

THESE MINUTES ARE NOT OFFICIAL UNTIL APPROVED BY THE
CULVER CITY EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE

REGULAR MEETING OF THE
CULVER CITY EQUITY AND
HUMAN RELATIONS ADVISORY COMMITTEE
CULVER CITY, CALIFORNIA

January 23, 2024
7:00 P.M.

Call To Order & Roll Call

Chair Valverde called the regular meeting of the Culver City Equity and Human Relations Advisory Committee to order at 7:00 P.M. in the Dan Patacchia Room.

Members Present: Carlos Valverde, Chair
Samia Bano, Vice Chair
London McBride, Member
Haifaa Moammar, Member
Ayla Moses, Member
Denice Renteria, Member
Rebecca Rona-Tuttle, Member

Absent: Jezenia Aguirre, Member
Ifunanyachukwu Nweke, Member

Staff Present: Michelle Hamilton, Senior Human Resources and Equity Manager
Janee Prieto, Human Resources Technician
Jeannine Houchen, Human Resources Equity Analyst
Monica Kilaita, Deputy City Attorney

o0o

Pledge of Allegiance

Chair Valverde led the Pledge of Allegiance.

o0o

Public Comment - Items NOT On the Agenda

Chair Valverde invited public comment.

Lori Escalera discussed movies made in Culver City; non-integration of Black films; creation of a walking tour map; discrepancies; races barred from living and doing business in Culver City; continued bias; she offered her assistance and asserted that the Historical Society was missing the voices of People of Color; and she noted that the narrative needs to come through the people whose story it is.

Chair Valverde expressed appreciation for the comments noting that the Committee could not discuss the item, and he indicated that Public Comment for Items Not on the Agenda would be taken again at the end of the meeting.

o0o

Receipt of Correspondence

Jeannine Houchen, Human Resources Equity Analyst, indicated that correspondence had been received pertaining to Item A-4.

o0o

Items from Members/Staff

Member Rona announced the birth of her granddaughter; reported attending a Martin Luther King, Jr. event on January 20; and noted the postponement of the Fox Hills Clean Up.

Member Moses discussed sold out shows at the Kirk Douglas Theater; recognition for the show; the theme of LGBTQ rights; disqualification from the competition due to the use of older actors; the serious tone of the piece; and use of the venue.

Chair Valverde reported that his car had been stolen during the day at a shopping center noting that the responding police officer suggested having an air tag in the car.

Michelle Hamilton, Senior Human Resources and Equity Manager introduced new Deputy City Attorney Monica Kilaita; discussed participation by the City in the United Against Hate Campaign;

and an upcoming event regarding the Hate Crime Statistics Report.

Jeannine Houchen, Human Resources Equity Analyst, provided an overview of complaints that came in through the Complaint Portal and the response from the City; discussed the Diversity, Equity and Inclusion (DEI) website within the City website; current projects; past events; she encouraged Members to review the site when they had time; and she discussed the Culver City United Against Hate Campaign.

Discussion ensued between staff and Committee Members regarding complaint referrals; access to the site; establishing the legacy of the EHRAC; the 211 number to report hate crimes; connecting people to services; data for the Hate Crimes Report; 211 vs. 911; the role of law enforcement; and the importance of documenting incidents.

o0o

Order of the Agenda

Item A-2 was considered after Item A-12.

o0o

Consent Calendar Items

Item C-1

Approval of Minutes from the Special Meeting on August 22, 2023

Discussion ensued between staff and Committee Members regarding corrections to typographical errors and clarification on the meaning of a reference to an upcoming agenda item for the November meeting.

THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE PASSED A MOTION TO APPROVE MINUTES FOR THE SPECIAL MEETING ON AUGUST 22, 2023, AS AMENDED.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, MOSES, RENTERIA, RONA,
VALVERDE
NOES NONE

ABSENT: AGUIRRE, NWEKE

THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE PASSED A MOTION TO DIRECT STAFF TO STRIKE THE REFERENCE TO THE AGENDA ITEM FOR THE NOVEMBER MEETING ON PAGE 11 FROM THE AUGUST 22, 2023, MEETING MINUTES.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, MOSES, RENTERIA, RONA,
VALVERDE

NOES NONE

ABSENT: AGUIRRE, NWEKE

o0o

Item C-2

Approval of Minutes from the Special Meeting on September 26, 2023

Discussion ensued between staff and Committee Members regarding clarification that Senior Human Resources and Equity Manager Michelle Hamilton had opened the meeting, not Chair Valverde as was indicated in the minutes.

THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE PASSED A MOTION TO APPROVE MINUTES FOR THE SPECIAL MEETING OF SEPTEMBER 26, 2023, AS AMENDED.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOSES, RENTERIA, RONA, VALVERDE

NOES NONE

ABSENT: AGUIRRE, NWEKE

ABSTAIN: MOAMMAR

o0o

Item C-3

Approval of Minutes from the Special Meeting on October 10, 2023

Discussion ensued between staff and Committee Members regarding the special event meeting; minutes drafted by staff

and a suggestion to include names of community members who supported the event and were called out at the meeting.

THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE PASSED A MOTION TO APPROVE MINUTES FOR THE SPECIAL MEETING OF OCTOBER 10, 2023, AS AMENDED.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, MOSES, RENTERIA, RONA,
VALVERDE
NOES NONE
ABSENT: AGUIRRE, NWEKE

o0o

Action Items

Item A-1

(1) Receive a Verbal Report on the Land Acknowledgement Project from Staff; (2) Approve the Addition of the Land Acknowledgement Project to the Equity and Human Relations Advisory Committee 2023-2024 Workplan; (3) Discuss and Determine Next Steps as Deemed Appropriate; and (4) If So Desired, Provide Feedback and/or Recommendations to Staff

Discussion ensued between staff and Committee Members regarding the City Council request for a recommendation from the EHRAC on a land acknowledgement statement to be read prior to each City Council meeting; following the example of Los Angeles county; the need to add the item to the workplan; the land acknowledgement presented as part of the Latino Heritage Celebration; The Gabrieleno Tongva Sacred Springs Foundation; creation of a subcommittee to address the request vs. full Committee consideration; moving forward after express purpose and direction has been made clear; the evolving project; staff agreement to return with additional information; clarification that community outreach would not be a part of the process; and creation of a draft statement.

THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE PASSED A MOTION TO:

1. RECEIVE A VERBAL REPORT FROM STAFF ON THE LAND ACKNOWLEDGEMENT PROJECT; AND,

2. APPROVE THE ADDITION OF THE LAND ACKNOWLEDGEMENT PROJECT TO THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE 2023-2024 WORKPLAN.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, MOSES, RENTERIA, RONA,
VALVERDE
NOES NONE
ABSENT: AGUIRRE, NWEKE

o0o

Item A-2

(1) DISCUSSION and APPROVAL: Draft Written Report to City Council Regarding 2023 Accomplishments and 2024 Proposed Activity/Upcoming Agenda Items for the Next Six Months; and (2) Authorize Transmittal to City

Chair Valverde received Committee consensus to move Item A-2 to the end of the agenda.

o0o

Item A-3

(1) Receive a Verbal Report from the Outreach and Communications Ad Hoc Subcommittee; (2) Discuss and Consider Approval of the Report's Recommendations; (3) Determine Next Steps as Deemed Appropriate; and (4) Provide Feedback and/or Recommendations to Staff as Deemed Necessary

Discussion ensued between staff and Committee Members regarding the need to defer the item to the next meeting.

THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE PASSED A MOTION TO TABLE ITEM A-3 TO THE NEXT MEETING.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, MOSES, RENTERIA, RONA,
VALVERDE
NOES NONE
ABSENT: AGUIRRE, NWEKE

o0o

Item A-4

(1) Receive a Report from the Diversity Awareness Projects Ad Hoc Subcommittee; (2) If So Desired, Consider Approval of the Report's Recommendations; and (3) Determine the Next Steps as Deemed Appropriate

Chair Valverde noted that the project had been on hold; discussed original intent and proposed content; an electronic kiosk being considered by the City; shifting the subcommittee focus to populating a microsite with the agreed upon information; inquiries regarding cost of the microsite; and next steps.

Michelle Hamilton, Senior Human Resources and Equity Manager, discussed the update from the Economic Development Department; potential amendments to the zoning code relative to offsite advertising; kiosk programs that use advertising to fund maintenance of the kiosks; recommendations to be brought to the City Council for consideration; and agreement to provide additional information as it becomes available.

Jeannine Houchen, Human Resources Equity Analyst, read an e-comment received from Jenni Kuida in support of the Diversity Awareness Project and the proposed kiosks.

Discussion ensued between staff and Committee Members regarding additional history and research of the Cotton Club; research on the Kunisawa Family Farm; a suggestion for a brief video interview with a Tongva elder to be screened for Indigenous Peoples Day or placed on a microsite; collecting photographs and videos; and the need for guidance from staff.

THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE PASSED A MOTION TO RECEIVE AND FILE THE E-COMMENT AND THE REPORT FROM THE DIVERSITY AWARENESS PROJECTS AD HOC SUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, MOSES, RENTERIA, RONA,
VALVERDE
NOES NONE
ABSENT: AGUIRRE, NWEKE

o0o

Item A-5

Receive a Verbal Report from the Educational Materials Ad Hoc Subcommittee; and (1) Discuss the Report from the Educational Materials Ad Hoc Subcommittee; (2) If So Desired, Approve of the Report's Recommendations; and (3) Determine Next Steps

Vice Chair Bano discussed a recent meeting of the Educational Materials Ad Hoc Subcommittee; issues encountered when creating Bystander Intervention materials; liability; Subcommittee efforts to move forward; placing the focus on a specific issue to create a plan to direct people to educational resources; encouraging people to report hate crimes; a suggestion to establish a competition for the public to create educational videos; illustrating a positive response; use of a professional trainer for Bystander Intervention; and use of City social media pages.

THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE PASSED A MOTION TO RECEIVE THE VERBAL REPORT FROM THE EDUCATIONAL MATERIALS AD HOC SUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, MOSES, RENTERIA, RONA,
VALVERDE
NOES NONE
ABSENT: AGUIRRE, NWEKE

o0o

Item A-6

(1) Receive a Report from the Courageous Conversations Ad Hoc Subcommittee; (2) Discuss and Consider Approval of the Report's Recommendations; (3) If So Desired, Determine Next Steps; and (4) Provide Feedback and/or Recommendations to Staff as Deemed Appropriate

Vice Chair Bano discussed the recent meeting of the Courageous Conversations Ad Hoc Subcommittee; the proposed workshop; practicing skills related to having courageous conversations; use of a professional trainer; diversity; recording the event on video; use of video clips to promote dialogue and awareness

of issues; the proposed budget; the marketing plan; and feedback from the full Committee.

Discussion ensued between staff and Committee Members regarding the amount of the honorarium for the trainer; the meeting between the ad hoc subcommittee and the potential trainer; subject issues to focus on; addressing conflict at the schools; discussion prompts for small group activities; examples of issues provided by the trainer for participants to choose from; capacity for the workshop; inference and assumptions; exercises for people to practice to create awareness of internal thinking processes; self-regulation; communicating in a civil manner; conversation goals; ways to engage; coordination with the school; involvement of the school's film department to film the event and get more students involved; fights that have happened at the school in the past few years; connection that was lost during COVID; conflict and controversy; involving teachers; scheduling; spring break; the Diversity Assembly scheduled for March 20 at the High School; waivers or parental consent to necessary participate; consultation with Risk Management; identification of a speaker willing to provide services without an honorarium; the total annual EHRAC budget; money left over from the prior year; the need for a speaker to meet vendor requirements; utilization of volunteers; procedures followed for the Latino Heritage event; pre-registration; use of digital forms; invitations; use of City email; video releases; students who are 18 years old; involving the Student Council; connecting with those who need it the most; outreach to teachers to provide the opportunity for the event to be an extra-credit assignment; counselor outreach; clarification that the event is for all ages; the business license requirement; procurement; speaking fees vs. honorariums; past practices for other events; consensus to change the date of the event to March 19 pending availability of the location; the need to hold a special meeting; the flyer; title of the event; graphics; getting people's attention; clarification of event focus; dialoguing; staff input on City-sponsored events; the guest speaker; clarification that none of the other Commissions, Boards, and Committees (CBCs) have a budget; money pulled from the department to assist in hosting the events; answering who, what, where, when, and why; finding an applicable photograph; use of Canva; and differences between City sponsored and non-City sponsored events.

THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE PASSED A MOTION TO RECEIVE THE REPORT FROM THE COURAGEOUS CONVERSATIONS AD HOC SUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, MOSES, RENTERIA, RONA,
VALVERDE
NOES NONE
ABSENT: AGUIRRE, NWEKE

o0o

Item A-7

(1) Receive a Report from the Race Relations Ad Hoc Subcommittee; (2) If So Desired, Discuss and Approve the Race Relations Ad Hoc Subcommittee's Report Recommendations; (3) Determine Next Steps as Deemed Appropriate; and (4) Provide Feedback and/or Recommendations to Staff as Deemed Necessary

Vice Chair Bano provided a report on the Race Relations Ad Hoc Subcommittee; discussed the event planned in April; dialogue focusing on a specific topic related to race relations; subcommittee efforts; learning from youth experiences; identifying what is being done right and what can be done better; hearing stories; allowing for a question and answer section; audience discussion; small group conversations; the intent to create a space where the Civil Discourse Guidelines can be shared; identification of City resources; opportunities for young people; encouraging youth civic engagement; inviting the Mayor to speak; potential speakers and panelists; potential dates; and School Board meetings.

Discussion ensued between staff and Committee Members regarding identification of any and all resources and opportunities for young people to create a guide; a suggestion to focus and simplify the event; preparation of a handout; the Asian Storytelling event; current curriculum at the High School; distinguishing the event from others; providing a summary of the event; potential influence on future policy; youth internships at City Hall; existing opportunities for high school students; difficulty of breaking up into small groups if Council Chambers are used; encouraging civic engagement; use of the courtyard; collaboration with School Board members; potential dates; holding a special event in addition to a regular meeting; difficulty accomplishing

Committee business if meetings cannot be held; staff time involved; efforts to space out events to allow for proper planning; a suggestion to move the Race Relations event to May; policy items to be accomplished; the workplan; taking a wholistic view of Committee responsibilities; the land acknowledgement; staff involvement; the Hate Crimes Report; the job of the Committee to advise the City Council; concern with becoming so event-heavy that engagement with the City Council is lost and policy work is neglected; the amount of engagement in the events; other staff duties; ensuring quality work is being done; student-oriented events; acknowledging how busy young people are in May; concern with cutbacks already made to programs and meetings; additional subcommittee discussions; availability of Council Chambers; keeping the event on April 16 and moving other items; inviting School Board members; scheduling conflicts with School Board meetings; parents of attendees; public participation; and next steps.

Chair Valverde asked for a motion to receive a report and request that the event date be moved to April 16, 2024, with 1. Cancellation of the regular April 23, 2024; and 2. A meeting scheduled in May.

Additional discussion ensued between staff and Committee Members regarding voting to receive a report vs. to approve a report.

THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE PASSED A MOTION TO:

1. RECEIVE THE REPORT FROM THE RACE RELATIONS AD HOC SUBCOMMITTEE; AND,
2. REQUEST THAT THE EVENT DATE BE MOVED TO APRIL 16, 2024; AND,
3. CANCEL THE APRIL 23, 2024, EHRAC MEETING; AND,
4. SCHEDULE A REGULAR MEETING IN MAY.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, MOSES, RENTERIA, RONA,
VALVERDE
NOES NONE
ABSENT: AGUIRRE, NWEKE

o0o

Item A-8

Receive a Verbal Report from the Public Events Ad Hoc Subcommittee; and (1) Discuss report from the Public Events Ad Hoc Subcommittee; (2) If So Desired, Approve the report's recommendation/s; and (3) Determine Next Steps as deemed appropriate

THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE PASSED A MOTION TO TABLE THE REPORT FROM THE PUBLIC EVENTS AD HOC SUBCOMMITTEE TO THE NEXT MEETING.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, MOSES, RENTERIA, RONA,
VALVERDE
NOES NONE
ABSENT: AGUIRRE, NWEKE

o0o

Item A-9

(1) Receive a Verbal Report from the Budget Ad Hoc Subcommittee; (2) If So Desired, Discuss and Consider Approval of the Report's Recommendations; and (3) Determine Next Steps as Deemed Appropriate

Discussion ensued between staff and Committee Members regarding work on budgets for events in the 2024-2025 Fiscal Year; collaboration between the Public Events Ad Hoc Subcommittee and the Budget Ad Hoc Subcommittee for events in 2024-2025; dissolution of the old subcommittee; and creation of a new one at the end of the meeting.

o0o

Item A-10

(1) Receive a Report from the Equity and Human Relations Awards Ad Hoc Subcommittee; (2) If So Desired, Approve the Equity and Human Relations Awards Ad Hoc Subcommittee's Report Recommendations; (3) Determine Next Steps as Deemed

Appropriate; and (4) Provide Feedback and/or Recommendations to Staff as Deemed Necessary

Member Rona reported that no nominations had come in; she discussed additional outreach work needed; and the subcommittee request to extend the deadline for the nomination period from January 31, 2024, to February 29, 2024.

THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE PASSED A MOTION TO EXTEND THE APPLICATION DEADLINE FOR THE EQUITY AND HUMAN RELATIONS AWARDS TO FEBRUARY 29, 2024.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, MOSES, RENTERIA, RONA,
VALVERDE

NOES NONE

ABSENT: AGUIRRE, NWEKE

Member Rona summarized the report provided; discussed review of nominations in March; communication with the nominees; and adding an item to the April agenda to discuss the nominees.

Discussion ensued between staff and Committee Members regarding consideration of the item during the meeting with the event scheduled for April; recommended dates to the City Council for the awards presentation; production time for the medallions; updates to information available on the webpage; previous award recipients; talking points; engraving on the awards; increased costs for the awards; proposed marketing efforts; Committee Member and staff involvement with outreach and marketing; a suggestion to simplify the application process; combining similar questions; streamlining the application to increase submissions; the process to make changes; the short timeframe; submission of recommended changes; commitment of Committee Members to attend and make a presentation to a CBC or civic organization to spread the word about the awards; email outreach; agreement to provide the outreach list to staff for distribution to Committee Members for signups; making statements on behalf of the Committee; the business-owner category; the inability of Committee Members to make nominations; clarification that only one vote per item is allowed; and the ability to strike the original motion and make a new one.

THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE PASSED A MOTION TO:

1. STRIKE THE PRIOR MOTION TO EXTEND THE DEADLINE; AND,
2. EXTEND THE APPLICATION DEADLINE FOR THE EQUITY AND HUMAN RELATIONS AWARDS TO FEBRUARY 29, 2024; AND,
3. RECEIVE THE REPORT FROM THE EQUITY AND HUMAN RELATIONS AWARDS AD HOC SUBCOMMITTEE AND IMPLEMENT RECOMMENDATIONS AS DISCUSSED.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, MOSES, RENTERIA, RONA,
VALVERDE
NOES NONE
ABSENT: AGUIRRE, NWEKE

oOo

Item A-11

Review of the Equity and Human Relations Advisory Committee's Current Ad Hoc Subcommittees and Objectives as of the September 26, 2023 Special Meeting; and (1) Consider Dissolving Existing Ad Hoc Subcommittees Whose Objective Has Been Met; (2) Discuss and Consider the Combining of Ad Hoc Subcommittees with Overlapping Objectives, as Deemed Appropriate; (3) Add Additional EHRAC Members To Existing Ad Hoc Subcommittees, if Deemed Necessary; (4) Form New Ad Hoc Subcommittees for Projects or Events for FY 2023-24, as Deemed Appropriate; and (5) Appoint Members Thereto

Michelle Hamilton, Senior Human Resources and Equity Manager discussed a Parks, Recreation and Community Services (PRCS) item presented at the January 22, 2024, City Council meeting regarding gender-neutral facilities; the City Council request for an EHRAC agenda item in February to consider language for gender-neutral bathrooms for City Council consideration in March; ad hoc subcommittee vs. full Committee consideration; and staff agreement to email language to Committee Members.

Discussion ensued between staff and Committee Members regarding caution against getting into an email discussion; consideration of the item in February; Brown Act requirements; placing the Committee focus more on policy; creation of a Policy Subcommittee; ad hoc subcommittees as being created for a specific purpose; the City Council request

for full Committee consideration of the issue in February at a special meeting; research on the policies of other cities; the municipal code; ideas on signage; providing gender neutral bathrooms; and being prepared for February.

Additional discussion ensued between staff and Committee Members regarding dissolution of ad hoc subcommittees that have completed their tasks; determining which ad hoc subcommittees are current; biannual reports of accomplishments; the fiscal year; a suggestion to combine the Public Events Ad Hoc Subcommittee with the Budget Ad Hoc Subcommittee; statements created on antisemitism and Asian hate; creation of a standard statement; the general statement read about hate speech at City Council meetings before public comment; creation of a statement condemning violence; and dissolution of event ad hoc subcommittees after the events have passed.

THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE PASSED A MOTION TO:

(1) DISSOLVE THE INDIGENOUS PEOPLES AND LATINO HERITAGE AD HOC SUBCOMMITTEES WHOSE OBJECTIVES HAVE BEEN MET; AND,

(2) COMBINE THE PUBLIC EVENTS AD HOC SUBCOMMITTEE WITH THE BUDGET AD HOC SUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, MOSES, RENTERIA, RONA,
VALVERDE
NOES NONE
ABSENT: AGUIRRE, NWEKE

o0o

Item A-12

(1) Review EHRAC Posting Meeting Calendar; (2) In Accordance with Meeting Dates and Proposed Event Dates Determine Potential Special Meeting Dates for February and March 2024; and (3) If so Desired, Approve Special Meeting Dates for February and March

Discussion ensued between staff and Committee Members regarding holding a special meeting on February 27, 2024, and March 19, 2024.

THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE ADOPTED A MOTION TO APPROVE SPECIAL MEETING DATES FOR FEBRUARY AND MARCH 2024.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, MOSES, RENTERIA, RONA,
VALVERDE
NOES NONE
ABSENT: AGUIRRE, NWEKE

oOo

Item A-2
(Continued)

**(1) DISCUSSION and APPROVAL: Draft Written Report to City Council Regarding 2023 Accomplishments and 2024 Proposed Activity/Upcoming Agenda Items for the Next Six Months; and
(2) Authorize Transmittal to City**

Discussion ensued between staff and Committee Members regarding the list of accomplishments and scheduled activities; clarification that there was no event for Transgender Day of Remembrance; the antisemitism statement; increased survey response after efforts to engage the community; items that the EHRAC is not responsible for; adding upcoming items to be accomplished such as the land acknowledgement and transgender facilities; the Equity and Human Relations Awards; development of a community conversation workshop centered on skills related for courageous conversations; items highlighted by Mayor McMorris; and staff agreement to send out changes to wording to Members for their review.

Chair Valverde requested a motion to amend the list of accomplishments by adding the word EHRAC to the fifth bullet point, ending the sentence with the word community, adding the gender statement for PRCS and the land acknowledgement to the list of scheduled activities, and changing the name of the Community Contributions Awards to the Equity and Human Relations Awards.

THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE PASSED A MOTION TO APPROVE THE DRAFT WRITTEN REPORT TO THE CITY COUNCIL AS AMENDED.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, MOSES, RENTERIA, RONA,
VALVERDE
NOES NONE
ABSENT: AGUIRRE, NWEKE

o0o

Public Comment - Items NOT On the Agenda (Continued)

None.

o0o

Items from Equity and Human Relations Advisory Committee Members

Vice Chair Bano reported that Member Nweke had texted to express her regrets at not being able to attend the meeting and she indicated not being able to log onto Webex.

Chair Valverde received clarification regarding the timeframe for finalization of the workplan.

o0o

Adjournment

There being no further business, at 10:30 P.M., the Equity and Human Relations Advisory Committee adjourned.

oOo

Janee Prieto
SECRETARY of the Culver City Equity and
Human Relations Advisory Committee
Culver City, California

APPROVED

Carlos Valverde
CHAIR of the Culver City Equity and Human Relations
Advisory Committee
Culver City, California

I declare under penalty of perjury under the laws of the State of California that, on the date below written, these minutes were filed in the Office of the City Clerk, Culver City, California and constitute the Official Minutes of said meeting.

Jeremy Bocchino
CITY CLERK

Date