1	RESOLUTION NO. 2024-R						
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3	COLVER CITY, CALIFORNIA, ADOPTING THE						
4	CLASSIFICATION AND SALARY PLAN FOR FIRE SAFETY EMPLOYEES EFFECTIVE JANUARY 14, 2024						
5							
6	WHEREAS, pursuant to the Salary Initiative Ordinance adopted by the						
7	electors of the City of Culver City on August 11, 1953 and amended on November 2, 1982,						
8	salary adjustments are required for certain safety employees; and,						
9	WHEREAS, in accordance with the Salary Initiative Ordinance, as amended,						
11	various changes were made to the salaries and benefits paid to fire safety employees						
12	effective January 14, 2024.						
13	NOW, THEREFORE, the City Council of the City of Culver City, DOES						
14	RESOLVE as follows:						
15	The Classification and Salary Plan, attached hereto as Exhibit "A" and						
16 17	incorporated herein by this reference, is hereby adopted effective January 14, 2024.						
18	2. The Classification and Salary Plan attached hereto as Exhibit "A" shal						
19	supersede and replace all previously adopted salary plans for fire safety employees.						
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1	3. The City Manager and Chi	er Financial Officer are nereby authorized
2	adjust and pay salaries of the City employees in	n accordance with the Classification and
3	Salary Plan adopted and approved by this Res	olution, effective January 14, 2024.
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5	APPROVED and ADOPTED this	day of 2024.
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8		YASMINE-IMANI MCMORRIN, Mayor
9		City of Culver City, California
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11	ATTEST:	APPROVED AS TO FORM:
13		Olen Cles Baker
14	JEREMY BOCCHINO	HEATHER S. BAKER
15	City Clerk	City Attorney
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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FIRE	FIRE CAPTAIN (504/505)	1	70.5146	12,222.54	146,670.53
FIRE	FIRE ENGINEER (502/503)	1	61.3171	10,628.29	127,539.52
FIRE	FIREFIGHTER (500/501)	0	36.7180	6,364.46	76,373.47
FIRE	FIREFIGHTER (500/501)	1	40.9655	7,100.68	85,208.19
FIRE	FIREFIGHTER (500/501)	2	42.0028	7,280.47	87,365.68
FIRE	FIREFIGHTER (500/501)	3	45.8781	7,952.21	95,426.46
FIRE	FIREFIGHTER (500/501)	4	48.4653	8,400.63	100,807.61
FIRE	FIREFIGHTER (500/501)	5	51.2055	8,875.62	106,507.40
FIRE	FIREFIGHTER (500/501)	6	53.3193	9,242.00	110,903.94

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C	Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
ı	FMGT	ASST FIRE CHIEF (509)	1	102.0810	17,694.03	212,328.37
ī	FMGT	BATTALION CHIEF (506/507)	1	84.5386	14,653.35	175,840.22
ī	FMGT	FIRE CHIEF (510)	1	118.5673	20,551.66	246,619.93
7	FMGT	FIRE MARSHAL (508)	1	97.2199	16,851.46	202,217.47

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