

MEETING DATE 6/27/05

AGENDA ITEM Consideration of a Resolution to Adopt a Salary Schedule
for Police Safety Employees Effective July 10, 2005 and
Rescind Resolution No 2001-R102

ATTACHMENTS

1 Resolution and Exhibit A

Pages
1 - 3

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NOW THEREFORE the City Council of the City of Culver City California,
DOES RESOLVE as follows

2 The Classification and Salary Plan attached and labeled as Exhibit A is hereby adopted effective June 27 2005, establishing the salary range for Police Safety Employees

APPROVED and ADOPTED this _____ day of _____ 2005

APPROVED AS TO FORM

CAROL A SCHWAB
City Attorney

POA and POLICE MANAGEMENT SALARY RANGES									
Class /step		7/12/2004	7/12/2004	7/12/2004	7/12/2004	7/10/2005	7/10/2005	7/10/2005	7/10/2005
		<u>Percent Increase</u>	<u>New POA Hourly Rate</u>	<u>Mgmt Bonus</u>	<u>New Mgmt Hourly Rate</u>	<u>Percent Increase</u>	<u>New POA Hourly Rate</u>	<u>Mgmt Bonus</u>	<u>New Mgmt Hourly Rate</u>
PO x	25 11	3 8%	26 06			2%	26 58		
PO x Int	27 24	3 8%	28 28			2%	28 84		
PO x Adv	28 00	3 8%	29 06			2%	29 64		
PO a	25 74	3 8%	26 72			2%	27 26		
POa Int	27 93	3 8%	28 99			2%	29 57		
POa Adv	28 70	3 8%	29 79			2%	30 39		
PO b	26 53	3 8%	27 53			2%	28 08		
PO b Int	28 78	3 8%	29 87			2%	30 47		
POb Adv	29 58	3 8%	30 70			2%	31 31		
PO c	28 41	3 8%	29 49			2%	30 08		
PO c Int	30 82	3 8%	31 99			2%	32 63		
PO c Adv	31 67	3 8%	32 88			2%	33 54		
PO d	29 12	3 8%	30 23			2%	30 84		
PO d Int	31 60	3 8%	32 80			2%	33 46		
PO d Adv	32 47	3 8%	33 71			2%	34 38		
PO e	30 01	3 8%	31 15			2%	31 77		
PO e Int	32 56	3 8%	33 80			2%	34 47		
PO e Adv	33 46	3 8%	34 73			2%	35 42		
PO f	30 76	3 8%	31 93			2%	32 57		
PO f Int	33 38	3 8%	34 65			2%	35 34		
PO f Adv	34 30	3 8%	35 61			2%	36 32		
PO g	31 70	3 8%	32 90			2%	33 56		
PO g Int	34 39	3 8%	35 70			2%	36 41		
PO g Adv	35 34	3 8%	36 69			2%	37 42		
PO h	32 50	3 8%	33 73			2%	34 41		
PO h Int	35 26	3 8%	36 60			2%	37 33		
PO h Adv	36 24	3 8%	37 61			2%	38 36		

<u>Class /step</u>		7/12/2004	7/12/2004	7/12/2004	7/12/2004	7/10/2005	7/10/2005	7/10/2005	7/10/2005
		<u>Percent Increase</u>	<u>New POA Hourly Rate</u>	<u>Mgmt Bonus</u>	<u>New Mgmt Hourly Rate</u>	<u>Percent Increase</u>	<u>New POA Hourly Rate</u>	<u>Mgmt Bonus</u>	<u>New Mgmt Hourly Rate</u>
PO I	33 32	3 8%	34 58			2%	35 28		
PO I Int	36 15	3 8%	37 52			2%	38 27		
PO I Adv	37 15	3 8%	38 56			2%	39 33		
Sgt	38 32	3 8%	39 77			2%	40 57		
Sgt Adv	42 72	3 8%	44 35			2%	45 23		
Lt	45 60	3 8%	47 33	2 5%	48 51	2%	48 27	2 5%	49 48
LT Post	50 16	3 8%	52 06	2 5%	53 36	2%	53 10	2 5%	54 43
Capt	52 43	3 8%	54 43	2 5%	55 79	2%	55 52	2 5%	56 90
Capt Post	57 68	3 8%	59 87	2 5%	61 37	2%	61 07	2 5%	62 59
Asst Chief	57 68	3 8%	59 87	2 5%	61 37	2%	61 07	2 5%	62 59
Asst Chief Post	63 45	3 8%	65 86	2 5%	67 50	2%	67 17	2 5%	68 85
Chief	62 92	3 8%	65 31	2 5%	66 95	2%	66 62	2 5%	68 28
Chief Post	69 21	3 8%	71 84	2 5%	73 64	2%	73 28	2 5%	75 11