

1 RESOLUTION NO. 2018-R____

2
3 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
4 CULVER CITY, CALIFORNIA, ADOPTING THE
5 CLASSIFICATION AND SALARY PLAN FOR CITY
6 EMPLOYEES EFFECTIVE JANUARY 1, 2018.

7 NOW, THEREFORE, the City Council of the City of Culver City, DOES
8 RESOLVE as follows:

- 9 1. The Classification and Salary Plan, attached hereto as Exhibit "A" and
10 incorporated herein by this reference, is hereby adopted effective January 1, 2018.
- 11 2. The Classification and Salary Plan, attached hereto as Exhibit "A" shall
12 supersede and replace all previously adopted salary plans for City employees.
- 13 3. The City Manager and Chief Financial Officer are hereby authorized to
14 adjust and pay salaries of the City employees in accordance with the Classification and
15 Salary Plan adopted and approved by this Resolution, effective January 1, 2018.

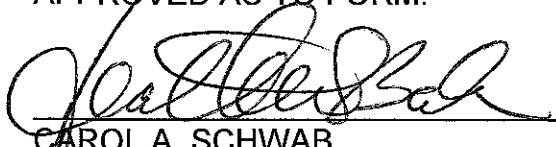
16
17 APPROVED and ADOPTED this _____ day of _____ 2018.

18
19
20
21 _____
22 JEFFREY COOPER, Mayor
23 City of Culver City, California

24 ATTEST:

25 APPROVED AS TO FORM:

26 _____
27 JEREMY GREEN
28 City Clerk

29 
30 CAROL A. SCHWAB
31 City Attorney

32 A18-00027

Culver CITY

Salary Schedule

As of 01/01/2018

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	ADMIN INTERN (107)	1	14.8838	0.00	0.00
NBNE	ADMIN INTERN (107)	2	15.6279	0.00	0.00
NBNE	ADMIN INTERN (107)	3	16.4093	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	1	15.7500	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	2	16.5375	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	3	17.3644	0.00	0.00
NBNE	BUS OPERATOR TRAINEE (106)	1	18.1913	0.00	0.00
NBNE	CASHIER PLUNGE (101)	1	11.4660	0.00	0.00
NBNE	CASHIER PLUNGE (101)	2	12.0393	0.00	0.00
NBNE	CASHIER PLUNGE (101)	3	12.6413	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	1	20.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	2	30.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	3	40.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	4	50.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	5	60.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	6	70.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	7	80.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	8	90.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	9	100.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	10	110.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	11	120.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	12	130.0000	0.00	0.00
NBNE	CROSSING GUARD (104)	1	14.5530	0.00	0.00
NBNE	GIS INTERN (111)	1	16.5375	0.00	0.00
NBNE	GIS INTERN (111)	2	17.3644	0.00	0.00
NBNE	GIS INTERN (111)	3	18.2326	0.00	0.00
NBNE	INSTRCTR/PPL/DISABILITIES (115)	1	22.7115	0.00	0.00
NBNE	LIFEGUARD (108)	1	14.9940	0.00	0.00
NBNE	LIFEGUARD (108)	2	15.7437	0.00	0.00
NBNE	LIFEGUARD (108)	3	16.5309	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	1	16.3170	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	2	17.1329	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	3	17.9895	0.00	0.00
NBNE	POOL MANAGER (113)	1	17.5298	0.00	0.00
NBNE	POOL MANAGER (113)	2	18.4062	0.00	0.00
NBNE	POOL MANAGER (113)	3	19.3265	0.00	0.00
NBNE	RECREATION LEADER I (103)	1	11.7968	0.00	0.00
NBNE	RECREATION LEADER I (103)	2	12.3866	0.00	0.00
NBNE	RECREATION LEADER I (103)	3	13.0059	0.00	0.00

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	RECREATION LEADER II (109)	1	15.1043	0.00	0.00
NBNE	RECREATION LEADER II (109)	2	15.8595	0.00	0.00
NBNE	RECREATION LEADER II (109)	3	16.6524	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	1	19.0733	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	2	20.0269	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	3	21.0283	0.00	0.00
NBNE	SR RECREATION LEADER (112)	1	16.9785	0.00	0.00
NBNE	SR RECREATION LEADER (112)	2	17.8274	0.00	0.00
NBNE	SR RECREATION LEADER (112)	3	18.7188	0.00	0.00
NBNE	STUDENT WORKER I (100)	1	11.0000	0.00	0.00
NBNE	STUDENT WORKER I (100)	2	11.5500	0.00	0.00
NBNE	STUDENT WORKER I (100)	3	12.1275	0.00	0.00
NBNE	STUDENT WORKER II (102)	1	11.9621	0.00	0.00
NBNE	STUDENT WORKER II (102)	2	12.5602	0.00	0.00
NBNE	STUDENT WORKER II (102)	3	13.1882	0.00	0.00
NBNE	STUDENT WORKER III (105)	1	14.9940	0.00	0.00
NBNE	STUDENT WORKER III (105)	2	15.7437	0.00	0.00
NBNE	STUDENT WORKER III (105)	3	16.5309	0.00	0.00