

City of Culver City, California
City Council Agenda Item Report

Meeting Date: 11/28/05		Item Number: <u>C-10</u>	
AGENDA ITEM: Consideration of Approval of a Contract with Bob Murray and Associates to Secure Executive Recruitment Services for Police Chief			
Contact Person/Dept.: Serena Wright		Phone Number: (310) 253-5640	
Fiscal Impact: Yes ☒ No ☐		General Fund: Yes ☒ No ☐	
Public Hearing: ☐		Action Item: ☒ Attachments: ☒	
Public Notification: Master Notification List on 11/23/05.			
Department Approval: Serena Wright		CAO Approval: Martin Cole for Jerry Fulwood 11/22/05	
City Controller Approval: Mary Noller for Marlee Chang 11/23/05			
<u>RECOMMENDATION:</u> That the City Council approve the contract with Bob Murray and Associates securing executive recruitment services for Police Chief. This item is a budget amendment and requires a 4/5ths vote of the City Council for approval. <u>BACKGROUND:</u> Bob Murray and Associates has over 20 years of experience conducting executive recruitments for public agencies. In that time span, they have conducted over 100 Police Chief recruitments. In addition, Bob Murray and Associates previously conducted executive searches for the City of Culver City for the positions of Chief Administrative Officer, Community Development Director and Fire Chief. <u>DISCUSSION:</u> The attached proposal outlines the scope of services and fees for Bob Murray and Associates to conduct the executive recruitment for the City for the position of Police Chief.			

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FISCAL ANALYSIS:

The total cost for this recruitment is not to exceed \$24,400. Funds will need to be appropriated from the Appropriated Reserve to cover this expense.

ATTACHMENTS:

1. Proposal from Bob Murray and Associates

MOTION:

That the City Council:

1. Approve the contract with Bob Murray and Associates securing executive recruitment services for Police Chief;
2. Direct the City Attorney to prepare the proper documents and authorize the Chief Administrative Officer to execute the Agreement on behalf of the City; and
3. Authorize a budget transfer from the Appropriated Reserve to cover the costs of this action.

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