

Culver CITY

INTEROFFICE MEMORANDUM EMPLOYEE RECOGNITION FOR OUTSTANDING JOB PERFORMANCE

DATE: May 20, 2025
TO: John Nachbar, City Manager
FROM: Yanni Demitri, Public Works Director
THROUGH: James Pledger, Assistant Environmental Programs & Operations Manager
SUBJECT: Employee Recognition for Outstanding Job Performance - **MAURICIO ALVARENGA**

BACKGROUND

Senior Solid Waste Supervisor, Mauricio Alvarenga, goes above and beyond his duties in the recent months, since the retirement of a supervisor and various other divisional vacancies. He directly manages half of the Division's staff and adjusts his schedule to work up to 12 hours a day, 6 days a week in order to service the City's customers.

Additionally, he works to improve driver training, enhanced maintenance of the Transfer Station to ensure stormwater quality, and continued maintaining daily employee schedules in order to optimize City resources to minimize complaints to almost zero.

Mauricio is a hardworking, dedicated employee that is committed to the division, his coworkers, and the City's residents.

AUTHORITY

According to Civil Service Rule 15.2 and 15.3, employees exemplifying outstanding job performance criteria may be recognized for their performance through the Outstanding Job Performance Recognition program. The program allows for single awards or a combination of any of the outlined recognition awards

RECOMMENDATION

For the City Manager to approve the Outstanding Job Performance Recognition award pursuant to Civil Service Rule 15.4 for Mauricio Alvarenga to receive award of three (3) working days off with pay and a cash award of \$1000.00.

Approved By



John Nachbar, City Manager

05/23/2025

Date