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4. The City Manager and Chief Financial Officer are hereby authorized to adjust and pay salaries of the City employees in accordance with the Classification and Salary Plans adopted and approved by this Resolution, retroactive to October 1, 2018 and effective July 1, 2019, as applicable.

APPROVED and ADOPTED this _____ day of _____ 2019.

MEGHAN SAHLI-WELLS, Mayor
City of Culver City, California

ATTEST:

APPROVED AS TO FORM:

JEREMY GREEN
City Clerk

CAROL A. SCHWAB
City Attorney

A20-00003

Culver CITY

Salary Schedule

As of 10/01/2018

Exhibit A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FIRE	FIRE CAPTAIN (504/505)	1	60.0341	10,405.91	124,870.87
FIRE	FIRE ENGINEER (502/503)	1	52.2035	9,048.61	108,583.30
FIRE	FIREFIGHTER (500/501)	0	31.2606	5,418.51	65,022.06
FIRE	FIREFIGHTER (500/501)	1	34.8768	6,045.31	72,543.69
FIRE	FIREFIGHTER (500/501)	2	35.7599	6,198.38	74,380.50
FIRE	FIREFIGHTER (500/501)	3	39.0593	6,770.27	81,243.21
FIRE	FIREFIGHTER (500/501)	4	41.2618	7,152.05	85,824.56
FIRE	FIREFIGHTER (500/501)	5	43.5948	7,556.43	90,677.18
FIRE	FIREFIGHTER (500/501)	6	45.3944	7,868.36	94,420.27

Culver CITY
Salary Schedule
As of 10/01/2018

Exhibit A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FMGT	ASST FIRE CHIEF (509)	1	86.9086	15,064.16	180,769.96
FMGT	BATTALION CHIEF (506/507)	1	71.9736	12,475.42	149,705.07
FMGT	FIRE CHIEF (510)	1	100.9446	17,497.07	209,964.78
FMGT	FIRE MARSHAL (508)	1	82.7701	14,346.82	172,161.86

Culver CITY
Salary Schedule
As of 07/01/2019

Exhibit B

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FIRE	FIRE CAPTAIN (504/505)	1	60.7845	10,535.98	126,431.75
FIRE	FIRE ENGINEER (502/503)	1	52.8560	9,161.72	109,940.59
FIRE	FIREFIGHTER (500/501)	0	31.6514	5,486.24	65,834.84
FIRE	FIREFIGHTER (500/501)	1	35.3128	6,120.87	73,450.49
FIRE	FIREFIGHTER (500/501)	2	36.2069	6,275.86	75,310.26
FIRE	FIREFIGHTER (500/501)	3	39.5475	6,854.90	82,258.75
FIRE	FIREFIGHTER (500/501)	4	41.7776	7,241.45	86,897.37
FIRE	FIREFIGHTER (500/501)	5	44.1398	7,650.89	91,810.65
FIRE	FIREFIGHTER (500/501)	6	45.9618	7,966.71	95,600.53

Culver CITY
Salary Schedule
As of 07/01/2019

Exhibit B

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FMGT	ASST FIRE CHIEF (509)	1	87.9950	15,252.47	183,029.59
FMGT	BATTALION CHIEF (506/507)	1	72.8733	12,631.37	151,576.38
FMGT	FIRE CHIEF (510)	1	102.2064	17,715.78	212,589.34
FMGT	FIRE MARSHAL (508)	1	83.8048	14,526.16	174,313.89