

City of Culver City, California
City Council Agenda Item Report

Meeting Date: 7/23/07		Item Number: <u>A-4</u>	
AGENDA ITEM: Adoption of a Resolution to Amend the Four (4) Year Memorandum of Understanding with the Culver City Police Officers' Association for the Period of July 1, 2005 through June 30, 2009.			
Contact Person/Dept.: Serena Wright		Phone Number: 310-253-5640	
Fiscal Impact: Yes ☒ No ☐		General Fund: Yes ☒ No ☐	
Public Hearing: ☐		Action Item: ☒ Attachments: ☒	
Public Notification: Master Notification List, and the Culver City Police Officers' Association on July 18, 2007			
Department Approval: Serena Wright (07/18/07)		City Attorney Approval: Carol Schwab (by H. Iker) (07/18/07)	
City Controller Approval: Marlee Chang (07/18/07)		City Manager Approval: Jerry B. Fulwood (07/18/07)	
<u>RECOMMENDATION</u> Staff recommends the City Council adopt a Resolution amending the four (4) year Memorandum of Understanding (MOU) with the Culver City Police Officers' Association (CCPOA) for the period of July 1, 2005 through June 30, 2009. <u>BACKGROUND</u> On October 23, 2006 the City Council adopted a resolution approving a four (4) year Memorandum of Understanding ("MOU") with the Culver City Police Officers' Association. The Culver City Police Officers Association employee representatives and City representatives have met and conferred and executed an amendment to Page 14 of Article Two of the MOU. <u>DISCUSSION</u> The newly adopted MOU provides eligible CCPOA members assigned to the K-9 and Motor units with a 4% Special Assignment Pay and a reduction in overtime for Motor Unit employees from three (3) hours per week to two (2) hours per week. Review of the MOU revealed that the effective date of the benefit was omitted in error. The agreed upon effective date is February 19, 2007.			

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FISCAL ANALYSIS

The additional cost for providing the Special Assignment Pay benefit effective February 19, 2007 is approximately \$16,939 which should be able to be absorbed within the department's adopted budget.

ATTACHMENTS

Resolution

MOTION

That the City Council:

Adopt the Resolution amending the four (4) year Memorandum of Understanding between the City and the Culver City Police Officers' Association for the period of July 1, 2005 through June 30, 2009.