

MEETING DATE: 10/13/08

AGENDA ITEM: 1) Approval of the Classification Specification for Animal Services Officer; and 2) Adoption of a Resolution Revising the Classification and Salary Plan to Include the Position of Animal Services Officer and Rescinding Resolution No 2008-R061.

ATTACHMENTS

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ANIMAL SERVICES OFFICER

DEFINITION

Occupants of this non-sworn classification are in the classified service. Under general supervision, incumbents enforce federal, state and local laws governing animal control which includes the care and treatment, licensing, impounding, and regulation of a variety of animals, including stray, dangerous, and nuisance domestic and wild animals.

SUPERVISION RECEIVED AND EXERCISED

The positions assigned to this classification report to a Police Sergeant.

ESSENTIAL JOB DUTIES

The following tasks are essential for this position. Incumbents in this classification may not perform all of these tasks, or may perform similar related tasks not listed here.

1. Investigates complaints from the public and other agencies regarding nuisance, stray, uncontrolled, dangerous, wild or diseased animals.
2. Patrols an assigned geographical area to enforce animal control ordinances and laws.
3. Canvasses residential areas to ensure animals are properly licensed.
4. Examines animal licenses for validity and issues delinquent notices to owners.
5. Uses controlled substances to tranquilize or medicate animals.
6. Educates the public while in the field regarding responsible pet ownership and animal laws and ordinances.
7. May investigate cases of animal abuse and neglect.
8. Issues citations and/or warrants for violations of applicable laws and regulations.
9. Maintains records of violation notices, crime reports, lost and found animals, and humane education.
10. Captures domestic and wild animals, using equipment and methods appropriate for animal abatement and control; may be required to chase, climb fences and crawl.
11. Rescues trapped and injured animals; impounds animals; collects and disposes of dead animals.
12. Transports animals to local animal shelter.
13. Feeds and cares for animals.
14. Cleans and maintains kennels and transport vehicle.
15. Testifies in court regarding citations and disposition of complaints, as required.
16. Performs other related duties, as assigned.

MINIMUM KNOWLEDGE, SKILLS AND ABILITY

Knowledge of:

- Federal, state and local laws and ordinances related to animals.
- Methods and equipment used in the care and control of animals.
- Animal behaviors, habits, care, feeding and shelter of various wild and domestic animals.
- Common infectious and contagious diseases of animals, their symptoms and first aid treatment.
- Effective safety principles and practices.

Skill and Ability to:

- Handle domestic and wild animals of various sizes and temperaments properly and humanely.
- Handle calls, questions and complaints in an appropriate manner.
- Use controlled substances to tranquilize or medicate animals.
- Use first aid procedures and treatments for animals.
- Identify and describe various types and breeds of domestic and wild animals.
- Quickly assess a situation and take appropriate action.
- Work alone under adverse conditions in proximity to sick and injured animals and irate citizens.
- Read a street map to locate field calls.
- Work effectively and efficiently with minimal supervision.
- Keep accurate and detailed records.
- Read, write and communicate in English at an effective level.
- Establish and maintain effective and cooperative working relationships with the public, co-workers, and individuals from other agencies.
- Run, climb, crawl and lift heavy objects.
- Meet medical and physical requirements established by the City and Department.

LICENSE AND CERTIFICATES

Possession of a valid California Class C driver's license. May be required to obtain a Penal Code 832 Arrest and Firearms certificate within six (6) months of hire.

TRAINING AND EXPERIENCE

Any combination equivalent to training and experience that could likely provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be: high school graduation or equivalent; one year of full-time paid experience performing animal care or control and working with the public; and, within two (2) years of hire, successfully complete one of the following: 30 semester units of college-level course work in Animal Science, Veterinary Science, Zoology or a related field; or 80 hours course work at the State Humane Association's Animal Control Officer Training Academy.

PHYSICAL REQUIREMENTS AND WORKING CONDITIONS

- Require the mobility to stand, stoop, reach, and bend. Require mobility of arms to reach and dexterity of hands to grasp and manipulate small objects. Require the mobility and balance to reach over vehicles.
- Require the ability to stoop, kneel, crouch, bend, run, climb and crawl.
- Perform lifting, pushing and/or pulling of objects from 10 pounds to 100 pounds and is a frequent aspect of the job.

- May be required to work in inclement weather.
- Is subject to office and outside environmental conditions.
- May be required to work evenings, weekends and/or holidays.
- May be required to travel within and out of City boundaries.

Animal Services Officer Salary Survey & Classification Study

Survey City	Top Monthly Salary	Classification Title	Comparable position(s)	Professional Certification required	Education	Experience	Examination Procedures	Comments
Beverly Hills			no	N/A	N/A	N/A	N/A	
Burbank	\$4,718	Animal Control Officer	yes	N/A	None listed	None listed	Written, Performance, Oral Appraisal Interview	Service calls referred to City of LA
Dowrey			no	N/A	N/A	N/A	N/A	Outsourced to SEACA*
Gardena			no	N/A	N/A	N/A	N/A	Contract with County of LA
Inglewood			no	N/A	N/A	N/A	N/A	Contract with County of LA
Long Beach	\$3,754	Animal Control Officer I	yes	N/A	None listed	Recent experience involving contact with the public. Rules and regulations enforcement or experience in the care and treatment of animals is desirable	Supplemental Questionnaire, Written Exam, Writing Skills Evaluation	3% COLA effective 10/1/08
Montebello			no	N/A	N/A	N/A	N/A	Outsourced to SEACA
Norwalk			no	N/A	N/A	N/A	N/A	Outsourced to SEACA
Pasadena			no	N/A	N/A	N/A	N/A	Service provided by Pasadena Humane Society
Redondo Beach	\$3,777	Municipal Services officer	no	N/A	HS or equiv. AA desirable	One year exp. in direct public contact work, preferably involving enforcement of animal ordinances and regulations, parking control and code enforcement	Written exam, Oral Appraisal Interview	50% parking enforcement / 50% animal control program
Santa Monica	\$4,374	Animal Control Officer	yes	Ability to obtain a State Humane Academy certificate and PC 832 certificate weapons and training for tranquilizer gun with one year of hire	HS or equiv. supplemented w/30 semester units of college level course work in Animal Science, Veterinary Science, Zoology or related field; or completion of 80 hour course work at State Humane Assoc.'s Animal Control Officer Training Academy	One year recent, paid exp. working with animals and public	Written exam, Oral Appraisal Interview	Currently in negotiations
Torrance	\$3,952	Animal Control Officer	yes	N/A	HS or equiv.	One year of full time paid exp. performing animal care, maintenance, or control of domestic or wild animals and dealing with the public. Exp. should include recognition of animal behavior and disease and first aid treatment of animals	Written exam, Oral Appraisal Interview	5% COLA effective 4/15/09
West Hollywood			no	N/A	N/A	N/A	Contract with City of LA	Contract with City of LA

*SEACA = Southeast Area Animal Control Authority

Labor Market Average
\$4,200

City of Los Angeles
\$70 1.65%

Top Salary	Range	Professional Certification Required	Education	Experience
Culver City	\$4,269	420	N/A	HS or equiv.
			HS or equiv.	One year of full time paid exp. performing animal care or control and working with the public

CITY OF BURBANK

ANIMAL CONTROL OFFICER

DEFINITION

Under direction, to respond to calls regarding animals; to assist in the performance of a variety of duties in the animal shelter; and to do related work as required.

ESSENTIAL FUNCTIONS

Drives vehicles in patrolling the streets and picking up stray and unregistered animals; investigates complaints involving animals; picks up animals reported as sick or dead; removes animals from under buildings, on roofs, and in trees; receives animals at the animal shelter; processes animal registrations, adoptions and returns; locates animals reported to have bitten humans; cleans kennels and vehicles; feeds and cares for animals; impounds animals in violation of ordinances; keeps records on animals picked up and related work activities; disposes of unclaimed animals; issues citations for failure to comply with applicable laws; appears in court; prepares reports.

MINIMUM QUALIFICATIONS

Employment Standards:

- Knowledge of - the various species of animals and their care; City and State laws governing animal control.
- Ability to - perform the required duties in adequate physical condition; prepare reports; feed and care for animals; detect principal animal sicknesses and diseases; establish and maintain effective working relationships with supervisors, fellow employees, and the public.

License & Certificates: A valid California Class "C" Driver's License or equivalent at time of appointment.



**CITY OF LONG BEACH
CLASSIFICATION SPECIFICATION**

TITLE: ANIMAL CONTROL OFFICER I - II

DEFINITION: Under general supervision, enforces licensing ordinances and investigates infractions of animal control ordinances and may issue misdemeanor citations.

EXAMPLES OF DUTIES:

- Corrals, cares for, and disposes of animals;
- Drives a vehicle in patrolling streets and alleys to pick up stray and unlicensed animals;
- Examines dog licenses for validity and issues warning notices to delinquent owners;
- Solicits and collects fees for animal licenses;
- Issues receipts and keeps records;
- Investigates and makes recommendations regarding issuance of permits to keep wild animal within City limits;
- Investigates animal bite reports and quarantines animals;
- Picks up dead and injured animals;
- Investigates and fully reports on alleged cruelty to animals and may impound animals under the authority of the State animal cruelty law;
- Cleans kennels and buildings;
- Washes, cares for, and feeds impounded animals;
- Receives and dispatches calls;
- Performs other related duties as required.

MINIMUM REQUIREMENTS:

Recent experience involving contact with the public.

A willingness to work out-of-doors in all kinds of weather and work unusual hours, weekends and holidays.

Rules and regulations enforcement or experience in the care and treatment of animals is desirable.

A valid motor vehicle operator's license or permit.

HISTORY:

Approval/Adoption Dates: 01/04/74 - Human Resources Department

City of Redondo Beach
Class Specification

Approved:
Resolution:

MUNICIPAL SERVICES OFFICER

DEFINITION

Under general supervision, participates in all aspects of municipal parking enforcement and animal control programs. Perform a wide range of community service duties and do other related work as required.

EXAMPLES OF DUTIES:

Tasks for this position may include, but are not limited to, the following: enforce parking regulations by vehicle and foot patrol; issue citations; assist in the Animal Control Program; transport animals to the County Animal Shelter and patrol the City and beach areas for violators of animal regulations and issue citations; assist in various licensing activities, including field enforcement involving inspection and investigation of animal regulations; perform Municipal Code enforcement activities; and operate a variety of vehicles and equipment. May be required to work shifts, holidays, and/or weekends.

MINIMUM QUALIFICATIONS

Knowledge of: vehicle and parking codes; characteristics and appearance of common breeds of dogs, cats and other domestic and wild animals; various symptoms of disease and/or injuries; principles of supervision and training.

Ability to: perform a variety of assignments dealing with citizens, the community, and the general public; operate the vehicles and equipment necessary to perform the job; read and understand departmental policies and regulations; effectively assess situations and develop an appropriate course of action; operate a vehicle safely; memorize details and incidents accurately; operate two-way radio; learn basic computer data entry; interpret codes and regulations; maintain records and prepare reports; meet the public tactfully and courteously; provide minor first aid; read and comprehend federal, state and local humane laws; and work with others cooperatively.

Training and Experience: High school diploma or GED. AA degree or A.S. degree desirable, and one-year experience in direct public contact work, preferably involving enforcement of animal ordinances and regulations, parking control and code enforcement. Must possess a valid California driver's license.

PHYSICAL DEMANDS AND WORKING CONDITIONS: While performing the duties of this job, the employee may frequently drive to specific locations; work outdoors and may be exposed to variable weather conditions. The employee is frequently required to walk, stand, stoop, kneel and use arms, legs, and back to occasionally lift and/or move up to 35 pounds. Will use arms to reach and carry, and use hands to operate, finger, and handle objects and controls.



City of
Santa Monica™

CITY OF SANTA MONICA
Revision Date: Dec 6, 2007

ANIMAL CONTROL OFFICER

Class Code:
1220

SALARY RANGE

\$20.44 - \$25.23 Hourly
\$3,543.00 - \$4,374.00 Monthly
\$42,516.00 - \$52,488.00 Annually

JOB SUMMARY:

REPORTS TO: Police Services Management Supervisor or designee

DEPARTMENT: Police

DIVISION: Animal Regulation Unit

APPROVED: Personnel Board 12/06/2007 (rev.) 7/22/04; 1/15/91

Enforces ordinances and laws pertaining to animals and issues citations. Handles wild and vicious animals. Uses controlled substances to tranquilize, medicate, or euthanize animals. Maintains records, writes reports, enters data into computer for licensing.

MAJOR DUTIES:

Responds to calls and complaints involving animals throughout the city.

Patrols city to enforce animal control ordinances and laws. Investigates cases of animal abuse and neglect. Issues citations when necessary.

Checks and feeds animals. Handles animals of various sizes and temperaments. Tranquilizes and medicates animals. Euthanizes and disposes of dead animals.

Maintains records of animal licenses, violation notices, crime reports, lost and found animals, and humane education.

Sells animals to their owners. Coordinates the return of animals to their owners.

Issues pet licenses.

Processes and issues neuter vouchers.

Assesses sick or injured wildlife, stabilizes injuries and transports animals to rehabilitators.

Follows applicable safety rules and regulations.

Testifies in court, as required.

Performs other related duties, as assigned.

MINIMUM QUALIFICATIONS:

Knowledge, Abilities and Skills:

Knowledge of:

State, local laws and ordinances related to animals.

First aid for animals.
Methods and equipment used in handling various types of animals.
Animal behavior and how to care for animals.
Effective customer service techniques.
Effective supervisory techniques.

Ability to:
Handle calls, questions, and complaints related to animals in an appropriate manner.
Handle animals of all sizes and temperaments.
Climb, crawl, and lift heavy objects.
Apply first aid to animals.
Use controlled substances to tranquilize, medicate, or euthanize animals.
Maintain and repair animal traps, tools and equipment.
Make accurate calculations.
Recognize common animal diseases.
Establish and maintain effective and cooperative working relationships with the public, co-workers and City staff.
Provide effective customer service.

Skill in:
Reading, writing, and communicating in English at an appropriate level.
Performing math calculations at an appropriate level.
Dealing effectively with coworkers and the general public.

Education Training and Experience:
Graduation from high school or equivalent supplemented by one of the following:

30 semester units of college-level course work in Animal Science, Veterinary Science, Zoology or a related field; or successful completion of 80 hours course work at the State Humane Association's Animal Control Officer Training Academy.

One year of recent, paid work experience working with animals and the public.

Licenses and Certificates:
Possession of a valid Class C driver license. Ability to obtain a State Humane Academy certificate and PC832 certificate weapons and training for tranquilizer gun within one year of date of hire.

SUPPLEMENTAL INFORMATION:

SUPERVISION RECEIVED:

Works under close supervision of a Police Services Management Supervisor and/or designee, arranging and performing routine assignments alone. Work is reviewed frequently.

SUPERVISION EXERCISED:

May coordinate the work of Animal Care Attendants, temporary employees and volunteers.

1220

Torrance

[Close Window](#) : [Print Page](#)

Class Code: 3305
City of Torrance

May 2003
Civil Service

TO EXPRESS INTEREST IN THIS POSITION, CLICK [HERE](#)

Animal Control Officer

Definition

Under general supervision, enforces ordinances and laws pertaining to animals and issues citations; responds to public inquiries about animal control; handles wild and vicious animals; and performs related work as required.

Distinguishing Characteristics

Distinguished from the Animal Control Supervisor in that the incumbent does not supervise the enforcement of ordinances and laws pertaining to animals. This is a journey level class, distinguished from the Services Officer in that the incumbent is primarily responsible for enforcement of State laws and City ordinances dealing the care, treatment, licensing and impounding of animals within the City. At this level, incumbents work with only occasional instruction or assistance; work is reviewed upon completion for overall results. Work involves frequent interpretation of policies, procedures and guidelines, and may involve the development of recommendations consistent with directives, policies and regulations.

Supervision Exercised/Received

Receives general supervision from the Animal Control Supervisor. May provide technical supervision, which includes assigning, reviewing, coordinating and training to temporary employees and volunteers but this task is ancillary to the primary focus of the classification.

Examples Of Duties

The following duties represent the principal job duties however; they are not all-inclusive.

- Receives and responds to inquiries and complaints from citizens involving animals throughout the City.
- Patrols City to enforce animal control ordinances and laws.
- Investigates cases of animal abuse and neglect.
- Uses controlled substances to tranquilize or medicate animals.
- Maintains records of violation notices, crime reports, lost and found animals, and humane education.
- Relocates wild animals.
- Captures both domestic and wild animals, using equipment and methods appropriate for animal abatement and control; may require chasing and climbing fences.
- Rescues trapped and injured animals; impounds animals, collects and disposes of dead animals.
- Inspects commercial and private kennels, pet stores, and pet and grooming shops to ensure conformance to laws and ordinances; explains violations and need for correction of poor sanitary conditions, inadequate food and

over-crowded conditions.

- Assists in the training of new and subordinate personnel.
- Performs daily safety inspections of equipment.
- Responds to emergency calls during work and after normal working hours.

Examples of Other Duties:

The following duties represent duties that are generally performed by this position, but are not considered to be principal job duties

-
- May be called upon to testify in court.
 - May use computerized database to enter or retrieve information, such as animal license, ownership, quarantine, or bite records.
 - Maintains and cleans equipment and tools; maintains clean and orderly workplace.
 - Performs related duties as required.

Qualification Guidelines:**Knowledge of:**

- State and local laws and ordinances related to animals.
- Animal behaviors, habits, care, feeding and shelter of various wild and domestic animals.
- Common infectious and contagious diseases of animals, their symptoms and first aid treatment.
- Equipment and methods appropriate for wildlife abatement and control.
- Uses and types of equipment carried on an animal control vehicle for various types of field calls.
- Effective safety principals and practices.
- City policies and procedures affecting departmental operations.
- General City operations.

Ability to:

- Handle calls, questions and complaints in an appropriate manner.
- Handle domestic and wild animals of various sizes and temperaments properly and humanely.
- Use controlled substances to tranquilize or medicate animals.
- Use first aid to procedures and treatments.
- Identify and describe various types and breeds of domestic and wild animals.
- Quickly assess a situation and take appropriate action under stressful and emergency conditions.
- Work alone under adverse condition including dangerous locations and in proximity to sick and injured animals and irate citizens.
- Manage multiple tasks, as well as determine priorities and adjust work schedule accordingly.
- Work effectively and efficiently with a minimum of supervision.
- Act independently, exercise sound judgment within established guidelines and maintain confidentiality.
- Deal tactfully and effectively with the public.
- Understand and carry out oral and written directions.
- Read a street map to locate field calls.

- Establish and maintain cooperative relationships with co-workers, the public, other City departments and individuals from other agencies.
- Learn and utilize new skills and information to improve job performance and efficiency.

License or Certificate:

Must possess a valid State of California driver's license of the appropriate class.

Education and Experience

Any combination of education and experience that provides the knowledge and skills required is qualifying. A typical way to obtain the knowledge and skills would be:

Graduation from high school or possession of a GED Certificate. One year of full-time paid experience performing animal care, maintenance, or control of domestic or wild animals and dealing with the public. Experience should include recognition of animal behavior and disease and first aid treatment of animals.

Special Requirements:

Performance of the essential duties of this position includes the following physical demands and/or working conditions:

Requires the ability to frequently drive to specific locations; work outdoors and possible exposure to variable weather conditions. Frequently required to walk, stand, stoop, kneel and use arms, legs, and back to lift and or move up to 50 pounds. Requires back and leg coordination to stoop, kneel, crouch, bend and crawl. Requires use of arms to reach and carry and use of hands to operate, finger and handle objects and controls. Requires color and visual perception and discrimination; as well as oral communications ability. Requires the ability to accurately perceive sounds.

Career Ladder Information:

Experience gained in this classification may serve to meet the minimum requirements for promotion to Animal Control Supervisor.

RESOLUTION NO. 2008-R_____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CULVER CITY, CALIFORNIA, ADOPTING A REVISED CLASSIFICATION AND SALARY PLAN TO INCLUDE THE POSITION OF ANIMAL SERVICES OFFICER AND RESCINDING RESOLUTION NO 2008-R061.

NOW, THEREFORE, the City Council of the City of Culver City, California,
DOES RESOLVE as follows:

1. The Classification and Salary Plan attached hereto as Exhibit "A" and incorporated herein by reference, which includes the new position of Animal Services Officer, is hereby adopted effective October 13, 2008 by establishing the salary range for Animal Services Officer to 420.
2. Resolution 2008-R061 is hereby rescinded effective October 13, 2008.
3. The Chief Financial Officer is hereby directed to adjust and pay salaries of the City employee in accordance with the Classification and Salary Plan adopted and approved by this Resolution, effective October 13, 2008.

APPROVED and ADOPTED this _____ day of _____ 2008.

D. SCOTT MALSIN, Mayor
City of Culver City, California

ATTEST:

APPROVED AS TO FORM:

MARTIN COLE
City Clerk

CAROL A. SCHWAB
City Attorney



CLASSIFICATION AND SALARY PLAN

Class Title	BU	Grade	Step	Class Code	Hourly Amt	Monthly Amt	Annual Amt
A/C & Heating Technician	GENSV	475	A	SKW001	26.537	4,599.75	55,196.96
		475	B	SKW001	27.893	4,834.79	58,017.44
		475	C	SKW001	29.318	5,081.79	60,981.44
		475	D	SKW001	30.816	5,341.44	64,097.28
		475	E	SKW001	32.391	5,614.44	67,373.28
Account Clerk	GENSV	392	A	ASA004	17.564	3,044.43	36,533.12
		392	B	ASA004	18.463	3,200.25	38,403.04
		392	C	ASA004	19.408	3,364.05	40,368.64
		392	D	ASA004	20.399	3,535.83	42,429.92
		392	E	ASA004	21.442	3,716.61	44,599.36
Accountant	GENSV	471	A	PRA001	26.014	4,509.09	54,109.12
		471	B	PRA001	27.343	4,739.45	56,873.44
		471	C	PRA001	28.740	4,981.60	59,779.20
		471	D	PRA001	30.209	5,236.23	62,834.72
		471	E	PRA001	31.753	5,503.85	66,046.24
Accountant II	GENSV	489	A	PRA002	28.455	4,932.20	59,186.40
		489	B	PRA002	29.909	5,184.23	62,210.72
		489	C	PRA002	31.437	5,449.08	65,388.96
		489	D	PRA002	33.044	5,727.63	68,731.52
		489	E	PRA002	34.732	6,020.21	72,242.56
Accounting Technician	GENSV	431	A	ASA002	21.336	3,698.24	44,378.88
		431	B	ASA002	22.428	3,887.52	46,650.24
		431	C	ASA002	23.570	4,085.47	49,025.60
		431	D	ASA002	24.749	4,289.83	51,477.92
		431	E	ASA002	26.014	4,509.09	54,109.12
Admin Clerk	GENSV	390	A	ASC004	17.391	3,014.44	36,173.28
		390	B	ASC004	18.280	3,168.53	38,022.40
		390	C	ASC004	19.215	3,330.60	39,967.20
		390	D	ASC004	20.198	3,500.99	42,011.84
		390	E	ASC004	21.230	3,679.87	44,158.40
Admin Secretary	GENSV	430	A	ASC008	21.230	3,679.87	44,158.40
		430	B	ASC008	22.316	3,868.11	46,417.28
		430	C	ASC008	23.458	4,066.05	48,792.64
		430	D	ASC008	24.628	4,268.85	51,226.24
		430	E	ASC008	25.884	4,486.56	53,838.72
Admin Secretary-Ltd/Prov-BENE	GENSV	430	A	ASC018	21.230	3,679.87	44,158.40
		430	B	ASC018	22.316	3,868.11	46,417.28
		430	C	ASC018	23.458	4,066.05	48,792.64
		430	D	ASC018	24.628	4,268.85	51,226.24
		430	E	ASC018	25.884	4,486.56	53,838.72
Admin Secretary-SH/AO/SUPV	GENSV	440	A	ASC012	22.316	3,868.11	46,417.28



CLASSIFICATION AND SALARY PLAN

Effective 08/01/08

Class Title	BU	Grade	Step	Class Code	Hourly Amt	Monthly Amt	Annual Amt
		440	B	ASC012	23.458	4,066.05	48,792.64
		440	C	ASC012	24.628	4,268.85	51,226.24
		440	D	ASC012	25.884	4,486.56	53,838.72
		440	E	ASC012	27.207	4,715.88	56,590.56
Animal Services Officer	GENSV	420	A	ASC023	20.198	3,500.99	42,011.84
		420	B	ASC023	21.230	3,679.87	44,158.40
		420	C	ASC023	22.316	3,868.11	46,417.28
		420	D	ASC023	23.458	4,066.05	48,792.64
		420	E	ASC023	24.628	4,268.85	51,226.24
Assoc Analyst	GENSV	467	A	PAA001	25.500	4,420.00	53,040.00
		467	B	PAA001	26.803	4,645.85	55,750.24
		467	C	PAA001	28.173	4,883.32	58,599.84
		467	D	PAA001	29.612	5,132.75	61,592.96
		467	E	PAA001	31.125	5,395.00	64,740.00
Assoc Engineer	GENSV	522	A	PRE003	33.541	5,813.77	69,765.28
		522	B	PRE003	35.255	6,110.87	73,330.40
		522	C	PRE003	37.056	6,423.04	77,076.48
		522	D	PRE003	38.950	6,751.33	81,016.00
		522	E	PRE003	40.940	7,096.27	85,155.20
Assoc Engineer-CR	GENSV	542	A	PRE009	37.056	6,423.04	77,076.48
		542	B	PRE009	38.950	6,751.33	81,016.00
		542	C	PRE009	40.940	7,096.27	85,155.20
		542	D	PRE009	43.032	7,458.88	89,506.56
		542	E	PRE009	45.231	7,840.04	94,080.48
Assoc Engineer-EIT	GENSV	532	A	PRE008	35.255	6,110.87	73,330.40
		532	B	PRE008	37.056	6,423.04	77,076.48
		532	C	PRE008	38.950	6,751.33	81,016.00
		532	D	PRE008	40.940	7,096.27	85,155.20
		532	E	PRE008	43.032	7,458.88	89,506.56
Assoc Microcomputer Analyst	GENSV	430	A	TCI002	21.230	3,679.87	44,158.40
		430	B	TCI002	22.316	3,868.11	46,417.28
		430	C	TCI002	23.458	4,066.05	48,792.64
		430	D	TCI002	24.628	4,268.85	51,226.24
		430	E	TCI002	25.884	4,486.56	53,838.72
Assoc Planner	GENSV	501	A	PRP005	30.209	5,236.23	62,834.72
		501	B	PRP005	31.753	5,503.85	66,046.24
		501	C	PRP005	33.375	5,785.00	69,420.00
		501	D	PRP005	35.081	6,080.71	72,968.48
		501	E	PRP005	36.873	6,391.32	76,695.84
Asst Engineer	GENSV	486	A	PRE002	28.032	4,858.88	58,306.56
		486	B	PRE002	29.465	5,107.27	61,287.20



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Class Title	BU	Grade	Step	Class Code	Hourly Amt	Monthly Amt	Annual Amt
		486	C	PRE002	30.971	5,368.31	64,419.68
		486	D	PRE002	32.553	5,642.52	67,710.24
		486	E	PRE002	34.217	5,930.95	71,171.36
Asst Engineer-CR	GENSV	506	A	PRE007	30.971	5,368.31	64,419.68
		506	B	PRE007	32.553	5,642.52	67,710.24
		506	C	PRE007	34.217	5,930.95	71,171.36
		506	D	PRE007	35.965	6,233.93	74,807.20
		506	E	PRE007	37.803	6,552.52	78,630.24
Asst Engineer-EIT	GENSV	496	A	PRE006	29.465	5,107.27	61,287.20
		496	B	PRE006	30.971	5,368.31	64,419.68
		496	C	PRE006	32.553	5,642.52	67,710.24
		496	D	PRE006	34.217	5,930.95	71,171.36
		496	E	PRE006	35.965	6,233.93	74,807.20
Asst Planner	GENSV	473	A	PRP002	26.273	4,553.99	54,647.84
		473	B	PRP002	27.616	4,786.77	57,441.28
		473	C	PRP002	29.027	5,031.35	60,376.16
		473	D	PRP002	30.511	5,288.57	63,462.88
		473	E	PRP002	32.070	5,558.80	66,705.60
Automated Enforcement Tech	GENSV	420	A	ASC023	20.198	3,500.99	42,011.84
		420	B	ASC023	21.230	3,679.87	44,158.40
		420	C	ASC023	22.316	3,868.11	46,417.28
		420	D	ASC023	23.458	4,066.05	48,792.64
		420	E	ASC023	24.628	4,268.85	51,226.24
Building & Safety Inspector	GENSV	467	A	OAI003	25.500	4,420.00	53,040.00
		467	B	OAI003	26.803	4,645.85	55,750.24
		467	C	OAI003	28.173	4,883.32	58,599.84
		467	D	OAI003	29.612	5,132.75	61,592.96
		467	E	OAI003	31.125	5,395.00	64,740.00
Building Engineer	GENSV	509	A	SKS006	31.437	5,449.08	65,388.96
		509	B	SKS006	33.044	5,727.63	68,731.52
		509	C	SKS006	34.732	6,020.21	72,242.56
		509	D	SKS006	36.507	6,327.88	75,934.56
		509	E	SKS006	38.373	6,651.32	79,815.84
Building Services Specialist	GENSV	373	A	SML014	15.977	2,769.35	33,232.16
		373	B	SML014	16.794	2,910.96	34,931.52
		373	C	SML014	17.653	3,059.85	36,718.24
		373	D	SML014	18.556	3,216.37	38,596.48
		373	E	SML014	19.505	3,380.87	40,570.40
Bus Operator	GENSV	415	A	SMD001	19.701	3,414.84	40,978.08
		415	B	SMD001	20.707	3,589.21	43,070.56
		415	C	SMD001	21.766	3,772.77	45,273.28



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Class Title	BU	Grade	Step	Class Code	Hourly Amt	Monthly Amt	Annual Amt
		415	D	SMD001	22.880	3,965.87	47,590.40
		415	E	SMD001	24.034	4,165.89	49,990.72
Bus Operator X	GENSV	395	A	SMD000	17.829	3,090.36	37,084.32
Business Tax Inspector	GENSV	432	A	OAI008	21.442	3,716.61	44,599.36
		432	B	OAI008	22.540	3,906.93	46,883.20
		432	C	OAI008	23.684	4,105.23	49,262.72
		432	D	OAI008	24.872	4,311.15	51,733.76
		432	E	OAI008	26.143	4,531.45	54,377.44
Buyer	GENSV	510	A	PAS006	31.595	5,476.47	65,717.60
		510	B	PAS006	33.209	5,756.23	69,074.72
		510	C	PAS006	34.906	6,050.37	72,604.48
		510	D	PAS006	36.690	6,359.60	76,315.20
		510	E	PAS006	38.565	6,684.60	80,215.20
Cement Finisher	GENSV	436	A	SKW002	21.875	3,791.67	45,500.00
		436	B	SKW002	22.995	3,985.80	47,829.60
		436	C	SKW002	24.151	4,186.17	50,234.08
		436	D	SKW002	25.373	4,397.99	52,775.84
		436	E	SKW002	26.670	4,622.80	55,473.60
Claims Technician	GENSV	430	A	OAI001	21.230	3,679.87	44,158.40
		430	B	OAI001	22.316	3,868.11	46,417.28
		430	C	OAI001	23.458	4,066.05	48,792.64
		430	D	OAI001	24.628	4,268.85	51,226.24
		430	E	OAI001	25.884	4,486.56	53,838.72
Clerk	GENSV	341	A	ASC024	13.621	2,360.97	28,331.68
		341	B	ASC024	14.318	2,481.79	29,781.44
		341	C	ASC024	15.049	2,608.49	31,301.92
		341	D	ASC024	15.819	2,741.96	32,903.52
		341	E	ASC024	16.628	2,882.19	34,586.24
Clerk Typist	GENSV	360	A	ASC001	14.974	2,595.49	31,145.92
		360	B	ASC001	15.740	2,728.27	32,739.20
		360	C	ASC001	16.545	2,867.80	34,413.60
		360	D	ASC001	17.391	3,014.44	36,173.28
		360	E	ASC001	18.280	3,168.53	38,022.40
Code Enforcement Analyst	GENSV	495	A	PAA004	29.318	5,081.79	60,981.44
		495	B	PAA004	30.816	5,341.44	64,097.28
		495	C	PAA004	32.391	5,614.44	67,373.28
		495	D	PAA004	34.046	5,901.31	70,815.68
		495	E	PAA004	35.786	6,202.91	74,434.88
Code Enforcement Officer	GENSV	449	A	OAI006	23.342	4,045.95	48,551.36
		449	B	OAI006	24.508	4,248.05	50,976.64



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Class Title	BU	Grade	Step	Class Code	Hourly Amt	Monthly Amt	Annual Amt
		449	C	OAI006	25.755	4,464.20	53,570.40
		449	D	OAI006	27.072	4,692.48	56,309.76
		449	E	OAI006	28.455	4,932.20	59,186.40
Communications Technician	GENSV	477	A	TCO001	26.803	4,645.85	55,750.24
		477	B	TCO001	28.173	4,883.32	58,599.84
		477	C	TCO001	29.612	5,132.75	61,592.96
		477	D	TCO001	31.125	5,395.00	64,740.00
		477	E	TCO001	32.716	5,670.77	68,049.28
Computer Operator	GENSV	440	A	TCI005	22.316	3,868.11	46,417.28
		440	B	TCI005	23.458	4,066.05	48,792.64
		440	C	TCI005	24.628	4,268.85	51,226.24
		440	D	TCI005	25.884	4,486.56	53,838.72
		440	E	TCI005	27.207	4,715.88	56,590.56
Custodian	GENSV	363	A	SML001	15.200	2,634.67	31,616.00
		363	B	SML001	15.977	2,769.35	33,232.16
		363	C	SML001	16.794	2,910.96	34,931.52
		363	D	SML001	17.653	3,059.85	36,718.24
		363	E	SML001	18.556	3,216.37	38,596.48
Data Entry Clerk	GENSV	378	A	ASC002	16.380	2,839.20	34,070.40
		378	B	ASC002	17.219	2,984.63	35,815.52
		378	C	ASC002	18.098	3,136.99	37,643.84
		378	D	ASC002	19.025	3,297.67	39,572.00
		378	E	ASC002	19.998	3,466.32	41,595.84
Engineering Drawing & Doc Tech	GENSV	501	A	TCE003	30.209	5,236.23	62,834.72
		501	B	TCE003	31.753	5,503.85	66,046.24
		501	C	TCE003	33.375	5,785.00	69,420.00
		501	D	TCE003	35.081	6,080.71	72,968.48
		501	E	TCE003	36.873	6,391.32	76,695.84
Engineering Technician	GENSV	451	A	TCE001	23.570	4,085.47	49,025.60
		451	B	TCE001	24.749	4,289.83	51,477.92
		451	C	TCE001	26.014	4,509.09	54,109.12
		451	D	TCE001	27.343	4,739.45	56,873.44
		451	E	TCE001	28.740	4,981.60	59,779.20
Enterprise Business Analyst	GENSV	521	A	TCI014	33.375	5,785.00	69,420.00
		521	B	TCI014	35.081	6,080.71	72,968.48
		521	C	TCI014	36.873	6,391.32	76,695.84
		521	D	TCI014	38.758	6,718.05	80,616.64
		521	E	TCI014	40.738	7,061.25	84,735.04
Equipment Maint Supervisor	GENSV	488	A	SKS007	28.313	4,907.59	58,891.04
		488	B	SKS007	29.760	5,158.40	61,900.80
		488	C	SKS007	31.281	5,422.04	65,064.48



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Class Title	BU	Grade	Step	Class Code	Hourly Amt	Monthly Amt	Annual Amt
		488	D	SKS007	32.879	5,699.03	68,388.32
		488	E	SKS007	34.560	5,990.40	71,884.80
Equipment Service Worker	GENSV	392	A	SML008	17.564	3,044.43	36,533.12
		392	B	SML008	18.463	3,200.25	38,403.04
		392	C	SML008	19.408	3,364.05	40,368.64
		392	D	SML008	20.399	3,535.83	42,429.92
		392	E	SML008	21.442	3,716.61	44,599.36
Events Supervisor	GENSV	498	A	SMR003	29.760	5,158.40	61,900.80
		498	B	SMR003	31.281	5,422.04	65,064.48
		498	C	SMR003	32.879	5,699.03	68,388.32
		498	D	SMR003	34.560	5,990.40	71,884.80
		498	E	SMR003	36.326	6,296.51	75,558.08
Facilities Leadworker	GENSV	477	A	SKW016	26.803	4,645.85	55,750.24
		477	B	SKW016	28.173	4,883.32	58,599.84
		477	C	SKW016	29.612	5,132.75	61,592.96
		477	D	SKW016	31.125	5,395.00	64,740.00
		477	E	SKW016	32.716	5,670.77	68,049.28
Facilities Maint Crew Leader	GENSV	457	A	SKS009	24.270	4,206.80	50,481.60
		457	B	SKS009	25.500	4,420.00	53,040.00
		457	C	SKS009	26.803	4,645.85	55,750.24
		457	D	SKS009	28.173	4,883.32	58,599.84
		457	E	SKS009	29.612	5,132.75	61,592.96
Facilities Maint Worker	GENSV	414	A	SML002	19.603	3,397.85	40,774.24
		414	B	SML002	20.604	3,571.36	42,856.32
		414	C	SML002	21.658	3,754.05	45,048.64
		414	D	SML002	22.767	3,946.28	47,355.36
		414	E	SML002	23.917	4,145.61	49,747.36
Fire Prevention Spec	GENSV	516	A	PSO004	32.553	5,642.52	67,710.24
		516	B	PSO004	34.217	5,930.95	71,171.36
		516	C	PSO004	35.965	6,233.93	74,807.20
		516	D	PSO004	37.803	6,552.52	78,630.24
		516	E	PSO004	39.735	6,887.40	82,648.80
Fire Prevention Spec-Cert	GENSV	526	A	PSO010	34.217	5,930.95	71,171.36
		526	B	PSO010	35.965	6,233.93	74,807.20
		526	C	PSO010	37.803	6,552.52	78,630.24
		526	D	PSO010	39.735	6,887.40	82,648.80
		526	E	PSO010	41.765	7,239.27	86,871.20
Forensic Specialist	GENSV	490	A	TCP001	28.597	4,956.81	59,481.76
		490	B	TCP001	30.059	5,210.23	62,522.72
		490	C	TCP001	31.595	5,476.47	65,717.60
		490	D	TCP001	33.209	5,756.23	69,074.72



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Class Title	BU	Grade	Step	Class Code	Hourly Amt	Monthly Amt	Annual Amt
		490	E	TCP001	34.906	6,050.37	72,604.48
Forensic Unit Supervisor	GENSV	547	A	TCS006	37.992	6,585.28	79,023.36
		547	B	TCS006	39.933	6,921.72	83,060.64
		547	C	TCS006	41.974	7,275.49	87,305.92
		547	D	TCS006	44.119	7,647.29	91,767.52
		547	E	TCS006	46.373	8,037.99	96,455.84
GIS Analyst	GENSV	521	A	TCI017	33.375	5,785.00	69,420.00
		521	B	TCI017	35.081	6,080.71	72,968.48
		521	C	TCI017	36.873	6,391.32	76,695.84
		521	D	TCI017	38.758	6,718.05	80,616.64
		521	E	TCI017	40.738	7,061.25	84,735.04
GIS Technician	GENSV	484	A	TCI012	27.754	4,810.69	57,728.32
		484	B	TCI012	29.172	5,056.48	60,677.76
		484	C	TCI012	30.663	5,314.92	63,779.04
		484	D	TCI012	32.230	5,586.53	67,038.40
		484	E	TCI012	33.877	5,872.01	70,464.16
Graphic Services Assistant	GENSV	391	A	ASO004	17.478	3,029.52	36,354.24
		391	B	ASO004	18.371	3,184.31	38,211.68
		391	C	ASO004	19.312	3,347.41	40,168.96
		391	D	ASO004	20.299	3,518.49	42,221.92
		391	E	ASO004	21.336	3,698.24	44,378.88
Graphic Services Coordinator	GENSV	462	A	TCO004	24.872	4,311.15	51,733.76
		462	B	TCO004	26.143	4,531.45	54,377.44
		462	C	TCO004	27.479	4,763.03	57,156.32
		462	D	TCO004	28.883	5,006.39	60,076.64
		462	E	TCO004	30.359	5,262.23	63,146.72
Hazardous Materials Technician	GENSV	438	A	TCO005	22.095	3,829.80	45,957.60
		438	B	TCO005	23.226	4,025.84	48,310.08
		438	C	TCO005	24.389	4,227.43	50,729.12
		438	D	TCO005	25.627	4,442.01	53,304.16
		438	E	TCO005	26.937	4,669.08	56,028.96
Heavy Equipment Operator	GENSV	432	A	SMD002	21.442	3,716.61	44,599.36
		432	B	SMD002	22.540	3,906.93	46,883.20
		432	C	SMD002	23.684	4,105.23	49,262.72
		432	D	SMD002	24.872	4,311.15	51,733.76
		432	E	SMD002	26.143	4,531.45	54,377.44
Heavy Truck Driver	GENSV	424	A	SMD003	20.604	3,571.36	42,856.32
		424	B	SMD003	21.658	3,754.05	45,048.64
		424	C	SMD003	22.767	3,946.28	47,355.36
		424	D	SMD003	23.917	4,145.61	49,747.36
		424	E	SMD003	25.121	4,354.31	52,251.68



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Class Title	BU	Grade	Step	Class Code	Hourly Amt	Monthly Amt	Annual Amt
Help Desk Technician	GENSV	441	A	TCI013	22.428	3,887.52	46,650.24
		441	B	TCI013	23.570	4,085.47	49,025.60
		441	C	TCI013	24.749	4,289.83	51,477.92
		441	D	TCI013	26.014	4,509.09	54,109.12
		441	E	TCI013	27.343	4,739.45	56,873.44
Housing Assistant	GENSV	452	A	PAS004	23.684	4,105.23	49,262.72
		452	B	PAS004	24.872	4,311.15	51,733.76
		452	C	PAS004	26.143	4,531.45	54,377.44
		452	D	PAS004	27.479	4,763.03	57,156.32
		452	E	PAS004	28.883	5,006.39	60,076.64
Housing Specialist	GENSV	487	A	PAS005	28.173	4,883.32	58,599.84
		487	B	PAS005	29.612	5,132.75	61,592.96
		487	C	PAS005	31.125	5,395.00	64,740.00
		487	D	PAS005	32.716	5,670.77	68,049.28
		487	E	PAS005	34.388	5,960.59	71,527.04
Human Resources Svc Associate	GENSV	457	A	PAA006	24.270	4,206.80	50,481.60
		457	B	PAA006	25.500	4,420.00	53,040.00
		457	C	PAA006	26.803	4,645.85	55,750.24
		457	D	PAA006	28.173	4,883.32	58,599.84
		457	E	PAA006	29.612	5,132.75	61,592.96
Human Resources Technician	GENSV	457	A	PAA002	24.270	4,206.80	50,481.60
		457	B	PAA002	25.500	4,420.00	53,040.00
		457	C	PAA002	26.803	4,645.85	55,750.24
		457	D	PAA002	28.173	4,883.32	58,599.84
		457	E	PAA002	29.612	5,132.75	61,592.96
HVAC Maintenance Worker	GENSV	464	A	SKW015	25.121	4,354.31	52,251.68
		464	B	SKW015	26.405	4,576.87	54,922.40
		464	C	SKW015	27.754	4,810.69	57,728.32
		464	D	SKW015	29.172	5,056.48	60,677.76
		464	E	SKW015	30.663	5,314.92	63,779.04
Information Systems Analyst	GENSV	511	A	TCI018	31.753	5,503.85	66,046.24
		511	B	TCI018	33.375	5,785.00	69,420.00
		511	C	TCI018	35.081	6,080.71	72,968.48
		511	D	TCI018	36.873	6,391.32	76,695.84
		511	E	TCI018	38.758	6,718.05	80,616.64
Information Technology Analyst	GENSV	469	A	PAA005	25.755	4,464.20	53,570.40
		469	B	PAA005	27.072	4,692.48	56,309.76
		469	C	PAA005	28.455	4,932.20	59,186.40
		469	D	PAA005	29.909	5,184.23	62,210.72
		469	E	PAA005	31.437	5,449.08	65,388.96



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Class Title	BU	Grade	Step	Class Code	Hourly Amt	Monthly Amt	Annual Amt
Irrigation Maint Tech	GENSV	414	A	TCO002	19.603	3,397.85	40,774.24
		414	B	TCO002	20.604	3,571.36	42,856.32
		414	C	TCO002	21.658	3,754.05	45,048.64
		414	D	TCO002	22.767	3,946.28	47,355.36
		414	E	TCO002	23.917	4,145.61	49,747.36
Jailer	GENSV	414	A	PSO005	19.603	3,397.85	40,774.24
		414	B	PSO005	20.604	3,571.36	42,856.32
		414	C	PSO005	21.658	3,754.05	45,048.64
		414	D	PSO005	22.767	3,946.28	47,355.36
		414	E	PSO005	23.917	4,145.61	49,747.36
Laborer	GENSV	377	A	SML003	16.299	2,825.16	33,901.92
		377	B	SML003	17.133	2,969.72	35,636.64
		377	C	SML003	18.008	3,121.39	37,456.64
		377	D	SML003	18.929	3,281.03	39,372.32
		377	E	SML003	19.898	3,448.99	41,387.84
Land Use Compliance Specialist	GENSV	495	A	OAI004	29.318	5,081.79	60,981.44
		495	B	OAI004	30.816	5,341.44	64,097.28
		495	C	OAI004	32.391	5,614.44	67,373.28
		495	D	OAI004	34.046	5,901.31	70,815.68
		495	E	OAI004	35.786	6,202.91	74,434.88
Legal Secretary	GENSV	461	A	ASC006	24.749	4,289.83	51,477.92
		461	B	ASC006	26.014	4,509.09	54,109.12
		461	C	ASC006	27.343	4,739.45	56,873.44
		461	D	ASC006	28.740	4,981.60	59,779.20
		461	E	ASC006	30.209	5,236.23	62,834.72
Maintenance Carpenter	GENSV	444	A	SKW003	22.767	3,946.28	47,355.36
		444	B	SKW003	23.917	4,145.61	49,747.36
		444	C	SKW003	25.121	4,354.31	52,251.68
		444	D	SKW003	26.405	4,576.87	54,922.40
		444	E	SKW003	27.754	4,810.69	57,728.32
Maintenance Electrician	GENSV	467	A	SKW005	25.500	4,420.00	53,040.00
		467	B	SKW005	26.803	4,645.85	55,750.24
		467	C	SKW005	28.173	4,883.32	58,599.84
		467	D	SKW005	29.612	5,132.75	61,592.96
		467	E	SKW005	31.125	5,395.00	64,740.00
Maintenance Painter	GENSV	443	A	SKW006	22.653	3,926.52	47,118.24
		443	B	SKW006	23.800	4,125.33	49,504.00
		443	C	SKW006	24.996	4,332.64	51,991.68
		443	D	SKW006	26.273	4,553.99	54,647.84
		443	E	SKW006	27.616	4,786.77	57,441.28
Maintenance Plumber	GENSV	467	A	SKW007	25.500	4,420.00	53,040.00



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Class Title	BU	Grade	Step	Class Code	Hourly Amt	Monthly Amt	Annual Amt
		467	B	SKW007	26.803	4,645.85	55,750.24
		467	C	SKW007	28.173	4,883.32	58,599.84
		467	D	SKW007	29.612	5,132.75	61,592.96
		467	E	SKW007	31.125	5,395.00	64,740.00
Maintenance Worker I	GENSV	386	A	SML005	17.048	2,954.99	35,459.84
		386	B	SML005	17.919	3,105.96	37,271.52
		386	C	SML005	18.836	3,264.91	39,178.88
		386	D	SML005	19.799	3,431.83	41,181.92
		386	E	SML005	20.811	3,607.24	43,286.88
Maintenance Worker II	GENSV	398	A	SML006	18.098	3,136.99	37,643.84
		398	B	SML006	19.025	3,297.67	39,572.00
		398	C	SML006	19.998	3,466.32	41,595.84
		398	D	SML006	21.020	3,643.47	43,721.60
		398	E	SML006	22.095	3,829.80	45,957.60
Mechanic	GENSV	447	A	SKW008	23.110	4,005.73	48,068.80
		447	B	SKW008	24.270	4,206.80	50,481.60
		447	C	SKW008	25.500	4,420.00	53,040.00
		447	D	SKW008	26.803	4,645.85	55,750.24
		447	E	SKW008	28.173	4,883.32	58,599.84
Mechanic Assistant	GENSV	421	A	SKW009	20.299	3,518.49	42,221.92
		421	B	SKW009	21.336	3,698.24	44,378.88
		421	C	SKW009	22.428	3,887.52	46,650.24
		421	D	SKW009	23.570	4,085.47	49,025.60
		421	E	SKW009	24.749	4,289.83	51,477.92
Microcomputer Analyst	GENSV	473	A	TCI004	26.273	4,553.99	54,647.84
		473	B	TCI004	27.616	4,786.77	57,441.28
		473	C	TCI004	29.027	5,031.35	60,376.16
		473	D	TCI004	30.511	5,288.57	63,462.88
		473	E	TCI004	32.070	5,558.80	66,705.60
Occupancy Specialist	GENSV	349	A	ASC007	14.175	2,457.00	29,484.00
		349	B	ASC007	14.900	2,582.67	30,992.00
		349	C	ASC007	15.662	2,714.75	32,576.96
		349	D	ASC007	16.463	2,853.59	34,243.04
		349	E	ASC007	17.304	2,999.36	35,992.32
Office Assistant	GENSV	408	A	ASC005	19.025	3,297.67	39,572.00
		408	B	ASC005	19.998	3,466.32	41,595.84
		408	C	ASC005	21.020	3,643.47	43,721.60
		408	D	ASC005	22.095	3,829.80	45,957.60
		408	E	ASC005	23.226	4,025.84	48,310.08
Office Automation Specialist	GENSV	451	A	ASO008	23.570	4,085.47	49,025.60
		451	B	ASO008	24.749	4,289.83	51,477.92



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Class Title	BU	Grade	Step	Class Code	Hourly Amt	Monthly Amt	Annual Amt
		451	C	ASO008	26.014	4,509.09	54,109.12
		451	D	ASO008	27.343	4,739.45	56,873.44
		451	E	ASO008	28.740	4,981.60	59,779.20
Park Maintenance Crew Leader	GENSV	438	B	SMS002	23.226	4,025.84	48,310.08
		438	C	SMS002	24.389	4,227.43	50,729.12
		438	D	SMS002	25.627	4,442.01	53,304.16
		438	E	SMS002	26.937	4,669.08	56,028.96
Park Maintenance Crewleader	GENSV	438	A	SMS002	22.095	3,829.80	45,957.60
Park Patrol Officer	GENSV	420	A	PSO002	20.198	3,500.99	42,011.84
		420	B	PSO002	21.230	3,679.87	44,158.40
		420	C	PSO002	22.316	3,868.11	46,417.28
		420	D	PSO002	23.458	4,066.05	48,792.64
		420	E	PSO002	24.628	4,268.85	51,226.24
Parking Enforcement Officer	GENSV	403	A	PSO007	18.556	3,216.37	38,596.48
		403	B	PSO007	19.505	3,380.87	40,570.40
		403	C	PSO007	20.502	3,553.68	42,644.16
		403	D	PSO007	21.550	3,735.33	44,824.00
		403	E	PSO007	22.653	3,926.52	47,118.24
Parking Meter Technician	GENSV	421	A	SKW010	20.299	3,518.49	42,221.92
		421	B	SKW010	21.336	3,698.24	44,378.88
		421	C	SKW010	22.428	3,887.52	46,650.24
		421	D	SKW010	23.570	4,085.47	49,025.60
		421	E	SKW010	24.749	4,289.83	51,477.92
Payroll Technician	GENSV	451	A	ASA003	23.570	4,085.47	49,025.60
		451	B	ASA003	24.749	4,289.83	51,477.92
		451	C	ASA003	26.014	4,509.09	54,109.12
		451	D	ASA003	27.343	4,739.45	56,873.44
		451	E	ASA003	28.740	4,981.60	59,779.20
Permit Technician	GENSV	408	A	ASC003	19.025	3,297.67	39,572.00
		408	B	ASC003	19.998	3,466.32	41,595.84
		408	C	ASC003	21.020	3,643.47	43,721.60
		408	D	ASC003	22.095	3,829.80	45,957.60
		408	E	ASC003	23.226	4,025.84	48,310.08
Pest Control Technician	GENSV	438	A	TCO003	22.095	3,829.80	45,957.60
		438	B	TCO003	23.226	4,025.84	48,310.08
		438	C	TCO003	24.389	4,227.43	50,729.12
		438	D	TCO003	25.627	4,442.01	53,304.16
		438	E	TCO003	26.937	4,669.08	56,028.96
Pest Control Technician-Cert	GENSV	448	A	TCO006	23.226	4,025.84	48,310.08
		448	B	TCO006	24.389	4,227.43	50,729.12



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Class Title	BU	Grade	Step	Class Code	Hourly Amt	Monthly Amt	Annual Amt
		448	C	TCO006	25.627	4,442.01	53,304.16
		448	D	TCO006	26.937	4,669.08	56,028.96
		448	E	TCO006	28.313	4,907.59	58,891.04
Plan Check Engineer	GENSV	516	A	PRE004	32.553	5,642.52	67,710.24
		516	B	PRE004	34.217	5,930.95	71,171.36
		516	C	PRE004	35.965	6,233.93	74,807.20
		516	D	PRE004	37.803	6,552.52	78,630.24
		516	E	PRE004	39.735	6,887.40	82,648.80
Plan Check Engineer-CR	GENSV	536	A	PRE011	35.965	6,233.93	74,807.20
		536	B	PRE011	37.803	6,552.52	78,630.24
		536	C	PRE011	39.735	6,887.40	82,648.80
		536	D	PRE011	41.765	7,239.27	86,871.20
		536	E	PRE011	43.899	7,609.16	91,309.92
Plan Check Engineer-EIC	GENSV	526	A	PRE010	34.217	5,930.95	71,171.36
		526	B	PRE010	35.965	6,233.93	74,807.20
		526	C	PRE010	37.803	6,552.52	78,630.24
		526	D	PRE010	39.735	6,887.40	82,648.80
		526	E	PRE010	41.765	7,239.27	86,871.20
Planning Technician	GENSV	420	A	PAS002	20.198	3,500.99	42,011.84
		420	B	PAS002	21.230	3,679.87	44,158.40
		420	C	PAS002	22.316	3,868.11	46,417.28
		420	D	PAS002	23.458	4,066.05	48,792.64
		420	E	PAS002	24.628	4,268.85	51,226.24
Police Records Technician	GENSV	390	A	ASC010	17.391	3,014.44	36,173.28
		390	B	ASC010	18.280	3,168.53	38,022.40
		390	C	ASC010	19.215	3,330.60	39,967.20
		390	D	ASC010	20.198	3,500.99	42,011.84
		390	E	ASC010	21.230	3,679.87	44,158.40
Pool Maintenance Technician	GENSV	467	A	SKW014	25.500	4,420.00	53,040.00
		467	B	SKW014	26.803	4,645.85	55,750.24
		467	C	SKW014	28.173	4,883.32	58,599.84
		467	D	SKW014	29.612	5,132.75	61,592.96
		467	E	SKW014	31.125	5,395.00	64,740.00
Project Leader	GENSV	530	A	TCS001	34.906	6,050.37	72,604.48
		530	B	TCS001	36.690	6,359.60	76,315.20
		530	C	TCS001	38.565	6,684.60	80,215.20
		530	D	TCS001	40.535	7,026.07	84,312.80
		530	E	TCS001	42.607	7,385.21	88,622.56
Property Technician	GENSV	422	A	TCP003	20.399	3,535.83	42,429.92
		422	B	TCP003	21.442	3,716.61	44,599.36
		422	C	TCP003	22.540	3,906.93	46,883.20



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Class Title	BU	Grade	Step	Class Code	Hourly Amt	Monthly Amt	Annual Amt
		422	D	TCP003	23.684	4,105.23	49,262.72
		422	E	TCP003	24.872	4,311.15	51,733.76
Public Works Inspector	GENSV	468	A	OAI009	25.627	4,442.01	53,304.16
		468	B	OAI009	26.937	4,669.08	56,028.96
		468	C	OAI009	28.313	4,907.59	58,891.04
		468	D	OAI009	29.760	5,158.40	61,900.80
		468	E	OAI009	31.281	5,422.04	65,064.48
Public Works Inspector - Cert	GENSV	478	A	OAI011	26.937	4,669.08	56,028.96
		478	B	OAI011	28.313	4,907.59	58,891.04
		478	C	OAI011	29.760	5,158.40	61,900.80
		478	D	OAI011	31.281	5,422.04	65,064.48
		478	E	OAI011	32.879	5,699.03	68,388.32
Records Management Coordinator	GENSV	455	A	ASO005	24.034	4,165.89	49,990.72
		455	B	ASO005	25.247	4,376.15	52,513.76
		455	C	ASO005	26.537	4,599.75	55,196.96
		455	D	ASO005	27.893	4,834.79	58,017.44
		455	E	ASO005	29.318	5,081.79	60,981.44
Recreation Coordinator	GENSV	447	A	PAR002	23.110	4,005.73	48,068.80
		447	B	PAR002	24.270	4,206.80	50,481.60
		447	C	PAR002	25.500	4,420.00	53,040.00
		447	D	PAR002	26.803	4,645.85	55,750.24
		447	E	PAR002	28.173	4,883.32	58,599.84
Redevelopment Project Spec	GENSV	516	A	PAS007	32.553	5,642.52	67,710.24
		516	B	PAS007	34.217	5,930.95	71,171.36
		516	C	PAS007	35.965	6,233.93	74,807.20
		516	D	PAS007	37.803	6,552.52	78,630.24
		516	E	PAS007	39.735	6,887.40	82,648.80
Safety Officer	GENSV	486	A	OAI012	28.032	4,858.88	58,306.56
		486	B	OAI012	29.465	5,107.27	61,287.20
		486	C	OAI012	30.971	5,368.31	64,419.68
		486	D	OAI012	32.553	5,642.52	67,710.24
		486	E	OAI012	34.217	5,930.95	71,171.36
Safety Services Comm Oper	GENSV	437	A	PSO008	21.984	3,810.56	45,726.72
		437	B	PSO008	23.110	4,005.73	48,068.80
		437	C	PSO008	24.270	4,206.80	50,481.60
		437	D	PSO008	25.500	4,420.00	53,040.00
		437	E	PSO008	26.803	4,645.85	55,750.24
Sanitation Collector	GENSV	392	A	SML009	17.564	3,044.43	36,533.12
		392	B	SML009	18.463	3,200.25	38,403.04
		392	C	SML009	19.408	3,364.05	40,368.64
		392	D	SML009	20.399	3,535.83	42,429.92



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Class Title	BU	Grade	Step	Class Code	Hourly Amt	Monthly Amt	Annual Amt
		392	E	SML009	21.442	3,716.61	44,599.36
Sanitation Crew Supervisor	GENSV	444	A	SMS007	22.767	3,946.28	47,355.36
		444	B	SMS007	23.917	4,145.61	49,747.36
		444	C	SMS007	25.121	4,354.31	52,251.68
		444	D	SMS007	26.405	4,576.87	54,922.40
		444	E	SMS007	27.754	4,810.69	57,728.32
Sanitation Dispatcher	GENSV	442	A	SML010	22.540	3,906.93	46,883.20
		442	B	SML010	23.684	4,105.23	49,262.72
		442	C	SML010	24.872	4,311.15	51,733.76
		442	D	SML010	26.143	4,531.45	54,377.44
		442	E	SML010	27.479	4,763.03	57,156.32
Sanitation Driver	GENSV	417	A	SMD004	19.898	3,448.99	41,387.84
		417	B	SMD004	20.915	3,625.27	43,503.20
		417	C	SMD004	21.984	3,810.56	45,726.72
		417	D	SMD004	23.110	4,005.73	48,068.80
		417	E	SMD004	24.270	4,206.80	50,481.60
Sanitation Roll-Off Driver	GENSV	421	A	SMD005	20.299	3,518.49	42,221.92
		421	B	SMD005	21.336	3,698.24	44,378.88
		421	C	SMD005	22.428	3,887.52	46,650.24
		421	D	SMD005	23.570	4,085.47	49,025.60
		421	E	SMD005	24.749	4,289.83	51,477.92
Scout Vehicle Operator	GENSV	396	A	SML007	17.919	3,105.96	37,271.52
		396	B	SML007	18.836	3,264.91	39,178.88
		396	C	SML007	19.799	3,431.83	41,181.92
		396	D	SML007	20.811	3,607.24	43,286.88
		396	E	SML007	21.875	3,791.67	45,500.00
Secretary	GENSV	408	A	ASC009	19.025	3,297.67	39,572.00
		408	B	ASC009	19.998	3,466.32	41,595.84
		408	C	ASC009	21.020	3,643.47	43,721.60
		408	D	ASC009	22.095	3,829.80	45,957.60
		408	E	ASC009	23.226	4,025.84	48,310.08
Secretary-Ltd/Prov Bene	GENSV	408	A	ASC019	19.025	3,297.67	39,572.00
		408	B	ASC019	19.998	3,466.32	41,595.84
		408	C	ASC019	21.020	3,643.47	43,721.60
		408	D	ASC019	22.095	3,829.80	45,957.60
		408	E	ASC019	23.226	4,025.84	48,310.08
Secretary-SH	GENSV	418	A	ASC013	19.998	3,466.32	41,595.84
		418	B	ASC013	21.020	3,643.47	43,721.60
		418	C	ASC013	22.095	3,829.80	45,957.60
		418	D	ASC013	23.226	4,025.84	48,310.08
		418	E	ASC013	24.389	4,227.43	50,729.12



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Class Title	BU	Grade	Step	Class Code	Hourly Amt	Monthly Amt	Annual Amt
Sewage Lift Station Worker	GENSV	443	A	SML011	22.653	3,926.52	47,118.24
		443	B	SML011	23.800	4,125.33	49,504.00
		443	C	SML011	24.996	4,332.64	51,991.68
		443	D	SML011	26.273	4,553.99	54,647.84
		443	E	SML011	27.616	4,786.77	57,441.28
Sr & Social Services Spec	GENSV	452	A	PAS003	23.684	4,105.23	49,262.72
		452	B	PAS003	24.872	4,311.15	51,733.76
		452	C	PAS003	26.143	4,531.45	54,377.44
		452	D	PAS003	27.479	4,763.03	57,156.32
		452	E	PAS003	28.883	5,006.39	60,076.64
Sr Account Clerk	GENSV	410	A	ASA001	19.215	3,330.60	39,967.20
		410	B	ASA001	20.198	3,500.99	42,011.84
		410	C	ASA001	21.230	3,679.87	44,158.40
		410	D	ASA001	22.316	3,868.11	46,417.28
		410	E	ASA001	23.458	4,066.05	48,792.64
Sr Computer Programmer	GENSV	505	A	TCI007	30.816	5,341.44	64,097.28
		505	B	TCI007	32.391	5,614.44	67,373.28
		505	C	TCI007	34.046	5,901.31	70,815.68
		505	D	TCI007	35.786	6,202.91	74,434.88
		505	E	TCI007	37.615	6,519.93	78,239.20
Sr Computer Programmer Analyst	GENSV	541	A	TCI001	36.873	6,391.32	76,695.84
		541	B	TCI001	38.758	6,718.05	80,616.64
		541	C	TCI001	40.738	7,061.25	84,735.04
		541	D	TCI001	42.820	7,422.13	89,065.60
		541	E	TCI001	45.008	7,801.39	93,616.64
Sr Engineering Technician	GENSV	468	A	TCE002	25.627	4,442.01	53,304.16
		468	B	TCE002	26.937	4,669.08	56,028.96
		468	C	TCE002	28.313	4,907.59	58,891.04
		468	D	TCE002	29.760	5,158.40	61,900.80
		468	E	TCE002	31.281	5,422.04	65,064.48
Sr Enterprise Business Analyst	GENSV	541	A	TCI020	36.873	6,391.32	76,695.84
		541	B	TCI020	38.758	6,718.05	80,616.64
		541	C	TCI020	40.738	7,061.25	84,735.04
		541	D	TCI020	42.820	7,422.13	89,065.60
		541	E	TCI020	45.008	7,801.39	93,616.64
Sr Irrigation Maint Technician	GENSV	438	A	TCS005	22.095	3,829.80	45,957.60
		438	B	TCS005	23.226	4,025.84	48,310.08
		438	C	TCS005	24.389	4,227.43	50,729.12
		438	D	TCS005	25.627	4,442.01	53,304.16
		438	E	TCS005	26.937	4,669.08	56,028.96



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Class Title	BU	Grade	Step	Class Code	Hourly Amt	Monthly Amt	Annual Amt
Sr Jailer	GENSV	444	A	PSO013	22.767	3,946.28	47,355.36
		444	B	PSO013	23.917	4,145.61	49,747.36
		444	C	PSO013	25.121	4,354.31	52,251.68
		444	D	PSO013	26.405	4,576.87	54,922.40
		444	E	PSO013	27.754	4,810.69	57,728.32
Sr Maintenance Worker	GENSV	406	A	SML004	18.836	3,264.91	39,178.88
		406	B	SML004	19.799	3,431.83	41,181.92
		406	C	SML004	20.811	3,607.24	43,286.88
		406	D	SML004	21.875	3,791.67	45,500.00
		406	E	SML004	22.995	3,985.80	47,829.60
Sr Microcomputer Analyst	GENSV	498	A	TCI003	29.760	5,158.40	61,900.80
		498	B	TCI003	31.281	5,422.04	65,064.48
		498	C	TCI003	32.879	5,699.03	68,388.32
		498	D	TCI003	34.560	5,990.40	71,884.80
		498	E	TCI003	36.326	6,296.51	75,558.08
Sr Project Leader	GENSV	550	A	TCS002	38.565	6,684.60	80,215.20
		550	B	TCS002	40.535	7,026.07	84,312.80
		550	C	TCS002	42.607	7,385.21	88,622.56
		550	D	TCS002	44.784	7,762.56	93,150.72
		550	E	TCS002	47.073	8,159.32	97,911.84
Sr Public Works Inspector	GENSV	492	A	OAI005	28.883	5,006.39	60,076.64
		492	B	OAI005	30.359	5,262.23	63,146.72
		492	C	OAI005	31.910	5,531.07	66,372.80
		492	D	OAI005	33.541	5,813.77	69,765.28
		492	E	OAI005	35.255	6,110.87	73,330.40
Sr Tree Maintenance Worker	GENSV	408	A	SMS012	19.025	3,297.67	39,572.00
		408	B	SMS012	19.998	3,466.32	41,595.84
		408	C	SMS012	21.020	3,643.47	43,721.60
		408	D	SMS012	22.095	3,829.80	45,957.60
		408	E	SMS012	23.226	4,025.84	48,310.08
Staff Asst/Solid Waste Ops	GENSV	486	A	PAA003	28.032	4,858.88	58,306.56
		486	B	PAA003	29.465	5,107.27	61,287.20
		486	C	PAA003	30.971	5,368.31	64,419.68
		486	D	PAA003	32.553	5,642.52	67,710.24
		486	E	PAA003	34.217	5,930.95	71,171.36
Street Lights Technician	GENSV	467	A	SKW004	25.500	4,420.00	53,040.00
		467	B	SKW004	26.803	4,645.85	55,750.24
		467	C	SKW004	28.173	4,883.32	58,599.84
		467	D	SKW004	29.612	5,132.75	61,592.96
		467	E	SKW004	31.125	5,395.00	64,740.00
Street Maintenance Crew Leader	GENSV	457	A	SMS010	24.270	4,206.80	50,481.60



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		457	B	SMS010	25.500	4,420.00	53,040.00
		457	C	SMS010	26.803	4,645.85	55,750.24
		457	D	SMS010	28.173	4,883.32	58,599.84
		457	E	SMS010	29.612	5,132.75	61,592.96
Structural Rehab Spec	GENSV	485	A	OAI007	27.893	4,834.79	58,017.44
		485	B	OAI007	29.318	5,081.79	60,981.44
		485	C	OAI007	30.816	5,341.44	64,097.28
		485	D	OAI007	32.391	5,614.44	67,373.28
		485	E	OAI007	34.046	5,901.31	70,815.68
Subdrain Crew Leader	GENSV	457	A	SMS009	24.270	4,206.80	50,481.60
		457	B	SMS009	25.500	4,420.00	53,040.00
		457	C	SMS009	26.803	4,645.85	55,750.24
		457	D	SMS009	28.173	4,883.32	58,599.84
		457	E	SMS009	29.612	5,132.75	61,592.96
Subdrain Worker	GENSV	403	A	SML013	18.556	3,216.37	38,596.48
		403	B	SML013	19.505	3,380.87	40,570.40
		403	C	SML013	20.502	3,553.68	42,644.16
		403	D	SML013	21.550	3,735.33	44,824.00
		403	E	SML013	22.653	3,926.52	47,118.24
Telecommunications Analyst	GENSV	498	A	TCI011	29.760	5,158.40	61,900.80
		498	B	TCI011	31.281	5,422.04	65,064.48
		498	C	TCI011	32.879	5,699.03	68,388.32
		498	D	TCI011	34.560	5,990.40	71,884.80
		498	E	TCI011	36.326	6,296.51	75,558.08
Traffic Painter	GENSV	420	A	SKW011	20.198	3,500.99	42,011.84
		420	B	SKW011	21.230	3,679.87	44,158.40
		420	C	SKW011	22.316	3,868.11	46,417.28
		420	D	SKW011	23.458	4,066.05	48,792.64
		420	E	SKW011	24.628	4,268.85	51,226.24
Traffic Painting Crew Leader	GENSV	460	A	SKS004	24.628	4,268.85	51,226.24
		460	B	SKS004	25.884	4,486.56	53,838.72
		460	C	SKS004	27.207	4,715.88	56,590.56
		460	D	SKS004	28.597	4,956.81	59,481.76
		460	E	SKS004	30.059	5,210.23	62,522.72
Traffic Signal Technician	GENSV	500	A	SKW012	30.059	5,210.23	62,522.72
		500	B	SKW012	31.595	5,476.47	65,717.60
		500	C	SKW012	33.209	5,756.23	69,074.72
		500	D	SKW012	34.906	6,050.37	72,604.48
		500	E	SKW012	36.690	6,359.60	76,315.20
Training & Safety Instructor	GENSV	462	A	SMS005	24.872	4,311.15	51,733.76
		462	B	SMS005	26.143	4,531.45	54,377.44



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		462	C	SMS005	27.479	4,763.03	57,156.32
		462	D	SMS005	28.883	5,006.39	60,076.64
		462	E	SMS005	30.359	5,262.23	63,146.72
Trans/Air Quality Prog Spec	GENSV	482	A	ASO006	27.479	4,763.03	57,156.32
		482	B	ASO006	28.883	5,006.39	60,076.64
		482	C	ASO006	30.359	5,262.23	63,146.72
		482	D	ASO006	31.910	5,531.07	66,372.80
		482	E	ASO006	33.541	5,813.77	69,765.28
Transit Operations Supervisor	GENSV	452	A	SMS004	23.684	4,105.23	49,262.72
		452	B	SMS004	24.872	4,311.15	51,733.76
		452	C	SMS004	26.143	4,531.45	54,377.44
		452	D	SMS004	27.479	4,763.03	57,156.32
		452	E	SMS004	28.883	5,006.39	60,076.64
Transportation Dispatcher	GENSV	442	A	ASO009	22.540	3,906.93	46,883.20
		442	B	ASO009	23.684	4,105.23	49,262.72
		442	C	ASO009	24.872	4,311.15	51,733.76
		442	D	ASO009	26.143	4,531.45	54,377.44
		442	E	ASO009	27.479	4,763.03	57,156.32
Urban Designer	GENSV	516	A	PRP001	32.553	5,642.52	67,710.24
		516	B	PRP001	34.217	5,930.95	71,171.36
		516	C	PRP001	35.965	6,233.93	74,807.20
		516	D	PRP001	37.803	6,552.52	78,630.24
		516	E	PRP001	39.735	6,887.40	82,648.80
Van Driver	GENSV	377	A	SMD006	16.299	2,825.16	33,901.92
		377	B	SMD006	17.133	2,969.72	35,636.64
		377	C	SMD006	18.008	3,121.39	37,456.64
		377	D	SMD006	18.929	3,281.03	39,372.32
		377	E	SMD006	19.898	3,448.99	41,387.84
Veterans Complex Maint Coord	GENSV	418	A	SMS008	19.998	3,466.32	41,595.84
		418	B	SMS008	21.020	3,643.47	43,721.60
		418	C	SMS008	22.095	3,829.80	45,957.60
		418	D	SMS008	23.226	4,025.84	48,310.08
		418	E	SMS008	24.389	4,227.43	50,729.12
Warehouse Supervisor	GENSV	424	A	SMS003	20.604	3,571.36	42,856.32
		424	B	SMS003	21.658	3,754.05	45,048.64
		424	C	SMS003	22.767	3,946.28	47,355.36
		424	D	SMS003	23.917	4,145.61	49,747.36
		424	E	SMS003	25.121	4,354.31	52,251.68
Warehouse Wkr/Delivery Drv	GENSV	394	A	SML012	17.741	3,075.11	36,901.28
		394	B	SML012	18.648	3,232.32	38,787.84
		394	C	SML012	19.603	3,397.85	40,774.24



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		394	D	SML012	20.604	3,571.36	42,856.32
		394	E	SML012	21.658	3,754.05	45,048.64
Webmaster	GENSV	538	A	TCI010	36.326	6,296.51	75,558.08
		538	B	TCI010	38.182	6,618.21	79,418.56
		538	C	TCI010	40.133	6,956.39	83,476.64
		538	D	TCI010	42.184	7,311.89	87,742.72
		538	E	TCI010	44.340	7,685.60	92,227.20
Webmaster-RPT	GENSV	538	A	TCI010	36.326	6,296.51	75,558.08
		538	B	TCI010	38.182	6,618.21	79,418.56
		538	C	TCI010	40.133	6,956.39	83,476.64
Welder	GENSV	445	A	SKW013	22.880	3,965.87	47,590.40
		445	B	SKW013	24.034	4,165.89	49,990.72
		445	C	SKW013	25.247	4,376.15	52,513.76
		445	D	SKW013	26.537	4,599.75	55,196.96
		445	E	SKW013	27.893	4,834.79	58,017.44

POLICE DEPARTMENT OPERATIONS BUREAU

