

CITY MANAGER'S OFFICE

	ACTUAL 2021-2022	ADJUSTED 2022-2023	ADOPTED 2023-2024	MID-YEAR RECOMMEND 2023-2024	CHANGE FROM 2023-2024 ADOPTED
REGULAR POSITIONS					
<u>10110100 City Manager</u>					
Administrative Clerk	1.00	1.00	1.00	1.00	0.00
Assistant City Manager	1.00	2.00	2.00	2.00	0.00
Assistant to the City Manager	2.00	2.00	2.00	2.00	0.00
City Manager	1.00	1.00	1.00	1.00	0.00
Communication & Public Information Manager	0.00	0.00	1.00	1.00	0.00
Division Total	5.00	6.00	7.00	7.00	0.00
<u>10110200 Internal Audit Division</u>					
Sr. Management Analyst	0.00	1.00	1.00	1.00	0.00
Division Total	0.00	1.00	1.00	1.00	0.00
<u>10110400 Cultural Affairs</u>					
Cultural Affairs Manager	1.00	1.00	1.00	1.00	0.00
Management Analyst	0.00	1.00	2.00	2.00	0.00
Public Art Coordinator	1.00	0.00	0.00	0.00	0.00
Division Total	2.00	2.00	3.00	3.00	0.00
<u>10110500 Economic Development</u>					
Associate Analyst	1.00	1.00	1.00	1.00	0.00
Deputy Com Dev Dir/Econ Dev Mgr.	1.00	0.00	0.00	0.00	0.00
Economic Development Director	0.00	1.00	1.00	1.00	0.00
Economic Dev Project Manager	3.00	2.00	2.00	2.00	0.00
Special Events Coordinator	0.00	1.00	1.00	1.00	0.00
Structural Rehab Specialist	0.25	0.25	0.25	0.25	0.00
Division Total	5.25	5.25	5.25	5.25	0.00
<u>10111100 City Clerk</u>					
Admin Clerk *	1.00	1.00	1.00	0.00	-1.00
City Clerk	1.00	1.00	1.00	1.00	0.00
City Clerk Specialist *	1.00	1.00	1.00	2.00	1.00
Deputy City Clerk	0.00	1.00	1.00	1.00	0.00
Management Analyst	1.00	0.00	0.00	0.00	0.00
Division Total	4.00	4.00	4.00	4.00	0.00
Total Positions	16.25	18.25	20.25	20.25	0.00

* Reclassification of one (1) Administrative Clerk position to City Clerk Specialist position

CITY ATTORNEY'S OFFICE

	ACTUAL 2021-2022	ADJUSTED 2022-2023	ADOPTED 2023-2024	MID-YEAR RECOMMEND 2023-2024	CHANGE FROM 2023-2024 ADOPTED
REGULAR POSITIONS					
<u>10113100 City Attorney</u>					
Assistant City Attorney	1.00	1.00	1.00	1.00	0.00
City Attorney	0.75	0.75	0.75	0.75	0.00
Administrative Clerk	0.50	0.50	0.50	0.50	0.00
Deputy City Attorney II *	0.90	0.90	0.90	0.00	-0.90
Legal Operations Manager	0.85	0.85	0.85	0.85	0.00
Legal Secretary	0.75	0.00	0.00	0.00	0.00
Deputy City Attorney III *	0.90	0.90	0.90	1.80	0.90
Paralegal	0.00	0.75	0.75	0.75	0.00
Division Total	5.65	5.65	5.65	5.65	0.00
<u>30913400 SIF Liability</u>					
City Attorney	0.25	0.25	0.25	0.25	0.00
Administrative Clerk	0.50	0.50	0.50	0.50	0.00
Deputy City Attorney II *	0.10	0.10	0.10	0.00	-0.10
Legal Operations Manager	0.15	0.15	0.15	0.15	0.00
Legal Secretary	0.25	0.00	0.00	0.00	0.00
Deputy City Attorney III *	0.10	0.10	0.10	0.20	0.10
Paralegal	0.00	0.25	0.25	0.25	0.00
Division Total	1.35	1.35	1.35	1.35	0.00
Total Positions	7.00	7.00	7.00	7.00	0.00

* Reclassification of one (1) Deputy City Attorney II position to Deputy City Attorney II position.

PARKS, RECREATION COMMUNITY SERVICES DEPARTMENT

	ACTUAL 2021-2022	ADJUSTED 2022-2023	ADOPTED 2023-2024	MID-YEAR RECOMMEND 2023-2024	CHANGE FROM 2023-2024 ADOPTED
REGULAR POSITIONS					
<u>10130100 PR&CS Administration</u>					
PR&CS Director	1.00	1.00	1.00	1.00	0.00
Secretary	1.00	1.00	0.00	0.00	0.00
Sr. Management Analyst	1.00	1.00	1.00	1.00	0.00
Division Total	3.00	3.00	2.00	2.00	0.00
<u>10130200 Recreation Services</u>					
Associate Analyst	1.00	1.00	1.00	1.00	0.00
Recreation & Community Svcs Coordinator	4.00	4.00	4.00	4.00	0.00
Recreation & Community Svcs Manager	1.00	1.00	1.00	1.00	0.00
Recreation & Community Svcs Supervisor	2.00	2.00	2.00	2.00	0.00
Division Total	8.00	8.00	8.00	8.00	0.00
<u>10130220 Pool & Aquatics Programs</u>					
Sr. Pool Managers/RPT *	0.00	1.50	1.50	0.00	-1.50
Sr. Pool Manager *	0.00	0.00	0.00	1.00	1.00
Division Total	0.00	1.50	1.50	1.00	-0.50
<u>10130300 Parks Division</u>					
Associate Analyst	0.00	0.00	1.00	1.00	0.00
Facilities Maint Crew Leader	1.00	1.00	1.00	1.00	0.00
Irrigation Maintenance Technician	1.00	1.00	1.00	1.00	0.00
Maintenance Worker II	3.00	3.00	3.00	3.00	0.00
Maintenance Worker I	4.00	4.00	4.00	4.00	0.00
Park Maintenance Crew Leader	3.00	3.00	3.00	3.00	0.00
Park Maintenance Supervisor	1.00	1.00	1.00	1.00	0.00
Parks Manager	1.00	1.00	1.00	1.00	0.00
Irrigation Maintenance Technician	1.00	1.00	1.00	1.00	0.00
Division Total	15.00	15.00	16.00	16.00	0.00
<u>10130400 Community Services</u>					
Administrative Clerk	1.00	1.00	1.00	1.00	0.00
Recreation & Community Svcs Coordinator	3.00	3.00	3.00	3.00	0.00
Recreation & Community Svcs Manager	1.00	1.00	1.00	1.00	0.00
Recreation & Community Svcs Supervisor	1.69	1.69	1.69	1.69	0.00
Division Total	6.69	6.69	6.69	6.69	0.00
<u>42730440 Disability Services</u>					
Recreation & Community Svcs Supervisor	0.31	0.31	0.31	0.31	0.00
Division Total	0.31	0.31	0.31	0.31	0.00
Total Positions	33.00	34.50	34.50	34.00	-0.50

* Reclassification of two 0.75 Sr. Pool Manager/RPT positions to one (1) full-time Sr. Pool Manager position.

PLANNING DEVELOPMENT DEPARTMENT

	ACTUAL 2021-2022	ADJUSTED 2022-2023	ADOPTED 2023-2024	MID-YEAR RECOMMEND 2023-2024	CHANGE FROM 2023-2024 ADOPTED
REGULAR POSITIONS					
<u>10153100 Planning & Development Admin</u>					
Community and Econ Develop. Director	1.00	0.00	0.00	0.00	0.00
Planning & Development Director	0.00	1.00	1.00	1.00	0.00
Senior Management Analyst	1.00	1.00	1.00	1.00	0.00
Division Total	2.00	2.00	2.00	2.00	0.00
<u>10153200 Current Planning</u>					
Administrative Clerk	1.00	0.00	0.00	0.00	0.00
Administrative Secretary *	0.00	1.00	1.00	0.00	-1.00
Assistant Planner	1.00	1.00	1.00	1.00	0.00
Associate Planner	2.00	2.00	2.00	2.00	0.00
Current Planning Manager	1.00	1.00	1.00	1.00	0.00
Planning Technician I	2.00	2.00	2.00	2.00	0.00
Secretary *	0.00	0.00	0.00	1.00	1.00
Sr. Planner	1.00	1.00	2.00	2.00	0.00
Division Total	8.00	8.00	9.00	9.00	0.00
<u>10153300 Advance Planning</u>					
Advance Planning Manager	1.00	1.00	1.00	1.00	0.00
Advance Associate Planner	1.00	1.00	1.00	1.00	0.00
Planning Technician II	1.00	1.00	1.00	1.00	0.00
Division Total	3.00	3.00	3.00	3.00	0.00
<u>10153400 Building Safety</u>					
Associate Analyst	1.00	1.00	1.00	1.00	0.00
Bldg & Safety Inspector	5.00	5.00	5.00	5.00	0.00
Building Official	1.00	1.00	1.00	1.00	0.00
Clerk Typist	1.00	1.00	1.00	1.00	0.00
Deputy Building Official	1.00	1.00	1.00	1.00	0.00
Permit Technician	1.00	1.00	1.00	1.00	0.00
Permit Technician II	2.00	2.00	2.00	2.00	0.00
Plan Check Engineer	1.00	1.00	2.00	2.00	0.00
Division Total	13.00	13.00	14.00	14.00	0.00
Total Positions	26.00	26.00	28.00	28.00	0.00

* Reclassification of one (1) Administrative Secretary position to Secretary position.

PUBLIC WORKS DEPARTMENT

	ACTUAL 2021-2022	ADJUSTED 2022-2023	ADOPTED 2023-2024	MID-YEAR RECOMMEND 2023-2024	CHANGE FROM 2023-2024 ADOPTED
REGULAR POSITIONS					
<u>10160100 Public Works Administration</u>					
Associate Analyst	1.00	1.00	1.00	1.00	0.00
Public Works Dir/City Engineer	1.00	1.00	1.00	1.00	0.00
Management Analyst	0.70	0.70	0.70	0.70	0.00
Sr. Management Analyst	0.55	0.55	0.55	0.55	0.00
Division Total	3.25	3.25	3.25	3.25	0.00
<u>10160150 Engineering</u>					
Associate Engineer/10	1.75	1.75	1.75	1.75	0.00
Engineering Services Manager	1.00	1.00	1.00	1.00	0.00
Permit Technician	1.00	1.00	1.00	1.00	0.00
Permit Technician II	1.50	1.50	1.50	1.50	0.00
Public Works Inspector	1.00	1.00	1.00	1.00	0.00
Senior Civil Engineer	1.50	1.50	1.50	1.50	0.00
Sr. Management Analyst	0.75	0.75	0.75	0.75	0.00
Sr. Public Works Inspector	1.00	1.00	1.00	1.00	0.00
Division Total	9.50	9.50	9.50	9.50	0.00
<u>10160170 Mobility & Traffic Engineering</u>					
Associate Engineer *	0.00	0.00	0.00	1.00	1.00
Mobility and Traffic Engineer	1.00	1.00	1.00	1.00	0.00
Permit Technician II	0.50	0.50	0.50	0.50	0.00
Senior Civil Engineer	1.00	1.00	1.00	1.00	0.00
Sr. Engineering Tech	1.00	1.00	1.00	0.00	0.00
Traffic Engineer Analyst *	1.00	1.00	1.00	1.00	0.00
Division Total	4.50	4.50	4.50	4.50	0.00
<u>10160200 Maintenance Operations</u>					
Associate Analyst	0.50	0.50	0.50	0.50	0.00
Maintenance Ops Manager	1.00	1.00	1.00	1.00	0.00
Street Maintenance Supervisor	1.00	1.00	1.00	1.00	0.00
Division Total	2.50	2.50	2.50	2.50	0.00
<u>10160210 Streets</u>					
Associate Analyst	0.85	0.85	0.85	0.85	0.00
Cement Finisher	1.00	1.00	1.00	1.00	0.00
Heavy Equip. Operator	2.00	2.00	2.00	2.00	0.00
Maintenance Worker I	2.00	2.00	2.00	2.00	0.00
Maintenance Worker II	2.00	2.00	2.00	2.00	0.00
Street Maintenance Crew Leader	2.00	2.00	2.00	2.00	0.00
Traffic Painter	3.00	3.00	3.00	3.00	0.00
Traffic Painting Crew Leader	1.00	1.00	1.00	1.00	0.00
Division Total	13.85	13.85	13.85	13.85	0.00
<u>101602200 Trees Maintenance</u>					
Maintenance Worker I	1.00	1.00	1.00	1.00	0.00
Urban Forester	1.00	1.00	1.00	1.00	0.00
Division Total	2.00	2.00	2.00	2.00	0.00
<u>10160230 Building Maintenance</u>					
Associate Analyst	0.50	0.50	0.50	0.50	0.00
Building Engineer	3.00	3.00	3.00	3.00	0.00
Facility Maintenance Worker	4.00	4.00	4.00	4.00	0.00
Maintenance Carpenter	1.00	1.00	1.00	1.00	0.00
Maintenance Painter	1.00	1.00	1.00	1.00	0.00
Maintenance Plumber	1.00	1.00	1.00	1.00	0.00
Pool Maintenance Technician	1.00	1.00	1.00	1.00	0.00
Division Total	11.50	11.50	11.50	11.50	0.00

PUBLIC WORKS DEPARTMENT

	ACTUAL	ADJUSTED	ADOPTED	MID-YEAR	CHANGE FROM
REGULAR POSITIONS	2021-2022	2022-2023	2023-2024	RECOMMEND	2023-2024
				2023-2024	ADOPTED
<u>10160240 Electrical Maintenance</u>					
Associate Analyst	0.50	0.50	0.50	0.50	0.00
Facility & Electrical Maintenance Supervisor	1.00	1.00	1.00	1.00	0.00
Facility Maintenance Worker	1.00	1.00	1.00	1.00	0.00
HVAC Technician	1.00	1.00	1.00	1.00	0.00
Maintenance Electrician	1.00	1.00	1.00	1.00	0.00
Street Lights Technician	1.00	1.00	1.00	1.00	0.00
Traffic Signal Technician	2.00	2.00	2.00	2.00	0.00
Division Total	7.50	7.50	7.50	7.50	0.00
<u>10160250 Graffiti Abatement</u>					
Maintenance Worker I	2.00	2.00	2.00	2.00	0.00
Facility Maintenance Crew Leader	1.00	1.00	1.00	1.00	0.00
Division Total	3.00	3.00	3.00	3.00	0.00
<u>10160260 Parking Meters-Maintenance</u>					
Parking Meter Technician	3.00	3.00	3.00	3.00	0.00
Division Total	3.00	3.00	3.00	3.00	0.00
<u>20460300 Sewer Maintenance</u>					
Associate Analyst	0.65	0.65	0.65	0.65	0.00
Associate Engineer/10	0.25	0.25	0.25	0.25	0.00
Environmental Programs & Ops. Mgr	0.35	0.35	0.35	0.35	0.00
Maintenance Worker I	1.00	1.00	1.00	1.00	0.00
Management Analyst	0.15	0.15	0.15	0.15	0.00
Senior Civil Engineer	1.50	1.50	1.50	1.50	0.00
Sewage Lift Station Electro Mechanic	1.00	1.00	2.00	2.00	0.00
Sr. Management Analyst	0.55	0.55	0.55	0.55	0.00
Subdrain Crew Leader	1.00	1.00	1.00	1.00	0.00
Subdrain Worker	4.00	4.00	4.00	4.00	0.00
Division Total	10.45	10.45	11.45	11.45	0.00
<u>10160460 Environmental Programs & Operations</u>					
Associate Engineer/WDR	1.00	1.00	1.00	1.00	0.00
Environmental Programs & Ops. Mgr	0.05	0.05	0.05	0.05	0.00
Sr. Management Analyst	0.40	0.40	0.40	0.40	0.00
Division Total	1.45	1.45	1.45	1.45	0.00
<u>20260400 Refuse Collection</u>					
Administrative Clerk	1.00	1.00	1.00	1.00	0.00
Assistant Environmental Programs/Ops Mgr	1.00	1.00	1.00	1.00	0.00
Associate Analyst	1.00	1.00	1.00	1.00	0.00
Clerk/Typist	1.00	1.00	1.00	1.00	0.00
Environmental Compliance Officer	1.00	1.00	2.00	2.00	0.00
Environmental Coordinator	1.00	1.00	1.00	1.00	0.00
Environmental Prgms & Operations Mgr	0.60	0.60	0.60	0.60	0.00
Management Analyst	1.15	1.15	1.15	1.15	0.00
Roll-off Driver	3.00	3.00	3.00	3.00	0.00
Sanitation Dispatcher	2.00	2.00	2.00	2.00	0.00
Sanitation Driver	16.00	17.00	17.00	17.00	0.00
Scout Vehicle Operator	13.00	14.00	14.00	14.00	0.00
Sr. Management Analyst	0.75	0.75	0.75	0.75	0.00
Solid Waste & Recycling Crew Supervisor	1.00	1.00	1.00	1.00	0.00
Solid Waste Supervisor	1.00	1.00	1.00	1.00	0.00
Division Total	44.50	46.50	47.50	47.50	0.00

PUBLIC WORKS DEPARTMENT

	ACTUAL 2021-2022	ADJUSTED 2022-2023	ADOPTED 2023-2024	MID-YEAR RECOMMEND 2023-2024	CHANGE FROM 2023-2024 ADOPTED
REGULAR POSITIONS					
<u>20260410 Transfer Station</u>					
Heavy Equipment Operator	2.00	2.00	2.00	2.00	0.00
Laborer	3.00	3.00	3.00	3.00	0.00
Sanitation Crew Supervisor	1.00	1.00	1.00	1.00	0.00
Welder	1.00	1.00	1.00	1.00	0.00
Division Total	7.00	7.00	7.00	7.00	0.00
Total Positions	124.00	126.00	128.00	128.00	0.00

* Reclassification of one (1) Traffic Engineering Analyst position to Associate Engineer position.

TRANSPORTATION DEPARTMENT

	ACTUAL 2021-2022	ADJUSTED 2022-2023	ADOPTED 2023-2024	MID-YEAR RECOMMEND 2023-2024	CHANGE FROM 2023-2024 ADOPTED
REGULAR POSITIONS					
<u>20370100 Transit Administration</u>					
Accountant II	0.00	1.00	1.00	1.00	0.00
Administrative Secretary	1.00	1.00	1.00	1.00	0.00
Associate Analyst *	2.00	2.00	2.00	1.00	-1.00
Management Analyst *	3.00	3.00	4.00	5.00	1.00
Transportation Administration Manager	1.00	1.00	1.00	1.00	0.00
Transportation Planning Manager	1.00	1.00	1.00	1.00	0.00
Sr. Management Analyst	0.00	1.00	1.00	1.00	0.00
Transportation Director	1.00	1.00	1.00	1.00	0.00
Division Total	9.00	11.00	12.00	12.00	0.00
<u>20370200 Transit Operations</u>					
Administrative Clerk **	2.00	2.00	2.00	1.00	-1.00
Administrative Secretary **	1.00	1.00	1.00	2.00	1.00
Associate Analyst ***	1.00	1.00	1.00	0.00	-1.00
Building Engineer	1.00	1.00	1.00	1.00	0.00
Bus Operator	120.00	114.00	114.00	114.00	0.00
Custodian	1.00	1.00	1.00	1.00	0.00
Deputy Transportation Director	1.00	1.00	1.00	1.00	0.00
Facility Maintenance Supervisor	1.00	1.00	1.00	1.00	0.00
Facility Maintenance Worker ^	4.00	4.00	4.00	4.00	0.00
Fleet Services Assistant	6.00	6.00	6.00	6.00	0.00
Human Resources Technician	1.00	1.00	1.00	1.00	0.00
Information Systems Analyst	0.50	0.00	0.00	0.00	0.00
Management Analyst ***	0.00	0.00	0.00	1.00	1.00
Secretary	1.00	1.00	1.00	1.00	0.00
Transit Operation Manager	1.00	1.00	1.00	1.00	0.00
Transportation Operations Supervisor	6.00	6.00	6.00	6.00	0.00
Training & Safety Coordinator	1.00	1.00	1.00	1.00	0.00
Transit Operations Analyst	1.00	1.00	1.00	1.00	0.00
Division Total	149.50	143.00	143.00	143.00	0.00
<u>30870400 Equipment Maintenance</u>					
Administrative Clerk	1.00	1.00	1.00	1.00	0.00
Electronic Fleet Services Technician	2.00	2.00	2.00	2.00	0.00
Fleet Services Assistant	6.00	6.00	7.00	7.00	0.00
Fleet Services Manager	1.00	1.00	1.00	1.00	0.00
Fleet Services Supervisor	4.00	4.00	4.00	4.00	0.00
Fleet Services Technician	5.00	5.00	6.00	6.00	0.00
Management Analyst ^^	1.00	1.00	1.00	0.00	-1.00
Secretary	1.00	1.00	1.00	1.00	0.00
Sr. Fleet Services Technician	11.00	11.00	11.00	11.00	0.00
Sr. Management Analyst ^^	0.00	0.00	0.00	1.00	1.00
Sr. Welder	1.00	1.00	1.00	1.00	0.00
Division Total	33.00	33.00	35.00	35.00	0.00
<u>41170420 Paratransit Services</u>					
Van Driver	2.00	8.00	8.00	8.00	0.00
Division Total	2.00	8.00	8.00	8.00	0.00
Total Positions	193.50	195.00	198.00	198.00	0.00

* Reclassification of one (1) Associate Analyst position to a Management Analyst position.

** Reclassification of one (1) Administrative Clerk position to an Administrative Secretary position.

*** Reclassification of one (1) Associate Analyst position to a Management Analyst position.

^ Correction to Position Summary to show four (4) Facility Maintenance Worker positions

^^ Reclassification of one (1) Management Analyst position to a Sr. Management Analyst position