

THESE MINUTES ARE NOT OFFICIAL UNTIL APPROVED BY THE
CULVER CITY EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE

SPECIAL MEETING OF THE
CULVER CITY EQUITY AND
HUMAN RELATIONS ADVISORY COMMITTEE
CULVER CITY, CALIFORNIA

May 20, 2025
6:00 P.M.

Call To Order & Roll Call

Chair Bano called the special meeting of the Culver City Equity and Human Relations Advisory Committee to order in Rooms C75 and C77 at the Senior Center at 6:09 p.m.

Members Present: Samia Bano, Chair
Denice Renteria, Vice Chair
Haifaa Moammar, Member*
Ifunanyachukwu Nweke, Member
Rebecca Rona-Tuttle, Member
Carlos Valverde, Member

*Member Moammar arrived at 6:19 p.m.

Absent: Jezenia Aguirre, Member
Benicio Mora-Fattorini, Member
London McBride, Member

Staff Present: Michelle Hamilton, Senior Human Resources and Equity Manager
Jeannine Houchen, Human Resources Equity Analyst
Monica Kilaita, Deputy City Attorney
Janee Prieto, Human Resources Technician

o0o

Pledge of Allegiance

Vice Chair Renteria led the Pledge of Allegiance.

o0o

Items from Members/Staff

Member Valverde discussed research by the Ad Hoc Soccer Signage Subcommittee; indicated that he had been unable to present information to the City Council on May 12, 2025; reported that soccer signage that had been posted for 31 years was recently removed during the first week of May due to receipt of a complaint; and he noted that the Subcommittee would be meeting again to determine next steps.

Member Nweke invited everyone to the Jazz Hands for Autism event on May 24 in Santa Monica noting that she would provide information to staff.

Member Rona discussed Tongva sculptures in Discovery Park in Playa del Rey; announced the Migration Celebration on May 31; discussed Friends of Ballona Creek; and she indicated that she would provide information to Jeannine Houchen for distribution to Committee Members to continue to learn about the Indigenous people of the region like the Land Acknowledgement says.

Chair Bano discussed attending a recent City meeting with stakeholders who gathered to discuss and provide feedback on the Age-Friendly Action Plan; ensuring that communication efforts are more age-friendly and equitable; the thorough plan; engagement of multiple City departments; the page on the Culver City website with additional information; and additional meetings planned.

Discussion ensued between staff and Council Members regarding being age-friendly for all ages, and the initiative originated by the AARP (American Association of Retired Persons).

Member Moammar joined the meeting.

Jeannine Houchen, Human Resources Equity Analyst, asked that Members alert staff if they are going to be late or absent from a meeting to ensure there is a quorum; reported that Member Jezenia Aquirre had resigned from the Committee; and discussed a Capital Improvement Project (CIP) that had to be completed by June 30, 2025 that included removal of signage, which included the soccer signage.

Michelle Hamilton, Senior Human Resources and Equity Manager, discussed an assignment to the EHRAC made at the May 19 City Council meeting, and she read staff remarks from the City Manager's Office.

Discussion ensued between staff and Committee Members regarding lack of a timeline and discussion of agendaizing an item at the end of the meeting.

Jeannine Houchen, Human Resources Equity Analyst, discussed completion of eight events for community outreach and input for the REAP (Racial Equity Action Plan); an event being planned for the Teen Center; and the community survey.

Discussion ensued between staff and Committee Members regarding proposed dates; age-range served at the Teen Center vs. the ages of most participants; encouragement to hold the event in the fall; the timeline for the REAP; and concern with lost opportunities.

Member Moammar reported printing issues that caused her to be late.

Chair Bano indicated that Item P-1 would be moved later in the meeting to allow time for Member McBride to arrive.

o0o

Public Comment – Items NOT On the Agenda

Chair Bano invited public comment.

Jeannine Houchen, Human Resources Equity Analyst, indicated that no public comment had been received.

o0o

Consent Calendar

Jeannine Houchen, Human Resources Equity Analyst, indicated that changes that had been emailed to her had already been incorporated.

Approval of Minutes of the Regular Meeting Held on October 22, 2024

MOVED BY MEMBER NWEKE AND SECONDED BY MEMBER VALVERDE THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE APPROVE MINUTES OF THE REGULAR MEETING HELD ON OCTOBER 22, 2024 AS AMENDED.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MOAMMAR, NWEKE, RENTERIA, RONA, VALVERDE
NOES: NONE
ABSENT: AGUIRRE, MCBRIDE, MORA FATTORINI

o0o

Approval of Minutes of the Special Meeting Held on November 19, 2024

Jeannine Houchen, Human Resources Equity Analyst, indicated that non-substantive changes had been emailed to her had already been incorporated as well as a change to page 10 indicating that Member Valverde had provided a report rather than Chair Bano.

MOVED BY VICE CHAIR RENTERIA AND SECONDED BY MEMBER VALVERDE AND THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE APPROVE MINUTES OF THE REGULAR MEETING HELD ON NOVEMBER 19, 2024 AS AMENDED.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MOAMMAR, NWEKE, RENTERIA, RONA, VALVERDE
NOES: NONE
ABSENT: AGUIRRE, MCBRIDE, MORA FATTORINI

o0o

Approval of Minutes of the Regular Meeting Held on January 28, 2025

Jeannine Houchen, Human Resources Equity Analyst, indicated that the word day had been changed to days in paragraph 2 on page 4 and other spelling errors had been corrected as well.

MOVED BY VICE CHAIR RENTERIA AND SECONDED BY MEMBER VALVERDE THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE APPROVE MINUTES OF THE REGULAR MEETING HELD ON JANUARY 28, 2025 AS AMENDED.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MOAMMAR, NWEKE, RENTERIA, RONA, VALVERDE
NOES: NONE
ABSENT: AGUIRRE, MCBRIDE, MORA FATTORINI

oOo

Approval of Minutes of the Special Meeting Held on February 25, 2025

Jeannine Houchen, Human Resources Equity Analyst, indicated that she had not received any changes for the minutes.

Chair Bano indicated reviewing the video again, and based on the discussion at the last meeting, she agreed to leave the minutes as they are.

MOVED BY VICE CHAIR RENTERIA AND SECONDED BY MEMBER VALVERDE THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE APPROVE MINUTES OF THE REGULAR MEETING HELD ON FEBRUARY 25, 2025 AS WRITTEN.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MOAMMAR, NWEKE, RENTERIA, VALVERDE
NOES: NONE
ABSENT: AGUIRRE, MCBRIDE, MORA FATTORINI
ABSTAIN: RONA

o0o

Recess/Reconvene

Chair Bano called a brief recess from 6:36 P.M. to 6:38 P.M. to allow for a chance to contact Member McBride to learn of his estimated arrival time.

Upon reconvening, a second roll call was taken:

Members Present: Samia Bano, Chair
Denice Renteria, Vice Chair
Haifaa Moammar, Member
Ifunanyachukwu Nweke, Member
Rebecca Rona-Tuttle, Member
Carlos Valverde, Member

Absent: Jezenia Aguirre, Member
Benicio Mora-Fattorini, Member
London McBride, Member

o0o

Presentation

Item P-1

**Culver City Deputy City Attorney III - Monica Kilaita -
Training: The Ralph M. Brown Act and City Policies**

Monica Kiliaita, Deputy City Attorney, indicated being directed by the City Council to provide a presentation on the Ralph M. Brown Act and various City policies applicable to the Equity and Human Relations Advisory Committee (EHRAC), and she provided a summary of the material of record.

Discussion ensued between staff and Committee Members regarding Committee approvals of social media posts.

Audio for the meeting cut out between 6:45 P.M. to 7:33 P.M.

o0o

Receipt of Correspondence

None.

o0o

Order of the Agenda

Item P-1 was considered after the Consent Calendar.

o0o

Action Items

Item A-1

(1) Receive and File A Report From the 2025-2026 Public Events Ad Hoc Subcommittee; (2) Discuss and Make Recommendations, as Deemed Necessary; and (3) If Deemed Appropriate, Consider Approval of the Report and Member Recommendations

Michelle Hamilton, Senior Human Resources and Equity Manager, discussed an email sent by the Human Resources Director to the Ad Hoc Event Subcommittee; the City Council decision at the May 12 City Council meeting; community engagement; a review of the current 2025-2026 proposed schedule of events and history of events over the last few years; she asked the ad hoc subcommittee to revisit the number of events currently proposed for the upcoming fiscal year; discussed the current list that exceeds past events and raises concerns regarding the capacity and availability of EHRAC Members and staff; existing work commitments; potential strain on resources and impact on their ability to effectively fulfill responsibilities; taking a more measured approach; the importance of maintaining high quality engagement while ensuring the sustainability of efforts; she did not recommend the number of events as proposed; was open to discuss potential recommendations and adjustments to ensure alignment with staff capacities and priorities; and she noted the need to consider the issue before making any additional motions regarding scheduling events.

Discussion ensued between staff and Committee Members regarding the feeling that the Committee had proposed the fewest events that had ever been proposed; attention given to Courageous Conversations; requests for the EHRAC to put on events; the timeline; events beyond the number of events seen in the past; combining events; consideration of staff workload; the new assignment given with measurable community engagement; prepared remarks; the inability of City Manager

staff to attend the current meeting due to the budget presentations; and the inability to have extensive discussion on the resolution until the matter is agendaized.

Michelle Hamilton, Senior Human Resources and Equity Manager, discussed the email sent by the Human Resources Director, and she read the statement regarding consideration of a blanket resolution pertaining to any and all international conflicts.

Additional discussion ensued between staff and Committee Members regarding (undecipherable); the public events list; (undecipherable); the date to provide a work plan to the City Council; (undecipherable); the agenda page at the website; the resolution; (undecipherable); reasoning behind ad hoc subcommittee suggestions for Community Conversations; (undecipherable); ways to move forward; (undecipherable); celebration event; (undecipherable); input; events from the previous year; (undecipherable); a suggestion that the subcommittee meet with staff; the possibility of doing one or two events; inserting other events with staff direction; (undecipherable); the period covered by the workplan; (undecipherable); voting at the next meeting on those events proposed for the next six months; (undecipherable); the regular process for work plans; (undecipherable); the staff report; (undecipherable); public events; (undecipherable); work together; (undecipherable); staff time; staff capacity; the nine member Committee vs. number of staff; (undecipherable); one month or another month; and working together.

Further discussion ensued between staff and Committee Members regarding situations where there is a specific timeframe for an event to take place for various reasons; staff workload; assisting the ad hoc subcommittee in planning the event; work on the event for the date that was given; the importance of having the meeting; the ad hoc subcommittee; the need for trust from the Committee in the ad hoc subcommittee; consideration of ad hoc subcommittee recommendations by the entire body; (undecipherable); Committee perspective; (undecipherable); renaming the September event; not calling it a Courageous Conversation; (undecipherable); the panel; (undecipherable); the schedule; taking the time it takes to put together an event; outreach; (undecipherable); being careful that too many of the same people are not on the different subcommittees; (undecipherable); facilitating; (undecipherable); presentation; (undecipherable); proposing

a simple presentation; (undecipherable); each site; (undecipherable); sharing what has already been worked on; presentation by subcommittee members; (undecipherable); one or two people for an ad hoc subcommittee to work on (undecipherable); presentation; conversation; strategy for an Indigenous People's Day presentation; (undecipherable); intention; (undecipherable); Community Conversations planned for February, April, and May in place of regular meetings; (undecipherable); agenda items; (undecipherable); earlier in the schedule (undecipherable); advance planning; and (undecipherable).

Chair Bano invited public comment.

The following member of the public addressed the Committee:

Denise Neal indicated that her parents were Native Americans from seven tribes; discussed simple events; components to include in an event; ensuring any event is a microcosm of multiple cultures; the Land Acknowledgement; sidelining of native cultures; inclusion of Latin American natives in events; and including the entire Americas in the experience.

Discussion ensued between staff and Committee Members regarding the school year (undecipherable).

MOVED BY VICE CHAIR RENTERIA AND SECONDED BY MEMBER VALVERDE THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE RECEIVE AND FILE THE REPORT FROM THE 2025-2026 PUBLIC EVENTS AD HOC SUBCOMMITTEE AND DIRECT THE AD HOC SUBCOMMITTEE TO MEET WITH STAFF.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MOAMMAR, NWEKE, RENTERIA, RONA, VALVERDE
NOES: NONE
ABSENT: AGUIRRE, MCBRIDE, MORA FATTORINI

oOo

Item A-2

(1) Receive a Report from the 2024-2025 Equity and Human Relations Awards Ad Hoc Subcommittee; (2) If So Desired, Discuss and Consider Approval of the Report's

Recommendations; and (3) Determine Next Steps as Deemed Necessary

Chair Bano discussed the nominations received; strong applications; finalists; incomplete and disqualified applications; non-profits; businesses; individuals; the timeline; and (undecipherable).

Discussion ensued between staff and Committee Members regarding (undecipherable); nominees for each category; (undecipherable); voting; agreement to read the two nominations from each category; and the single student nomination.

Member Rona read the application from the student nominee.

MOVED BY MEMBER VALVERDE AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE AWARD THE STUDENT CATEGORY OF THE EQUITY AND HUMAN RELATIONS AWARDS TO THE ONE APPLICATION RECEIVED.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MOAMMAR, NWEKE, RONA, VALVERDE
NOES: NONE
ABSENT: AGUIRRE, MCBRIDE, MORA FATTORINI
ABSTAIN: RENTERIA

It was hard to hear but I think Vice Chair Renteria abstained. Can you check that?

Chair Bano discussed nominations for the business category; read statements on the business applications; and (undecipherable).

Discussion ensued between staff and Committee Members regarding (undecipherable); Jackson Market; nomination forms; (undecipherable); multiple nominations for the same entity that say the exact same thing; and (undecipherable).

Member Rona read the language on the application for the Jackson Market.

Additional discussion ensued between staff and Members regarding the application for the clothing store, All That and More; (undecipherable); the rubric; (undecipherable);

uplifting; have more voice; criteria; community members; bylaws; legal conflict of interest; requirements; (undecipherable); bylaws; and the current situation.

MOVED BY MEMBER RONA AND SECONDED BY MEMBER VALVERDE THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE PRESENT THE BUSINESS CATEGORY OF THE EQUITY AND HUMAN RELATIONS AWARDS TO JACKSON MARKET.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MOAMMAR, NWEKE, RENTERIA, RONA, VALVERDE
NOES: NONE
ABSENT: AGUIRRE, MCBRIDE, MORA FATTORINI

Further discussion ensued between staff and Committee Members regarding two abstentions and the discussion.

Member Rona read the statements from the top two individual applications.

Discussion ensued between staff and Committee Members regarding undecipherable; what people know; the application; undecipherable; next year's application; undecipherable; accomplishments of the two applicants; ownership of instruments; impact; West LA College; comments regarding the two nominees; undecipherable; environmental justice; equity; advocate; People of Color; support for the work being done; and undecipherable.

MOVED BY MEMBER RONA AND SECONDED BY MEMBER VALVERDE THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE PRESENT THE INDIVIDUAL CATEGORY OF THE EQUITY AND HUMAN RELATIONS AWARDS TO ??? undecipherable.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MOAMMAR, NWEKE, RENTERIA, RONA, VALVERDE
NOES: NONE
ABSENT: AGUIRRE, MCBRIDE, MORA FATTORINI

o0o

Recess/Reconvene

The Equity and Human Relations Advisory Committee took a brief recess from 9:25 P.M. to 9:34 P.M.

Item A-2
(Continued)

(1) Receive a Report from the 2024-2025 Equity and Human Relations Awards Ad Hoc Subcommittee; (2) If So Desired, Discuss and Consider Approval of the Report's Recommendations; and (3) Determine Next Steps as Deemed Necessary

Member Rona read the mission statement for the I.S.A. and information about the Executive Director.

Discussion ensued between staff and Committee Members regarding underserved students; the rubric; services provided by the Westside Regional Center; responsiveness; the applications; undecipherable; contributions to the work; impact to the organization; and undecipherable.

MOVED BY MEMBER VALVERDE AND SECONDED BY VICE CHAIR RENTERIA THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE PRESENT THE NON-PROFIT CATEGORY OF THE EQUITY AND HUMAN RELATIONS AWARDS TO THE WESTSIDE REGIONAL CENTER.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MOAMMAR, NWEKE, RENTERIA, RONA, VALVERDE
NOES: NONE
ABSENT: AGUIRRE, MCBRIDE, MORA FATTORINI

Additional discussion ensued between staff and Committee Members regarding the process; undecipherable; inserting a paragraph for clarity; inclusion of scoring details; the process last year; the final report from the ad hoc subcommittee with recommendations for the future; undecipherable; the presentation at the City Council meeting; Committee Member attendance of the presentation; the summary; the certificates; undecipherable; the City Council meeting schedule; the presentation last year; providing a translation; availability of recipients and EHRAC Members; and formulation of summaries for each award.

MOVED BY CHAIR BANO AND SECONDED BY MEMBER RONA THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE DIRECT EQUITY AND HUMAN RELATIONS AWARDS AD HOC SUBCOMMITTEE MEMBERS TO PRESENT THE EQUITY AND HUMAN RELATIONS AWARDS AT THE JULY 14, 2025 CITY COUNCIL MEETING AND TO PROVIDE SUMMARIES BY JUNE 23, 2025.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MOAMMAR, NWEKE, RENTERIA, RONA, VALVERDE
NOES: NONE
ABSENT: AGUIRRE, MCBRIDE, MORA FATTORINI

o0o

Item A-3

(1) Receive a Report from the Youth Advisory Committee Ad Hoc Subcommittee; (2) If So Desired, Discuss and Consider Approval of the Report's Recommendations; and (3) Determine Next Steps as Deemed Necessary

Chair Valverde provided a report on the Youth Advisory Committee Ad Hoc Subcommittee; discussed providing youth developmental programs; raising awareness of City systems, services, and events; encouraging leadership; the report originally scheduled for April; putting off the issue until a new student member is appointed; and he felt that the presentation to the City Council should be made during the school year.

MOVED BY MEMBER VALVERDE AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE RECEIVE A REPORT FROM THE YOUTH ADVISORY COMMITTEE AD HOC SUBCOMMITTEE AND DELAY THE YOUTH ADVISORY COMMITTEE UNTIL AFTER THE SUMMER.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MOAMMAR, NWEKE, RENTERIA, RONA, VALVERDE
NOES: NONE
ABSENT: AGUIRRE, MCBRIDE, MORA FATTORINI

o0o

(1) Have a Discussion Centered on the Future Direction of Latino Heritage Month Celebrations; and (2) If Deemed Appropriate, Determine Next Step

Member Bano invited public comment.

The following member of the public addressed the Committee:

Denise Neal discussed Latino Heritage Month noting that diaspora cultures of the Caribbean frequently got overlooked and she wondered about representation for those groups.

Discussion ensued between staff and Committee Members regarding the request for the item to be agendized at the February meeting; work with Special Events Manager Edgar Varela toward going from an acknowledgement to a much more major celebration in the City; creation of a new annual event with a \$10,000 budget; EHRAC endorsement of a presentation to Council Members for a yearly event; grants; special events; clarification that an annual event would no longer be within the purview of the EHRAC; and undecipherable.

MOVED BY MEMBER VALVERDE AND SECONDED BY VICE CHAIR RENTERIA THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE ENDORSE CREATION OF AN ANNUAL LATINO HERITAGE MONTH EVENT WITH A BUDGET OF \$10,000.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MOAMMAR, NWEKE, RENTERIA, RONA, VALVERDE
NOES: NONE
ABSENT: AGUIRRE, MCBRIDE, MORA FATTORINI

oOo

(1) Review EHRAC's Current Ad Hoc Subcommittees as of the January 28, 2025, Regular Meeting; (2) Dissolve Existing Ad Hoc Subcommittees Whose Objectives Have Been Met; and (3) As Deemed Necessary, Form New Ad Hoc Subcommittees and Appoint Members There To, in Accordance With the January 2025 Biannual Workplan and, Upon Approval, the Proposed 2025-2026 Public

**Events and Budget Plan With Specific Tasks, Projects, Events,
and Deadlines**

Member Bano invited public comment.

The following member of the public addressed the Committee:

Denise Neal asked about creation of an Ad Hoc Olympics Equity Subcommittee; discussed inclusionary participation; and international economic, culinary, and creative aspects of the Olympics economy in an all hands on deck approach.

Discussion ensued between staff and Committee Members regarding the Community Conversation in February; the Public Events Budget Committee for 2024-2025; undecipherable; subcommittee roles; and undecipherable.

Not sure who made the motion or what the motion actually is. This is what was in the staff report:

THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE PASSED A MOTION TO:

(1) REVIEW AND DISCUSS CURRENT LIST OF AD HOC SUBCOMMITTEES;
AND,

(2) IF SO DESIRED, DISSOLVE EXISTING AD HOC SUBCOMMITTEES
WHOSE OBJECTIVES HAVE BEEN MET; AND

(3) IF DEEMED NECESSARY, FORM NEW AD HOC SUBCOMMITTEES, AND
APPOINT MEMBERS THERETO, IN ACCORDANCE WITH THE JANUARY 2025
BIANNUAL REPORT AND, UPON APPROVAL, THE PROPOSED 2025-2026
PUBLIC EVENT AND BUDGET PLAN WITH SPECIFIC TASKS, PROJECTS,
EVENTS, AND DEADLINES.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MOAMMAR, NWEKE, RENTERIA, RONA, VALVERDE

NOES: NONE

ABSENT: AGUIRRE, MCBRIDE, MORA FATTORINI

o0o

Public Comment – Items NOT On the Agenda (Continued)

Chair Bano invited public comment.

The following member of the public addressed the Committee:

Denise Neal asked about the native economy; equitable access; resources; education opportunities; outreach; resident artist programs; supervisors; backgrounds; action; and the balance of her comments were undecipherable.

Member Rona asked that comments with more details be emailed as it was easier for her.

oOo

Items from Members/Staff

Discussion ensued between staff and Committee Members regarding clarification that making motions to add items to the agenda is the next agenda item; concern that there were problems with the technology not capturing the words that were being said; the transcriber who watches the video and records what is said; software used; automatic transcription that is like Siri; and concern with inaccuracy of what is being captured.

oOo

Member Requests to Agendize Future Items

Discussion ensued between staff and Committee Members regarding making appointments; a request to agendize consideration of the resolution City Council wants the EHRAC to consider; undecipherable; debrief; an ad hoc subcommittee that would review City Council minutes in regard to the big assignment being asked for and formulate questions for the July meeting; having a staff member who knows all the ins and outs of the particular item and answer Member questions in July so the Committee can get moving; as a stop gap, staff agreed to provide minutes as soon as they are published with the section discussed highlighted, cross referencing what was said with the video; transcripts; a request to agendize an ad hoc subcommittee to digest it; the new Chair and Vice Chair for the next fiscal year; and the date of the next meeting.

oOo

Adjournment

There being no further business, at 10:05 P.M., the Equity and Human Relations Advisory Committee adjourned to July 22, 2025.

o0o

Dana Anderson
SECRETARY of the Culver City Equity and
Human Relations Advisory Committee
Culver City, California

APPROVED

Samia Bano
CHAIR of the Culver City Equity and Human Relations
Advisory Committee
Culver City, California

I declare under penalty of perjury under the laws of the State of California that, on the date below written, these minutes were filed in the Office of the City Clerk, Culver City, California and constitute the Official Minutes of said meeting.

Jeremy Bocchino
CITY CLERK

Date