38.7466	6,716.08	80,592.98
CCMG	BUDGET MANAGEMENT ANALYST (709)	3	40.7265	7,059.26	84,711.12
CCMG	BUDGET MANAGEMENT ANALYST (709)	4	42.8073	7,419.92	89,039.08
CCMG	BUDGET MANAGEMENT ANALYST (709)	5	44.9942	7,799.00	93,588.04
CCMG	BUILDING MAINTENANCE SUPV (706)	1	34.5506	5,988.78	71,865.30
CCMG	BUILDING MAINTENANCE SUPV (706)	2	36.3162	6,294.82	75,537.80
CCMG	BUILDING MAINTENANCE SUPV (706)	3	38.1723	6,616.52	79,398.28
CCMG	BUILDING MAINTENANCE SUPV (706)	4	40.1230	6,954.65	83,455.84
CCMG	BUILDING MAINTENANCE SUPV (706)	5	42.1726	7,309.92	87,719.06
CCMG	BUILDING OFFICIAL (817)	1	58.5974	10,156.88	121,882.54
CCMG	BUILDING OFFICIAL (817)	2	61.5917	10,675.90	128,110.84
CCMG	BUILDING OFFICIAL (817)	3	64.7389	11,221.41	134,656.86
CCMG	BUILDING OFFICIAL (817)	4	68.0453	11,794.51	141,534.12
CCMG	BUILDING OFFICIAL (817)	5	71.5244	12,397.56	148,770.70
CCMG	CLAIMS & SAFETY COORDINATOR (711)	1	37.4180	6,485.79	77,829.44
CCMG	CLAIMS & SAFETY COORDINATOR (711)	2	39.3302	6,817.24	81,806.92
CCMG	CLAIMS & SAFETY COORDINATOR (711)	3	41.3403	7,165.64	85,987.72
CCMG	CLAIMS & SAFETY COORDINATOR (711)	4	43.4523	7,531.72	90,380.68

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	CLAIMS & SAFETY COORDINATOR (711)	5	45.6725	7,916.57	94,998.80
CCMG	CULTURAL AFFAIRS COORD (724)	1	38.5531	6,682.54	80,190.50
CCMG	CULTURAL AFFAIRS COORD (724)	2	40.5236	7,024.10	84,289.14
CCMG	CULTURAL AFFAIRS COORD (724)	3	42.5940	7,382.96	88,595.52
CCMG	CULTURAL AFFAIRS COORD (724)	4	44.7705	7,760.22	93,122.64
CCMG	CULTURAL AFFAIRS COORD (724)	5	47.0583	8,156.76	97,881.16
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	1	59.7783	10,361.56	124,338.76
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	2	62.8329	10,891.03	130,692.38
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	3	66.0436	11,447.56	137,370.74
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	4	69.4176	12,032.39	144,388.66
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	5	72.9653	12,647.31	151,767.72
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	1	56.8714	9,857.71	118,292.46
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	2	59.7783	10,361.56	124,338.76
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	3	62.8329	10,891.03	130,692.38
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	4	66.0436	11,447.56	137,370.74
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	5	69.4176	12,032.39	144,388.66
CCMG	DEPUTY CITY ATTORNEY I (720)	1	51.2210	8,878.31	106,539.68
CCMG	DEPUTY CITY ATTORNEY I (720)	2	53.8386	9,332.03	111,984.34
CCMG	DEPUTY CITY ATTORNEY I (720)	3	56.5884	9,808.65	117,703.82
CCMG	DEPUTY CITY ATTORNEY I (720)	4	59.4797	10,309.82	123,717.88
CCMG	DEPUTY CITY ATTORNEY I (720)	5	62.5208	10,836.93	130,043.16
CCMG	DEPUTY CITY ATTORNEY II (721)	1	55.1953	9,567.18	114,806.12
CCMG	DEPUTY CITY ATTORNEY II (721)	2	58.0158	10,056.06	120,672.76
CCMG	DEPUTY CITY ATTORNEY II (721)	3	60.9799	10,569.85	126,838.14
CCMG	DEPUTY CITY ATTORNEY II (721)	4	64.0959	11,109.95	133,319.42
CCMG	DEPUTY CITY ATTORNEY II (721)	5	67.3711	11,677.66	140,131.94
CCMG	DEPUTY TRANS DIRECTOR (821)	1	55.1953	9,567.18	114,806.12
CCMG	DEPUTY TRANS DIRECTOR (821)	2	58.0158	10,056.06	120,672.76
CCMG	DEPUTY TRANS DIRECTOR (821)	3	60.9799	10,569.85	126,838.14
CCMG	DEPUTY TRANS DIRECTOR (821)	4	64.0959	11,109.95	133,319.42
CCMG	DEPUTY TRANS DIRECTOR (821)	5	67.3711	11,677.66	140,131.94
CCMG	ECON DEV PROJECT MANAGER (718)	1	45.6725	7,916.57	94,998.80
CCMG	ECON DEV PROJECT MANAGER (718)	2	48.0072	8,321.26	99,855.08
CCMG	ECON DEV PROJECT MANAGER (718)	3	50.4604	8,746.47	104,957.58
CCMG	ECON DEV PROJECT MANAGER (718)	4	53.0386	9,193.36	110,320.34
CCMG	ECON DEV PROJECT MANAGER (718)	5	55.7478	9,662.94	115,955.32
CCMG	ECONOMIC DEV MANAGER (806)	1	45.6725	7,916.57	94,998.80
CCMG	ECONOMIC DEV MANAGER (806)	2	48.0072	8,321.26	99,855.08

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	ECONOMIC DEV MANAGER (806)	3	50.4604	8,746.47	104,957.58
CCMG	ECONOMIC DEV MANAGER (806)	4	53.0386	9,193.36	110,320.34
CCMG	ECONOMIC DEV MANAGER (806)	5	55.7478	9,662.94	115,955.32
CCMG	EMERGENCY PREPAREDNESS COORD (712)	1	38.1723	6,616.52	79,398.28
CCMG	EMERGENCY PREPAREDNESS COORD (712)	2	40.1230	6,954.65	83,455.84
CCMG	EMERGENCY PREPAREDNESS COORD (712)	3	42.1726	7,309.92	87,719.06
CCMG	EMERGENCY PREPAREDNESS COORD (712)	4	44.3283	7,683.56	92,202.76
CCMG	EMERGENCY PREPAREDNESS COORD (712)	5	46.5933	8,076.16	96,913.96
CCMG	ENFORCMENT SERVICES MANAGER (800)	1	40.3472	6,993.52	83,922.28
CCMG	ENFORCMENT SERVICES MANAGER (800)	2	42.4084	7,350.79	88,209.42
CCMG	ENFORCMENT SERVICES MANAGER (800)	3	44.5759	7,726.49	92,717.82
CCMG	ENFORCMENT SERVICES MANAGER (800)	4	46.8534	8,121.25	97,455.02
CCMG	ENFORCMENT SERVICES MANAGER (800)	5	49.2475	8,536.23	102,434.80
CCMG	ENGINEERING SERVICES MANAGER (814)	1	54.9196	9,519.40	114,232.82
CCMG	ENGINEERING SERVICES MANAGER (814)	2	57.7266	10,005.95	120,071.38
CCMG	ENGINEERING SERVICES MANAGER (814)	3	60.6761	10,517.20	126,206.34
CCMG	ENGINEERING SERVICES MANAGER (814)	4	63.7776	11,054.79	132,657.46
CCMG	ENGINEERING SERVICES MANAGER (814)	5	67.0351	11,619.42	139,433.06
CCMG	ENVIRONMENTAL COORDINATOR (722)	1	38.1723	6,616.52	79,398.28
CCMG	ENVIRONMENTAL COORDINATOR (722)	2	40.1230	6,954.65	83,455.84
CCMG	ENVIRONMENTAL COORDINATOR (722)	3	42.1726	7,309.92	87,719.06
CCMG	ENVIRONMENTAL COORDINATOR (722)	4	44.3283	7,683.56	92,202.76
CCMG	ENVIRONMENTAL COORDINATOR (722)	5	46.5933	8,076.16	96,913.96
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	1	54.9196	9,519.40	114,232.82
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	2	57.7266	10,005.95	120,071.38
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	3	60.6761	10,517.20	126,206.34
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	4	63.7776	11,054.79	132,657.46
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	5	67.0351	11,619.42	139,433.06
CCMG	FLEET SERVICES MANAGER (811)	1	49.4637	8,573.72	102,884.60
CCMG	FLEET SERVICES MANAGER (811)	2	51.9909	9,011.75	108,141.02
CCMG	FLEET SERVICES MANAGER (811)	3	54.6470	9,472.15	113,665.76
CCMG	FLEET SERVICES MANAGER (811)	4	57.4394	9,956.16	119,473.90
CCMG	FLEET SERVICES MANAGER (811)	5	60.3755	10,465.09	125,581.04
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	1	48.9747	8,488.96	101,867.48

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	2	51.4769	8,922.66	107,071.90
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	3	54.1070	9,378.55	112,542.56
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	4	56.8714	9,857.71	118,292.46
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	5	59.7783	10,361.56	124,338.76
CCMG	HUMAN RESOURCES ANALYST (702)	1	34.0377	5,899.88	70,798.52
CCMG	HUMAN RESOURCES ANALYST (702)	2	35.7773	6,201.39	74,416.68
CCMG	HUMAN RESOURCES ANALYST (702)	3	37.6053	6,518.24	78,218.92
CCMG	HUMAN RESOURCES ANALYST (702)	4	39.5269	6,851.33	82,215.90
CCMG	HUMAN RESOURCES ANALYST (702)	5	41.5463	7,201.35	86,416.20
CCMG	LEGAL OPERATIONS MANAGER (715)	1	40.5236	7,024.10	84,289.14
CCMG	LEGAL OPERATIONS MANAGER (715)	2	42.5940	7,382.96	88,595.52
CCMG	LEGAL OPERATIONS MANAGER (715)	3	44.7705	7,760.22	93,122.64
CCMG	LEGAL OPERATIONS MANAGER (715)	4	47.0583	8,156.76	97,881.16
CCMG	LEGAL OPERATIONS MANAGER (715)	5	49.4637	8,573.72	102,884.60
CCMG	MAINTENANCE OPERATIONS MGR (813)	1	49.9590	8,659.56	103,914.72
CCMG	MAINTENANCE OPERATIONS MGR (813)	2	52.5121	9,102.10	109,225.22
CCMG	MAINTENANCE OPERATIONS MGR (813)	3	55.1953	9,567.18	114,806.12
CCMG	MAINTENANCE OPERATIONS MGR (813)	4	58.0158	10,056.06	120,672.76
CCMG	MAINTENANCE OPERATIONS MGR (813)	5	60.9799	10,569.85	126,838.14
CCMG	MANAGEMENT ANALYST (703)	1	34.0377	5,899.88	70,798.52
CCMG	MANAGEMENT ANALYST (703)	2	35.7773	6,201.39	74,416.68
CCMG	MANAGEMENT ANALYST (703)	3	37.6053	6,518.24	78,218.92
CCMG	MANAGEMENT ANALYST (703)	4	39.5269	6,851.33	82,215.90
CCMG	MANAGEMENT ANALYST (703)	5	41.5463	7,201.35	86,416.20
CCMG	PARK MAINTENANCE SUPERVISOR (700)	1	33.1992	5,754.54	69,054.44
CCMG	PARK MAINTENANCE SUPERVISOR (700)	2	34.8961	6,048.66	72,583.94
CCMG	PARK MAINTENANCE SUPERVISOR (700)	3	36.6793	6,357.74	76,292.84
CCMG	PARK MAINTENANCE SUPERVISOR (700)	4	38.5531	6,682.54	80,190.50
CCMG	PARK MAINTENANCE SUPERVISOR (700)	5	40.5236	7,024.10	84,289.14
CCMG	PARKS MANAGER (802)	1	42.5940	7,382.96	88,595.52
CCMG	PARKS MANAGER (802)	2	44.7705	7,760.22	93,122.64
CCMG	PARKS MANAGER (802)	3	47.0583	8,156.76	97,881.16
CCMG	PARKS MANAGER (802)	4	49.4637	8,573.72	102,884.60
CCMG	PARKS MANAGER (802)	5	51.9909	9,011.75	108,141.02
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	1	43.8882	7,607.30	91,287.56
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	2	46.1313	7,996.08	95,953.00

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	3	48.4878	8,404.54	100,854.52
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	4	50.9661	8,834.13	106,009.54
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	5	53.5702	9,285.51	111,426.12
CCMG	RECREATION SUPERVISOR (701)	1	33.3656	5,783.38	69,400.50
CCMG	RECREATION SUPERVISOR (701)	2	35.0698	6,078.76	72,945.08
CCMG	RECREATION SUPERVISOR (701)	3	36.8624	6,389.48	76,673.74
CCMG	RECREATION SUPERVISOR (701)	4	38.7466	6,716.08	80,592.98
CCMG	RECREATION SUPERVISOR (701)	5	40.7265	7,059.26	84,711.12
CCMG	REVENUE OPERATIONS MANAGER (805)	1	43.8882	7,607.30	91,287.56
CCMG	REVENUE OPERATIONS MANAGER (805)	2	46.1313	7,996.08	95,953.00
CCMG	REVENUE OPERATIONS MANAGER (805)	3	48.4878	8,404.54	100,854.52
CCMG	REVENUE OPERATIONS MANAGER (805)	4	50.9661	8,834.13	106,009.54
CCMG	REVENUE OPERATIONS MANAGER (805)	5	53.5702	9,285.51	111,426.12
CCMG	SENIOR ACCOUNTANT (707)	1	35.0698	6,078.76	72,945.08
CCMG	SENIOR ACCOUNTANT (707)	2	36.8624	6,389.48	76,673.74
CCMG	SENIOR ACCOUNTANT (707)	3	38.7466	6,716.08	80,592.98
CCMG	SENIOR ACCOUNTANT (707)	4	40.7265	7,059.26	84,711.12
CCMG	SENIOR ACCOUNTANT (707)	5	42.8073	7,419.92	89,039.08
CCMG	SOLID WASTE & REC OPS SUPV (710)	1	37.2318	6,453.50	77,442.04
CCMG	SOLID WASTE & REC OPS SUPV (710)	2	39.1346	6,783.34	81,400.02
CCMG	SOLID WASTE & REC OPS SUPV (710)	3	41.1343	7,129.94	85,559.24
CCMG	SOLID WASTE & REC OPS SUPV (710)	4	43.2359	7,494.22	89,930.62
CCMG	SOLID WASTE & REC OPS SUPV (710)	5	45.4457	7,877.26	94,527.16
CCMG	SPECIAL EVENTS COORDINATOR (708)	1	36.6793	6,357.74	76,292.84
CCMG	SPECIAL EVENTS COORDINATOR (708)	2	38.5531	6,682.54	80,190.50
CCMG	SPECIAL EVENTS COORDINATOR (708)	3	40.5236	7,024.10	84,289.14
CCMG	SPECIAL EVENTS COORDINATOR (708)	4	42.5940	7,382.96	88,595.52
CCMG	SPECIAL EVENTS COORDINATOR (708)	5	44.7705	7,760.22	93,122.64
CCMG	SR & SOCIAL SERVICES MANAGER (810)	1	49.2192	8,531.34	102,376.04
CCMG	SR & SOCIAL SERVICES MANAGER (810)	2	51.7339	8,967.21	107,606.46
CCMG	SR & SOCIAL SERVICES MANAGER (810)	3	54.3775	9,425.43	113,105.20
CCMG	SR & SOCIAL SERVICES MANAGER (810)	4	57.1565	9,907.13	118,885.52
CCMG	SR & SOCIAL SERVICES MANAGER (810)	5	60.0769	10,413.33	124,959.90
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	1	34.2073	5,929.26	71,151.08
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	2	35.9562	6,232.42	74,789.00
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	3	37.7936	6,550.90	78,610.74
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	4	39.7246	6,885.60	82,627.22
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	5	41.7544	7,237.43	86,849.10

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	SR CIVIL ENGINEER (719)	1	48.9747	8,488.96	101,867.48
CCMG	SR CIVIL ENGINEER (719)	2	51.4769	8,922.66	107,071.90
CCMG	SR CIVIL ENGINEER (719)	3	54.1070	9,378.55	112,542.56
CCMG	SR CIVIL ENGINEER (719)	4	56.8714	9,857.71	118,292.46
CCMG	SR CIVIL ENGINEER (719)	5	59.7783	10,361.56	124,338.76
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	1	41.5463	7,201.35	86,416.20
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	2	43.6697	7,569.42	90,833.08
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	3	45.9014	7,956.24	95,474.86
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	4	48.2465	8,362.73	100,352.72
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	5	50.7122	8,790.12	105,481.48
CCMG	SR MANAGEMENT ANALYST (713)	1	40.5236	7,024.10	84,289.14
CCMG	SR MANAGEMENT ANALYST (713)	2	42.5940	7,382.96	88,595.52
CCMG	SR MANAGEMENT ANALYST (713)	3	44.7705	7,760.22	93,122.64
CCMG	SR MANAGEMENT ANALYST (713)	4	47.0583	8,156.76	97,881.16
CCMG	SR MANAGEMENT ANALYST (713)	5	49.4637	8,573.72	102,884.60
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	1	40.5236	7,024.10	84,289.14
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	2	42.5940	7,382.96	88,595.52
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	3	44.7705	7,760.22	93,122.64
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	4	47.0583	8,156.76	97,881.16
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	5	49.4637	8,573.72	102,884.60
CCMG	SR PLANNER (717)	1	43.8882	7,607.30	91,287.56
CCMG	SR PLANNER (717)	2	46.1313	7,996.08	95,953.00
CCMG	SR PLANNER (717)	3	48.4878	8,404.54	100,854.52
CCMG	SR PLANNER (717)	4	50.9661	8,834.13	106,009.54
CCMG	SR PLANNER (717)	5	53.5702	9,285.51	111,426.12
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	1	48.0072	8,321.26	99,855.08
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	2	50.4604	8,746.47	104,957.58
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	3	53.0386	9,193.36	110,320.34
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	4	55.7478	9,662.94	115,955.32
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	5	58.5974	10,156.88	121,882.54
CCMG	TECHNICAL SERVICES MANAGER (808)	1	48.0072	8,321.26	99,855.08
CCMG	TECHNICAL SERVICES MANAGER (808)	2	50.4604	8,746.47	104,957.58
CCMG	TECHNICAL SERVICES MANAGER (808)	3	53.0386	9,193.36	110,320.34
CCMG	TECHNICAL SERVICES MANAGER (808)	4	55.7478	9,662.94	115,955.32
CCMG	TECHNICAL SERVICES MANAGER (808)	5	58.5974	10,156.88	121,882.54
CCMG	TRAFFIC ENGINEER (801)	1	42.3838	7,346.52	88,158.20
CCMG	TRAFFIC ENGINEER (801)	2	44.5499	7,721.98	92,663.74
CCMG	TRAFFIC ENGINEER (801)	3	46.8263	8,116.55	97,398.60
CCMG	TRAFFIC ENGINEER (801)	4	49.2192	8,531.34	102,376.04

Culver CITY
Salary Schedule
As of 07/01/2014

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	TRAFFIC ENGINEER (801)	5	51.7339	8,967.21	107,606.46
CCMG	TRAFFIC ENGINEERING MANAGER (822)	1	42.3838	7,346.52	88,158.20
CCMG	TRAFFIC ENGINEERING MANAGER (822)	2	44.5499	7,721.98	92,663.74
CCMG	TRAFFIC ENGINEERING MANAGER (822)	3	46.8263	8,116.55	97,398.60
CCMG	TRAFFIC ENGINEERING MANAGER (822)	4	49.2192	8,531.34	102,376.04
CCMG	TRAFFIC ENGINEERING MANAGER (822)	5	51.7339	8,967.21	107,606.46
CCMG	TRANSIT OPERATIONS ANALYST (704)	1	34.0377	5,899.88	70,798.52
CCMG	TRANSIT OPERATIONS ANALYST (704)	2	35.7773	6,201.39	74,416.68
CCMG	TRANSIT OPERATIONS ANALYST (704)	3	37.6053	6,518.24	78,218.92
CCMG	TRANSIT OPERATIONS ANALYST (704)	4	39.5269	6,851.33	82,215.90
CCMG	TRANSIT OPERATIONS ANALYST (704)	5	41.5463	7,201.35	86,416.20
CCMG	TRANSIT OPERATIONS MANAGER (812)	1	49.4637	8,573.72	102,884.60
CCMG	TRANSIT OPERATIONS MANAGER (812)	2	51.9909	9,011.75	108,141.02
CCMG	TRANSIT OPERATIONS MANAGER (812)	3	54.6470	9,472.15	113,665.76
CCMG	TRANSIT OPERATIONS MANAGER (812)	4	57.4394	9,956.16	119,473.90
CCMG	TRANSIT OPERATIONS MANAGER (812)	5	60.3755	10,465.09	125,581.04
CCMG	TRFC ENG ANALYST (723)	1	37.6053	6,518.24	78,218.92
CCMG	TRFC ENG ANALYST (723)	2	39.5269	6,851.33	82,215.90
CCMG	TRFC ENG ANALYST (723)	3	41.5463	7,201.35	86,416.20
CCMG	TRFC ENG ANALYST (723)	4	43.6697	7,569.42	90,833.08
CCMG	TRFC ENG ANALYST (723)	5	45.9014	7,956.24	95,474.86

Culver CITY

Salary Schedule

As of 07/01/2014

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CNCL	COUNCIL MEMBER (001)	1	27.9870	4,851.08	58,212.96

Culver CITY

Salary Schedule

As of 07/01/2014

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	ASSISTANT CITY MANAGER (908)	1	79.4148	13,765.22	165,182.68
EXEC	ASSISTANT CITY MANAGER (908)	2	83.4734	14,468.72	173,624.62
EXEC	ASSISTANT CITY MANAGER (908)	3	87.7380	15,207.92	182,495.04
EXEC	ASSISTANT CITY MANAGER (908)	4	92.2221	15,985.17	191,822.02
EXEC	ASSISTANT CITY MANAGER (908)	5	96.9341	16,801.92	201,622.98
EXEC	ASSTANT TO CITY MANAGER (900)	1	49.9590	8,659.56	103,914.72
EXEC	ASSTANT TO CITY MANAGER (900)	2	52.5121	9,102.10	109,225.22
EXEC	ASSTANT TO CITY MANAGER (900)	3	55.1953	9,567.18	114,806.12
EXEC	ASSTANT TO CITY MANAGER (900)	4	58.0158	10,056.06	120,672.76
EXEC	ASSTANT TO CITY MANAGER (900)	5	60.9799	10,569.85	126,838.14
EXEC	CHIEF FINANCIAL OFFICER (907)	1	77.8469	13,493.46	161,921.50
EXEC	CHIEF FINANCIAL OFFICER (907)	2	81.8254	14,183.07	170,196.78
EXEC	CHIEF FINANCIAL OFFICER (907)	3	86.0057	14,907.66	178,891.96
EXEC	CHIEF FINANCIAL OFFICER (907)	4	90.4014	15,669.57	188,034.86
EXEC	CHIEF FINANCIAL OFFICER (907)	5	95.0208	16,470.26	197,643.16
EXEC	CHIEF INFO OFFICER (905)	1	70.4611	12,213.26	146,559.14
EXEC	CHIEF INFO OFFICER (905)	2	74.0609	12,837.22	154,046.62
EXEC	CHIEF INFO OFFICER (905)	3	77.8469	13,493.46	161,921.50
EXEC	CHIEF INFO OFFICER (905)	4	81.8254	14,183.07	170,196.78
EXEC	CHIEF INFO OFFICER (905)	5	86.0057	14,907.66	178,891.96
EXEC	CITY ATTORNEY (909)	1	89.5056	15,514.31	186,171.70
EXEC	CITY ATTORNEY (909)	2	94.0792	16,307.07	195,684.84
EXEC	CITY ATTORNEY (909)	3	98.8869	17,140.39	205,684.70
EXEC	CITY ATTORNEY (909)	4	103.9401	18,016.29	216,195.46
EXEC	CITY ATTORNEY (909)	5	109.2514	18,936.91	227,242.86
EXEC	CITY MANAGER (910)	1	100.8876	17,487.19	209,846.26
EXEC	CITY MANAGER (910)	2	106.0417	18,380.57	220,566.84
EXEC	CITY MANAGER (910)	3	111.4612	19,319.95	231,839.40
EXEC	CITY MANAGER (910)	4	117.1574	20,307.28	243,687.34
EXEC	CITY MANAGER (910)	5	123.1438	21,344.92	256,139.00
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	1	69.0722	11,972.52	143,670.28
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	2	72.6012	12,584.22	151,010.60
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	3	76.3133	13,227.63	158,731.56
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	4	80.2128	13,903.54	166,842.52
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	5	84.3119	14,614.06	175,368.70
EXEC	HUMAN RESOURCES DIRECTOR (902)	1	63.7776	11,054.79	132,657.46
EXEC	HUMAN RESOURCES DIRECTOR (902)	2	67.0351	11,619.42	139,433.06
EXEC	HUMAN RESOURCES DIRECTOR (902)	3	70.4611	12,213.26	146,559.14
EXEC	HUMAN RESOURCES DIRECTOR (902)	4	74.0609	12,837.22	154,046.62

Culver CITY
Salary Schedule
As of 07/01/2014

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	HUMAN RESOURCES DIRECTOR (902)	5	77.8469	13,493.46	161,921.50
EXEC	PRCS DIRECTOR (901)	1	63.4602	10,999.78	131,997.32
EXEC	PRCS DIRECTOR (901)	2	66.7021	11,561.70	138,740.42
EXEC	PRCS DIRECTOR (901)	3	70.1105	12,152.49	145,829.84
EXEC	PRCS DIRECTOR (901)	4	73.6947	12,773.76	153,285.08
EXEC	PRCS DIRECTOR (901)	5	77.4599	13,426.38	161,116.54
EXEC	PUBLIC WORKS DIRECTOR (906)	1	74.0609	12,837.22	154,046.62
EXEC	PUBLIC WORKS DIRECTOR (906)	2	77.8469	13,493.46	161,921.50
EXEC	PUBLIC WORKS DIRECTOR (906)	3	81.8254	14,183.07	170,196.78
EXEC	PUBLIC WORKS DIRECTOR (906)	4	86.0057	14,907.66	178,891.96
EXEC	PUBLIC WORKS DIRECTOR (906)	5	90.4014	15,669.57	188,034.86
EXEC	TRANSPORTATION DIRECTOR (903)	1	67.7082	11,736.10	140,833.16
EXEC	TRANSPORTATION DIRECTOR (903)	2	71.1675	12,335.70	148,028.40
EXEC	TRANSPORTATION DIRECTOR (903)	3	74.8037	12,965.98	155,591.80
EXEC	TRANSPORTATION DIRECTOR (903)	4	78.6261	13,628.53	163,542.34
EXEC	TRANSPORTATION DIRECTOR (903)	5	82.6442	14,325.00	171,900.04

Culver CITY
Salary Schedule
As of 07/01/2014

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FIRE	FIRE CAPTAIN (504/505)	1	52.7588	9,144.85	109,738.16
FIRE	FIRE ENGINEER (502/503)	1	45.8771	7,952.04	95,424.48
FIRE	FIREFIGHTER (500/501)	1	30.6503	5,312.70	63,752.39
FIRE	FIREFIGHTER (500/501)	2	31.4263	5,447.22	65,366.59
FIRE	FIREFIGHTER (500/501)	3	34.3258	5,949.80	71,397.63
FIRE	FIREFIGHTER (500/501)	4	36.2614	6,285.32	75,423.78
FIRE	FIREFIGHTER (500/501)	5	38.3118	6,640.70	79,688.36
FIRE	FIREFIGHTER (500/501)	6	39.8931	6,914.82	82,977.81

Culver CITY

Salary Schedule

As of 07/01/2014

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FMGT	ASST FIRE CHIEF (509)	1	72.7395	12,608.18	151,298.18
FMGT	BATTALION CHIEF (506/507)	1	63.2514	10,963.57	131,562.85
FMGT	FIRE CHIEF (510)	1	84.4871	14,644.43	175,733.10
FMGT	FIRE MARSHAL (508)	1	72.7395	12,608.18	151,298.18

Culver CITY

Salary Schedule

As of 07/01/2014

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	ADMIN INTERN (107)	1	12.1500	0.00	0.00
NBNE	ADMIN INTERN (107)	2	12.7575	0.00	0.00
NBNE	ADMIN INTERN (107)	3	13.3954	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	1	12.0000	0.00	0.00
NBNE	BUS OPERATOR TRAINEE (106)	1	13.0500	0.00	0.00
NBNE	CASHIER PLUNGE (101)	1	9.3600	0.00	0.00
NBNE	CASHIER PLUNGE (101)	2	9.8280	0.00	0.00
NBNE	CASHIER PLUNGE (101)	3	10.3194	0.00	0.00
NBNE	CROSSING GUARD (104)	1	11.8800	0.00	0.00
NBNE	GIS INTERN (111)	1	13.5000	0.00	0.00
NBNE	GIS INTERN (111)	2	14.1750	0.00	0.00
NBNE	GIS INTERN (111)	3	14.8838	0.00	0.00
NBNE	INSTRCTR/PPL/DISABILITIES (115)	1	16.5450	0.00	0.00
NBNE	LIFEGUARD (108)	1	12.2400	0.00	0.00
NBNE	LIFEGUARD (108)	2	12.8520	0.00	0.00
NBNE	LIFEGUARD (108)	3	13.4946	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	1	13.3200	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	2	13.9860	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	3	14.6853	0.00	0.00
NBNE	POOL MANAGER (113)	1	14.3100	0.00	0.00
NBNE	POOL MANAGER (113)	2	15.0255	0.00	0.00
NBNE	POOL MANAGER (113)	3	15.7768	0.00	0.00
NBNE	RECREATION LEADER I (103)	1	9.6300	0.00	0.00
NBNE	RECREATION LEADER I (103)	2	10.1115	0.00	0.00
NBNE	RECREATION LEADER I (103)	3	10.6171	0.00	0.00
NBNE	RECREATION LEADER II (109)	1	12.3300	0.00	0.00
NBNE	RECREATION LEADER II (109)	2	12.9465	0.00	0.00
NBNE	RECREATION LEADER II (109)	3	13.5938	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	1	15.5700	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	2	16.3485	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	3	17.1659	0.00	0.00
NBNE	SR RECREATION LEADER (112)	1	13.8600	0.00	0.00
NBNE	SR RECREATION LEADER (112)	2	14.5530	0.00	0.00

Culver CITY

Salary Schedule

As of 07/01/2014

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	SR RECREATION LEADER (112)	3	15.2807	0.00	0.00
NBNE	STUDENT WORKER I (100)	1	9.0000	0.00	0.00
NBNE	STUDENT WORKER I (100)	2	9.4500	0.00	0.00
NBNE	STUDENT WORKER I (100)	3	9.9225	0.00	0.00
NBNE	STUDENT WORKER II (102)	1	9.7650	0.00	0.00
NBNE	STUDENT WORKER II (102)	2	10.2533	0.00	0.00
NBNE	STUDENT WORKER II (102)	3	10.7659	0.00	0.00
NBNE	STUDENT WORKER III (105)	1	12.2400	0.00	0.00
NBNE	STUDENT WORKER III (105)	2	12.8520	0.00	0.00
NBNE	STUDENT WORKER III (105)	3	13.4946	0.00	0.00

Culver CITY
Salary Schedule
As of 07/01/2014

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
PMGT	ASSISTANT CHIEF (605)	1	80.6104	13,972.47	167,669.58
PMGT	POLICE CAPTAIN (604)	1	73.2796	12,701.80	152,421.62
PMGT	POLICE CHIEF (606)	1	88.7415	15,381.86	184,582.32
PMGT	POLICE LIEUTENANT (603)	1	58.4617	10,133.37	121,600.44

Culver CITY

Salary Schedule

As of 07/01/2014

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLC	POLICE OFFICER (601)	1	31.8729	5,524.63	66,295.58
POLC	POLICE OFFICER (601)	2	32.8438	5,692.92	68,315.00
POLC	POLICE OFFICER (601)	3	35.1778	6,097.48	73,169.72
POLC	POLICE OFFICER (601)	4	36.0644	6,251.16	75,013.90
POLC	POLICE OFFICER (601)	5	37.1529	6,439.83	77,277.98
POLC	POLICE OFFICER (601)	6	38.3880	6,653.92	79,847.04
POLC	POLICE OFFICER (601)	7	39.5597	6,857.02	82,284.28
POLC	POLICE OFFICER (601)	8	40.5587	7,030.18	84,362.20
POLC	POLICE OFFICER (601)	9	41.6710	7,222.97	86,675.68
POLC	POLICE SERGEANT (602)	1	47.9977	8,319.61	99,835.32

Culver CITY
Salary Schedule
As of 07/01/2014

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLR	POLICE RECRUIT (600)	1	31.8729	5,524.63	66,295.58

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WHEREAS, on February 23, 2015, the City Council adopted Resolution No. 2015-R011 approving and adopting a Memorandum of Understanding with the Culver City Fire Management Group; and,

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1 NOW, THEREFORE, the City Council of the City of Culver City, DOES
2 RESOLVE as follows:

3 1. The Classification and Salary Plan, attached hereto as Exhibit "A" and
4 incorporated herein by this reference, is hereby adopted effective July 1, 2015.

5 2. The Classification and Salary Plan, attached hereto as Exhibit "A" shall
6 supersede and replace all previously adopted salary plans for City employees.

7 3. The City Manager and Chief Financial Officer are hereby authorized to
8 adjust and pay salaries of the City employees in accordance with the Classification and
9 Salary Plan adopted and approved by this Resolution, effective July 1, 2015.
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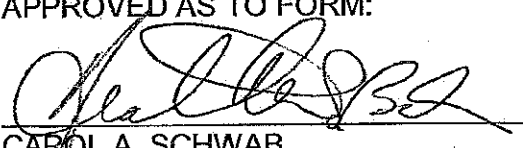
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12 APPROVED and ADOPTED this _____ day of _____ 2015.
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16 MICHEÁL O'LEARY, Mayor
17 City of Culver City, California

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19 ATTEST:

20 APPROVED AS TO FORM:

21 MARTIN COLE
22 Assistant City Manager/City Clerk

23 
24 CAROL A. SCHWAB
25 City Attorney
26
27
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A15-00467

Culver CITY

Salary Schedule - 2015

As of 07/01/2015

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	ACCOUNT CLERK (205)	1	19.7936	3,430.90	41,170.74
CCEA	ACCOUNT CLERK (205)	2	20.8060	3,606.37	43,276.48
CCEA	ACCOUNT CLERK (205)	3	21.8692	3,790.67	45,488.04
CCEA	ACCOUNT CLERK (205)	4	22.9876	3,984.52	47,814.26
CCEA	ACCOUNT CLERK (205)	5	24.1643	4,188.47	50,261.64
CCEA	ACCOUNT CLERK-REG PT (205R)	1	19.7936	3,430.90	41,170.74
CCEA	ACCOUNT CLERK-REG PT (205R)	2	20.8060	3,606.37	43,276.48
CCEA	ACCOUNT CLERK-REG PT (205R)	3	21.8692	3,790.67	45,488.04
CCEA	ACCOUNTANT (419)	1	29.3112	5,080.62	60,967.40
CCEA	ACCOUNTANT (419)	2	30.8083	5,340.10	64,081.16
CCEA	ACCOUNTANT (419)	3	32.3825	5,612.97	67,355.60
CCEA	ACCOUNTANT (419)	4	34.0377	5,899.88	70,798.52
CCEA	ACCOUNTANT (419)	5	35.7773	6,201.39	74,416.68
CCEA	ACCOUNTANT II (428)	1	32.0609	5,557.22	66,686.62
CCEA	ACCOUNTANT II (428)	2	33.6996	5,841.27	70,095.22
CCEA	ACCOUNTANT II (428)	3	35.4214	6,139.71	73,676.46
CCEA	ACCOUNTANT II (428)	4	37.2317	6,453.50	77,442.04
CCEA	ACCOUNTANT II (428)	5	39.1346	6,783.34	81,400.02
CCEA	ACCOUNTING TECHNICIAN (223)	1	24.0436	4,167.56	50,010.74
CCEA	ACCOUNTING TECHNICIAN (223)	2	25.2505	4,376.75	52,521.04
CCEA	ACCOUNTING TECHNICIAN (223)	3	26.5302	4,598.58	55,182.92
CCEA	ACCOUNTING TECHNICIAN (223)	4	27.8859	4,833.55	58,002.62
CCEA	ACCOUNTING TECHNICIAN (223)	5	29.3112	5,080.62	60,967.40
CCEA	ADMIN CLERK (207)	1	19.5970	3,396.81	40,761.76
CCEA	ADMIN CLERK (207)	2	20.5989	3,570.47	42,845.66
CCEA	ADMIN CLERK (207)	3	21.6517	3,752.97	45,035.64
CCEA	ADMIN CLERK (207)	4	22.7588	3,944.85	47,338.20
CCEA	ADMIN CLERK (207)	5	23.9240	4,146.83	49,761.92
CCEA	ADMIN CLERK-REG PT (207R)	1	19.5970	3,396.81	40,761.76
CCEA	ADMIN CLERK-REG PT (207R)	2	20.5989	3,570.47	42,845.66
CCEA	ADMIN CLERK-REG PT (207R)	3	21.6517	3,752.97	45,035.64
CCEA	ADMIN SECRETARY (222)	1	23.9240	4,146.83	49,761.92
CCEA	ADMIN SECRETARY (222)	2	25.1267	4,355.30	52,263.64
CCEA	ADMIN SECRETARY (222)	3	26.3981	4,575.68	54,908.10
CCEA	ADMIN SECRETARY (222)	4	27.7475	4,809.57	57,714.80
CCEA	ADMIN SECRETARY (222)	5	29.1645	5,055.18	60,662.16
CCEA	ANIMAL SERVICES OFFICER (307)	1	22.7588	3,944.85	47,338.20
CCEA	ANIMAL SERVICES OFFICER (307)	2	23.9240	4,146.83	49,761.92

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	ANIMAL SERVICES OFFICER (307)	3	25.1267	4,355.30	52,263.64
CCEA	ANIMAL SERVICES OFFICER (307)	4	26.3981	4,575.68	54,908.10
CCEA	ANIMAL SERVICES OFFICER (307)	5	27.7475	4,809.57	57,714.80
CCEA	ASSISTANT ENGINEER (425)	1	31.7238	5,498.78	65,985.40
CCEA	ASSISTANT ENGINEER (425)	2	33.3448	5,779.76	69,357.08
CCEA	ASSISTANT ENGINEER (425)	3	35.0479	6,074.97	72,899.58
CCEA	ASSISTANT ENGINEER (425)	4	36.8395	6,385.51	76,626.16
CCEA	ASSISTANT ENGINEER (425)	5	38.7216	6,711.75	80,540.98
CCEA	ASSISTANT PLANNER (420)	1	29.6046	5,131.47	61,577.62
CCEA	ASSISTANT PLANNER (420)	2	31.1173	5,393.66	64,723.88
CCEA	ASSISTANT PLANNER (420)	3	32.7070	5,669.21	68,030.56
CCEA	ASSISTANT PLANNER (420)	4	34.3790	5,959.03	71,508.32
CCEA	ASSISTANT PLANNER (420)	5	36.1351	6,263.42	75,161.06
CCEA	ASSOCIATE ANALYST (415)	1	28.7317	4,980.17	59,762.04
CCEA	ASSOCIATE ANALYST (415)	2	30.1997	5,234.62	62,815.48
CCEA	ASSOCIATE ANALYST (415)	3	31.7436	5,502.23	66,026.74
CCEA	ASSOCIATE ANALYST (415)	4	33.3656	5,783.38	69,400.50
CCEA	ASSOCIATE ANALYST (415)	5	35.0698	6,078.76	72,945.08
CCEA	ASSOCIATE ENGINEER (439)	1	37.9590	6,579.56	78,954.72
CCEA	ASSOCIATE ENGINEER (439)	2	39.8983	6,915.70	82,988.36
CCEA	ASSOCIATE ENGINEER (439)	3	41.9375	7,269.17	87,230.00
CCEA	ASSOCIATE ENGINEER (439)	4	44.0797	7,640.49	91,685.88
CCEA	ASSOCIATE ENGINEER (439)	5	46.3332	8,031.10	96,373.16
CCEA	ASSOCIATE PLANNER (431)	1	34.0377	5,899.88	70,798.52
CCEA	ASSOCIATE PLANNER (431)	2	35.7773	6,201.39	74,416.68
CCEA	ASSOCIATE PLANNER (431)	3	37.6053	6,518.24	78,218.92
CCEA	ASSOCIATE PLANNER (431)	4	39.5268	6,851.30	82,215.64
CCEA	ASSOCIATE PLANNER (431)	5	41.5463	7,201.35	86,416.20
CCEA	AUTOMATED ENFORCEMENT TECH (219)	1	22.7588	3,944.85	47,338.20
CCEA	AUTOMATED ENFORCEMENT TECH (219)	2	23.9240	4,146.83	49,761.92
CCEA	AUTOMATED ENFORCEMENT TECH (219)	3	25.1267	4,355.30	52,263.64
CCEA	AUTOMATED ENFORCEMENT TECH (219)	4	26.3981	4,575.68	54,908.10
CCEA	AUTOMATED ENFORCEMENT TECH (219)	5	27.7475	4,809.57	57,714.80
CCEA	BUILDING AND SAFETY INSPECTOR (327)	1	28.7317	4,980.17	59,762.04
CCEA	BUILDING AND SAFETY INSPECTOR (327)	2	30.1997	5,234.62	62,815.48
CCEA	BUILDING AND SAFETY INSPECTOR (327)	3	31.7436	5,502.23	66,026.74
CCEA	BUILDING AND SAFETY INSPECTOR (327)	4	33.3656	5,783.38	69,400.50
CCEA	BUILDING AND SAFETY INSPECTOR (327)	5	35.0698	6,078.76	72,945.08

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	BUILDING ENGINEER (433)	1	35.4214	6,139.71	73,676.46
CCEA	BUILDING ENGINEER (433)	2	37.2317	6,453.50	77,442.04
CCEA	BUILDING ENGINEER (433)	3	39.1346	6,783.34	81,400.02
CCEA	BUILDING ENGINEER (433)	4	41.1343	7,129.94	85,559.24
CCEA	BUILDING ENGINEER (433)	5	43.2359	7,494.22	89,930.62
CCEA	BUS OPERATOR (305)	0	20.0922	3,482.66	41,791.88
CCEA	BUS OPERATOR (305)	1	22.1980	3,847.65	46,171.84
CCEA	BUS OPERATOR (305)	2	23.3341	4,044.58	48,534.98
CCEA	BUS OPERATOR (305)	3	24.5222	4,250.52	51,006.28
CCEA	BUS OPERATOR (305)	4	25.7489	4,463.14	53,557.66
CCEA	BUS OPERATOR (305)	5	27.0650	4,691.27	56,295.20
CCEA	BUS OPERATOR-REG PT (305R)	1	18.1842	3,151.94	37,823.24
CCEA	BUS OPERATOR-REG PT (305R)	2	19.1132	3,312.96	39,755.56
CCEA	BUS OPERATOR-REG PT (305R)	3	20.0922	3,482.66	41,791.88
CCEA	BUSINESS TAX INSPECTOR (224)	1	24.1643	4,188.47	50,261.64
CCEA	BUSINESS TAX INSPECTOR (224)	2	25.3743	4,398.20	52,778.44
CCEA	BUSINESS TAX INSPECTOR (224)	3	26.6623	4,621.46	55,457.48
CCEA	BUSINESS TAX INSPECTOR (224)	4	28.0252	4,857.71	58,292.52
CCEA	BUSINESS TAX INSPECTOR (224)	5	29.4569	5,105.86	61,270.30
CCEA	BUYER (434)	1	35.5993	6,170.54	74,046.44
CCEA	BUYER (434)	2	37.4180	6,485.79	77,829.44
CCEA	BUYER (434)	3	39.3303	6,817.24	81,806.92
CCEA	BUYER (434)	4	41.3403	7,165.64	85,987.72
CCEA	BUYER (434)	5	43.4523	7,531.72	90,380.68
CCEA	CEMENT FINISHER (314)	1	24.6409	4,271.09	51,253.02
CCEA	CEMENT FINISHER (314)	2	25.8768	4,485.30	53,823.64
CCEA	CEMENT FINISHER (314)	3	27.1992	4,714.54	56,574.44
CCEA	CEMENT FINISHER (314)	4	28.5892	4,955.47	59,465.64
CCEA	CEMENT FINISHER (314)	5	30.0499	5,208.65	62,503.74
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	1	27.3345	4,737.98	56,855.76
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	2	28.7317	4,980.17	59,762.04
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	3	30.1997	5,234.62	62,815.48
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	4	31.7436	5,502.23	66,026.74
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	5	33.3656	5,783.38	69,400.50
CCEA	CLERK (200)	1	15.8084	2,740.12	32,881.42
CCEA	CLERK (200)	2	16.6164	2,880.17	34,562.06
CCEA	CLERK (200)	3	17.4663	3,027.48	36,329.80
CCEA	CLERK (200)	4	18.3600	3,182.40	38,188.80
CCEA	CLERK (200)	5	19.2976	3,344.92	40,139.06

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	CLERK TYPIST (202)	1	16.8732	2,924.70	35,096.36
CCEA	CLERK TYPIST (202)	2	17.7368	3,074.37	36,892.44
CCEA	CLERK TYPIST (202)	3	18.6429	3,231.43	38,777.18
CCEA	CLERK TYPIST (202)	4	19.5970	3,396.81	40,761.76
CCEA	CLERK TYPIST (202)	5	20.5989	3,570.47	42,845.66
CCEA	CLERK TYPIST-REG PT (202R)	1	16.8732	2,924.70	35,096.36
CCEA	CLERK TYPIST-REG PT (202R)	2	17.7368	3,074.37	36,892.44
CCEA	CLERK TYPIST-REG PT (202R)	3	18.6429	3,231.43	38,777.18
CCEA	CLERK-REG PT (200R)	1	15.8084	2,740.12	32,881.42
CCEA	CLERK-REG PT (200R)	2	16.6164	2,880.17	34,562.06
CCEA	CLERK-REG PT (200R)	3	17.4663	3,027.48	36,329.80
CCEA	CODE ENFORCEMENT ANALYST (429)	1	33.0359	5,726.22	68,714.62
CCEA	CODE ENFORCEMENT ANALYST (429)	2	34.7234	6,018.72	72,224.62
CCEA	CODE ENFORCEMENT ANALYST (429)	3	36.4983	6,326.36	75,916.36
CCEA	CODE ENFORCEMENT ANALYST (429)	4	38.3627	6,649.54	79,794.52
CCEA	CODE ENFORCEMENT ANALYST (429)	5	40.3239	6,989.47	83,873.66
CCEA	CODE ENFORCEMENT OFFICER (228)	1	26.7922	4,643.99	55,727.88
CCEA	CODE ENFORCEMENT OFFICER (228)	2	28.1613	4,881.28	58,575.40
CCEA	CODE ENFORCEMENT OFFICER (228)	3	29.6003	5,130.71	61,568.52
CCEA	CODE ENFORCEMENT OFFICER (228)	4	31.1126	5,392.86	64,714.26
CCEA	CODE ENFORCEMENT OFFICER (228)	5	32.7021	5,668.37	68,020.42
CCEA	COMM SVCS OFFICER-REG PT (201R)	1	15.7350	2,727.40	32,728.80
CCEA	COMM SVCS OFFICER-REG PT (201R)	2	16.5392	2,866.80	34,401.64
CCEA	COMM SVCS OFFICER-REG PT (201R)	3	17.3851	3,013.42	36,161.06
CCEA	COMMUNICATIONS TECHNICIAN (333)	1	33.2197	5,758.09	69,097.08
CCEA	COMMUNICATIONS TECHNICIAN (333)	2	34.9180	6,052.45	72,629.44
CCEA	COMMUNICATIONS TECHNICIAN (333)	3	36.7022	6,361.72	76,340.68
CCEA	COMMUNICATIONS TECHNICIAN (333)	4	38.5768	6,686.64	80,239.64
CCEA	COMMUNICATIONS TECHNICIAN (333)	5	40.5487	7,028.45	84,341.40
CCEA	COMPUTER PROGRAMMER (422)	1	30.3505	5,260.75	63,129.04
CCEA	COMPUTER PROGRAMMER (422)	2	31.9018	5,529.64	66,355.64
CCEA	COMPUTER PROGRAMMER (422)	3	33.5321	5,812.24	69,746.82
CCEA	COMPUTER PROGRAMMER (422)	4	35.2456	6,109.24	73,310.90
CCEA	COMPUTER PROGRAMMER (422)	5	37.0466	6,421.42	77,056.98
CCEA	CUSTODIAN (203)	1	17.1281	2,968.88	35,626.50
CCEA	CUSTODIAN (203)	2	18.0031	3,120.54	37,446.50
CCEA	CUSTODIAN (203)	3	18.9239	3,280.14	39,361.66

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	CUSTODIAN (203)	4	19.8924	3,448.01	41,376.14
CCEA	CUSTODIAN (203)	5	20.9089	3,624.21	43,490.46
CCEA	CUSTODIAN-REG PT (203R)	1	17.1281	2,968.88	35,626.50
CCEA	CUSTODIAN-REG PT (203R)	2	18.0031	3,120.54	37,446.50
CCEA	CUSTODIAN-REG PT (203R)	3	18.9239	3,280.14	39,361.66
CCEA	ELEC FLEET SVCS TECH (338)	1	28.6064	4,958.44	59,501.26
CCEA	ELEC FLEET SVCS TECH (338)	2	30.0679	5,211.77	62,541.18
CCEA	ELEC FLEET SVCS TECH (338)	3	31.6049	5,478.18	65,738.14
CCEA	ELEC FLEET SVCS TECH (338)	4	33.2197	5,758.09	69,097.08
CCEA	ELEC FLEET SVCS TECH (338)	5	34.9180	6,052.45	72,629.44
CCEA	ELECTRICAL MAINT CREWLEADER (337)	1	35.5616	6,164.02	73,968.18
CCEA	ELECTRICAL MAINT CREWLEADER (337)	2	37.3794	6,479.09	77,749.10
CCEA	ELECTRICAL MAINT CREWLEADER (337)	3	39.2890	6,810.09	81,721.12
CCEA	ELECTRICAL MAINT CREWLEADER (337)	4	41.2968	7,158.10	85,897.24
CCEA	ELECTRICAL MAINT CREWLEADER (337)	5	43.4073	7,523.92	90,287.08
CCEA	ENGINEERING DRAWING & DOC TECH (432)	1	34.0377	5,899.88	70,798.52
CCEA	ENGINEERING DRAWING & DOC TECH (432)	2	35.7773	6,201.39	74,416.68
CCEA	ENGINEERING DRAWING & DOC TECH (432)	3	37.6053	6,518.24	78,218.92
CCEA	ENGINEERING DRAWING & DOC TECH (432)	4	39.5268	6,851.30	82,215.64
CCEA	ENGINEERING DRAWING & DOC TECH (432)	5	41.5463	7,201.35	86,416.20
CCEA	ENGINEERING TECHNICIAN (406)	1	26.5302	4,598.58	55,182.92
CCEA	ENGINEERING TECHNICIAN (406)	2	27.8859	4,833.55	58,002.62
CCEA	ENGINEERING TECHNICIAN (406)	3	29.3112	5,080.62	60,967.40
CCEA	ENGINEERING TECHNICIAN (406)	4	30.8083	5,340.10	64,081.16
CCEA	ENGINEERING TECHNICIAN (406)	5	32.3825	5,612.97	67,355.60
CCEA	FACILITIES LEADWORKER (332)	1	30.1997	5,234.62	62,815.48
CCEA	FACILITIES LEADWORKER (332)	2	31.7436	5,502.23	66,026.74
CCEA	FACILITIES LEADWORKER (332)	3	33.3656	5,783.38	69,400.50
CCEA	FACILITIES LEADWORKER (332)	4	35.0698	6,078.76	72,945.08
CCEA	FACILITIES LEADWORKER (332)	5	36.8624	6,389.48	76,673.74
CCEA	FACILITIES MAINT CREW LEADER (322)	1	27.3345	4,737.98	56,855.76
CCEA	FACILITIES MAINT CREW LEADER (322)	2	28.7317	4,980.17	59,762.04
CCEA	FACILITIES MAINT CREW LEADER (322)	3	30.1997	5,234.62	62,815.48
CCEA	FACILITIES MAINT CREW LEADER (322)	4	31.7436	5,502.23	66,026.74
CCEA	FACILITIES MAINT CREW LEADER (322)	5	33.3656	5,783.38	69,400.50
CCEA	FACILITIES MAINTENANCE WORKER (303)	1	22.0877	3,828.54	45,942.52
CCEA	FACILITIES MAINTENANCE WORKER (303)	2	23.2175	4,024.37	48,292.40
CCEA	FACILITIES MAINTENANCE WORKER (303)	3	24.4057	4,230.33	50,763.96

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	FACILITIES MAINTENANCE WORKER (303)	4	25.6230	4,441.32	53,295.84
CCEA	FACILITIES MAINTENANCE WORKER (303)	5	26.9297	4,667.82	56,013.88
CCEA	FIRE PREVENTION SPECIALIST (437)	1	36.7167	6,364.24	76,370.84
CCEA	FIRE PREVENTION SPECIALIST (437)	2	38.5936	6,689.56	80,274.74
CCEA	FIRE PREVENTION SPECIALIST (437)	3	40.5652	7,031.31	84,375.72
CCEA	FIRE PREVENTION SPECIALIST (437)	4	42.6388	7,390.72	88,688.60
CCEA	FIRE PREVENTION SPECIALIST (437)	5	44.8173	7,768.32	93,219.88
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	1	36.7167	6,364.24	76,370.84
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	2	38.5936	6,689.56	80,274.74
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	3	40.5652	7,031.31	84,375.72
CCEA	FLEET SERVICES ASSISTANT (210)	1	19.7936	3,430.90	41,170.74
CCEA	FLEET SERVICES ASSISTANT (210)	2	20.8060	3,606.37	43,276.48
CCEA	FLEET SERVICES ASSISTANT (210)	3	21.8692	3,790.67	45,488.04
CCEA	FLEET SERVICES ASSISTANT (210)	4	22.9876	3,984.52	47,814.26
CCEA	FLEET SERVICES ASSISTANT (210)	5	24.1643	4,188.47	50,261.64
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	1	19.7936	3,430.90	41,170.74
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	2	20.8060	3,606.37	43,276.48
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	3	21.8692	3,790.67	45,488.04
CCEA	FLEET SERVICES SUPERVISOR (427)	1	32.5398	5,640.22	67,682.68
CCEA	FLEET SERVICES SUPERVISOR (427)	2	34.2027	5,928.48	71,141.72
CCEA	FLEET SERVICES SUPERVISOR (427)	3	35.9505	6,231.42	74,777.04
CCEA	FLEET SERVICES SUPERVISOR (427)	4	37.7875	6,549.83	78,598.00
CCEA	FLEET SERVICES SUPERVISOR (427)	5	39.7189	6,884.61	82,615.26
CCEA	FLEET SERVICES TECHNICIAN (309)	1	22.8722	3,964.52	47,574.28
CCEA	FLEET SERVICES TECHNICIAN (309)	2	24.0436	4,167.56	50,010.74
CCEA	FLEET SERVICES TECHNICIAN (309)	3	25.2505	4,376.75	52,521.04
CCEA	FLEET SERVICES TECHNICIAN (309)	4	26.5302	4,598.58	55,182.92
CCEA	FLEET SERVICES TECHNICIAN (309)	5	27.8859	4,833.55	58,002.62
CCEA	FORENSIC SPECIALIST (335)	1	32.2222	5,585.19	67,022.28
CCEA	FORENSIC SPECIALIST (335)	2	33.8682	5,870.50	70,445.96
CCEA	FORENSIC SPECIALIST (335)	3	35.5993	6,170.54	74,046.44
CCEA	FORENSIC SPECIALIST (335)	4	37.4180	6,485.79	77,829.44
CCEA	FORENSIC SPECIALIST (335)	5	39.3303	6,817.24	81,806.92
CCEA	GIS ANALYST (438)	1	37.6053	6,518.24	78,218.92
CCEA	GIS ANALYST (438)	2	39.5268	6,851.30	82,215.64
CCEA	GIS ANALYST (438)	3	41.5463	7,201.35	86,416.20

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	GIS ANALYST (438)	4	43.6698	7,569.42	90,833.08
CCEA	GIS ANALYST (438)	5	45.9014	7,956.24	95,474.86
CCEA	GIS TECHNICIAN (424)	1	31.2734	5,420.72	65,048.62
CCEA	GIS TECHNICIAN (424)	2	32.8714	5,697.71	68,372.46
CCEA	GIS TECHNICIAN (424)	3	34.5507	5,988.80	71,865.56
CCEA	GIS TECHNICIAN (424)	4	36.3162	6,294.82	75,537.80
CCEA	GIS TECHNICIAN (424)	5	38.1723	6,616.52	79,398.28
CCEA	GRAPHIC SERVICES ASSISTANT (209)	1	19.6938	3,413.58	40,963.00
CCEA	GRAPHIC SERVICES ASSISTANT (209)	2	20.7019	3,588.33	43,059.90
CCEA	GRAPHIC SERVICES ASSISTANT (209)	3	21.7600	3,771.73	45,260.80
CCEA	GRAPHIC SERVICES ASSISTANT (209)	4	22.8722	3,964.52	47,574.28
CCEA	GRAPHIC SERVICES ASSISTANT (209)	5	24.0436	4,167.56	50,010.74
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	1	28.0252	4,857.71	58,292.52
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	2	29.4569	5,105.86	61,270.30
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	3	30.9623	5,366.79	64,401.48
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	4	32.5447	5,641.09	67,693.08
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	5	34.2073	5,929.26	71,151.08
CCEA	HEAVY EQUIPMENT OPERATOR (313)	1	24.1643	4,188.47	50,261.64
CCEA	HEAVY EQUIPMENT OPERATOR (313)	2	25.3743	4,398.20	52,778.44
CCEA	HEAVY EQUIPMENT OPERATOR (313)	3	26.6623	4,621.46	55,457.48
CCEA	HEAVY EQUIPMENT OPERATOR (313)	4	28.0252	4,857.71	58,292.52
CCEA	HEAVY EQUIPMENT OPERATOR (313)	5	29.4569	5,105.86	61,270.30
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	1	24.1643	4,188.47	50,261.64
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	2	25.3743	4,398.20	52,778.44
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	3	26.6623	4,621.46	55,457.48
CCEA	HEAVY TRUCK DRIVER (312)	1	23.2175	4,024.37	48,292.40
CCEA	HEAVY TRUCK DRIVER (312)	2	24.4057	4,230.33	50,763.96
CCEA	HEAVY TRUCK DRIVER (312)	3	25.6230	4,441.32	53,295.84
CCEA	HEAVY TRUCK DRIVER (312)	4	26.9297	4,667.82	56,013.88
CCEA	HEAVY TRUCK DRIVER (312)	5	28.3061	4,906.40	58,876.74
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	1	23.2175	4,024.37	48,292.40
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	2	24.4057	4,230.33	50,763.96
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	3	25.6230	4,441.32	53,295.84
CCEA	HOUSING ASSISTANT (409)	1	26.6623	4,621.46	55,457.48
CCEA	HOUSING ASSISTANT (409)	2	28.0252	4,857.71	58,292.52
CCEA	HOUSING ASSISTANT (409)	3	29.4569	5,105.86	61,270.30

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	HOUSING ASSISTANT (409)	4	30.9623	5,366.79	64,401.48
CCEA	HOUSING ASSISTANT (409)	5	32.5447	5,641.09	67,693.08
CCEA	HOUSING SPECIALIST (426)	1	31.7436	5,502.23	66,026.74
CCEA	HOUSING SPECIALIST (426)	2	33.3656	5,783.38	69,400.50
CCEA	HOUSING SPECIALIST (426)	3	35.0698	6,078.76	72,945.08
CCEA	HOUSING SPECIALIST (426)	4	36.8624	6,389.48	76,673.74
CCEA	HOUSING SPECIALIST (426)	5	38.7465	6,716.06	80,592.72
CCEA	HUMAN RESOURCES ASSOCIATE (410)	1	30.0679	5,211.77	62,541.18
CCEA	HUMAN RESOURCES ASSOCIATE (410)	2	31.6049	5,478.18	65,738.14
CCEA	HUMAN RESOURCES ASSOCIATE (410)	3	33.2197	5,758.09	69,097.08
CCEA	HUMAN RESOURCES ASSOCIATE (410)	4	34.9180	6,052.45	72,629.44
CCEA	HUMAN RESOURCES ASSOCIATE (410)	5	36.7022	6,361.72	76,340.68
CCEA	HUMAN RESOURCES TECHNICIAN (411)	1	27.3345	4,737.98	56,855.76
CCEA	HUMAN RESOURCES TECHNICIAN (411)	2	28.7317	4,980.17	59,762.04
CCEA	HUMAN RESOURCES TECHNICIAN (411)	3	30.1997	5,234.62	62,815.48
CCEA	HUMAN RESOURCES TECHNICIAN (411)	4	31.7436	5,502.23	66,026.74
CCEA	HUMAN RESOURCES TECHNICIAN (411)	5	33.3656	5,783.38	69,400.50
CCEA	HVAC MAINTENANCE WORKER (326)	1	28.3061	4,906.40	58,876.74
CCEA	HVAC MAINTENANCE WORKER (326)	2	29.7523	5,157.06	61,884.68
CCEA	HVAC MAINTENANCE WORKER (326)	3	31.2734	5,420.72	65,048.62
CCEA	HVAC MAINTENANCE WORKER (326)	4	32.8714	5,697.71	68,372.46
CCEA	HVAC MAINTENANCE WORKER (326)	5	34.5507	5,988.80	71,865.56
CCEA	INFORMATION SYSTEMS ANALYST (435)	1	35.7773	6,201.39	74,416.68
CCEA	INFORMATION SYSTEMS ANALYST (435)	2	37.6053	6,518.24	78,218.92
CCEA	INFORMATION SYSTEMS ANALYST (435)	3	39.5268	6,851.30	82,215.64
CCEA	INFORMATION SYSTEMS ANALYST (435)	4	41.5463	7,201.35	86,416.20
CCEA	INFORMATION SYSTEMS ANALYST (435)	5	43.6698	7,569.42	90,833.08
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	1	29.0199	5,030.11	60,361.34
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	2	30.5025	5,287.10	63,445.20
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	3	32.0609	5,557.22	66,686.62
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	4	33.6996	5,841.27	70,095.22
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	5	35.4214	6,139.71	73,676.46
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	1	22.0877	3,828.54	45,942.52
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	2	23.2175	4,024.37	48,292.40
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	3	24.4057	4,230.33	50,763.96
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	4	25.6230	4,441.32	53,295.84
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	5	26.9297	4,667.82	56,013.88
CCEA	JAILER (218)	1	22.0877	3,828.54	45,942.52

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	JAILER (218)	2	23.2175	4,024.37	48,292.40
CCEA	JAILER (218)	3	24.4057	4,230.33	50,763.96
CCEA	JAILER (218)	4	25.6230	4,441.32	53,295.84
CCEA	JAILER (218)	5	26.9297	4,667.82	56,013.88
CCEA	LABORER (204)	1	18.3662	3,183.48	38,201.80
CCEA	LABORER (204)	2	19.3056	3,346.31	40,155.70
CCEA	LABORER (204)	3	20.2930	3,517.45	42,209.44
CCEA	LABORER (204)	4	21.3302	3,697.24	44,366.92
CCEA	LABORER (204)	5	22.4206	3,886.24	46,634.90
CCEA	LABORER-REG PT (204R)	1	18.3662	3,183.48	38,201.80
CCEA	LABORER-REG PT (204R)	2	19.3056	3,346.31	40,155.70
CCEA	LABORER-REG PT (204R)	3	20.2930	3,517.45	42,209.44
CCEA	LEGAL SECRETARY (412)	1	27.8859	4,833.55	58,002.62
CCEA	LEGAL SECRETARY (412)	2	29.3112	5,080.62	60,967.40
CCEA	LEGAL SECRETARY (412)	3	30.8083	5,340.10	64,081.16
CCEA	LEGAL SECRETARY (412)	4	32.3825	5,612.97	67,355.60
CCEA	LEGAL SECRETARY (412)	5	34.0377	5,899.88	70,798.52
CCEA	MAINTENANCE CARPENTER (319)	1	25.6230	4,441.32	53,295.84
CCEA	MAINTENANCE CARPENTER (319)	2	26.9297	4,667.82	56,013.88
CCEA	MAINTENANCE CARPENTER (319)	3	28.3061	4,906.40	58,876.74
CCEA	MAINTENANCE CARPENTER (319)	4	29.7523	5,157.06	61,884.68
CCEA	MAINTENANCE CARPENTER (319)	5	31.2734	5,420.72	65,048.62
CCEA	MAINTENANCE ELECTRICIAN (328)	1	28.7317	4,980.17	59,762.04
CCEA	MAINTENANCE ELECTRICIAN (328)	2	30.1997	5,234.62	62,815.48
CCEA	MAINTENANCE ELECTRICIAN (328)	3	31.7436	5,502.23	66,026.74
CCEA	MAINTENANCE ELECTRICIAN (328)	4	33.3656	5,783.38	69,400.50
CCEA	MAINTENANCE ELECTRICIAN (328)	5	35.0698	6,078.76	72,945.08
CCEA	MAINTENANCE PAINTER (317)	1	25.4982	4,419.70	53,036.36
CCEA	MAINTENANCE PAINTER (317)	2	26.7955	4,644.55	55,734.64
CCEA	MAINTENANCE PAINTER (317)	3	28.1657	4,882.06	58,584.76
CCEA	MAINTENANCE PAINTER (317)	4	29.6046	5,131.47	61,577.62
CCEA	MAINTENANCE PAINTER (317)	5	31.1173	5,393.66	64,723.88
CCEA	MAINTENANCE PLUMBER (329)	1	28.7317	4,980.17	59,762.04
CCEA	MAINTENANCE PLUMBER (329)	2	30.1997	5,234.62	62,815.48
CCEA	MAINTENANCE PLUMBER (329)	3	31.7436	5,502.23	66,026.74
CCEA	MAINTENANCE PLUMBER (329)	4	33.3656	5,783.38	69,400.50
CCEA	MAINTENANCE PLUMBER (329)	5	35.0698	6,078.76	72,945.08
CCEA	MAINTENANCE WORKER I (206)	1	19.2089	3,329.54	39,954.46

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	MAINTENANCE WORKER I (206)	2	20.1921	3,499.97	41,999.62
CCEA	MAINTENANCE WORKER I (206)	3	21.2231	3,678.68	44,144.10
CCEA	MAINTENANCE WORKER I (206)	4	22.3082	3,866.76	46,401.16
CCEA	MAINTENANCE WORKER I (206)	5	23.4506	4,064.78	48,777.30
CCEA	MAINTENANCE WORKER I-REG PT (206R)	1	19.2089	3,329.54	39,954.46
CCEA	MAINTENANCE WORKER I-REG PT (206R)	2	20.1921	3,499.97	41,999.62
CCEA	MAINTENANCE WORKER I-REG PT (206R)	3	21.2231	3,678.68	44,144.10
CCEA	MAINTENANCE WORKER II (213)	1	20.3950	3,535.13	42,421.60
CCEA	MAINTENANCE WORKER II (213)	2	21.4364	3,715.64	44,587.66
CCEA	MAINTENANCE WORKER II (213)	3	22.5330	3,905.72	46,868.64
CCEA	MAINTENANCE WORKER II (213)	4	23.6867	4,105.70	49,268.44
CCEA	MAINTENANCE WORKER II (213)	5	24.8832	4,313.10	51,757.16
CCEA	MAINTENANCE WORKER II-REG PT (213R)	1	20.3950	3,535.13	42,421.60
CCEA	MAINTENANCE WORKER II-REG PT (213R)	2	21.4364	3,715.64	44,587.66
CCEA	MAINTENANCE WORKER II-REG PT (213R)	3	22.5330	3,905.72	46,868.64
CCEA	NETWORK ADMINISTRATOR (440)	1	39.3303	6,817.24	81,806.92
CCEA	NETWORK ADMINISTRATOR (440)	2	41.3403	7,165.64	85,987.72
CCEA	NETWORK ADMINISTRATOR (440)	3	43.4523	7,531.72	90,380.68
CCEA	NETWORK ADMINISTRATOR (440)	4	45.6725	7,916.57	94,998.80
CCEA	NETWORK ADMINISTRATOR (440)	5	48.0072	8,321.26	99,855.08
CCEA	OFFICE AUTOMATION SPECIALIST (229)	1	26.5302	4,598.58	55,182.92
CCEA	OFFICE AUTOMATION SPECIALIST (229)	2	27.8859	4,833.55	58,002.62
CCEA	OFFICE AUTOMATION SPECIALIST (229)	3	29.3112	5,080.62	60,967.40
CCEA	OFFICE AUTOMATION SPECIALIST (229)	4	30.8083	5,340.10	64,081.16
CCEA	OFFICE AUTOMATION SPECIALIST (229)	5	32.3825	5,612.97	67,355.60
CCEA	PARK MAINTENANCE CREWLEADER (315)	1	24.8832	4,313.10	51,757.16
CCEA	PARK MAINTENANCE CREWLEADER (315)	2	26.1359	4,530.22	54,362.62
CCEA	PARK MAINTENANCE CREWLEADER (315)	3	27.4718	4,761.77	57,141.24
CCEA	PARK MAINTENANCE CREWLEADER (315)	4	28.8753	5,005.04	60,060.52
CCEA	PARK MAINTENANCE CREWLEADER (315)	5	30.3505	5,260.75	63,129.04
CCEA	PARK PATROL OFFICER (220)	1	22.7588	3,944.85	47,338.20
CCEA	PARK PATROL OFFICER (220)	2	23.9240	4,146.83	49,761.92
CCEA	PARK PATROL OFFICER (220)	3	25.1267	4,355.30	52,263.64
CCEA	PARK PATROL OFFICER (220)	4	26.3981	4,575.68	54,908.10
CCEA	PARK PATROL OFFICER (220)	5	27.7475	4,809.57	57,714.80
CCEA	PARKING ENFORCEMENT OFFICER (214)	1	20.9089	3,624.21	43,490.46
CCEA	PARKING ENFORCEMENT OFFICER (214)	2	21.9785	3,809.61	45,715.28
CCEA	PARKING ENFORCEMENT OFFICER (214)	3	23.1021	4,004.37	48,052.42

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	PARKING ENFORCEMENT OFFICER (214)	4	24.2850	4,209.40	50,512.80
CCEA	PARKING ENFORCEMENT OFFICER (214)	5	25.4982	4,419.70	53,036.36
CCEA	PARKING METER TECHNICIAN (310)	1	24.0158	4,162.73	49,952.76
CCEA	PARKING METER TECHNICIAN (310)	2	25.2458	4,375.93	52,511.16
CCEA	PARKING METER TECHNICIAN (310)	3	26.5130	4,595.59	55,147.04
CCEA	PARKING METER TECHNICIAN (310)	4	27.8567	4,828.50	57,942.04
CCEA	PARKING METER TECHNICIAN (310)	5	29.2802	5,075.24	60,902.92
CCEA	PARKING SUPERVISOR (446)	1	28.7317	4,980.17	59,762.04
CCEA	PARKING SUPERVISOR (446)	2	30.1997	5,234.62	62,815.48
CCEA	PARKING SUPERVISOR (446)	3	31.7436	5,502.23	66,026.74
CCEA	PARKING SUPERVISOR (446)	4	33.3656	5,783.38	69,400.50
CCEA	PARKING SUPERVISOR (446)	5	35.0698	6,078.76	72,945.08
CCEA	PAYROLL TECHNICIAN (423)	1	27.3345	4,737.98	56,855.76
CCEA	PAYROLL TECHNICIAN (423)	2	28.7317	4,980.17	59,762.04
CCEA	PAYROLL TECHNICIAN (423)	3	30.1997	5,234.62	62,815.48
CCEA	PAYROLL TECHNICIAN (423)	4	31.7436	5,502.23	66,026.74
CCEA	PAYROLL TECHNICIAN (423)	5	33.3656	5,783.38	69,400.50
CCEA	PERMIT TECHNICIAN (215)	1	21.4364	3,715.64	44,587.66
CCEA	PERMIT TECHNICIAN (215)	2	22.5330	3,905.72	46,868.64
CCEA	PERMIT TECHNICIAN (215)	3	23.6867	4,105.70	49,268.44
CCEA	PERMIT TECHNICIAN (215)	4	24.8832	4,313.10	51,757.16
CCEA	PERMIT TECHNICIAN (215)	5	26.1359	4,530.22	54,362.62
CCEA	PERMIT TECHNICIAN-REG PT (215R)	1	21.4364	3,715.64	44,587.66
CCEA	PERMIT TECHNICIAN-REG PT (215R)	2	22.5330	3,905.72	46,868.64
CCEA	PERMIT TECHNICIAN-REG PT (215R)	3	23.6867	4,105.70	49,268.44
CCEA	PLAN CHECK ENGINEER (436)	1	36.8395	6,385.51	76,626.16
CCEA	PLAN CHECK ENGINEER (436)	2	38.7216	6,711.75	80,540.98
CCEA	PLAN CHECK ENGINEER (436)	3	40.7004	7,054.73	84,656.78
CCEA	PLAN CHECK ENGINEER (436)	4	42.7802	7,415.24	88,982.92
CCEA	PLAN CHECK ENGINEER (436)	5	44.9671	7,794.30	93,531.62
CCEA	PLANNING TECHNICIAN (400)	1	22.7588	3,944.85	47,338.20
CCEA	PLANNING TECHNICIAN (400)	2	23.9240	4,146.83	49,761.92
CCEA	PLANNING TECHNICIAN (400)	3	25.1267	4,355.30	52,263.64
CCEA	PLANNING TECHNICIAN (400)	4	26.3981	4,575.68	54,908.10
CCEA	PLANNING TECHNICIAN (400)	5	27.7475	4,809.57	57,714.80
CCEA	POLICE RECORDS TECHNICIAN (208)	1	19.5970	3,396.81	40,761.76
CCEA	POLICE RECORDS TECHNICIAN (208)	2	20.5989	3,570.47	42,845.66
CCEA	POLICE RECORDS TECHNICIAN (208)	3	21.6517	3,752.97	45,035.64

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	POLICE RECORDS TECHNICIAN (208)	4	22.7588	3,944.85	47,338.20
CCEA	POLICE RECORDS TECHNICIAN (208)	5	23.9240	4,146.83	49,761.92
CCEA	POOL MAINTENANCE TECHNICIAN (330)	1	28.7317	4,980.17	59,762.04
CCEA	POOL MAINTENANCE TECHNICIAN (330)	2	30.1997	5,234.62	62,815.48
CCEA	POOL MAINTENANCE TECHNICIAN (330)	3	31.7436	5,502.23	66,026.74
CCEA	POOL MAINTENANCE TECHNICIAN (330)	4	33.3656	5,783.38	69,400.50
CCEA	POOL MAINTENANCE TECHNICIAN (330)	5	35.0698	6,078.76	72,945.08
CCEA	PROP/REC SPVSR (447)	1	28.7317	4,980.17	59,762.04
CCEA	PROP/REC SPVSR (447)	2	30.1997	5,234.62	62,815.48
CCEA	PROP/REC SPVSR (447)	3	31.7436	5,502.23	66,026.74
CCEA	PROP/REC SPVSR (447)	4	33.3656	5,783.38	69,400.50
CCEA	PROP/REC SPVSR (447)	5	35.0698	6,078.76	72,945.08
CCEA	PROPERTY INSPECTOR (443)	1	31.4295	5,447.78	65,373.36
CCEA	PROPERTY INSPECTOR (443)	2	33.0359	5,726.22	68,714.62
CCEA	PROPERTY INSPECTOR (443)	3	34.7234	6,018.72	72,224.62
CCEA	PROPERTY INSPECTOR (443)	4	36.4983	6,326.36	75,916.36
CCEA	PROPERTY INSPECTOR (443)	5	38.3627	6,649.54	79,794.52
CCEA	PROPERTY TECHNICIAN (221)	1	22.9876	3,984.52	47,814.26
CCEA	PROPERTY TECHNICIAN (221)	2	24.1643	4,188.47	50,261.64
CCEA	PROPERTY TECHNICIAN (221)	3	25.3743	4,398.20	52,778.44
CCEA	PROPERTY TECHNICIAN (221)	4	26.6623	4,621.46	55,457.48
CCEA	PROPERTY TECHNICIAN (221)	5	28.0252	4,857.71	58,292.52
CCEA	PUBLIC WORKS INSPECTOR (417)	1	28.8753	5,005.04	60,060.52
CCEA	PUBLIC WORKS INSPECTOR (417)	2	30.3505	5,260.75	63,129.04
CCEA	PUBLIC WORKS INSPECTOR (417)	3	31.9018	5,529.64	66,355.64
CCEA	PUBLIC WORKS INSPECTOR (417)	4	33.5321	5,812.24	69,746.82
CCEA	PUBLIC WORKS INSPECTOR (417)	5	35.2456	6,109.24	73,310.90
CCEA	RECREATION COORDINATOR (227)	1	26.0058	4,507.66	54,091.96
CCEA	RECREATION COORDINATOR (227)	2	27.3345	4,737.98	56,855.76
CCEA	RECREATION COORDINATOR (227)	3	28.7317	4,980.17	59,762.04
CCEA	RECREATION COORDINATOR (227)	4	30.1997	5,234.62	62,815.48
CCEA	RECREATION COORDINATOR (227)	5	31.7436	5,502.23	66,026.74
CCEA	RECREATION COORDINATOR-REG PT (227R)	1	26.0058	4,507.66	54,091.96
CCEA	RECREATION COORDINATOR-REG PT (227R)	2	27.3345	4,737.98	56,855.76
CCEA	RECREATION COORDINATOR-REG PT (227R)	3	28.7317	4,980.17	59,762.04
CCEA	SAFETY OFFICER (444)	1	31.5855	5,474.82	65,697.84
CCEA	SAFETY OFFICER (444)	2	33.1992	5,754.54	69,054.44
CCEA	SAFETY OFFICER (444)	3	34.8960	6,048.64	72,583.68

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SAFETY OFFICER (444)	4	36.6793	6,357.74	76,292.84
CCEA	SAFETY OFFICER (444)	5	38.5530	6,682.52	80,190.24
CCEA	SAFETY SERVICES COMM OPER (225)	1	24.7615	4,291.99	51,503.92
CCEA	SAFETY SERVICES COMM OPER (225)	2	26.0058	4,507.66	54,091.96
CCEA	SAFETY SERVICES COMM OPER (225)	3	27.3345	4,737.98	56,855.76
CCEA	SAFETY SERVICES COMM OPER (225)	4	28.7317	4,980.17	59,762.04
CCEA	SAFETY SERVICES COMM OPER (225)	5	30.1997	5,234.62	62,815.48
CCEA	SANITATION COLLECTOR (301)	1	19.7936	3,430.90	41,170.74
CCEA	SANITATION COLLECTOR (301)	2	20.8060	3,606.37	43,276.48
CCEA	SANITATION COLLECTOR (301)	3	21.8692	3,790.67	45,488.04
CCEA	SANITATION COLLECTOR (301)	4	22.9876	3,984.52	47,814.26
CCEA	SANITATION COLLECTOR (301)	5	24.1643	4,188.47	50,261.64
CCEA	SANITATION CREW SUPERVISOR (405)	1	29.9789	5,196.34	62,356.06
CCEA	SANITATION CREW SUPERVISOR (405)	2	31.5078	5,461.34	65,536.12
CCEA	SANITATION CREW SUPERVISOR (405)	3	33.1182	5,740.50	68,885.96
CCEA	SANITATION CREW SUPERVISOR (405)	4	34.8102	6,033.78	72,405.32
CCEA	SANITATION CREW SUPERVISOR (405)	5	36.5898	6,342.22	76,106.68
CCEA	SANITATION DISPATCH (226)	1	25.3743	4,398.20	52,778.44
CCEA	SANITATION DISPATCH (226)	2	26.6623	4,621.46	55,457.48
CCEA	SANITATION DISPATCH (226)	3	28.0252	4,857.71	58,292.52
CCEA	SANITATION DISPATCH (226)	4	29.4569	5,105.86	61,270.30
CCEA	SANITATION DISPATCH (226)	5	30.9623	5,366.79	64,401.48
CCEA	SANITATION DRIVER (306)	1	22.4206	3,886.24	46,634.90
CCEA	SANITATION DRIVER (306)	2	23.5682	4,085.16	49,021.96
CCEA	SANITATION DRIVER (306)	3	24.7615	4,291.99	51,503.92
CCEA	SANITATION DRIVER (306)	4	26.0058	4,507.66	54,091.96
CCEA	SANITATION DRIVER (306)	5	27.3345	4,737.98	56,855.76
CCEA	SANITATION DRIVER-REG PT (306R)	1	22.4206	3,886.24	46,634.90
CCEA	SANITATION DRIVER-REG PT (306R)	2	23.5682	4,085.16	49,021.96
CCEA	SANITATION DRIVER-REG PT (306R)	3	24.7615	4,291.99	51,503.92
CCEA	SANITATION ROLL-OFF DRIVER (311)	1	22.8722	3,964.52	47,574.28
CCEA	SANITATION ROLL-OFF DRIVER (311)	2	24.0436	4,167.56	50,010.74
CCEA	SANITATION ROLL-OFF DRIVER (311)	3	25.2505	4,376.75	52,521.04
CCEA	SANITATION ROLL-OFF DRIVER (311)	4	26.5302	4,598.58	55,182.92
CCEA	SANITATION ROLL-OFF DRIVER (311)	5	27.8859	4,833.55	58,002.62
CCEA	SCOUT VEHICLE OPERATOR (212)	1	20.1921	3,499.97	41,999.62
CCEA	SCOUT VEHICLE OPERATOR (212)	2	21.2231	3,678.68	44,144.10
CCEA	SCOUT VEHICLE OPERATOR (212)	3	22.3082	3,866.76	46,401.16

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SCOUT VEHICLE OPERATOR (212)	4	23.4506	4,064.78	48,777.30
CCEA	SCOUT VEHICLE OPERATOR (212)	5	24.6409	4,271.09	51,253.02
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	1	20.1921	3,499.97	41,999.62
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	2	21.2231	3,678.68	44,144.10
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	3	22.3082	3,866.76	46,401.16
CCEA	SECRETARY (216)	1	21.4364	3,715.64	44,587.66
CCEA	SECRETARY (216)	2	22.5330	3,905.72	46,868.64
CCEA	SECRETARY (216)	3	23.6867	4,105.70	49,268.44
CCEA	SECRETARY (216)	4	24.8832	4,313.10	51,757.16
CCEA	SECRETARY (216)	5	26.1359	4,530.22	54,362.62
CCEA	SERVICE DESK TECHNICIAN (403)	1	25.2505	4,376.75	52,521.04
CCEA	SERVICE DESK TECHNICIAN (403)	2	26.5302	4,598.58	55,182.92
CCEA	SERVICE DESK TECHNICIAN (403)	3	27.8859	4,833.55	58,002.62
CCEA	SERVICE DESK TECHNICIAN (403)	4	29.3112	5,080.62	60,967.40
CCEA	SERVICE DESK TECHNICIAN (403)	5	30.8083	5,340.10	64,081.16
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	1	25.4982	4,419.70	53,036.36
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	2	26.7955	4,644.55	55,734.64
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	3	28.1657	4,882.06	58,584.76
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	4	29.6046	5,131.47	61,577.62
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	5	31.1173	5,393.66	64,723.88
CCEA	SR & SOCIAL SERVICES SPEC (408)	1	26.6623	4,621.46	55,457.48
CCEA	SR & SOCIAL SERVICES SPEC (408)	2	28.0252	4,857.71	58,292.52
CCEA	SR & SOCIAL SERVICES SPEC (408)	3	29.4569	5,105.86	61,270.30
CCEA	SR & SOCIAL SERVICES SPEC (408)	4	30.9623	5,366.79	64,401.48
CCEA	SR & SOCIAL SERVICES SPEC (408)	5	32.5447	5,641.09	67,693.08
CCEA	SR COMP PROGRAMMER ANALYST (442)	1	41.5463	7,201.35	86,416.20
CCEA	SR COMP PROGRAMMER ANALYST (442)	2	43.6698	7,569.42	90,833.08
CCEA	SR COMP PROGRAMMER ANALYST (442)	3	45.9014	7,956.24	95,474.86
CCEA	SR COMP PROGRAMMER ANALYST (442)	4	48.2465	8,362.73	100,352.72
CCEA	SR COMP PROGRAMMER ANALYST (442)	5	50.7123	8,790.12	105,481.48
CCEA	SR ENGINEERING TECHNICIAN (416)	1	28.8753	5,005.04	60,060.52
CCEA	SR ENGINEERING TECHNICIAN (416)	2	30.3505	5,260.75	63,129.04
CCEA	SR ENGINEERING TECHNICIAN (416)	3	31.9018	5,529.64	66,355.64
CCEA	SR ENGINEERING TECHNICIAN (416)	4	33.5321	5,812.24	69,746.82
CCEA	SR ENGINEERING TECHNICIAN (416)	5	35.2456	6,109.24	73,310.90
CCEA	SR FLEET SERVICES TECHNICIAN (321)	1	26.0058	4,507.66	54,091.96
CCEA	SR FLEET SERVICES TECHNICIAN (321)	2	27.3345	4,737.98	56,855.76
CCEA	SR FLEET SERVICES TECHNICIAN (321)	3	28.7317	4,980.17	59,762.04

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SR FLEET SERVICES TECHNICIAN (321)	4	30.1997	5,234.62	62,815.48
CCEA	SR FLEET SERVICES TECHNICIAN (321)	5	31.7436	5,502.23	66,026.74
CCEA	SR FORENSIC SPECIALIST (448)	1	35.4442	6,143.67	73,724.04
CCEA	SR FORENSIC SPECIALIST (448)	2	37.2550	6,457.53	77,490.40
CCEA	SR FORENSIC SPECIALIST (448)	3	39.1592	6,787.60	81,451.24
CCEA	SR FORENSIC SPECIALIST (448)	4	41.1598	7,134.36	85,612.28
CCEA	SR FORENSIC SPECIALIST (448)	5	43.2633	7,498.96	89,987.56
CCEA	SR JAILER (404)	1	25.6230	4,441.32	53,295.84
CCEA	SR JAILER (404)	2	26.9297	4,667.82	56,013.88
CCEA	SR JAILER (404)	3	28.3061	4,906.40	58,876.74
CCEA	SR JAILER (404)	4	29.7523	5,157.06	61,884.68
CCEA	SR JAILER (404)	5	31.2734	5,420.72	65,048.62
CCEA	SR PUBLIC WORKS INSPECTOR (445)	1	32.5447	5,641.09	67,693.08
CCEA	SR PUBLIC WORKS INSPECTOR (445)	2	34.2073	5,929.26	71,151.08
CCEA	SR PUBLIC WORKS INSPECTOR (445)	3	35.9562	6,232.42	74,789.00
CCEA	SR PUBLIC WORKS INSPECTOR (445)	4	37.7936	6,550.90	78,610.74
CCEA	SR PUBLIC WORKS INSPECTOR (445)	5	39.7245	6,885.58	82,626.96
CCEA	SR. ACCOUNT CLERK (217)	1	21.6517	3,752.97	45,035.64
CCEA	SR. ACCOUNT CLERK (217)	2	22.7588	3,944.85	47,338.20
CCEA	SR. ACCOUNT CLERK (217)	3	23.9240	4,146.83	49,761.92
CCEA	SR. ACCOUNT CLERK (217)	4	25.1267	4,355.30	52,263.64
CCEA	SR. ACCOUNT CLERK (217)	5	26.3981	4,575.68	54,908.10
CCEA	STAFF ASST/SOLID WASTE OPS (421)	1	31.5855	5,474.82	65,697.84
CCEA	STAFF ASST/SOLID WASTE OPS (421)	2	33.1992	5,754.54	69,054.44
CCEA	STAFF ASST/SOLID WASTE OPS (421)	3	34.8960	6,048.64	72,583.68
CCEA	STAFF ASST/SOLID WASTE OPS (421)	4	36.6793	6,357.74	76,292.84
CCEA	STAFF ASST/SOLID WASTE OPS (421)	5	38.5530	6,682.52	80,190.24
CCEA	STREET LIGHTS TECHNICIAN (331)	1	28.7317	4,980.17	59,762.04
CCEA	STREET LIGHTS TECHNICIAN (331)	2	30.1997	5,234.62	62,815.48
CCEA	STREET LIGHTS TECHNICIAN (331)	3	31.7436	5,502.23	66,026.74
CCEA	STREET LIGHTS TECHNICIAN (331)	4	33.3656	5,783.38	69,400.50
CCEA	STREET LIGHTS TECHNICIAN (331)	5	35.0698	6,078.76	72,945.08
CCEA	STREET MAINTENANCE CREW LEADER (323)	1	27.3345	4,737.98	56,855.76
CCEA	STREET MAINTENANCE CREW LEADER (323)	2	28.7317	4,980.17	59,762.04
CCEA	STREET MAINTENANCE CREW LEADER (323)	3	30.1997	5,234.62	62,815.48
CCEA	STREET MAINTENANCE CREW LEADER (323)	4	31.7436	5,502.23	66,026.74
CCEA	STREET MAINTENANCE CREW LEADER (323)	5	33.3656	5,783.38	69,400.50
CCEA	STRUCTURAL REHAB SPECIALIST (334)	1	33.0010	5,720.17	68,642.08

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	STRUCTURAL REHAB SPECIALIST (334)	2	34.6877	6,012.54	72,150.52
CCEA	STRUCTURAL REHAB SPECIALIST (334)	3	36.4596	6,319.67	75,836.02
CCEA	STRUCTURAL REHAB SPECIALIST (334)	4	38.3232	6,642.70	79,712.36
CCEA	STRUCTURAL REHAB SPECIALIST (334)	5	40.2808	6,982.00	83,783.96
CCEA	SUBDRAIN CREWLEADER (324)	1	27.3345	4,737.98	56,855.76
CCEA	SUBDRAIN CREWLEADER (324)	2	28.7317	4,980.17	59,762.04
CCEA	SUBDRAIN CREWLEADER (324)	3	30.1997	5,234.62	62,815.48
CCEA	SUBDRAIN CREWLEADER (324)	4	31.7436	5,502.23	66,026.74
CCEA	SUBDRAIN CREWLEADER (324)	5	33.3656	5,783.38	69,400.50
CCEA	SUBDRAIN WORKER (302)	1	20.9089	3,624.21	43,490.46
CCEA	SUBDRAIN WORKER (302)	2	21.9785	3,809.61	45,715.28
CCEA	SUBDRAIN WORKER (302)	3	23.1021	4,004.37	48,052.42
CCEA	SUBDRAIN WORKER (302)	4	24.2850	4,209.40	50,512.80
CCEA	SUBDRAIN WORKER (302)	5	25.4982	4,419.70	53,036.36
CCEA	TELECOMMUNICATIONS ANALYST (430)	1	36.8853	6,393.44	76,721.32
CCEA	TELECOMMUNICATIONS ANALYST (430)	2	38.7702	6,720.18	80,642.12
CCEA	TELECOMMUNICATIONS ANALYST (430)	3	40.7513	7,063.55	84,762.60
CCEA	TELECOMMUNICATIONS ANALYST (430)	4	42.8341	7,424.58	89,094.98
CCEA	TELECOMMUNICATIONS ANALYST (430)	5	45.0222	7,803.86	93,646.28
CCEA	TRAFFIC PAINTER (308)	1	22.7588	3,944.85	47,338.20
CCEA	TRAFFIC PAINTER (308)	2	23.9240	4,146.83	49,761.92
CCEA	TRAFFIC PAINTER (308)	3	25.1267	4,355.30	52,263.64
CCEA	TRAFFIC PAINTER (308)	4	26.3981	4,575.68	54,908.10
CCEA	TRAFFIC PAINTER (308)	5	27.7475	4,809.57	57,714.80
CCEA	TRAFFIC PAINTING CREWLEADER (325)	1	27.7475	4,809.57	57,714.80
CCEA	TRAFFIC PAINTING CREWLEADER (325)	2	29.1645	5,055.18	60,662.16
CCEA	TRAFFIC PAINTING CREWLEADER (325)	3	30.6554	5,313.60	63,763.18
CCEA	TRAFFIC PAINTING CREWLEADER (325)	4	32.2222	5,585.19	67,022.28
CCEA	TRAFFIC PAINTING CREWLEADER (325)	5	33.8682	5,870.50	70,445.96
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	1	33.8682	5,870.50	70,445.96
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	2	35.5993	6,170.54	74,046.44
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	3	37.4180	6,485.79	77,829.44
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	4	39.3303	6,817.24	81,806.92
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	5	41.3403	7,165.64	85,987.72
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	1	30.9623	5,366.79	64,401.48
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	2	32.5447	5,641.09	67,693.08
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	3	34.2073	5,929.26	71,151.08
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	4	35.9562	6,232.42	74,789.00
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	5	37.7936	6,550.90	78,610.74

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	1	29.4569	5,105.86	61,270.30
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	2	30.9623	5,366.79	64,401.48
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	3	32.5447	5,641.09	67,693.08
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	4	34.2073	5,929.26	71,151.08
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	5	35.9562	6,232.42	74,789.00
CCEA	URBAN FORESTER (316)	1	26.1362	4,530.28	54,363.40
CCEA	URBAN FORESTER (316)	2	27.4722	4,761.86	57,142.28
CCEA	URBAN FORESTER (316)	3	28.8749	5,004.98	60,059.74
CCEA	URBAN FORESTER (316)	4	30.3507	5,260.80	63,129.56
CCEA	URBAN FORESTER (316)	5	31.9020	5,529.68	66,356.16
CCEA	VAN DRIVER (300)	1	18.4577	3,199.34	38,392.12
CCEA	VAN DRIVER (300)	2	19.3056	3,346.31	40,155.70
CCEA	VAN DRIVER (300)	3	20.2930	3,517.45	42,209.44
CCEA	VAN DRIVER (300)	4	21.3302	3,697.24	44,366.92
CCEA	VAN DRIVER (300)	5	22.4206	3,886.24	46,634.90
CCEA	WAREHOUSE SUPERVISOR (401)	1	25.3071	4,386.57	52,638.82
CCEA	WAREHOUSE SUPERVISOR (401)	2	26.6022	4,611.06	55,332.68
CCEA	WAREHOUSE SUPERVISOR (401)	3	27.9291	4,841.05	58,092.58
CCEA	WAREHOUSE SUPERVISOR (401)	4	29.3535	5,087.94	61,055.28
CCEA	WAREHOUSE SUPERVISOR (401)	5	30.8537	5,347.98	64,175.80
CCEA	WAREHOUSE WORKER/DELIVERY DRV (211)	1	20.1912	3,499.82	41,997.80
CCEA	WAREHOUSE WORKER/DELIVERY DRV (211)	2	21.2242	3,678.87	44,146.44
CCEA	WAREHOUSE WORKER/DELIVERY DRV (211)	3	22.3085	3,866.81	46,401.68
CCEA	WAREHOUSE WORKER/DELIVERY DRV (211)	4	23.4497	4,064.62	48,775.48
CCEA	WAREHOUSE WORKER/DELIVERY DRV (211)	5	24.6498	4,272.62	51,271.48
CCEA	WEBMASTER (441)	1	40.9293	7,094.40	85,132.84
CCEA	WEBMASTER (441)	2	43.0216	7,457.08	89,484.98
CCEA	WEBMASTER (441)	3	45.2200	7,838.13	94,057.60
CCEA	WEBMASTER (441)	4	47.5307	8,238.66	98,863.96
CCEA	WEBMASTER (441)	5	49.9590	8,659.56	103,914.72
CCEA	WELDER (320)	1	26.2639	4,552.41	54,628.86
CCEA	WELDER (320)	2	27.6063	4,785.08	57,421.00
CCEA	WELDER (320)	3	29.0167	5,029.57	60,354.84
CCEA	WELDER (320)	4	30.6509	5,312.82	63,753.82
CCEA	WELDER (320)	5	32.0581	5,556.74	66,680.90
CCEA	WELDER-REG PT (320R)	1	26.2639	4,552.41	54,628.86
CCEA	WELDER-REG PT (320R)	2	27.6063	4,785.08	57,421.00
CCEA	WELDER-REG PT (320R)	3	29.0167	5,029.57	60,354.84

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	1	44.7660	7,759.44	93,113.28
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	2	47.0539	8,156.01	97,872.06
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	3	49.4576	8,572.66	102,871.86
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	4	51.9854	9,010.80	108,129.58
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	5	54.6416	9,471.22	113,654.58
CCMG	ASSISTANT CITY ATTORNEY (818)	1	74.2525	12,870.43	154,445.20
CCMG	ASSISTANT CITY ATTORNEY (818)	2	78.0483	13,528.36	162,340.36
CCMG	ASSISTANT CITY ATTORNEY (818)	3	82.0359	14,219.55	170,634.62
CCMG	ASSISTANT CITY ATTORNEY (818)	4	86.2271	14,946.04	179,352.42
CCMG	ASSISTANT CITY ATTORNEY (818)	5	90.6325	15,709.63	188,515.60
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	1	60.9739	10,568.81	126,825.66
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	2	64.0896	11,108.87	133,306.42
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	3	67.3645	11,676.51	140,118.16
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	4	70.8060	12,273.04	147,276.48
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	5	74.4246	12,900.27	154,803.22
CCMG	ASST MAINT OPERATIONS MANAGER (823)	1	41.3341	7,164.58	85,974.98
CCMG	ASST MAINT OPERATIONS MANAGER (823)	2	43.4459	7,530.62	90,367.42
CCMG	ASST MAINT OPERATIONS MANAGER (823)	3	45.6659	7,915.42	94,985.02
CCMG	ASST MAINT OPERATIONS MANAGER (823)	4	47.9995	8,319.91	99,838.96
CCMG	ASST MAINT OPERATIONS MANAGER (823)	5	50.4530	8,745.19	104,942.24
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	1	49.2425	8,535.37	102,424.40
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	2	51.7593	8,971.60	107,659.24
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	3	54.4033	9,429.90	113,158.76
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	4	57.1840	9,911.89	118,942.72
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	5	60.1057	10,418.33	125,019.96
CCMG	BUDGET MANAGEMENT ANALYST (709)	1	37.5996	6,517.27	78,207.22
CCMG	BUDGET MANAGEMENT ANALYST (709)	2	39.5215	6,850.39	82,204.72
CCMG	BUDGET MANAGEMENT ANALYST (709)	3	41.5410	7,200.44	86,405.28
CCMG	BUDGET MANAGEMENT ANALYST (709)	4	43.6634	7,568.32	90,819.82
CCMG	BUDGET MANAGEMENT ANALYST (709)	5	45.8941	7,954.98	95,459.78
CCMG	BUILDING MAINTENANCE SUPV (706)	1	35.2416	6,108.55	73,302.58
CCMG	BUILDING MAINTENANCE SUPV (706)	2	37.0425	6,420.70	77,048.40
CCMG	BUILDING MAINTENANCE SUPV (706)	3	38.9357	6,748.86	80,986.36
CCMG	BUILDING MAINTENANCE SUPV (706)	4	40.9255	7,093.75	85,125.04
CCMG	BUILDING MAINTENANCE SUPV (706)	5	43.0161	7,456.13	89,473.54
CCMG	BUILDING OFFICIAL (817)	1	59.7693	10,360.00	124,320.04
CCMG	BUILDING OFFICIAL (817)	2	62.8235	10,889.41	130,672.88
CCMG	BUILDING OFFICIAL (817)	3	66.0337	11,445.85	137,350.20
CCMG	BUILDING OFFICIAL (817)	4	69.4062	12,030.42	144,365.00

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	BUILDING OFFICIAL (817)	5	72.9549	12,645.51	151,746.14
CCMG	CLAIMS & SAFETY COORDINATOR (711)	1	38.1664	6,615.51	79,386.06
CCMG	CLAIMS & SAFETY COORDINATOR (711)	2	40.1168	6,953.57	83,442.84
CCMG	CLAIMS & SAFETY COORDINATOR (711)	3	42.1671	7,308.97	87,707.62
CCMG	CLAIMS & SAFETY COORDINATOR (711)	4	44.3213	7,682.35	92,188.20
CCMG	CLAIMS & SAFETY COORDINATOR (711)	5	46.5860	8,074.91	96,898.88
CCMG	CULTURAL AFFAIRS COORD (724)	1	39.3242	6,816.20	81,794.44
CCMG	CULTURAL AFFAIRS COORD (724)	2	41.3341	7,164.58	85,974.98
CCMG	CULTURAL AFFAIRS COORD (724)	3	43.4459	7,530.62	90,367.42
CCMG	CULTURAL AFFAIRS COORD (724)	4	45.6659	7,915.42	94,985.02
CCMG	CULTURAL AFFAIRS COORD (724)	5	47.9995	8,319.91	99,838.96
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	1	60.9739	10,568.81	126,825.66
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	2	64.0896	11,108.87	133,306.42
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	3	67.3645	11,676.51	140,118.16
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	4	70.8060	12,273.04	147,276.48
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	5	74.4246	12,900.27	154,803.22
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	1	58.0088	10,054.85	120,658.20
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	2	60.9739	10,568.81	126,825.66
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	3	64.0896	11,108.87	133,306.42
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	4	67.3645	11,676.51	140,118.16
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	5	70.8060	12,273.04	147,276.48
CCMG	DEPUTY CITY ATTORNEY I (720)	1	52.2454	9,055.87	108,670.38
CCMG	DEPUTY CITY ATTORNEY I (720)	2	54.9154	9,518.67	114,223.98
CCMG	DEPUTY CITY ATTORNEY I (720)	3	57.7202	10,004.84	120,058.12
CCMG	DEPUTY CITY ATTORNEY I (720)	4	60.6693	10,516.00	126,192.04
CCMG	DEPUTY CITY ATTORNEY I (720)	5	63.7712	11,053.68	132,644.20
CCMG	DEPUTY CITY ATTORNEY II (721)	1	56.2992	9,758.54	117,102.44
CCMG	DEPUTY CITY ATTORNEY II (721)	2	59.1761	10,257.20	123,086.34
CCMG	DEPUTY CITY ATTORNEY II (721)	3	62.1995	10,781.25	129,374.96
CCMG	DEPUTY CITY ATTORNEY II (721)	4	65.3778	11,332.14	135,985.72
CCMG	DEPUTY CITY ATTORNEY II (721)	5	68.7185	11,911.21	142,934.48
CCMG	DEPUTY TRANS DIRECTOR (821)	1	56.2992	9,758.54	117,102.44
CCMG	DEPUTY TRANS DIRECTOR (821)	2	59.1761	10,257.20	123,086.34
CCMG	DEPUTY TRANS DIRECTOR (821)	3	62.1995	10,781.25	129,374.96
CCMG	DEPUTY TRANS DIRECTOR (821)	4	65.3778	11,332.14	135,985.72
CCMG	DEPUTY TRANS DIRECTOR (821)	5	68.7185	11,911.21	142,934.48
CCMG	ECON DEV PROJECT MANAGER (718)	1	46.5860	8,074.91	96,898.88
CCMG	ECON DEV PROJECT MANAGER (718)	2	48.9673	8,487.66	101,851.88

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	ECON DEV PROJECT MANAGER (718)	3	51.4696	8,921.40	107,056.82
CCMG	ECON DEV PROJECT MANAGER (718)	4	54.0994	9,377.23	112,526.70
CCMG	ECON DEV PROJECT MANAGER (718)	5	56.8628	9,856.21	118,274.52
CCMG	ECONOMIC DEV MANAGER (806)	1	46.5860	8,074.91	96,898.88
CCMG	ECONOMIC DEV MANAGER (806)	2	48.9673	8,487.66	101,851.88
CCMG	ECONOMIC DEV MANAGER (806)	3	51.4696	8,921.40	107,056.82
CCMG	ECONOMIC DEV MANAGER (806)	4	54.0994	9,377.23	112,526.70
CCMG	ECONOMIC DEV MANAGER (806)	5	56.8628	9,856.21	118,274.52
CCMG	EMERGENCY PREPAREDNESS COORD (712)	1	39.7144	6,883.83	82,605.90
CCMG	EMERGENCY PREPAREDNESS COORD (712)	2	41.7440	7,235.63	86,827.52
CCMG	EMERGENCY PREPAREDNESS COORD (712)	3	43.8764	7,605.24	91,262.86
CCMG	EMERGENCY PREPAREDNESS COORD (712)	4	46.1192	7,994.00	95,928.04
CCMG	EMERGENCY PREPAREDNESS COORD (712)	5	48.4757	8,402.46	100,829.56
CCMG	ENFORCMENT SERVICES MANAGER (800)	1	41.1541	7,133.38	85,600.58
CCMG	ENFORCMENT SERVICES MANAGER (800)	2	43.2566	7,497.82	89,973.78
CCMG	ENFORCMENT SERVICES MANAGER (800)	3	45.4674	7,881.01	94,572.14
CCMG	ENFORCMENT SERVICES MANAGER (800)	4	47.7905	8,283.69	99,404.24
CCMG	ENFORCMENT SERVICES MANAGER (800)	5	50.2325	8,706.97	104,483.60
CCMG	ENGINEERING SERVICES MANAGER (814)	1	56.0180	9,709.79	116,517.44
CCMG	ENGINEERING SERVICES MANAGER (814)	2	58.8811	10,206.06	122,472.74
CCMG	ENGINEERING SERVICES MANAGER (814)	3	61.8896	10,727.54	128,730.42
CCMG	ENGINEERING SERVICES MANAGER (814)	4	65.0532	11,275.90	135,310.76
CCMG	ENGINEERING SERVICES MANAGER (814)	5	68.3758	11,851.80	142,221.56
CCMG	ENVIRONMENTAL COORDINATOR (722)	1	38.9357	6,748.86	80,986.36
CCMG	ENVIRONMENTAL COORDINATOR (722)	2	40.9255	7,093.75	85,125.04
CCMG	ENVIRONMENTAL COORDINATOR (722)	3	43.0161	7,456.13	89,473.54
CCMG	ENVIRONMENTAL COORDINATOR (722)	4	45.2149	7,837.25	94,046.94
CCMG	ENVIRONMENTAL COORDINATOR (722)	5	47.5252	8,237.71	98,852.52
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	1	56.0180	9,709.79	116,517.44
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	2	58.8811	10,206.06	122,472.74
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	3	61.8896	10,727.54	128,730.42
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	4	65.0532	11,275.90	135,310.76
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	5	68.3758	11,851.80	142,221.56
CCMG	FLEET SERVICES MANAGER (811)	1	50.4530	8,745.19	104,942.24
CCMG	FLEET SERVICES MANAGER (811)	2	53.0307	9,192.00	110,303.96
CCMG	FLEET SERVICES MANAGER (811)	3	55.7399	9,661.58	115,938.94

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	FLEET SERVICES MANAGER (811)	4	58.5882	10,155.30	121,863.56
CCMG	FLEET SERVICES MANAGER (811)	5	61.5830	10,674.39	128,092.64
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	1	49.9542	8,658.74	103,904.84
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	2	52.5064	9,101.11	109,213.26
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	3	55.1891	9,566.12	114,793.38
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	4	58.0088	10,054.85	120,658.20
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	5	60.9739	10,568.81	126,825.66
CCMG	HUMAN RESOURCES ANALYST (702)	1	34.7185	6,017.87	72,214.48
CCMG	HUMAN RESOURCES ANALYST (702)	2	36.4928	6,325.41	75,904.92
CCMG	HUMAN RESOURCES ANALYST (702)	3	38.3574	6,648.61	79,783.34
CCMG	HUMAN RESOURCES ANALYST (702)	4	40.3174	6,988.35	83,860.14
CCMG	HUMAN RESOURCES ANALYST (702)	5	42.3772	7,345.39	88,144.68
CCMG	LEGAL OPERATIONS MANAGER (715)	1	41.3341	7,164.58	85,974.98
CCMG	LEGAL OPERATIONS MANAGER (715)	2	43.4459	7,530.62	90,367.42
CCMG	LEGAL OPERATIONS MANAGER (715)	3	45.6659	7,915.42	94,985.02
CCMG	LEGAL OPERATIONS MANAGER (715)	4	47.9995	8,319.91	99,838.96
CCMG	LEGAL OPERATIONS MANAGER (715)	5	50.4530	8,745.19	104,942.24
CCMG	MAINTENANCE OPERATIONS MGR (813)	1	50.9582	8,832.76	105,993.16
CCMG	MAINTENANCE OPERATIONS MGR (813)	2	53.5623	9,284.12	111,409.48
CCMG	MAINTENANCE OPERATIONS MGR (813)	3	56.2992	9,758.54	117,102.44
CCMG	MAINTENANCE OPERATIONS MGR (813)	4	59.1761	10,257.20	123,086.34
CCMG	MAINTENANCE OPERATIONS MGR (813)	5	62.1995	10,781.25	129,374.96
CCMG	MANAGEMENT ANALYST (703)	1	34.7185	6,017.87	72,214.48
CCMG	MANAGEMENT ANALYST (703)	2	36.4928	6,325.41	75,904.92
CCMG	MANAGEMENT ANALYST (703)	3	38.3574	6,648.61	79,783.34
CCMG	MANAGEMENT ANALYST (703)	4	40.3174	6,988.35	83,860.14
CCMG	MANAGEMENT ANALYST (703)	5	42.3772	7,345.39	88,144.68
CCMG	PARK MAINTENANCE SUPERVISOR (700)	1	33.8632	5,869.63	70,435.56
CCMG	PARK MAINTENANCE SUPERVISOR (700)	2	35.5940	6,169.63	74,035.52
CCMG	PARK MAINTENANCE SUPERVISOR (700)	3	37.4129	6,484.90	77,818.78
CCMG	PARK MAINTENANCE SUPERVISOR (700)	4	39.3242	6,816.20	81,794.44
CCMG	PARK MAINTENANCE SUPERVISOR (700)	5	41.3341	7,164.58	85,974.98
CCMG	PARKS MANAGER (802)	1	45.6182	7,907.16	94,885.96
CCMG	PARKS MANAGER (802)	2	47.9492	8,311.20	99,734.44
CCMG	PARKS MANAGER (802)	3	50.3994	8,735.89	104,830.70
CCMG	PARKS MANAGER (802)	4	52.9756	9,182.44	110,189.30

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	PARKS MANAGER (802)	5	55.6822	9,651.59	115,819.08
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	1	44.7660	7,759.44	93,113.28
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	2	47.0539	8,156.01	97,872.06
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	3	49.4576	8,572.66	102,871.86
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	4	51.9854	9,010.80	108,129.58
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	5	54.6416	9,471.22	113,654.58
CCMG	RECREATION SUPERVISOR (701)	1	34.0329	5,899.03	70,788.38
CCMG	RECREATION SUPERVISOR (701)	2	35.7712	6,200.35	74,404.20
CCMG	RECREATION SUPERVISOR (701)	3	37.5996	6,517.27	78,207.22
CCMG	RECREATION SUPERVISOR (701)	4	39.5215	6,850.39	82,204.72
CCMG	RECREATION SUPERVISOR (701)	5	41.5410	7,200.44	86,405.28
CCMG	REVENUE OPERATIONS MANAGER (805)	1	44.7660	7,759.44	93,113.28
CCMG	REVENUE OPERATIONS MANAGER (805)	2	47.0539	8,156.01	97,872.06
CCMG	REVENUE OPERATIONS MANAGER (805)	3	49.4576	8,572.66	102,871.86
CCMG	REVENUE OPERATIONS MANAGER (805)	4	51.9854	9,010.80	108,129.58
CCMG	REVENUE OPERATIONS MANAGER (805)	5	54.6416	9,471.22	113,654.58
CCMG	SENIOR ACCOUNTANT (707)	1	35.7712	6,200.35	74,404.20
CCMG	SENIOR ACCOUNTANT (707)	2	37.5996	6,517.27	78,207.22
CCMG	SENIOR ACCOUNTANT (707)	3	39.5215	6,850.39	82,204.72
CCMG	SENIOR ACCOUNTANT (707)	4	41.5410	7,200.44	86,405.28
CCMG	SENIOR ACCOUNTANT (707)	5	43.6634	7,568.32	90,819.82
CCMG	SOLID WASTE & REC OPS SUPV (710)	1	37.9764	6,582.57	78,990.86
CCMG	SOLID WASTE & REC OPS SUPV (710)	2	39.9173	6,918.99	83,027.88
CCMG	SOLID WASTE & REC OPS SUPV (710)	3	41.9570	7,272.55	87,270.56
CCMG	SOLID WASTE & REC OPS SUPV (710)	4	44.1006	7,644.11	91,729.30
CCMG	SOLID WASTE & REC OPS SUPV (710)	5	46.3546	8,034.80	96,417.62
CCMG	SPECIAL EVENTS COORDINATOR (708)	1	37.4129	6,484.90	77,818.78
CCMG	SPECIAL EVENTS COORDINATOR (708)	2	39.3242	6,816.20	81,794.44
CCMG	SPECIAL EVENTS COORDINATOR (708)	3	41.3341	7,164.58	85,974.98
CCMG	SPECIAL EVENTS COORDINATOR (708)	4	43.4459	7,530.62	90,367.42
CCMG	SPECIAL EVENTS COORDINATOR (708)	5	45.6659	7,915.42	94,985.02
CCMG	SR & SOCIAL SERVICES MANAGER (810)	1	50.2036	8,701.96	104,423.54
CCMG	SR & SOCIAL SERVICES MANAGER (810)	2	52.7686	9,146.56	109,758.74
CCMG	SR & SOCIAL SERVICES MANAGER (810)	3	55.4651	9,613.96	115,367.46
CCMG	SR & SOCIAL SERVICES MANAGER (810)	4	58.2996	10,105.27	121,263.22
CCMG	SR & SOCIAL SERVICES MANAGER (810)	5	61.2784	10,621.59	127,459.02
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	1	34.8914	6,047.84	72,574.06
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	2	36.6753	6,357.04	76,284.52

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	3	38.5495	6,681.91	80,182.96
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	4	40.5191	7,023.32	84,279.78
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	5	42.5895	7,382.18	88,586.16
CCMG	SR CIVIL ENGINEER (719)	1	49.9542	8,658.74	103,904.84
CCMG	SR CIVIL ENGINEER (719)	2	52.5064	9,101.11	109,213.26
CCMG	SR CIVIL ENGINEER (719)	3	55.1891	9,566.12	114,793.38
CCMG	SR CIVIL ENGINEER (719)	4	58.0088	10,054.85	120,658.20
CCMG	SR CIVIL ENGINEER (719)	5	60.9739	10,568.81	126,825.66
CCMG	SR DEPUTY CITY ATTORNEY II (725)	1	63.6181	11,027.14	132,325.70
CCMG	SR DEPUTY CITY ATTORNEY II (725)	2	66.8690	11,590.63	139,087.52
CCMG	SR DEPUTY CITY ATTORNEY II (725)	3	70.2854	12,182.80	146,193.58
CCMG	SR DEPUTY CITY ATTORNEY II (725)	4	73.8769	12,805.33	153,663.90
CCMG	SR DEPUTY CITY ATTORNEY II (725)	5	77.6519	13,459.66	161,515.90
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	1	42.3772	7,345.39	88,144.68
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	2	44.5431	7,720.81	92,649.70
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	3	46.8194	8,115.36	97,384.30
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	4	49.2114	8,529.97	102,359.66
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	5	51.7264	8,965.91	107,590.86
CCMG	SR MANAGEMENT ANALYST (713)	1	41.3341	7,164.58	85,974.98
CCMG	SR MANAGEMENT ANALYST (713)	2	43.4459	7,530.62	90,367.42
CCMG	SR MANAGEMENT ANALYST (713)	3	45.6659	7,915.42	94,985.02
CCMG	SR MANAGEMENT ANALYST (713)	4	47.9995	8,319.91	99,838.96
CCMG	SR MANAGEMENT ANALYST (713)	5	50.4530	8,745.19	104,942.24
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	1	41.3341	7,164.58	85,974.98
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	2	43.4459	7,530.62	90,367.42
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	3	45.6659	7,915.42	94,985.02
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	4	47.9995	8,319.91	99,838.96
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	5	50.4530	8,745.19	104,942.24
CCMG	SR PLANNER (717)	1	44.7660	7,759.44	93,113.28
CCMG	SR PLANNER (717)	2	47.0539	8,156.01	97,872.06
CCMG	SR PLANNER (717)	3	49.4576	8,572.66	102,871.86
CCMG	SR PLANNER (717)	4	51.9854	9,010.80	108,129.58
CCMG	SR PLANNER (717)	5	54.6416	9,471.22	113,654.58
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	1	48.9673	8,487.66	101,851.88
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	2	51.4696	8,921.40	107,056.82
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	3	54.0994	9,377.23	112,526.70
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	4	56.8628	9,856.21	118,274.52
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	5	59.7693	10,360.00	124,320.04

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	TECHNICAL SERVICES MANAGER (808)	1	48.9673	8,487.66	101,851.88
CCMG	TECHNICAL SERVICES MANAGER (808)	2	51.4696	8,921.40	107,056.82
CCMG	TECHNICAL SERVICES MANAGER (808)	3	54.0994	9,377.23	112,526.70
CCMG	TECHNICAL SERVICES MANAGER (808)	4	56.8628	9,856.21	118,274.52
CCMG	TECHNICAL SERVICES MANAGER (808)	5	59.7693	10,360.00	124,320.04
CCMG	TRAFFIC ENGINEER (801)	1	43.2315	7,493.46	89,921.52
CCMG	TRAFFIC ENGINEER (801)	2	45.4409	7,876.42	94,517.02
CCMG	TRAFFIC ENGINEER (801)	3	47.7628	8,278.88	99,346.52
CCMG	TRAFFIC ENGINEER (801)	4	50.2036	8,701.96	104,423.54
CCMG	TRAFFIC ENGINEER (801)	5	52.7686	9,146.56	109,758.74
CCMG	TRAFFIC ENGINEERING MANAGER (822)	1	43.2315	7,493.46	89,921.52
CCMG	TRAFFIC ENGINEERING MANAGER (822)	2	45.4409	7,876.42	94,517.02
CCMG	TRAFFIC ENGINEERING MANAGER (822)	3	47.7628	8,278.88	99,346.52
CCMG	TRAFFIC ENGINEERING MANAGER (822)	4	50.2036	8,701.96	104,423.54
CCMG	TRAFFIC ENGINEERING MANAGER (822)	5	52.7686	9,146.56	109,758.74
CCMG	TRANSIT OPERATIONS ANALYST (704)	1	34.7185	6,017.87	72,214.48
CCMG	TRANSIT OPERATIONS ANALYST (704)	2	36.4928	6,325.41	75,904.92
CCMG	TRANSIT OPERATIONS ANALYST (704)	3	38.3574	6,648.61	79,783.34
CCMG	TRANSIT OPERATIONS ANALYST (704)	4	40.3174	6,988.35	83,860.14
CCMG	TRANSIT OPERATIONS ANALYST (704)	5	42.3772	7,345.39	88,144.68
CCMG	TRANSIT OPERATIONS MANAGER (812)	1	50.4530	8,745.19	104,942.24
CCMG	TRANSIT OPERATIONS MANAGER (812)	2	53.0307	9,192.00	110,303.96
CCMG	TRANSIT OPERATIONS MANAGER (812)	3	55.7399	9,661.58	115,938.94
CCMG	TRANSIT OPERATIONS MANAGER (812)	4	58.5882	10,155.30	121,863.56
CCMG	TRANSIT OPERATIONS MANAGER (812)	5	61.5830	10,674.39	128,092.64
CCMG	TRFC ENG ANALYST (723)	1	38.3574	6,648.61	79,783.34
CCMG	TRFC ENG ANALYST (723)	2	40.3174	6,988.35	83,860.14
CCMG	TRFC ENG ANALYST (723)	3	42.3772	7,345.39	88,144.68
CCMG	TRFC ENG ANALYST (723)	4	44.5431	7,720.81	92,649.70
CCMG	TRFC ENG ANALYST (723)	5	46.8194	8,115.36	97,384.30

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CNCL	COUNCIL MEMBER (001)	1	27.9870	485.12	5,821.40

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	ASSISTANT CITY MANAGER (908)	1	82.6232	14,321.36	171,856.36
EXEC	ASSISTANT CITY MANAGER (908)	2	86.8458	15,053.26	180,639.16
EXEC	ASSISTANT CITY MANAGER (908)	3	91.2827	15,822.34	189,868.12
EXEC	ASSISTANT CITY MANAGER (908)	4	95.9478	16,630.94	199,571.32
EXEC	ASSISTANT CITY MANAGER (908)	5	100.8503	17,480.71	209,768.52
EXEC	ASSTANT TO CITY MANAGER (900)	1	50.9582	8,832.76	105,993.16
EXEC	ASSTANT TO CITY MANAGER (900)	2	53.5623	9,284.12	111,409.48
EXEC	ASSTANT TO CITY MANAGER (900)	3	56.2992	9,758.54	117,102.44
EXEC	ASSTANT TO CITY MANAGER (900)	4	59.1761	10,257.20	123,086.34
EXEC	ASSTANT TO CITY MANAGER (900)	5	62.1995	10,781.25	129,374.96
EXEC	CHIEF FINANCIAL OFFICER (907)	1	79.4038	13,763.32	165,159.80
EXEC	CHIEF FINANCIAL OFFICER (907)	2	83.4619	14,466.73	173,600.70
EXEC	CHIEF FINANCIAL OFFICER (907)	3	87.7258	15,205.80	182,469.56
EXEC	CHIEF FINANCIAL OFFICER (907)	4	92.2094	15,982.96	191,795.50
EXEC	CHIEF FINANCIAL OFFICER (907)	5	96.9212	16,799.68	201,596.20
EXEC	CHIEF INFO OFFICER (905)	1	71.8703	12,457.51	149,490.12
EXEC	CHIEF INFO OFFICER (905)	2	75.5421	13,093.97	157,127.62
EXEC	CHIEF INFO OFFICER (905)	3	79.4038	13,763.32	165,159.80
EXEC	CHIEF INFO OFFICER (905)	4	83.4619	14,466.73	173,600.70
EXEC	CHIEF INFO OFFICER (905)	5	87.7258	15,205.80	182,469.56
EXEC	CITY ATTORNEY (909)	1	94.9475	16,457.57	197,490.80
EXEC	CITY ATTORNEY (909)	2	99.7992	17,298.54	207,582.44
EXEC	CITY ATTORNEY (909)	3	104.8992	18,182.54	218,190.44
EXEC	CITY ATTORNEY (909)	4	110.2597	19,111.69	229,340.28
EXEC	CITY ATTORNEY (909)	5	115.8939	20,088.27	241,059.26
EXEC	CITY MANAGER (910)	1	102.9054	17,836.93	214,043.18
EXEC	CITY MANAGER (910)	2	108.1625	18,748.17	224,978.00
EXEC	CITY MANAGER (910)	3	113.6904	19,706.33	236,475.98
EXEC	CITY MANAGER (910)	4	119.5005	20,713.42	248,561.04
EXEC	CITY MANAGER (910)	5	125.6067	21,771.84	261,262.04
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	1	71.1582	12,334.10	148,009.16
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	2	74.7937	12,964.25	155,571.00
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	3	78.6179	13,627.10	163,525.18
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	4	82.6352	14,323.44	171,881.32
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	5	86.8581	15,055.41	180,664.90
EXEC	HUMAN RESOURCES DIRECTOR (902)	1	65.0532	11,275.90	135,310.76
EXEC	HUMAN RESOURCES DIRECTOR (902)	2	68.3758	11,851.80	142,221.56
EXEC	HUMAN RESOURCES DIRECTOR (902)	3	71.8703	12,457.51	149,490.12
EXEC	HUMAN RESOURCES DIRECTOR (902)	4	75.5421	13,093.97	157,127.62

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	HUMAN RESOURCES DIRECTOR (902)	5	79.4038	13,763.32	165,159.80
EXEC	PRCS DIRECTOR (901)	1	66.6713	11,556.35	138,676.20
EXEC	PRCS DIRECTOR (901)	2	70.0773	12,146.72	145,760.68
EXEC	PRCS DIRECTOR (901)	3	73.6581	12,767.41	153,208.90
EXEC	PRCS DIRECTOR (901)	4	77.4236	13,420.10	161,041.14
EXEC	PRCS DIRECTOR (901)	5	81.3794	14,105.76	169,269.10
EXEC	PUBLIC WORKS DIRECTOR (906)	1	75.5421	13,093.97	157,127.62
EXEC	PUBLIC WORKS DIRECTOR (906)	2	79.4038	13,763.32	165,159.80
EXEC	PUBLIC WORKS DIRECTOR (906)	3	83.4619	14,466.73	173,600.70
EXEC	PUBLIC WORKS DIRECTOR (906)	4	87.7258	15,205.80	182,469.56
EXEC	PUBLIC WORKS DIRECTOR (906)	5	92.2094	15,982.96	191,795.50
EXEC	TRANSPORTATION DIRECTOR (903)	1	71.8248	12,449.62	149,395.48
EXEC	TRANSPORTATION DIRECTOR (903)	2	75.4945	13,085.71	157,028.56
EXEC	TRANSPORTATION DIRECTOR (903)	3	79.3517	13,754.30	165,051.64
EXEC	TRANSPORTATION DIRECTOR (903)	4	83.4065	14,457.13	173,485.52
EXEC	TRANSPORTATION DIRECTOR (903)	5	87.6690	15,195.96	182,351.52



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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FIRE	FIRE CAPTAIN (504/505)	1	53.8191	9,328.66	111,943.90
FIRE	FIRE ENGINEER (502/503)	1	46.7993	8,111.88	97,342.51
FIRE	FIREFIGHTER (500/501)	0	28.0245	4,857.57	58,290.83
FIRE	FIREFIGHTER (500/501)	1	31.2663	5,419.48	65,033.81
FIRE	FIREFIGHTER (500/501)	2	32.0579	5,556.71	66,680.46
FIRE	FIREFIGHTER (500/501)	3	35.0158	6,069.39	72,832.73
FIRE	FIREFIGHTER (500/501)	4	36.9903	6,411.65	76,939.80
FIRE	FIREFIGHTER (500/501)	5	39.0818	6,774.17	81,290.09
FIRE	FIREFIGHTER (500/501)	6	40.6950	7,053.81	84,645.67

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FMGT	ASST FIRE CHIEF (509)	1	77.9116	13,504.69	162,056.24
FMGT	BATTALION CHIEF (506/507)	1	64.5228	11,183.94	134,207.26
FMGT	FIRE CHIEF (510)	1	90.4946	15,685.73	188,228.74
FMGT	FIRE MARSHAL (508)	1	74.2016	12,861.61	154,339.27

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	ADMIN INTERN (107)	1	12.1500	0.00	0.00
NBNE	ADMIN INTERN (107)	2	12.7575	0.00	0.00
NBNE	ADMIN INTERN (107)	3	13.3954	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	1	12.0000	0.00	0.00
NBNE	BUS OPERATOR TRAINEE (106)	1	13.0500	0.00	0.00
NBNE	CASHIER PLUNGE (101)	1	9.3600	0.00	0.00
NBNE	CASHIER PLUNGE (101)	2	9.8280	0.00	0.00
NBNE	CASHIER PLUNGE (101)	3	10.3194	0.00	0.00
NBNE	CROSSING GUARD (104)	1	11.8800	0.00	0.00
NBNE	GIS INTERN (111)	1	13.5000	0.00	0.00
NBNE	GIS INTERN (111)	2	14.1750	0.00	0.00
NBNE	GIS INTERN (111)	3	14.8838	0.00	0.00
NBNE	INSTRCTR/PPL/DISABILITIES (115)	1	16.5450	0.00	0.00
NBNE	LIFEGUARD (108)	1	12.2400	0.00	0.00
NBNE	LIFEGUARD (108)	2	12.8520	0.00	0.00
NBNE	LIFEGUARD (108)	3	13.4946	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	1	13.3200	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	2	13.9860	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	3	14.6853	0.00	0.00
NBNE	POOL MANAGER (113)	1	14.3100	0.00	0.00
NBNE	POOL MANAGER (113)	2	15.0255	0.00	0.00
NBNE	POOL MANAGER (113)	3	15.7768	0.00	0.00
NBNE	RECREATION LEADER I (103)	1	9.6300	0.00	0.00
NBNE	RECREATION LEADER I (103)	2	10.1115	0.00	0.00
NBNE	RECREATION LEADER I (103)	3	10.6171	0.00	0.00
NBNE	RECREATION LEADER II (109)	1	12.3300	0.00	0.00
NBNE	RECREATION LEADER II (109)	2	12.9465	0.00	0.00
NBNE	RECREATION LEADER II (109)	3	13.5938	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	1	15.5700	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	2	16.3485	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	3	17.1659	0.00	0.00
NBNE	SR RECREATION LEADER (112)	1	13.8600	0.00	0.00
NBNE	SR RECREATION LEADER (112)	2	14.5530	0.00	0.00

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	SR RECREATION LEADER (112)	3	15.2807	0.00	0.00
NBNE	STUDENT WORKER I (100)	1	9.0000	0.00	0.00
NBNE	STUDENT WORKER I (100)	2	9.4500	0.00	0.00
NBNE	STUDENT WORKER I (100)	3	9.9225	0.00	0.00
NBNE	STUDENT WORKER II (102)	1	9.7650	0.00	0.00
NBNE	STUDENT WORKER II (102)	2	10.2533	0.00	0.00
NBNE	STUDENT WORKER II (102)	3	10.7659	0.00	0.00
NBNE	STUDENT WORKER III (105)	1	12.2400	0.00	0.00
NBNE	STUDENT WORKER III (105)	2	12.8520	0.00	0.00
NBNE	STUDENT WORKER III (105)	3	13.4946	0.00	0.00

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
PMGT	ASSISTANT CHIEF (605)	1	85.4873	14,817.79	177,813.48
PMGT	POLICE CAPTAIN (604)	1	74.0124	12,828.81	153,945.74
PMGT	POLICE CHIEF (606)	1	93.6290	16,229.03	194,748.32
PMGT	POLICE LIEUTENANT (603)	1	59.0463	10,234.68	122,816.20

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLC	POLICE OFFICER (601)	1	32.1916	5,579.88	66,958.58
POLC	POLICE OFFICER (601)	2	33.1722	5,749.86	68,998.28
POLC	POLICE OFFICER (601)	3	35.5296	6,158.47	73,901.62
POLC	POLICE OFFICER (601)	4	36.4250	6,313.67	75,764.00
POLC	POLICE OFFICER (601)	5	37.5244	6,504.23	78,050.70
POLC	POLICE OFFICER (601)	6	38.7719	6,720.46	80,645.50
POLC	POLICE OFFICER (601)	7	39.9553	6,925.58	83,106.92
POLC	POLICE OFFICER (601)	8	40.9643	7,100.47	85,205.64
POLC	POLICE OFFICER (601)	9	42.0877	7,295.21	87,542.52
POLC	POLICE SERGEANT (602)	1	48.4777	8,402.81	100,833.72

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLR	POLICE RECRUIT (600)	1	32.1916	5,579.88	66,958.58