

**Report by the Promotional Materials Ad Hoc Subcommittee**

**Ad Hoc Subcommittee members: Rebecca Rona, Jezenia Aguirre, Samia Bano**

**Date: 11/8/24**

The goal of this ad hoc subcommittee is to produce promotional materials “About EHRAC”.

**We have designed a brochure, and the purposes of this brochure are:**

- To inform readers about the nature and roles of the committee, the Equity and Human Relations Awards, committee achievements, the online form for reporting an act of alleged discrimination, and other details.
- To encourage readers to sign up to receive emails notifying them of committee meetings, programs and the like.
- To encourage readers to nominate adults, students, businesses and nonprofits for the Equity and Human Relations Awards.
- To encourage readers to attend and participate in committee meetings and programs.

**Please see below the proposed Text for the “About EHRAC” brochure along with a proposed tri-fold design.**

**Note: we intend to also create a Spanish version of this brochure.**

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**Equity and Human Relations Advisory Committee**

The Equity and Human Relations Advisory Committee (EHRAC), established in 2020, serves as an advisory body to the City Council and City Manager. Our purpose is to propose programs, policies, and activities that foster positive human relations and promote equity citywide. EHRAC addresses issues of inequality and inequity experienced by people due to their race, religion, gender, sexual orientation, age, disability, socioeconomic status, or any other personal characteristics.

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## EHRAC's Objectives Are To:

- Recommend programs, policies and activities designed to reduce discrimination, increase cultural competency, improve intergroup relations, and promote civil and human rights for all
- Identify, track and report on existing and emerging issues stemming from complaints from residents and visitors concerning interactions with City employees, elected and appointed officials, City contractors and City volunteers
- Hold public meetings on community-wide problems arising in the City that may result in intergroup tensions or discrimination because of actual or perceived biases
- Prepare and disseminate educational and informational material related to prejudice, discrimination and inequity, and to the ways these can be eliminated.
- Assist the general public by providing information regarding the appropriate process for filing a complaint concerning perceived discriminatory interactions between City employees and the public

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## **EHRAC Activities, Actions and Achievements**

- Hosted the first Juneteenth, Latino Heritage Month and Indigenous People's Day celebrations in Culver City.
- Organized programs about hate crime, and ageism, as well as an Asian American Storytelling program and two Transgender Day of Remembrance commemorations
- Conducted workshops entitled **How To Have Courageous Conversations, Bystander Intervention in Public Spaces, The Transforming Power & Purpose of Anger, Navigating Race Relations**
- Drafted the city's Land Acknowledgment and assisted in revising bathroom codes for inclusivity in parks and recreation facilities.
- Created Civil Discourse Guidelines, and more!

Join us for upcoming EHRAC meetings and events! Get the details at:

[www.culvercity.org/EHRAC](http://www.culvercity.org/EHRAC)

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### **Equity and Human Relations Awards!**

Each year four outstanding individuals receive the Equity and Human Relations Award, which honors them for their contributions to equity and human relations in Culver City.

Recipients are individuals who have embodied inclusiveness, altruism, and giving through volunteerism and public service, making Culver City a better place for all people to live. Each honoree is presented a medallion by the Culver City City Council during a Council meeting.

Do you know a someone in or near Culver City who deserves the Equity and Human Relations Award?

Please nominate them!

Note: Nominations for the awards may be submitted until xxxxx 2025.

Learn more about the awards and nominate someone at:

[www.culvercity.org/EHRAC](http://www.culvercity.org/EHRAC)

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### **EHRAC's Online Form for Reporting Discrimination**

Do you feel you have been the victim of discrimination, retaliation or harassment by a city employee?

Don't remain silent! Report the incident using EHRAC's online *Form for Reporting Discrimination*.

NOTE: If you don't want to be contacted about your incident report, you can submit the report anonymously.

Learn more and submit your incident report at:

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**Subscribe to EHRAC's Email List**

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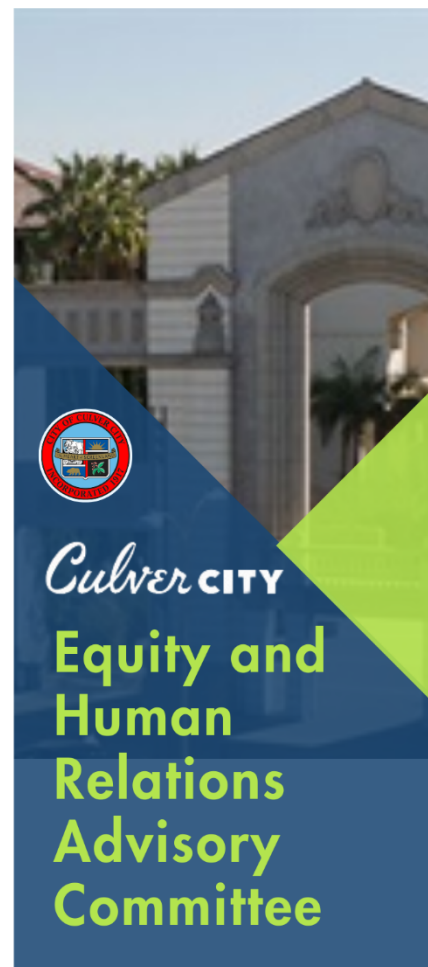


Scan Me to visit the EHRAC webpage!

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