

# Culver CITY

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## INTEROFFICE MEMORANDUM

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**DATE:** December 8, 2023  
**TO:** John Nachbar, City Manager  
**THROUGH:** Yanni Demitri, Public Works Director and City Engineer  
**FROM:** Mate Gaspar, Engineering Services Manager  
**SUBJECT:** Public Works Department – Engineering Division- 2023 Employee of the Year – Merit Days Award

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I will be presenting to Mordecai Nickerson, the Public Works Department / Engineering Division, Employee of the Year Award. Mordecai is assigned to the position of Senior Public Works Inspector. He has worked for the Public Works Department as an employee since August 2019. From 2014 to 2019, Mordecai worked for the City as a consultant Public Works Inspector.

With the retirement of the Senior Public Works Inspector in December 2022, there was a vacancy, thus it was a challenging year for Mordecai conducting, mostly on his own, nearly all the inspections in the public right-of-way and development grading permits. Mr. Nickerson applied for the vacant Senior Public Works Inspector position and was selected for the position in August 2023.

What stood out for me was Mordecai's ability to coordinate with multiple utility companies and his availability to conduct field inspections for each permitted work. It is a monumental feat to have the utility companies and private contractors agree to wait for Mordecai for his inspection and not proceed with their work.

Due to the vacancy of the other Inspector position, I asked Mordecai, if he could work on City Hall closed Fridays due to all the numerous permitted projects in the field. He said yes! The closed Fridays are normally covered by the other Public Works Inspector.

Mordecai has impressed me greatly this year with his strong work ethic and dedication and deserves the PW/Engineering Division Employee of the Year Award. He is highly regarded and respected by all his fellow employees and management staff. Mr. Nickerson was raised in Culver City and knows the City very well. In recognition of Mr. Nickerson's outstanding effort over this past year, I recommend he receive two (2) working days off with pay, pursuant to Civil Service Rule 15.



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Approved  
John Nachbar, City Manager