

# City of Culver City, California Solid Waste Rate Study Revised Final Report



City of Culver City  
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Culver City, CA 90232

**SCS ENGINEERS**

09223148.00 | April 6, 2026

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# 1 EXECUTIVE SUMMARY

This Executive Summary presents the results of a Solid Waste Rate Study (Study), performed for the Environmental Programs & Operations Division of Culver City, California (City or Utility) by SCS Engineers (SCS). The findings of the Study are based on assumed costs, data and assumptions provided by City staff, and meetings with City staff.

## PROJECT OBJECTIVE

The objectives of the Study were as follows:

- Evaluate the financial stability of the City’s solid waste rate revenues to fund annual expenditures over a 10-year projection period.
- Develop a long-term financial management plan that will satisfy the City’s operating expenses and capital requirements while maintaining adequate working capital reserves.

## REVENUE SUFFICIENCY ANALYSIS (RSA)

This Study evaluated the sufficiency of the City’s solid waste rate revenues to meet all of its current and projected financial requirements over a 10-year projection period, and determined the level of any rate revenue adjustments that might be necessary in each year of the projection period to provide sufficient revenues to fund the Utility’s cost requirements. With City staff, we thoroughly discussed the base data and assumptions of the analysis.

Through this process, we identified the recommended financial management plan and associated plan of solid waste rate revenue increases presented herein to address the current and projected cost requirements of the Utility. The Appendix includes detailed schedules presenting all components of the 10-year financial management plan developed for the Utility.

The Study determined that the Utility’s current rate revenues are not sufficient to meet the projected financial needs of the Utility to fund its ongoing operations, capital program, and working capital reserves. Therefore, a long-term financial management plan was developed for the Utility. The five-year plan of recommended revenue adjustments for FY 2027 – FY 2031 are shown in the table below.

### 5-Year Revenue Adjustment Plan

	<b>FY 2027</b>	<b>FY 2028</b>	<b>FY 2029</b>	<b>FY 2030</b>	<b>FY 2031</b>
Revenue Adjustment %	9.00%	8.00%	5.00%	5.00%	5.00%

## 2 INTRODUCTION

SCS Engineers (SCS) conducted a Solid Waste Rate Study (Study) for the Culver City Environmental Programs & Operations Division (City or Utility). This report presents the objectives, source data and assumptions, analysis, and conclusions of the Study for a 10-year planning and projection period (FY 2026-2036).

### BACKGROUND

Culver City, California, with a population of about 40,000 in approximately 5 square miles, is in Los Angeles County and is mostly surrounded by the City of Los Angeles – sharing its remaining border with unincorporated areas of Los Angeles County. The Utility, which operates as an enterprise fund, is the City's exclusive collector of trash, recycling, organics, construction and demolition debris.

The Utility provides environmental solutions to its residents and businesses, not only through collection and disposal of municipal solid waste (MSW) but also through waste reduction and recycling practices. Residential and commercial properties have trash, recycling, and organics services through the Utility. Residents can also dispose of household hazardous waste by dropping it off at a Household Hazardous Waste event or at a collection center that is open year-round. The City has also implemented programs such as its Mattress Recycling Program and Holiday Tree-Cycling and hosts Enviro-Fest, where residents can bring in their old e-waste or unwanted clothes to swap.

The revenue for the Utility is generated through residential carts, commercial bins and roll-off services, recycling, temporary bin rentals, and miscellaneous fees. Due to the increasing cost of labor and street sweeping, the City recognized the need to consider the sufficiency of its rates to continue to fund the various services/functions provided to its residents. As a result, SCS was engaged by the City to complete a Solid Waste Rate Study to analyze the financial stability of the Utility's solid waste operations over a multi-year projection period and to analyze the cost to provide services.

### SCOPE & OBJECTIVES

The objectives of the Study were as follows:

- Evaluate the financial stability of the City's solid waste rate revenues to fund annual expenditures over a 10-year projection period.
- Develop a long-term financial management plan that will satisfy the City's operating expenses and capital requirements while maintaining adequate working capital reserves.

The following sections describe the source data and assumptions used in the Study, the analysis that was performed, and the results of the analysis and recommended rates.

## 3 REVENUE SUFFICIENCY ANALYSIS (RSA)

### DESCRIPTION

In order to examine the financial health of the enterprise fund and its operations, we performed a Revenue Sufficiency Analysis (RSA). An RSA is a comprehensive evaluation used by utilities to determine whether their current and projected revenues are adequate to meet all financial obligations. These obligations typically include operating costs, capital expenditures, debt payments, and other financial commitments. The primary goal of this analysis is to validate the City's financial health and its ability to sustain operations over the long term.

The analysis involves evaluating historical revenue trends and projecting future revenues based on existing rates, customer behavior and usage patterns, and anticipated growth. By understanding how much revenue is being generated and how it may change over time, utilities can determine if they have enough income to cover their expenses. Simultaneously, the analysis involves a thorough review of costs, which includes operating expenses such as labor, materials, and maintenance. It also considers longer-term financial needs, such as capital improvement projects, infrastructure investments, debt service costs, and reserve requirements.

Once the revenues and costs are analyzed, the Utility can compare these figures to identify financial gaps. These gaps may represent revenue shortfalls that could impede operations, or funding surpluses that might allow for system investment or program expansion. To enhance the analysis, SCS incorporates a scenario analysis, or a "what-if" assessment, which examines the potential impact of changes in various external and internal factors. For example, changes in demand, economic conditions, or regulatory requirements can significantly influence both revenues and expenses. This what-if analysis helps test the City's financial sensitivity to the unknown, allowing you to be prepared to respond effectively.

The RSA typically concludes with recommendations for addressing identified gaps. These might include strategies such as a long-term plan for adjusting rates, implementing revenue diversification or optimization solutions, or exploring alternative funding sources.

Regular RSA updates help utilities maintain financial stability by proactively addressing potential shortfalls before they become critical issues. Additionally, the process provides a data-driven foundation for decision-making, and provides recommendations for rates, fees, and/or budgets that are transparent and justifiable. For stakeholders and the public, the analysis demonstrates fiscal responsibility and a commitment to long-term sustainability.

### PROCESS

In order to initialize the Study, we obtained the Utility's fund balances, historical and budgeted financial information, population served, tonnage accepted, multi-year capital improvement program, additional capital costs for transfer station improvements, anticipated hiring, and documented any current financial and debt policies affecting the Utility. We also spoke with City staff regarding other assumptions and policies that would affect financial performance, such as trends in demand, planned developments/customer growth, capital funding sources, escalation rates for operating costs, impacts of potential regulatory and legislative initiatives, etc.

We then input this information into our revenue sufficiency model. The model creates a multi-year projection of the Utility's financials through FY 2036. The model replicates the Utility's cash flows in each year of the projection period, based upon projected expenses, City policies, and available fund balances. In each year, the model uses unrestricted fund balances, revenues, and capital funds to pay for operating and capital expenditures in that year. To the extent necessary to fund all the projects in the capital program, the model can identify the level of borrowing and the resulting debt service payments that would be required.

## **INTERACTIVE MEETINGS**

After loading the Model and calibrating it to the City's financial dynamics, SCS conducted several interactive meetings with City staff to review the data and preliminary results. During these meetings, SCS projected our models onto a viewing screen, walked City staff through the analysis, and discussed any questions that arose during our modeling. We also discussed assumptions to be used in the analysis, such as working capital reserve targets, interest earnings on fund balances, assumed term and rate for future borrowing, future development that may affect customer growth, policies or regulatory requirements that may affect capital spending, operating cost escalation rates, etc.

Once the City and SCS reviewed the models, we began to test the sensitivity of the model outcomes to changes in various variables. For each scenario tested, we developed a corresponding financial management plan and series of annual rate adjustments that would allow the fund to meet its cost requirements while attaining its strategic goals and financial performance objectives.

## **SOURCE DATA**

The following describes the data used in our analysis:

### **Fund Balances**

Beginning fund balances from City financials as of June 30, 2025, were provided by City staff.

### **Rate Revenues**

The revenues utilized in the RSA reflect an evaluation of multiple years of historical results and rate revenues collected, the FY 2026 Budget, FY 2026 YTD, and conversations with City staff. Beginning in FY 2027, rate revenue is based upon the FY 2026 projection, adjusted annually to reflect assumed revenue adjustments and change in billed accounts.

### **Other Revenues**

Interest earnings were calculated in each year of the projection period based upon average fund balances and assumed interest rates. All other non-rate revenues for FY 2026 were based upon the FY 2026 Budget, and in each subsequent year, these revenues were based upon FY 2026 and any assumed revenue escalation factors.

## **Operating Expenditures**

The City's operating expenditure includes all personnel services, operations and maintenance (O&M) expenses, transfers, debt service requirements, and minor capital outlay. The expenses reflected in the RSA reflect an evaluation of multiple years of historical results, the FY 2026 Budget, and conversations with the City. In each year thereafter, expenses were based upon the FY 2026 projection and assumed cost escalation factors that were reviewed with City staff.

## **Capital Spending**

City staff provided the current capital improvement program as well as current vehicle and equipment replacement program.

## **Debt Service**

The City does not have any debt.

## **ASSUMPTIONS**

### **Account Growth**

Annual commercial and residential account growth for the City is based upon historical account growth and discussions with City staff.

### **Cost Escalation**

Beginning in FY 2027, escalation factors were applied to each line item in the operating expenses based upon historical trends, our industry experience, and discussions with City staff.

### **Interest Earnings**

Interest earnings were assumed to be 1.10% per year, based on recent earnings and discussions with staff.

### **Reserve Policies**

Working capital reserve policies are developed by many cities, counties, and utilities to have funds available for short-term cash flow requirements and to minimize risk from unexpected occurrences such as lower-than-expected revenues, unanticipated operating expenses, or capital projects brought on by emergencies such as natural disasters. In our experience, many utilities have policies to maintain approximately 3 to 6 months of O&M expenses as a working capital reserve. This is also consistent with evaluation criteria from various ratings agencies for a healthy utility.

This analysis assumes that the City will maintain a working capital reserve target of 3 months of O&M expenses in each year of the projection period.

It should be noted that the basis upon which reserve balances were established should be reviewed every three to five years, with the understanding that outstanding debt service, capital requirements,

and operational activities will change over time and could have an effect upon the required level of reserve balances. At the time of the reserve policy review, the required levels and intended use of reserves should be modified as necessary to reflect existing conditions and issues.

## Capital Funding

City staff provided its 3-year capital improvement program from FY 2026 – FY 2028, largely consisting of transfer station improvement projects. The total projected FY 2026 – FY 2036 capital improvement program is approximately \$10.03 million. It is assumed the City will cash fund all capital projects.

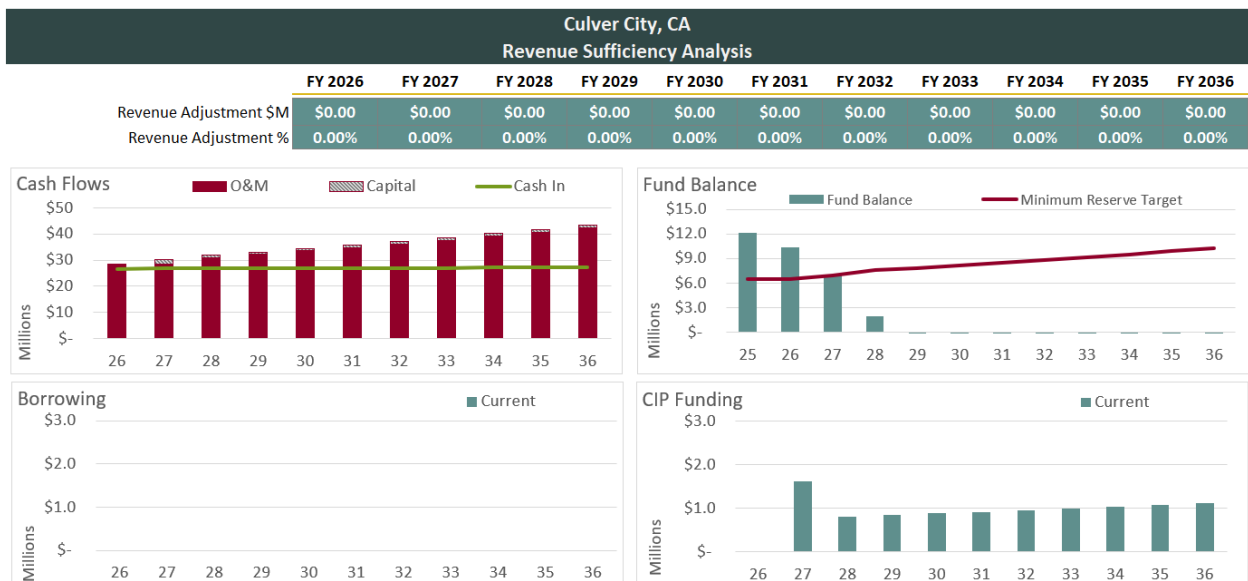
## Vehicle Replacement Contribution

The City budgets for annual amortization cost of equipment as well as equipment maintenance charges. During the Study, the City informed us of four additional vehicle costs that should be accounted for outside the budget. As a result, the Study assumes an additional contribution totaling approximately \$36,190 from FY 2026 – FY 2036.

## RESULTS

The results of the analysis performed for the City’s operations and SCS’ recommendations are detailed in the sections below. The detailed schedules reflecting the data, assumptions, and results of the analysis for the recommended scenario can be found in the Appendix.

## Status Quo



Pictured above are the cash flows, fund balance levels, borrowing, and CIP funding over a 10-year projection period if the City does not make any revenue adjustments. Based on the source data and input provided by City staff, and the assumptions and policies described herein, the Study concluded

that the City's current revenues are not sufficient to fund its ongoing operating, capital, and debt coverage requirements, and working capital reserve requirements in each year of the projection period without revenue adjustments. Under the Status Quo scenario, the City may face a cumulative deficit of approximately \$4.43 million by FY 2029, jeopardizing its ability to fund essential services and capital improvements.

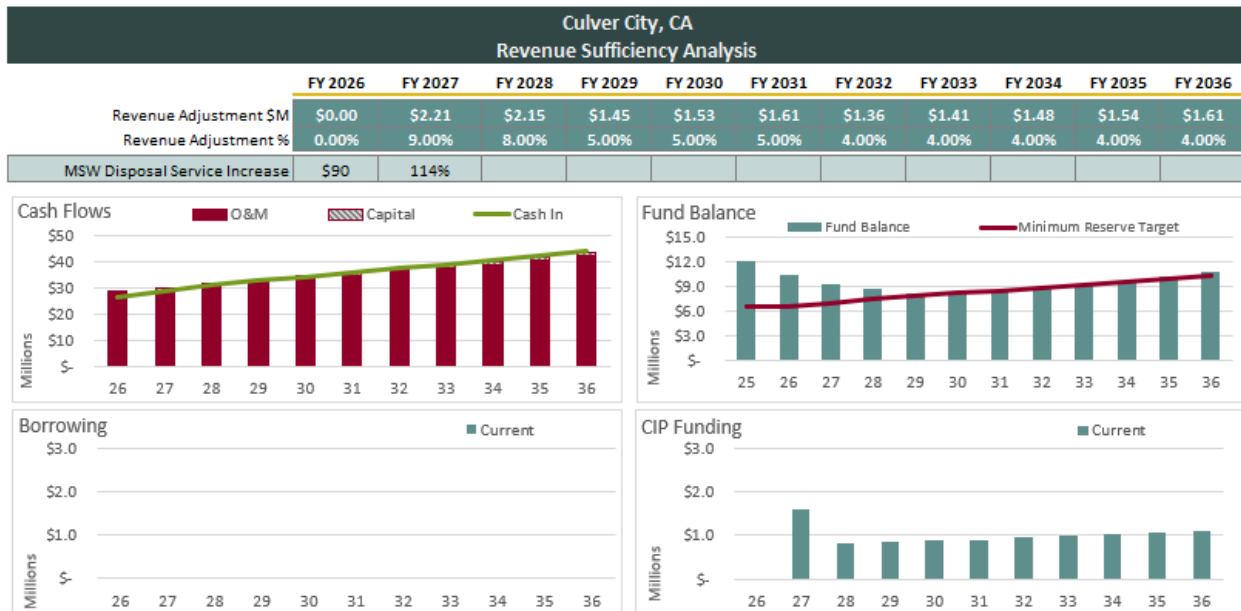
There are several key drivers for the deficit that should be noted:

- Additional capital expenditure of approximately \$1.90 million in FY 2026 which includes construction of the Stormwater Diversion System Upgrades and Tipping Floor Upgrades.
- Capital improvement projects related to transfer station improvements totaling approximately \$1.62 million in FY 2027.
- Increase in landfill disposal rates following current contract expiration on December 31, 2026.

It is important to note the transfer station improvement projects included in the analysis are essential projects.

### Recommended Scenario – Phased Increase

The analysis concluded that in order for the City to fund all the capital improvement projects and meet its operational needs without a larger one-time increase for its customers, it would need revenue adjustments of 9.00% in FY 2027 and 8.00% FY 2028 followed by 5.00% increase from FY 2029 – FY 2031. Starting in FY 2032, an inflationary-like increase of 4.00% should be sufficient for the City to meet its operational needs. The 4.00% inflationary increase was determined to be an appropriate escalation factor based on the City's financial projections, as shown in the screenshot below, and national economic indicators. Based on the U.S. Consumer Price Index, the five-year average rate of inflation has been approximately 4.46%.



## 4 RECOMMENDATIONS

Based on the results of the Study described herein, we recommend the following:

- The City’s current revenue is not sufficient to fund its ongoing operations, capital, and reserve requirements without the need for rate increases. Therefore, a long-term financial management plan was developed for the City. The 5-year recommended revenue adjustments are shown in the table below.

### 5-Year Revenue Adjustment Plan

	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Revenue Adjustment %	9.00%	8.00%	5.00%	5.00%	5.00%

- It is important to note that the recommended revenue adjustment plan assumes cash funding capital projects related to transfer station construction. The plan is intended to minimize the impact on the City’s residents by splitting up the larger revenue adjustment needed over the first two years of the 5-year recommended plan, followed by inflationary-like increases thereafter.
- As the operations in the City continue to change, the City should update the revenue sufficiency portion of this analysis annually every 1-2 years to be sure that the recommended rate plan continues to be sufficient to fund the City’s solid waste operations while meeting all its financial policies and goals.

**Culver City, CA**  
**Revenue Sufficiency Analysis**  
**Results as of April 06, 2026**

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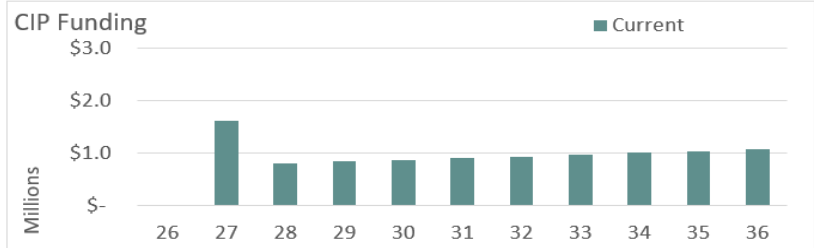
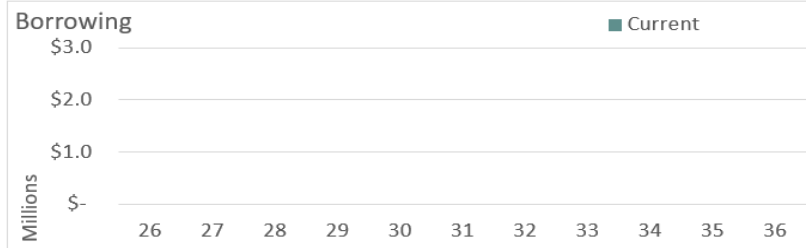
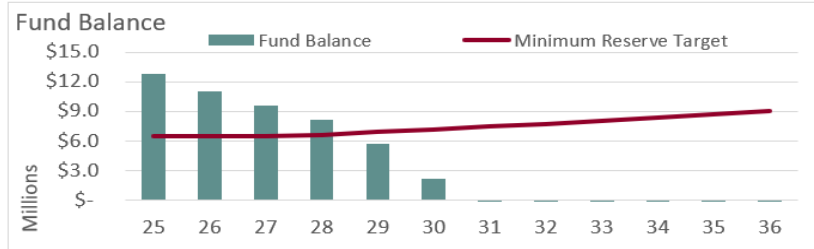
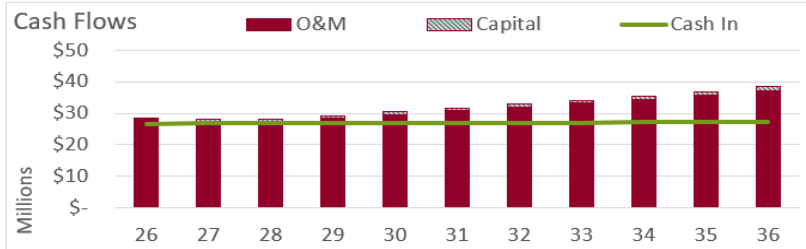
- Schedule 1 - Status Quo**
- Schedule 2 - Recommended Phased Increase Scenario**
- Schedule 3 - Model Assumptions & Inputs**
- Schedule 4 - Trial Balances as of Jun 30, 2025**
- Schedule 5 - Cash In**
- Schedule 6 - Cash Out**
- Schedule 7 - Pro Forma**
- Schedule 8 - Capital Improvement Plan**
- Schedule 9 - Summary of Funds**
- Schedule 10 - Vehicle Replacement Program**

**SCS ENGINEERS**

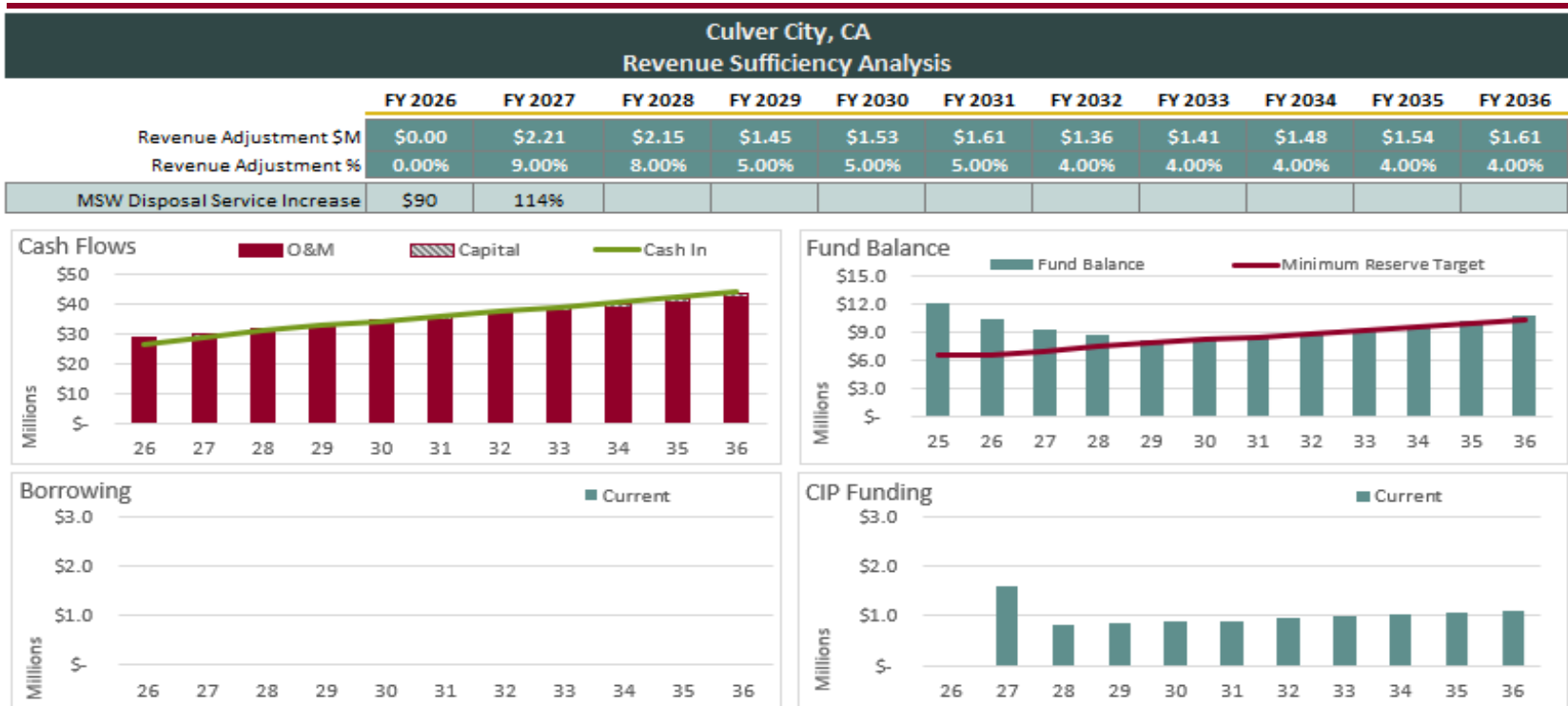
**Management Services**

# Schedule 1 - Status Quo

Culver City, CA Revenue Sufficiency Analysis											
	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036
Revenue Adjustment \$M	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revenue Adjustment %	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Disposal Service Increase	\$42	0%									



## Schedule 2 - Recommended Phased Increase Scenario



Note: Assumes \$90 per ton disposal rate. Selected scenario for schedules to follow.

### Schedule 3 - Model Assumptions & Inputs

	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036
<b>Growth</b>											
Account Growth - Commercial	N/A	0.57%	0.57%	0.57%	0.57%	0.57%	0.57%	0.57%	0.57%	0.57%	0.57%
Account Growth - Commercial	N/A	0.57%	0.57%	0.57%	0.57%	0.57%	0.57%	0.57%	0.57%	0.57%	0.57%
Account Growth - Rolloffs	N/A	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>Revenue Escalation Factors</b>											
	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036
No Escalation	N/A	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Rate Increase	N/A	9.00%	8.00%	5.00%	5.00%	5.00%	4.00%	4.00%	4.00%	4.00%	4.00%
<b>Cost Escalation Factors</b>											
Salaries	N/A	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%
O&M	N/A	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Disposal	N/A	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%
CO	N/A	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
<b>Interest Assumptions</b>											
Interest Earnings on Fund Balances	1.10%	1.10%	1.10%	1.10%	1.10%	1.10%	1.10%	1.10%	1.10%	1.10%	1.10%
<b>CIP</b>											
CIP Escalation	N/A	3.96%	3.96%	3.96%	3.96%	3.96%	3.96%	3.96%	3.96%	3.96%	3.96%
<b>Working Capital Reserve Target</b>											
Working Capital Reserve Target (% of O&M)	25.00%	25.00%	25.00%	25.00%	25.00%	25.00%	25.00%	25.00%	25.00%	25.00%	25.00%

## Schedule 4 - Trial Balances as of Jun 30, 2025

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Restriction	Fund 202	
	Unrestricted	
<b>Assets</b>		
CASH	\$	11,708,754
ACCOUNTS RECEIVABLE		2,243,262
DUE FROM OTHER GOVT'S		119,077
<b>Total Assets</b>	<b>\$</b>	<b>14,156,161</b>
<b>Liabilities</b>		
ACCOUNTS PAYABLE	\$	(1,205,318)
SALARIES AND BENEFITS PAYABLE		(309,015)
UNEARNED REVENUES		(55)
DEPOSITS PAYABLE		(359,750)
RETAINAGE PAYABLE		(22,060)
COMPENSATED ABSENSES		(181,958)
<b>Total Liabilities</b>	<b>\$</b>	<b>(2,078,156)</b>
<b>Net Assets</b>	<b>\$</b>	<b>12,078,005</b>
<b>Total Available Fund Balance</b>	<b>\$</b>	<b>12,078,005</b>

## Schedule 5 - Cash In

	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036
<b>Rate Revenue Assumptions</b>											
Rate Increase		9.00%	8.00%	5.00%	5.00%	5.00%	4.00%	4.00%	4.00%	4.00%	4.00%
Account Growth - Residential		0.08%	0.08%	0.08%	0.08%	0.08%	0.08%	0.08%	0.08%	0.08%	0.08%
Account Growth - Commercial		0.57%	0.57%	0.57%	0.57%	0.57%	0.57%	0.57%	0.57%	0.57%	0.57%
Account Growth - Rolloffs		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>Rate Revenue</b>											
<b>Residential</b>											
Residential Rate Revenue	\$ 6,142,500	6,700,587	7,242,320	7,610,412	7,997,213	8,403,672	8,746,687	9,103,703	9,475,292	9,862,048	10,264,590
<b>Rolloff</b>											
Rolloff Rate Revenue	7,242,585	7,894,418	8,525,971	8,952,270	9,399,883	9,869,877	10,264,672	10,675,259	11,102,270	11,546,360	12,008,215
<b>Commercial</b>											
Commercial Rate Revenue	11,087,165	12,154,388	13,202,097	13,941,783	14,722,911	15,547,804	16,262,544	17,010,141	17,792,105	18,610,016	19,465,527
<b>Total Rate Revenue</b>	<b>\$ 24,472,250</b>	<b>26,749,392</b>	<b>28,970,389</b>	<b>30,504,465</b>	<b>32,120,007</b>	<b>33,821,354</b>	<b>35,273,904</b>	<b>36,789,103</b>	<b>38,369,666</b>	<b>40,018,424</b>	<b>41,738,332</b>
<b>Other Operating Revenues</b>											
Recycling Plan Permit Fee	\$ 32,500	32,500	32,500	32,500	32,500	32,500	32,500	32,500	32,500	32,500	32,500
Bin Rental Charges	504,276	504,276	504,276	504,276	504,276	504,276	504,276	504,276	504,276	504,276	504,276
Special Services	912,940	912,940	912,940	912,940	912,940	912,940	912,940	912,940	912,940	912,940	912,940
Sale of Recycle Items	441,134	470,568	470,568	470,568	470,568	470,568	470,568	470,568	470,568	470,568	470,568
Miscellaneous Revenue	3,976	3,976	3,976	3,976	3,976	3,976	3,976	3,976	3,976	3,976	3,976
Trash Enclosure Plan Review	2,670	2,670	2,670	2,670	2,670	2,670	2,670	2,670	2,670	2,670	2,670
Credit Card Convenience Fee	35,312	36,371	37,463	38,586	39,744	40,936	42,164	43,429	44,732	46,074	47,456
C&D Administration Fee	90,908	90,908	90,908	90,908	90,908	90,908	90,908	90,908	90,908	90,908	90,908
<b>Total Other Operating Revenues</b>	<b>\$ 2,023,716</b>	<b>2,054,210</b>	<b>2,055,301</b>	<b>2,056,425</b>	<b>2,057,582</b>	<b>2,058,775</b>	<b>2,060,003</b>	<b>2,061,268</b>	<b>2,062,571</b>	<b>2,063,913</b>	<b>2,065,295</b>
<b>Non-Operating Revenues</b>											
Net Incr/Decr Fair Val Invest	\$ 30,718	30,718	30,718	30,718	30,718	30,718	30,718	30,718	30,718	30,718	30,718
LCFS Credit	37,664	37,664	37,664	37,664	37,664	37,664	37,664	37,664	37,664	37,664	37,664
<b>Total Non-Operating Revenues</b>	<b>\$ 68,381</b>	<b>68,381</b>	<b>68,381</b>	<b>68,381</b>	<b>68,381</b>	<b>68,381</b>	<b>68,381</b>	<b>68,381</b>	<b>68,381</b>	<b>68,381</b>	<b>68,381</b>
<b>Interest Earnings</b>											
Interest Earnings - Fund 202	\$ 122,895	107,017	97,354	91,431	88,843	89,978	93,381	97,425	102,176	107,678	113,857
<b>Total Interest Earnings</b>	<b>\$ 122,895</b>	<b>107,017</b>	<b>97,354</b>	<b>91,431</b>	<b>88,843</b>	<b>89,978</b>	<b>93,381</b>	<b>97,425</b>	<b>102,176</b>	<b>107,678</b>	<b>113,857</b>
<b>Total Cash In</b>	<b>\$ 26,687,242</b>	<b>28,979,000</b>	<b>31,191,426</b>	<b>32,720,702</b>	<b>34,334,813</b>	<b>36,038,488</b>	<b>37,495,669</b>	<b>39,016,177</b>	<b>40,602,794</b>	<b>42,258,396</b>	<b>43,985,865</b>

**Schedule 6 - Cash Out**

		FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036
<b>Personal Services</b>	<b>Code</b>											
Regular Salaries	411100-20260400	\$ 3,827,372	4,018,741	4,219,678	4,430,662	4,652,195	4,884,804	5,129,045	5,385,497	5,654,772	5,937,510	6,234,386
Regular Salaries-Other	411110-20260400	15,282	16,046	16,849	17,691	18,575	19,504	20,479	21,503	22,579	23,708	24,893
Regular Salaries-Bi-Weekly	411115-20260400	147,716	155,102	162,857	171,000	179,550	188,527	197,954	207,851	218,244	229,156	240,614
Part-Time Salaries	411200-20260400	6,066	6,369	6,688	7,022	7,373	7,742	8,129	8,535	8,962	9,410	9,881
Overtime-Regular	411310-20260400	418,130	439,036	460,988	484,038	508,239	533,651	560,334	588,351	617,768	648,657	681,089
Overtime-Holiday	411320-20260400	78,562	82,490	86,615	90,946	95,493	100,268	105,281	110,545	116,072	121,876	127,970
Contract Labor	411700-20260400	6,699	7,034	7,386	7,755	8,143	8,550	8,977	9,426	9,897	10,392	10,912
Deferred Compensation	431000-20260400	59,575	62,553	65,681	68,965	72,413	76,034	79,836	83,827	88,019	92,420	97,041
Medicare	432100-20260400	57,475	60,349	63,367	66,535	69,862	73,355	77,022	80,874	84,917	89,163	93,621
FICA	432110-20260400	288,424	302,845	317,987	333,887	350,581	368,110	386,516	405,842	426,134	447,440	469,812
Retirement - Employer	433000-20260400	303,560	318,738	334,675	351,409	368,979	387,428	406,799	427,139	448,496	470,921	494,467
Retirement-Unfunded Liability	433050-20260400	789,473	828,947	870,394	913,914	959,609	1,007,590	1,057,969	1,110,868	1,166,411	1,224,732	1,285,968
PARS Retirement	433200-20260400	655	688	722	758	796	836	878	922	968	1,016	1,067
Workers Compensation	434000-20260400	288,424	302,845	317,987	333,887	350,581	368,110	386,516	405,842	426,134	447,440	469,812
Health	435100-20260400	564,984	593,233	622,895	654,039	686,741	721,079	757,132	794,989	834,739	876,475	920,299
Retiree Health Savings	435400-20260400	72,945	76,592	80,422	84,443	88,665	93,098	97,753	102,641	107,773	113,161	118,819
Retiree Insurance	435500-20260400	267,884	281,278	295,342	310,109	325,615	341,895	358,990	376,940	395,786	415,576	436,355
State Disability Insurance	436000-20260400	18,896	19,841	20,833	21,874	22,968	24,117	25,322	26,589	27,918	29,314	30,780
Mgt Health Ben	437000-20260400	3,750	3,938	4,134	4,341	4,558	4,786	5,025	5,277	5,540	5,817	6,108
Longevity Pay	437500-20260400	180,000	189,000	198,450	208,373	218,791	229,731	241,217	253,278	265,942	279,239	293,201
Regular Salaries	411100-20260410	500,878	525,922	552,218	579,829	608,820	639,261	671,224	704,786	740,025	777,026	815,877
Regular Salaries-Bi-Weekly	411115-20260410	20,437	21,459	22,532	23,658	24,841	26,083	27,387	28,757	30,195	31,704	33,289
Overtime-Regular	411310-20260410	132,462	139,085	146,040	153,342	161,009	169,059	177,512	186,388	195,707	205,492	215,767
Overtime-Holiday	411320-20260410	21,964	23,062	24,215	25,426	26,697	28,032	29,434	30,905	32,451	34,073	35,777
Deferred Compensation	431000-20260410	8,546	8,973	9,422	9,893	10,388	10,907	11,452	12,025	12,626	13,257	13,920
Medicare	432100-20260410	9,781	10,270	10,784	11,323	11,889	12,484	13,108	13,763	14,452	15,174	15,933
FICA	432110-20260410	41,824	43,915	46,110	48,416	50,837	53,379	56,048	58,850	61,792	64,882	68,126
Retirement - Employer	433000-20260410	39,459	41,432	43,504	45,679	47,963	50,361	52,879	55,523	58,299	61,214	64,275
Retirement-Unfunded Liability	433050-20260410	102,654	107,787	113,176	118,835	124,777	131,015	137,566	144,444	151,667	159,250	167,213
Workers Compensation	434000-20260410	38,555	40,483	42,507	44,632	46,864	49,207	51,667	54,251	56,963	59,811	62,802
Health	435100-20260410	80,104	84,110	88,315	92,731	97,368	102,236	107,348	112,715	118,351	124,268	130,482
Retiree Health Savings	435400-20260410	10,681	11,215	11,775	12,364	12,982	13,632	14,313	15,029	15,780	16,569	17,398
Retiree Insurance	435500-20260410	14,000	14,700	15,435	16,207	17,017	17,868	18,761	19,699	20,684	21,719	22,805
State Disability Insurance	436000-20260410	3,139	3,296	3,461	3,634	3,815	4,006	4,207	4,417	4,638	4,870	5,113
Longevity Pay	437500-20260410	25,146	26,404	27,724	29,110	30,566	32,094	33,698	35,383	37,153	39,010	40,961
Regular Salaries-Other	411110-20260410	1,592	1,671	1,755	1,843	1,935	2,032	2,133	2,240	2,352	2,470	2,593
Training & Education	516100-20260410	1,765	1,818	1,873	1,929	1,987	2,047	2,108	2,171	2,236	2,304	2,373
Additional PS Allocation	10	-	335,000	351,750	369,338	387,804	407,195	427,554	448,932	471,379	494,948	519,695
<b>Subtotal Personal Services</b>		<b>\$ 8,448,859</b>	<b>9,206,267</b>	<b>9,666,544</b>	<b>10,149,834</b>	<b>10,657,287</b>	<b>11,190,111</b>	<b>11,749,576</b>	<b>12,337,012</b>	<b>12,953,820</b>	<b>13,601,466</b>	<b>14,281,493</b>
Personal Services Execution		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Total Executed Personal Services</b>		<b>\$ 8,448,859</b>	<b>9,206,267</b>	<b>9,666,544</b>	<b>10,149,834</b>	<b>10,657,287</b>	<b>11,190,111</b>	<b>11,749,576</b>	<b>12,337,012</b>	<b>12,953,820</b>	<b>13,601,466</b>	<b>14,281,493</b>
<b>Fixed Operations &amp; Maintenance</b>												
Cell Phone Allowance	438500-20260400	\$ 6,937	7,284	7,648	8,031	8,432	8,854	9,297	9,762	10,250	10,762	11,300
Office Expense	512100-20260400	533	549	566	583	600	618	637	656	675	696	717
Communications	512400-20260400	5,271	5,429	5,591	5,759	5,932	6,110	6,293	6,482	6,677	6,877	7,083
Departmental Special Supplies	514100-20260400	54,412	56,045	57,726	59,458	61,241	63,079	64,971	66,920	68,928	70,996	73,125
Training & Education	516100-20260400	49,586	51,073	52,605	54,184	55,809	57,483	59,208	60,984	62,814	64,698	66,639
Conferences & Conventions	516500-20260400	68	70	72	75	77	79	81	84	86	89	92
Special Events & Meetings	516600-20260400	6,203	6,389	6,581	6,778	6,981	7,191	7,406	7,629	7,857	8,093	8,336
Memberships & Dues	516700-20260400	1,714	1,766	1,819	1,873	1,929	1,987	2,047	2,108	2,172	2,237	2,304
Public Notices	517310-20260400	78,077	80,419	82,832	85,317	87,876	90,512	93,228	96,025	98,905	101,872	104,929

**Schedule 6 - Cash Out**

		FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036
Contributions to Agencies	517500-20260400	21,714	22,366	23,037	23,728	24,440	25,173	25,928	26,706	27,507	28,332	29,182
Uniforms	550110-20260400	18,466	19,020	19,591	20,178	20,784	21,407	22,050	22,711	23,392	24,094	24,817
Equip Maint Charges	600800-20260400	2,206,551	2,272,747	2,340,930	2,411,157	2,483,492	2,557,997	2,634,737	2,713,779	2,795,192	2,879,048	2,965,419
Amortization of Equipment	605400-20260400	970,450	999,564	1,029,550	1,060,437	1,092,250	1,125,018	1,158,768	1,193,531	1,229,337	1,266,217	1,304,204
Consulting Services	610400-20260400	205,831	212,006	218,366	224,917	231,665	238,615	245,773	253,147	260,741	268,563	276,620
Other Contractual Services	619800-20260400	2,007,314	855,270	880,928	907,356	934,577	962,614	991,492	1,021,237	1,051,874	1,083,430	1,115,933
Insurance Premiums - Other	650200-20260400	61,714	63,566	65,473	67,437	69,460	71,544	73,690	75,901	78,178	80,523	82,939
Liability Reserve Charge	650300-20260400	362,716	373,597	384,805	396,349	408,240	420,487	433,102	446,095	459,478	473,262	487,460
Administrative Charges	670100-20260400	2,765,771	2,953,881	3,042,497	3,133,772	3,227,786	3,324,619	3,424,358	3,527,088	3,632,901	3,741,888	3,854,145
Cell Phone Allowance	438500-20260410	735	772	811	851	894	938	985	1,034	1,086	1,140	1,197
Utilities - Electrical	513100-20260410	25,449	26,213	26,999	27,809	28,643	29,503	30,388	31,300	32,238	33,206	34,202
Departmental Special Supplies	514100-20260410	10,883	11,210	11,546	11,893	12,249	12,617	12,995	13,385	13,787	14,200	14,626
Uniforms	550110-20260410	1,627	1,676	1,726	1,778	1,831	1,886	1,943	2,001	2,061	2,123	2,187
R&M - Building	600100-20260410	134,090	138,113	142,257	146,524	150,920	155,448	160,111	164,914	169,862	174,958	180,206
R&M - Equipment	600200-20260410	6,251	6,438	6,631	6,830	7,035	7,246	7,463	7,687	7,918	8,155	8,400
Equip Maint Charges	600800-20260410	259,616	267,404	275,426	283,689	292,200	300,966	309,995	319,295	328,873	338,740	348,902
Rental of Land	605200-20260410	279,462	287,846	296,481	305,375	314,537	323,973	333,692	343,703	354,014	364,634	375,573
Amortization of Equipment	605400-20260410	42,384	43,656	44,965	46,314	47,704	49,135	50,609	52,127	53,691	55,302	56,961
Refuse Disp Services - Trash	615100-20260410	1,995,960	2,075,798	2,158,830	2,245,183	2,334,990	2,428,390	2,525,526	2,626,547	2,731,609	2,840,873	2,954,508
Refuse Disp Services - MSW	615100-20260410-A	2,993,939	4,704,762	6,415,584	6,672,208	6,939,096	7,216,660	7,505,326	7,805,539	8,117,761	8,442,471	8,780,170
Other Contractual Services	619800-20260410	81,011	83,441	85,945	88,523	91,179	93,914	96,731	99,633	102,622	105,701	108,872
Liability Reserve Charge	650300-20260410	58,053	59,795	61,588	63,436	65,339	67,299	69,318	71,398	73,540	75,746	78,018
Credit Card Fees	520200-20260400	35,312	36,371	37,463	38,586	39,744	40,936	42,164	43,429	44,732	46,074	47,456
Refuse Disp Services-Trucking	615600-20260410	2,569,232	2,646,309	2,725,698	2,807,469	2,891,693	2,978,444	3,067,797	3,159,831	3,254,626	3,352,265	3,452,833
Office Expense	512100-20260410	3,432	3,535	3,641	3,750	3,863	3,978	4,098	4,221	4,347	4,478	4,612
<b>Subtotal Fixed Operations &amp; Maintenance</b>		<b>\$ 17,320,765</b>	<b>18,374,379</b>	<b>20,516,209</b>	<b>21,217,608</b>	<b>21,943,488</b>	<b>22,694,720</b>	<b>23,472,208</b>	<b>24,276,888</b>	<b>25,109,732</b>	<b>25,971,744</b>	<b>26,863,968</b>
Fixed Operations & Maintenance Execution		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Total Executed Fixed Operations &amp; Maintenance</b>		<b>\$ 17,320,765</b>	<b>18,374,379</b>	<b>20,516,209</b>	<b>21,217,608</b>	<b>21,943,488</b>	<b>22,694,720</b>	<b>23,472,208</b>	<b>24,276,888</b>	<b>25,109,732</b>	<b>25,971,744</b>	<b>26,863,968</b>
<b>Capital Outlay</b>												
Auto-Rolling Stock & Equipment	732100-20260400	\$ 303,168	312,263	321,631	331,280	341,218	351,455	361,998	372,858	384,044	395,565	407,432
Departmental Special Equipment	732120-20260400	482,857	497,342	512,263	527,631	543,460	559,763	576,556	593,853	611,668	630,019	648,919
IT Equipment - Software	732160-20260400	24,420	25,152	25,907	26,684	27,485	28,309	29,158	30,033	30,934	31,862	32,818
Departmental Special Equipment	732120-20260410	10,791	11,114	11,448	11,791	12,145	12,509	12,885	13,271	13,669	14,079	14,502
IT Equipment - Software	732160-20260410	6,242	6,429	6,622	6,821	7,026	7,236	7,454	7,677	7,907	8,145	8,389
Improvements other than Bldg	730100-20280000-PW009	1,500,000	-	-	-	-	-	-	-	-	-	-
Improvements other than Bldg	730100-20280000-PZ948	400,000	-	-	-	-	-	-	-	-	-	-
Rental of Equipment	605100-20260410	1,631	1,680	1,730	1,782	1,836	1,891	1,948	2,006	2,066	2,128	2,192
Additional VRP Contribution	6	-	-	-	-	-	-	-	-	-	4,567	31,626
<b>Subtotal Capital Outlay</b>		<b>\$ 2,729,109</b>	<b>853,982</b>	<b>879,601</b>	<b>905,989</b>	<b>933,169</b>	<b>961,164</b>	<b>989,999</b>	<b>1,019,699</b>	<b>1,050,290</b>	<b>1,086,365</b>	<b>1,145,879</b>
Capital Outlay Execution		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Total Executed Capital Outlay</b>		<b>\$ 2,729,109</b>	<b>853,982</b>	<b>879,601</b>	<b>905,989</b>	<b>933,169</b>	<b>961,164</b>	<b>989,999</b>	<b>1,019,699</b>	<b>1,050,290</b>	<b>1,086,365</b>	<b>1,145,879</b>

**Schedule 6 - Cash Out**

	<b>FY 2026</b>	<b>FY 2027</b>	<b>FY 2028</b>	<b>FY 2029</b>	<b>FY 2030</b>	<b>FY 2031</b>	<b>FY 2032</b>	<b>FY 2033</b>	<b>FY 2034</b>	<b>FY 2035</b>	<b>FY 2036</b>
<b>Cash Funded Capital</b>											
Cash Funded Capital	\$ -	1,619,717	810,597	842,707	876,089	910,794	946,873	984,382	1,023,377	1,063,916	1,106,061
<b>Total Cash Funded Capital</b>	<b>\$ -</b>	<b>1,619,717</b>	<b>810,597</b>	<b>842,707</b>	<b>876,089</b>	<b>910,794</b>	<b>946,873</b>	<b>984,382</b>	<b>1,023,377</b>	<b>1,063,916</b>	<b>1,106,061</b>
<b>Total Cash Out</b>	<b>\$ 28,498,733</b>	<b>30,054,345</b>	<b>31,872,950</b>	<b>33,116,138</b>	<b>34,410,033</b>	<b>35,756,789</b>	<b>37,158,656</b>	<b>38,617,982</b>	<b>40,137,218</b>	<b>41,723,491</b>	<b>43,397,401</b>

**Schedule 7 - Pro Forma**

	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036
Rate Increase		9.00%	8.00%	5.00%	5.00%	5.00%	4.00%	4.00%	4.00%	4.00%	4.00%
Account Growth - Residential		0.08%	0.08%	0.08%	0.08%	0.08%	0.08%	0.08%	0.08%	0.08%	0.08%
Account Growth - Commercial		0.57%	0.57%	0.57%	0.57%	0.57%	0.57%	0.57%	0.57%	0.57%	0.57%
Account Growth - Rolloffs		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>Residential</b>											
Residential Rate Revenue	\$ 6,142,500	6,142,500	6,700,587	7,242,320	7,610,412	7,997,213	8,403,672	8,746,687	9,103,703	9,475,292	9,862,048
Revenue from Growth	-	4,827	5,266	5,691	5,981	6,285	6,604	6,874	7,154	7,446	7,750
<b>Revenue Before Rate Increase</b>	<b>\$ 6,142,500</b>	<b>6,147,327</b>	<b>6,705,852</b>	<b>7,248,012</b>	<b>7,616,393</b>	<b>8,003,497</b>	<b>8,410,276</b>	<b>8,753,561</b>	<b>9,110,858</b>	<b>9,482,738</b>	<b>9,869,798</b>
Rate Increase	0.00%	9.00%	8.00%	5.00%	5.00%	5.00%	4.00%	4.00%	4.00%	4.00%	4.00%
Revenue from Rate Increase	\$ -	553,259	536,468	362,401	380,820	400,175	336,411	350,142	364,434	379,310	394,792
<b>Total Residential Rate Revenue</b>	<b>\$ 6,142,500</b>	<b>6,700,587</b>	<b>7,242,320</b>	<b>7,610,412</b>	<b>7,997,213</b>	<b>8,403,672</b>	<b>8,746,687</b>	<b>9,103,703</b>	<b>9,475,292</b>	<b>9,862,048</b>	<b>10,264,590</b>
<b>Rolloff</b>											
Rolloff Rate Revenue	\$ 7,242,585	7,242,585	7,894,418	8,525,971	8,952,270	9,399,883	9,869,877	10,264,672	10,675,259	11,102,270	11,546,360
Revenue from Growth	-	-	-	-	-	-	-	-	-	-	-
<b>Revenue Before Rate Increase</b>	<b>\$ 7,242,585</b>	<b>7,242,585</b>	<b>7,894,418</b>	<b>8,525,971</b>	<b>8,952,270</b>	<b>9,399,883</b>	<b>9,869,877</b>	<b>10,264,672</b>	<b>10,675,259</b>	<b>11,102,270</b>	<b>11,546,360</b>
Rate Increase	0.00%	9.00%	8.00%	5.00%	5.00%	5.00%	4.00%	4.00%	4.00%	4.00%	4.00%
Revenue from Rate Increase	-	651,833	631,553	426,299	447,613	469,994	394,795	410,587	427,010	444,091	461,854
<b>Total Rolloff Rate Revenue</b>	<b>\$ 7,242,585</b>	<b>7,894,418</b>	<b>8,525,971</b>	<b>8,952,270</b>	<b>9,399,883</b>	<b>9,869,877</b>	<b>10,264,672</b>	<b>10,675,259</b>	<b>11,102,270</b>	<b>11,546,360</b>	<b>12,008,215</b>
<b>Commercial</b>											
Commercial Rate Revenue	\$ 11,087,165	11,087,165	12,154,388	13,202,097	13,941,783	14,722,911	15,547,804	16,262,544	17,010,141	17,792,105	18,610,016
Revenue from Growth	-	63,650	69,776	75,791	80,037	84,522	89,257	93,360	97,652	102,141	106,837
<b>Revenue Before Rate Increase</b>	<b>\$ 11,087,165</b>	<b>11,150,815</b>	<b>12,224,164</b>	<b>13,277,888</b>	<b>14,021,820</b>	<b>14,807,433</b>	<b>15,637,062</b>	<b>16,355,905</b>	<b>17,107,793</b>	<b>17,894,246</b>	<b>18,716,853</b>
Rate Increase	0.00%	9.00%	8.00%	5.00%	5.00%	5.00%	4.00%	4.00%	4.00%	4.00%	4.00%
Revenue from Rate Increase	-	1,003,573	977,933	663,894	701,091	740,372	625,482	654,236	684,312	715,770	748,674
<b>Total Commercial Rate Revenue</b>	<b>\$ 11,087,165</b>	<b>12,154,388</b>	<b>13,202,097</b>	<b>13,941,783</b>	<b>14,722,911</b>	<b>15,547,804</b>	<b>16,262,544</b>	<b>17,010,141</b>	<b>17,792,105</b>	<b>18,610,016</b>	<b>19,465,527</b>
<b>Total Rate Revenues</b>	<b>\$ 24,472,250</b>	<b>26,749,392</b>	<b>28,970,389</b>	<b>30,504,465</b>	<b>32,120,007</b>	<b>33,821,354</b>	<b>35,273,904</b>	<b>36,789,103</b>	<b>38,369,666</b>	<b>40,018,424</b>	<b>41,738,332</b>
Plus: Other Operating Revenues	\$ 2,023,716	2,054,210	2,055,301	2,056,425	2,057,582	2,058,775	2,060,003	2,061,268	2,062,571	2,063,913	2,065,295
<b>Operating Income</b>	<b>\$ 26,495,966</b>	<b>28,803,602</b>	<b>31,025,690</b>	<b>32,560,890</b>	<b>34,177,589</b>	<b>35,880,129</b>	<b>37,333,907</b>	<b>38,850,371</b>	<b>40,432,237</b>	<b>42,082,337</b>	<b>43,803,627</b>
<b>Less: Operating Expenses</b>											
Personal Services	\$ (8,448,859)	(9,206,267)	(9,666,544)	(10,149,834)	(10,657,287)	(11,190,111)	(11,749,576)	(12,337,012)	(12,953,820)	(13,601,466)	(14,281,493)
Fixed Operations & Maintenance	(17,320,765)	(18,374,379)	(20,516,209)	(21,217,608)	(21,943,488)	(22,694,720)	(23,472,208)	(24,276,888)	(25,109,732)	(25,971,744)	(26,863,968)
<b>Total Operating Expenses</b>	<b>\$ (25,769,624)</b>	<b>(27,580,645)</b>	<b>(30,182,752)</b>	<b>(31,367,442)</b>	<b>(32,600,775)</b>	<b>(33,884,831)</b>	<b>(35,221,784)</b>	<b>(36,613,901)</b>	<b>(38,063,552)</b>	<b>(39,573,210)</b>	<b>(41,145,461)</b>
<b>Net Operating Income</b>	<b>\$ 726,342</b>	<b>1,222,957</b>	<b>842,937</b>	<b>1,193,448</b>	<b>1,576,815</b>	<b>1,995,297</b>	<b>2,112,123</b>	<b>2,236,470</b>	<b>2,368,686</b>	<b>2,509,127</b>	<b>2,658,165</b>
<b>Plus (Less): Non-Operating Income in Debt Service Coverage Test</b>											
Non-Operating Revenue	\$ 68,381	68,381	68,381	68,381	68,381	68,381	68,381	68,381	68,381	68,381	68,381
Interest Earnings	122,895	107,017	97,354	91,431	88,843	89,978	93,381	97,425	102,176	107,678	113,857
Capital Outlay	(2,729,109)	(853,982)	(879,601)	(905,989)	(933,169)	(961,164)	(989,999)	(1,019,699)	(1,050,290)	(1,086,365)	(1,145,879)
<b>Total Non-Operating</b>	<b>\$ (2,537,832)</b>	<b>(678,583)</b>	<b>(713,865)</b>	<b>(746,177)</b>	<b>(775,945)</b>	<b>(802,804)</b>	<b>(828,236)</b>	<b>(853,893)</b>	<b>(879,733)</b>	<b>(910,306)</b>	<b>(963,641)</b>
<b>Net Income Before Debt Service</b>	<b>\$ (1,811,491)</b>	<b>544,373</b>	<b>129,072</b>	<b>447,271</b>	<b>800,870</b>	<b>1,192,493</b>	<b>1,283,886</b>	<b>1,382,578</b>	<b>1,488,952</b>	<b>1,598,821</b>	<b>1,694,525</b>
<b>Net Income After Debt Service</b>	<b>\$ (1,811,491)</b>	<b>544,373</b>	<b>129,072</b>	<b>447,271</b>	<b>800,870</b>	<b>1,192,493</b>	<b>1,283,886</b>	<b>1,382,578</b>	<b>1,488,952</b>	<b>1,598,821</b>	<b>1,694,525</b>
<b>Net Cash Flow</b>	<b>\$ (1,811,491)</b>	<b>544,373</b>	<b>129,072</b>	<b>447,271</b>	<b>800,870</b>	<b>1,192,493</b>	<b>1,283,886</b>	<b>1,382,578</b>	<b>1,488,952</b>	<b>1,598,821</b>	<b>1,694,525</b>

**Schedule 7 - Pro Forma**

	<b>FY 2026</b>	<b>FY 2027</b>	<b>FY 2028</b>	<b>FY 2029</b>	<b>FY 2030</b>	<b>FY 2031</b>	<b>FY 2032</b>	<b>FY 2033</b>	<b>FY 2034</b>	<b>FY 2035</b>	<b>FY 2036</b>
<b>Fund Balance</b>											
Balance at Beginning of Fiscal Year	\$ 12,078,005	10,266,514	9,191,170	8,509,646	8,114,210	8,038,990	8,320,689	8,657,702	9,055,897	9,521,473	10,056,378
Net Cash Flow	(1,811,491)	544,373	129,072	447,271	800,870	1,192,493	1,283,886	1,382,578	1,488,952	1,598,821	1,694,525
<b>Total Funds Available</b>	<b>\$ 10,266,514</b>	<b>10,810,888</b>	<b>9,320,242</b>	<b>8,956,917</b>	<b>8,915,079</b>	<b>9,231,483</b>	<b>9,604,575</b>	<b>10,040,279</b>	<b>10,544,850</b>	<b>11,120,294</b>	<b>11,750,903</b>
Less: Planned Cash Funded Capital	-	(1,619,717)	(810,597)	(842,707)	(876,089)	(910,794)	(946,873)	(984,382)	(1,023,377)	(1,063,916)	(1,106,061)
<b>Balance of Working Capital</b>	<b>\$ 10,266,514</b>	<b>9,191,170</b>	<b>8,509,646</b>	<b>8,114,210</b>	<b>8,038,990</b>	<b>8,320,689</b>	<b>8,657,702</b>	<b>9,055,897</b>	<b>9,521,473</b>	<b>10,056,378</b>	<b>10,644,842</b>
Less: Working Capital Reserve Target	(6,442,406)	(6,895,161)	(7,545,688)	(7,841,860)	(8,150,194)	(8,471,208)	(8,805,446)	(9,153,475)	(9,515,888)	(9,893,303)	(10,286,365)
<b>Surplus/Deficit of Working Capital</b>	<b>\$ 3,824,108</b>	<b>2,296,009</b>	<b>963,957</b>	<b>272,349</b>	<b>(111,204)</b>	<b>(150,519)</b>	<b>(147,744)</b>	<b>(97,578)</b>	<b>5,585</b>	<b>163,076</b>	<b>358,477</b>
Add Back: Working Capital Reserve	6,442,406	6,895,161	7,545,688	7,841,860	8,150,194	8,471,208	8,805,446	9,153,475	9,515,888	9,893,303	10,286,365
<b>Balance at End of Fiscal Year</b>	<b>\$ 10,266,514</b>	<b>9,191,170</b>	<b>8,509,646</b>	<b>8,114,210</b>	<b>8,038,990</b>	<b>8,320,689</b>	<b>8,657,702</b>	<b>9,055,897</b>	<b>9,521,473</b>	<b>10,056,378</b>	<b>10,644,842</b>

## Schedule 8 - Capital Improvement Plan

	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036
Stormwater Diversion System Upgrades - Construction	\$ -	500,000	-	-	-	-	-	-	-	-	-
Tipping Floor Repairs	-	500,000	-	-	-	-	-	-	-	-	-
Advanced Weight Scales	-	400,000	-	-	-	-	-	-	-	-	-
Fire Suppression and Monitoring System	-	120,000	-	-	-	-	-	-	-	-	-
New Misting System	-	38,000	-	-	-	-	-	-	-	-	-
Unanticipated Capital	-	-	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000
<b>Total Projects</b>	<b>\$ -</b>	<b>1,558,000</b>	<b>750,000</b>	<b>750,000</b>	<b>750,000</b>	<b>750,000</b>	<b>750,000</b>	<b>750,000</b>	<b>750,000</b>	<b>750,000</b>	<b>750,000</b>
Execution %	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Escalation %	100.00%	103.96%	108.08%	112.36%	116.81%	121.44%	126.25%	131.25%	136.45%	141.86%	147.47%
<b>Total Executed Projects</b>	<b>\$ -</b>	<b>1,619,717</b>	<b>810,597</b>	<b>842,707</b>	<b>876,089</b>	<b>910,794</b>	<b>946,873</b>	<b>984,382</b>	<b>1,023,377</b>	<b>1,063,916</b>	<b>1,106,061</b>

## Schedule 9 - Summary of Funds

<b>Fund 202</b>	<b>FY 2026</b>	<b>FY 2027</b>	<b>FY 2028</b>	<b>FY 2029</b>	<b>FY 2030</b>	<b>FY 2031</b>	<b>FY 2032</b>	<b>FY 2033</b>	<b>FY 2034</b>	<b>FY 2035</b>	<b>FY 2036</b>
Balance at Start of FY	\$ 12,078,005	10,266,514	9,191,170	8,509,646	8,114,210	8,038,990	8,320,689	8,657,702	9,055,897	9,521,473	10,056,378
Cash In	26,564,347	28,871,983	31,094,071	32,629,271	34,245,971	35,948,510	37,402,288	38,918,753	40,500,618	42,150,718	43,872,008
Interest	122,895	107,017	97,354	91,431	88,843	89,978	93,381	97,425	102,176	107,678	113,857
Cash Out	(28,498,733)	(28,434,627)	(31,062,354)	(32,273,431)	(33,533,944)	(34,845,995)	(36,211,783)	(37,633,600)	(39,113,841)	(40,659,575)	(42,291,340)
Planned Cash Funded CIP	-	(1,619,717)	(810,597)	(842,707)	(876,089)	(910,794)	(946,873)	(984,382)	(1,023,377)	(1,063,916)	(1,106,061)
<b>Subtotal</b>	<b>\$ 10,266,514</b>	<b>9,191,170</b>	<b>8,509,646</b>	<b>8,114,210</b>	<b>8,038,990</b>	<b>8,320,689</b>	<b>8,657,702</b>	<b>9,055,897</b>	<b>9,521,473</b>	<b>10,056,378</b>	<b>10,644,842</b>
Less: Working Capital Reserve	(6,442,406)	(6,895,161)	(7,545,688)	(7,841,860)	(8,038,990)	(8,320,689)	(8,657,702)	(9,055,897)	(9,515,888)	(9,893,303)	(10,286,365)
<b>Amount Available for Projects</b>	<b>\$ 3,824,108</b>	<b>2,296,009</b>	<b>963,957</b>	<b>272,349</b>	-	-	-	-	<b>5,585</b>	<b>163,076</b>	<b>358,477</b>
Less: Amount Paid for Projects	-	-	-	-	-	-	-	-	-	-	-
<b>Amount Available After Projects</b>	<b>\$ 3,824,108</b>	<b>2,296,009</b>	<b>963,957</b>	<b>272,349</b>	-	-	-	-	<b>5,585</b>	<b>163,076</b>	<b>358,477</b>
Plus: Restricted Funds	6,442,406	6,895,161	7,545,688	7,841,860	8,038,990	8,320,689	8,657,702	9,055,897	9,515,888	9,893,303	10,286,365
<b>Available at End of FY</b>	<b>\$ 10,266,514</b>	<b>9,191,170</b>	<b>8,509,646</b>	<b>8,114,210</b>	<b>8,038,990</b>	<b>8,320,689</b>	<b>8,657,702</b>	<b>9,055,897</b>	<b>9,521,473</b>	<b>10,056,378</b>	<b>10,644,842</b>

**Schedule 10 - Vehicle Replacement Program**

Vehicle Type	Useful		Cost	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036
	Year	Life												
Pedestrian Can Side Loader	2024	12	201,347	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00
Inspector Vehicle	2025	10	35,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00
<b>Total Addl Vehicle Expense</b>														
Pedestrian Can Side Loader				\$ -	-	-	-	-	-	-	-	-	-	270,594
Inspector Vehicle				-	-	-	-	-	-	-	-	-	45,667	-
<b>Total Vehicle Cost</b>				<b>\$ -</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>45,667</b>	<b>270,594</b>
<b>Additional Vehicle Contribution (10 Year Period)</b>				<b>\$ -</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,567</b>	<b>27,059</b>

## CURRENT AND PROPOSED RESIDENTIAL AND COMMERCIAL SOLID WASTE RATES

### Proposed Residential and Commercial (Bin) Solid Waste & Recycling Service Scheduled Monthly & One-Time Rates

Customer Class & Level-of-Service	Proposed													
	Current Rates (\$/mo. or lift)	9% 2026/27 Rates (\$/mo. or lift)	8% 2027/28 Rates (\$/mo. or lift)	5% 2028/29 Rates (\$/mo. or lift)	5% 2029/30 Rates (\$/mo. or lift)	5% 2030/31 Rates (\$/mo. or lift)	4% 2031/32 Rates (\$/mo. or lift)	4% 2032/33 Rates (\$/mo. or lift)	4% 2033/34 Rates (\$/mo. or lift)	4% 2034/35 Rates (\$/mo. or lift)	4% 2035/36 Rates (\$/mo. or lift)			
<b>Residential Fees (Single-Family and Less than 5 Units):</b>														
<b>Residential Cart Service</b>														
Residential- 3 cart system	\$55.92 /mo	\$60.95	\$65.83	\$69.12	\$72.58	\$76.21	\$79.25	\$82.42	\$85.72	\$89.15	\$92.72			
Additional Solid Waste Cart	\$24.78 /mo	\$27.01	\$29.17	\$30.63	\$32.16	\$33.77	\$35.12	\$36.52	\$37.99	\$39.51	\$41.09			
Additional Recycle Cart	\$22.39 /mo	\$24.41	\$26.36	\$27.68	\$29.06	\$30.51	\$31.73	\$33.00	\$34.32	\$35.69	\$37.12			
Additional Organic Cart	\$22.39 /mo	\$24.41	\$26.36	\$27.68	\$29.06	\$30.51	\$31.73	\$33.00	\$34.32	\$35.69	\$37.12			
<b>Commercial Fees (Businesses &amp; Multi-Family 5 Units &amp; Over):</b>														
<b>Commercial Cart Service</b>														
Commercial - 2 cart system (Solid Waste & Recycling)	\$46.64 /mo	\$50.84	\$54.90	\$57.65	\$60.53	\$63.56	\$66.10	\$68.75	\$71.50	\$74.35	\$77.33			
Single Solid Waste Cart	\$24.78 /mo	\$27.01	\$29.17	\$30.63	\$32.16	\$33.77	\$35.12	\$36.52	\$37.99	\$39.51	\$41.09			
Single Recycle Cart	\$22.39 /mo	\$24.41	\$26.36	\$27.68	\$29.06	\$30.51	\$31.73	\$33.00	\$34.32	\$35.69	\$37.12			
Single Organic Cart	\$22.39 /mo	\$24.41	\$26.36	\$27.68	\$29.06	\$30.51	\$31.73	\$33.00	\$34.32	\$35.69	\$37.12			
<b>Commercial Bin Service</b>														
<b>Solid Waste Commercial Bin Service:</b>														
2-CY Sched Solid Waste (1x/week)	\$210.03 /mo	\$228.93	\$247.25	\$259.61	\$272.59	\$286.22	\$297.67	\$309.58	\$321.96	\$334.84	\$348.23			
3-CY Sched Solid Waste (1x/week)	\$258.77 /mo	\$282.06	\$304.62	\$319.86	\$335.85	\$352.64	\$366.75	\$381.42	\$396.67	\$412.54	\$429.04			
300g Sched Solid Waste (1x/week)	\$258.77 /mo	\$282.06	\$304.62	\$319.86	\$335.85	\$352.64	\$366.75	\$381.42	\$396.67	\$412.54	\$429.04			
2-CY compactor (1x/week)	\$315.06 /mo	\$343.42	\$370.89	\$389.43	\$408.90	\$429.35	\$446.52	\$464.38	\$482.96	\$502.28	\$522.37			
3-CY compactor (1x/week)	\$388.16 /mo	\$423.09	\$456.94	\$479.79	\$503.78	\$528.97	\$550.13	\$572.13	\$595.02	\$618.82	\$643.57			
<b>Unscheduled/One-time/On-Call Commercial (Bin) Service:</b>														
2-CY Call/Extra Pickup - Solid Waste	\$51.14 /lift	\$55.74	\$60.20	\$63.21	\$66.37	\$69.69	\$72.48	\$75.38	\$78.39	\$81.53	\$84.79			
3-CY Call/Extra Pickup - Solid Waste	\$76.73 /lift	\$83.64	\$90.33	\$94.84	\$99.59	\$104.56	\$108.75	\$113.10	\$117.62	\$122.33	\$127.22			
300g Solid Waste On-Call	\$76.73 /lift	\$83.64	\$90.33	\$94.84	\$99.59	\$104.56	\$108.75	\$113.10	\$117.62	\$122.33	\$127.22			
2-CY compactor (1x/week)	\$76.66 /lift	\$83.56	\$90.24	\$94.75	\$99.49	\$104.46	\$108.64	\$112.99	\$117.51	\$122.21	\$127.10			
3-CY compactor (1x/week)	\$115.18 /lift	\$125.55	\$135.59	\$142.37	\$149.49	\$156.96	\$163.24	\$169.77	\$176.56	\$183.63	\$190.97			
<b>Organics Commercial Bin Service:</b>														
2-CY Sched. Organics	\$123.44 /mo	\$134.55	\$145.31	\$152.58	\$160.21	\$168.22	\$174.95	\$181.95	\$189.22	\$196.79	\$204.66			
3-CY Sched. Organics	\$130.28 /mo	\$142.01	\$153.37	\$161.03	\$169.09	\$177.54	\$184.64	\$192.03	\$199.71	\$207.70	\$216.00			
2-CY Call Organics	\$26.77 /lift	\$29.18	\$31.51	\$33.09	\$34.74	\$36.48	\$37.94	\$39.46	\$41.04	\$42.68	\$44.38			
3-CY Call Organics	\$30.39 /lift	\$33.13	\$35.78	\$37.56	\$39.44	\$41.41	\$43.07	\$44.79	\$46.59	\$48.45	\$50.39			
<b>Recycling Commercial Bin Service:</b>														
2-CY Sched. Recycle	\$51.57 /mo	\$56.21	\$60.71	\$63.74	\$66.93	\$70.28	\$73.09	\$76.01	\$79.05	\$82.21	\$85.50			
3-CY Sched. Recycle	\$54.66 /mo	\$59.58	\$64.35	\$67.56	\$70.94	\$74.49	\$77.47	\$80.57	\$83.79	\$87.14	\$90.63			
2-CY Call Recycle	\$11.78 /lift	\$12.84	\$13.87	\$14.56	\$15.29	\$16.05	\$16.70	\$17.36	\$18.06	\$18.78	\$19.53			
3-CY Call Recycle	\$12.77 /lift	\$13.92	\$15.03	\$15.78	\$16.57	\$17.40	\$18.10	\$18.82	\$19.58	\$20.36	\$21.17			
<b>Miscellaneous Services:</b>														
Bin Rental - 2 & 3 CY Bins	\$85.54 /mo	\$93.24	\$100.70	\$105.73	\$111.02	\$116.57	\$121.23	\$126.08	\$131.13	\$136.37	\$141.83			
Scheduled Bin Pull-Out	\$58.31 /mo	\$63.56	\$68.64	\$72.07	\$75.68	\$79.46	\$82.64	\$85.95	\$89.38	\$92.96	\$96.68			
On-Call Bin Pull-Out (one-time)	\$12.26 /bin	\$13.36	\$14.43	\$15.15	\$15.91	\$16.71	\$17.38	\$18.07	\$18.79	\$19.55	\$20.33			
Pull Out Fee- Additional Cart	\$24.96 /mo	\$27.21	\$29.38	\$30.85	\$32.39	\$34.01	\$35.37	\$36.79	\$38.26	\$39.79	\$41.38			
Special Bin	\$305.03 /mo	\$332.48	\$359.08	\$377.04	\$395.89	\$415.68	\$432.31	\$449.60	\$467.59	\$486.29	\$505.74			
Late Set Out Fee	\$31.85 /pick up	\$34.72	\$37.49	\$39.37	\$41.34	\$43.40	\$45.14	\$46.95	\$48.82	\$50.78	\$52.81			
Additional Pick-Up (Residential)	\$42.72 /pick up	\$46.56	\$50.29	\$52.80	\$55.44	\$58.22	\$60.55	\$62.97	\$65.49	\$68.11	\$70.83			
Container Cleaning Fee	\$93.87 /pick up	\$102.32	\$110.50	\$116.03	\$121.83	\$127.92	\$133.04	\$138.36	\$143.89	\$149.65	\$155.64			
Container Exchange Fee	\$92.20 /pick up	\$100.50	\$108.54	\$113.96	\$119.66	\$125.65	\$130.67	\$135.90	\$141.33	\$146.99	\$152.87			
Bulk Pick-up (6 items) - (2 Included/Year for Residential & MF)	\$75.49 /pick up	\$82.28	\$88.87	\$93.31	\$97.98	\$102.87	\$106.99	\$111.27	\$115.72	\$120.35	\$125.16			
Bulk Pick-up additional per item (over 6)	\$37.75 /pick up	\$41.15	\$44.44	\$46.66	\$48.99	\$51.44	\$53.50	\$55.64	\$57.87	\$60.18	\$62.59			
Bin Lock-set per bin	\$17.66 /mo	\$19.25	\$20.79	\$21.83	\$22.92	\$24.07	\$25.03	\$26.03	\$27.07	\$28.15	\$29.28			
Lock Replacement	\$17.66 /each	\$19.25	\$20.79	\$21.83	\$22.92	\$24.07	\$25.03	\$26.03	\$27.07	\$28.15	\$29.28			
2-CY Temp Delivery/Removal	\$15.29 /lift	\$16.67	\$18.00	\$18.90	\$19.84	\$20.84	\$21.67	\$22.54	\$23.44	\$24.38	\$25.35			
3-CY Temp Delivery/Removal	\$15.29 /lift	\$16.67	\$18.00	\$18.90	\$19.84	\$20.84	\$21.67	\$22.54	\$23.44	\$24.38	\$25.35			

## CURRENT AND PROPOSED RESIDENTIAL AND COMMERCIAL SOLID WASTE RATES

### Proposed Residential and Commercial (Bin) Solid Waste & Recycling Service Scheduled Monthly & One-Time Rates

Customer Class & Level-of-Service	Proposed																					
	Current	9%	2026/27	8%	2027/28	5%	2028/29	5%	2029/30	5%	2030/31	4%	2031/32	4%	2032/33	4%	2033/34	4%	2034/35	4%	2035/36	
	Rates (\$/mo. or lift)		Rates (\$/mo. or lift)		Rates (\$/mo. or lift)		Rates (\$/mo. or lift)		Rates (\$/mo. or lift)		Rates (\$/mo. or lift)		Rates (\$/mo. or lift)		Rates (\$/mo. or lift)		Rates (\$/mo. or lift)		Rates (\$/mo. or lift)		Rates (\$/mo. or lift)	
1 CY Overage	\$21.82 /lift		\$23.78		\$25.69		\$26.97		\$28.32		\$29.74		\$30.92		\$32.16		\$33.45		\$34.79		\$36.18	
2 CY Overage	\$43.64 /lift		\$47.57		\$51.37		\$53.94		\$56.64		\$59.47		\$61.85		\$64.32		\$66.90		\$69.57		\$72.36	
<b>Short-Term Bin Rental (Events):</b>																						
3 CY Base (3 streams) (1 day rental with 1 time disposal)	\$579.82 /event		\$632.00		\$682.56		\$716.69		\$752.53		\$790.15		\$821.76		\$854.63		\$888.81		\$924.37		\$961.34	
-Additional Bin Rental	\$4.12 /day		\$4.49		\$4.85		\$5.09		\$5.35		\$5.61		\$5.84		\$6.07		\$6.32		\$6.57		\$6.83	
-Additional Disposal (All 3 Streams)	\$225.51 /disposal		\$245.81		\$265.47		\$278.74		\$292.68		\$307.32		\$319.61		\$332.39		\$345.69		\$359.52		\$373.90	
2 CY Base (3 streams) (1 day rental with 1 time disposal)	\$502.01 /event		\$547.19		\$590.97		\$620.51		\$651.54		\$684.12		\$711.48		\$739.94		\$769.54		\$800.32		\$832.33	
-Additional Bin Rental	\$2.75 /day		\$3.00		\$3.24		\$3.40		\$3.57		\$3.75		\$3.90		\$4.05		\$4.22		\$4.38		\$4.56	
-Additional Disposal (All 3 Streams)	\$187.97 /disposal		\$204.89		\$221.28		\$232.34		\$243.96		\$256.16		\$266.40		\$277.06		\$288.14		\$299.67		\$311.65	
<b>Roll-Off Service</b>																						
<b>Roll-Off Collection Only (Empties)</b>																						
Roll-Off Empty	\$298.03 /empty		\$324.85		\$350.84		\$368.38		\$386.80		\$406.14		\$422.39		\$439.28		\$456.85		\$475.13		\$494.13	
<b>Roll-Off Tonnage Only</b>																						
<b>Solid Waste:</b>																						
Tonnage Solid Waste	148.48 /ton		\$161.84		\$174.79		\$183.53		\$192.71		\$202.34		\$210.44		\$218.85		\$227.61		\$236.71		\$246.18	
<b>Construction/Demolition (C&amp;D) Material:</b>																						
Tonnage Metal	\$39.51 /ton		\$43.07		\$46.51		\$48.84		\$51.28		\$53.84		\$56.00		\$58.24		\$60.57		\$62.99		\$65.51	
Tonnage All Inerts	\$115.93 /ton		\$126.36		\$136.47		\$143.30		\$150.46		\$157.98		\$164.30		\$170.88		\$177.71		\$184.82		\$192.21	
Tonnage C&D	\$162.02 /ton		\$176.60		\$190.73		\$200.27		\$210.28		\$220.79		\$229.63		\$238.81		\$248.36		\$258.30		\$268.63	
<b>Organic Materials:</b>																						
Tonnage Organics	\$125.58 /ton		\$136.88		\$147.83		\$155.22		\$162.99		\$171.13		\$177.98		\$185.10		\$192.50		\$200.20		\$208.21	
<b>Additional/Penalty Charges (for Tonnages Exceeding 11 tons: Includes Base Rate &amp; Penalty)</b>																						
Tonnage Solid Waste +11T	\$222.72 /ton		\$242.76		\$262.19		\$275.30		\$289.06		\$303.51		\$315.65		\$328.28		\$341.41		\$355.07		\$369.27	
Tonnage Metal +11T	\$59.25 /ton		\$64.58		\$69.75		\$73.24		\$76.90		\$80.74		\$83.97		\$87.33		\$90.83		\$94.46		\$98.24	
Tonnage All Inerts +11T	\$173.91 /ton		\$189.56		\$204.73		\$214.96		\$225.71		\$237.00		\$246.48		\$256.34		\$266.59		\$277.25		\$288.34	
Tonnage C&D +11T Tonnage	\$243.03 /ton		\$264.90		\$286.09		\$300.40		\$315.42		\$331.19		\$344.44		\$358.22		\$372.54		\$387.45		\$402.94	
Organics +11T Tonnage	\$188.36 /ton		\$205.31		\$221.74		\$232.82		\$244.47		\$256.69		\$266.96		\$277.63		\$288.74		\$300.29		\$312.30	
<b>Miscellaneous Fee &amp; Charges</b>																						
Roll-Off Monthly Rental	\$263.08 /mo		\$286.76		\$309.70		\$325.18		\$341.44		\$358.51		\$372.85		\$387.77		\$403.28		\$419.41		\$436.19	
Roll-Off Respot	\$66.82 /empty		\$72.83		\$78.66		\$82.59		\$86.72		\$91.06		\$94.70		\$98.49		\$102.43		\$106.53		\$110.79	
Cancelled Requested Service Fee	\$66.82 1-time fee		\$72.83		\$78.66		\$82.59		\$86.72		\$91.06		\$94.70		\$98.49		\$102.43		\$106.53		\$110.79	
<b>Special Event Truck</b>																						
Saturday Base (4 Hours)	\$352.11 /ea		\$383.80		\$414.50		\$435.23		\$456.99		\$479.84		\$499.03		\$519.00		\$539.75		\$561.35		\$583.80	
Saturday Additional Hour	\$69.64 /hr		\$75.91		\$81.98		\$86.08		\$90.38		\$94.90		\$98.70		\$102.65		\$106.75		\$111.02		\$115.46	
Sunday Base (4 Hours)	\$444.96 /ea		\$485.01		\$523.81		\$550.00		\$577.50		\$606.37		\$630.63		\$655.85		\$682.09		\$709.37		\$737.74	
Sunday Additional Hour	\$92.85 /hr		\$101.21		\$109.30		\$114.77		\$120.51		\$126.53		\$131.59		\$136.86		\$142.33		\$148.02		\$153.95	