

INTEROFFICE MEMORANDUM EMPLOYEE RECOGNITION FOR OUTSTANDING JOB PERFORMANCE

DATE: May 27, 2025

TO: John Nachbar, City Manager

FROM: Tevis Barnes, Director of Housing & Human Services

SUBJECT: Employee Recognition for Outstanding Job Performance - **DANIEL**

RICHARDSON

BACKGROUND

Daniel Richardson, Psy.D is a licensed clinical and forensic psychologist who is the Division Manager for Culver City Housing and Human Services, and supervisor for the Mobile Crisis Team (MCT). Dr. Richardson (AKA Dr. Dan) spent 13 years working with the Los Angeles County Department of Mental Health in the Emergency Outreach and Triage Division. He has worked specifically in Culver City since 2005 providing mental health services as part of the co-response model with the Culver City Police Department.

Dr. Richardson received a doctorate in clinical psychology from the California School of Professional Psychology, Alliant International University in 2008, and has worked extensively with children, adults, and families in a variety of settings. Dr. Richardson is passionate about positive mental health, assisting those in crisis, and improving the overall quality of life.

Dr. Richardson is both excited and honored to be a part of the development and implementation of the Culver City MCT program. Through his leadership of the MCT the City has hosted two well attended annual Wellness Fairs with over 20 vendors serving wellness, mental health and mindfulness. Also, through Dr. Richardson's leadership the MCT has responded to over 1,000 calls for service and placed 56 unhoused residents into interim housing.

AUTHORITY

Approved By

According to Civil Service Rule 15.2 and 15.3, employees exemplifying outstanding job performance criteria may be recognized for their performance through the Outstanding Job Performance Recognition program. The program allows for single awards or a combination of any of the outlined recognition awards

RECOMMENDATION

For the City Manager to approve the Outstanding Job Performance Recognition award pursuant to Civil Service Rule 15.4 for Daniel Richardson to receive a cash award of \$1,000.00

John Nachbar, City Manager Date