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1 3. The City Manager and Chief Financial Officer are hereby authorized to
2 adjust and pay salaries of the City employees in accordance with the Classification and
3 Salary Plan adopted and approved by this Resolution, effective January 1, 2018.

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5 APPROVED and ADOPTED this _____ day of _____ 2018.
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10 JEFFREY COOPER, Mayor
11 City of Culver City, California

12 ATTEST:

13 APPROVED AS TO FORM:

14 _____
15 JEREMY GREEN
16 City Clerk

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18 CAROL A. SCHWAB
19 City Attorney

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A18-00025

Culver CITY

Salary Schedule

As of 01/01/2018

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FIRE	FIRE CAPTAIN (504/505)	1	58.8511	10,200.87	122,410.42
FIRE	FIRE ENGINEER (502/503)	1	51.1749	8,870.32	106,443.78
FIRE	FIREFIGHTER (500/501)	0	30.6446	5,311.74	63,740.87
FIRE	FIREFIGHTER (500/501)	1	34.1896	5,926.19	71,114.30
FIRE	FIREFIGHTER (500/501)	2	35.0553	6,076.24	72,914.91
FIRE	FIREFIGHTER (500/501)	3	38.2896	6,636.87	79,642.40
FIRE	FIREFIGHTER (500/501)	4	40.4488	7,011.12	84,133.48
FIRE	FIREFIGHTER (500/501)	5	42.7359	7,407.54	88,890.49
FIRE	FIREFIGHTER (500/501)	6	44.4999	7,713.32	92,559.82

Culver CITY
Salary Schedule
As of 01/01/2018

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FMGT	ASST FIRE CHIEF (509)	1	85.1963	14,767.34	177,208.08
FMGT	BATTALION CHIEF (506/507)	1	70.5554	12,229.61	146,755.29
FMGT	FIRE CHIEF (510)	1	98.9556	17,152.30	205,827.64
FMGT	FIRE MARSHAL (508)	1	81.1393	14,064.13	168,769.59

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WHEREAS, pursuant to the Salary Initiative Ordinance adopted by the electors of the City of Culver City on August 11, 1953 and amended on November 2, 1982, salary adjustments are required for certain safety employees; and,

NOW, THEREFORE, the City Council of the City of Culver City, DOES
RESOLVE as follows:

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1 3. The City Manager and Chief Financial Officer are hereby authorized to
2 adjust and pay salaries of the City employees in accordance with the Classification and
3 Salary Plan adopted and approved by this Resolution, effective January 1, 2018.
4

5 APPROVED and ADOPTED this _____ day of _____ 2018.
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9 _____
10 JEFFREY COOPER, Mayor
11 City of Culver City, California

12 ATTEST:

13 APPROVED AS TO FORM:

14 _____
15 JEREMY GREEN
16 City Clerk

17 _____
18 CAROL A. SCHWAB
19 for City Attorney

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Culver CITY

Salary Schedule

As of 01/01/2018

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
PMGT	ASSISTANT CHIEF (605)	1	92.5186	16,036.56	192,438.74
PMGT	POLICE CAPTAIN (604)	1	80.1000	13,884.00	166,608.00
PMGT	POLICE CHIEF (606)	1	106.3966	18,442.08	221,304.98
PMGT	POLICE LIEUTENANT (603)	1	63.9029	11,076.50	132,917.98

Culver CITY

Salary Schedule

As of 01/01/2018

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLC	POLICE OFFICER (601)	1	34.8394	6,038.83	72,465.90
POLC	POLICE OFFICER (601)	2	35.9007	6,222.80	74,673.56
POLC	POLICE OFFICER (601)	3	38.4519	6,664.99	79,979.90
POLC	POLICE OFFICER (601)	4	39.4210	6,832.97	81,995.68
POLC	POLICE OFFICER (601)	5	40.6109	7,039.22	84,470.62
POLC	POLICE OFFICER (601)	6	41.9610	7,273.24	87,278.88
POLC	POLICE OFFICER (601)	7	43.2416	7,495.22	89,942.58
POLC	POLICE OFFICER (601)	8	44.3337	7,684.52	92,214.20
POLC	POLICE OFFICER (601)	9	45.5495	7,895.25	94,742.96
POLC	POLICE SERGEANT (602)	1	52.4651	9,093.96	109,127.46

Culver CITY
Salary Schedule
As of 01/01/2018

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLR	POLICE RECRUIT (600)	1	34.8394	6,038.83	72,465.90