

REGULAR MEETING OF THE
CIVIL SERVICE COMMISSION
CULVER CITY, CALIFORNIA

November 1, 2023
7:00 P.M.

Call to Order & Roll Call

The regular meeting of the Civil Service Commission was called to order at 7:00 P.M. in Mike Balkman Council Chambers at Culver City Hall and on Webex.

Present: Chair Chi Ming Gong
Vice Chair Michele Van Gelderen
Commissioner Sal LaPardo
Commissioner Peter Stern

Absent: Commissioner Rachelle Jackson

o0o

Pledge of Allegiance

Chair Gong led the Pledge of Allegiance.

o0o

Public Comment - Items NOT On the Agenda

No requests to speak were received.

o0o

Receipt of Correspondence

No correspondence was received.

o0o

Consent Calendar

MOVED BY CHAIR GONG AND SECONDED BY COMMISSIONER LAPARDO THAT THE CIVIL SERVICE COMMISSION APPROVE CONSENT CALENDAR ITEMS C-1 AND C-2.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: GONG, LAPARDO, STERN, VAN GELDEREN

NOES: NONE

ABSENT: JACKSON

Item C-1

Approval of Minutes for the Regular Meeting of October 4, 2023

THAT THE CIVIL SERVICE COMMISSION APPROVE MINUTES FOR THE REGULAR MEETING OF OCTOBER 4, 2023 AS WRITTEN.

o0o

Item C-2

Extension of Eligible List(s): Maintenance Worker II

THAT THE CIVIL SERVICE COMMISSION EXTEND THE ELIGIBLE LIST FOR MAINTENANCE WORKER II.

o0o

Order of the Agenda

No changes were made.

o0o

Action Items

Item A-1

Approval of Recruitment Bulletin: Sanitation Dispatcher (Promotional)

Amy Webber, Human Resources Analyst, provided a summary of the material of record.

Discussion ensued between staff and Commissioners regarding number of vacant positions.

MOVED BY CHAIR GONG AND SECONDED BY COMMISSIONER STERN THAT THE CIVIL SERVICE COMMISSION: APPROVE THE PROMOTIONAL RECRUITMENT BULLETIN FOR SANITATION DISPATCHER.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: GONG, LAPARDO, STERN, VAN GELDEREN

NOES: NONE

ABSENT: JACKSON

o0o

Public Comment - Items NOT on the Agenda (Continued)

Chair Gong invited public comment.

Selamawit Abrha, Human Resources Technician, indicated that no public comment had been received.

o0o

Items from Staff

Chair Gong noted the number of unfilled positions and employees receiving Acting Pay.

o0o

Items from Civil Service Commissioners

Commissioner LaPardo received clarification regarding incentive programs for difficult to fill positions.

Discussion ensued between staff and Commissioners regarding the upcoming meeting schedule; instances where there is lack of a quorum or no agenda items; encouragement for Commissioners to let staff know if they are not available for upcoming meetings; and the importance of communicating directly through staff, not with each other, in order to avoid Brown Act issues.

o0o

Adjournment

There being no further business, at 7:14 P.M., the Civil Service Commission adjourned to a regular meeting to be held at 7:00 P.M. on Wednesday, December 6, 2023.

o0o

Dana Anderson
Human Resources Director, Culver City, California
SECRETARY TO THE CIVIL SERVICE COMMISSION
Culver City, California

APPROVED _____

Chi Ming Gong
CHAIR of the Civil Service Commission
Culver City, California

I declare under penalty of perjury under the laws of the State of California that, on the date below written, these minutes were filed in the Office of the City Clerk, Culver City, California and constitute the Official Minutes of said meeting.

Jeremy Bocchino
CITY CLERK

Date