

# Culver CITY

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## MEMORANDUM

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**DATE:** August 11, 2023

**TO:** HONORABLE MAYOR VERA AND MEMBERS OF THE CITY COUNCIL OF THE CITY OF CULVER CITY

**FROM:** Chair Carlos Valverde and Members of the Equity and Human Relations Advisory Committee

**SUBJECT:** **JANUARY- JUNE 2023 ACCOMPLISHMENTS AND 2023/2024 PROPOSED ACTIVITY/UPCOMING AGENDA ITEMS FOR THE NEXT 6 MONTHS**

**CC:** John Nachbar, City Manager

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### Introduction

The Equity and Human Relations Advisory Committee (EHRAC) was first appointed by City Council on June 8, 2020, and held its first meeting on July 28, 2020. The EHRAC will continue to work towards, modify and evolve its 2023-24 work plan for the duration of this fiscal year

### List of Accomplishments January 2023 - June 2023

- EHRAC dissolved a number of Ad Hoc subcommittees at the June 27, 2023, meeting in an effort to remain compliant with City CBC guidelines regarding the dissolution of Ad Hoc subcommittees that are no longer needed or have completed the assigned project of the subcommittee.
- After a successful Civil Discourse Workshop in 2022, the EHRAC and participants developed civil discourse guidelines for the community. These guidelines were presented to and approved by the City Council. EHRAC members continue to promote the Civil Discourse guidelines at various CBC meetings. The guidelines will be communicated by staff to the public via GovDelivery, as an alternative to emailing the guidelines to public businesses via unsolicited emails
- Over the January through June 2023 period, EHRAC held several special events/ meetings, as follows:
  - Hosted a Nonviolence Workshop on February 28, 2023.
  - Presentation of two (2) Community Contribution Organizational awards to Chitra Golestani and Art of The Runway at the City Council meeting held on May 22, 2023.
  - Hosted a Community Conversation: “Focus on Ageism” on May 23, 2023.

- Unanimously approved the statement created by former member Michele Dennis in honor of Pride Month, along with a request to wave the Pride flag in June. The EHRAC Pride statement was subsequently issued as a Proclamation by City Council and accepted by Member Dennis on June 12, 2023.
- EHRAC members attended the Juneteenth celebration held on June 17, 2023, and distributed information to the public regarding the Civil Discourse Guidelines and the Historical Context Study.
- Unanimously approved an amended Antisemitism Statement in accordance with the Holocaust Remembrance Alliance definition for general response to acts of hate and violence against the Jewish Community on June 27, 2023. The statement has been submitted to the City Clerk's office for next steps; and
- Committee members received a presentation from Member McBride on the revisions to Police Cadet Officer Training on the Racial and Identity Profiling Act (RIPA) conducted in the State of California.
- EHRAC continues to make progress towards the completion of content and concept of the Diversity Awareness Projects and the "Recognizing and Preventing Harassment and Discrimination" document.

### Scheduled Activities for the Remaining Six (6) Months

- Receive updates from the Architectural Resources Group on the Historical Context Study and offer recommendations to improve community engagement
- Host a Latino Heritage Month Celebration – September/October 2023
- Public Recognition of Indigenous People Day – October
- Host Hate Crimes Discussion – September 2023
- Develop and Plan for future planned Courageous Conversations and Race Relations Workshop/s
- Development of EHRAC Media Kit
- EHRAC will also continue towards completion with the Diversity Awareness Projects Concept and Content generation.

### Work Plan

The Equity and Human Relations Advisory Committee's work plan for the current fiscal year and looking forward will adhere to the following broad principles:

- Hold additional special public meetings and events on community-wide problems arising in the City that could result in intergroup tensions or discrimination because of actual or perceived biases.
- Continue to prepare and disseminate educational and informational material relating to stereotypes, prejudice, discrimination, implicit bias, microaggressions, and inequity, and ways and means of addressing such issues.
- Continue to work on Diversity Awareness projects - content and concept developed by the Diversity Awareness Ad Hoc Subcommittee

- Continue to track and publicly report on existing and emerging related issues stemming from complaints from individuals and visitors concerning interactions with City employees, elected and appointed officials, City contractors and City volunteers.
- Select and distribute the Community Contributions Awards Medallion to one individual and one organization who have embodied inclusiveness, altruism, and giving through volunteerism and public service to make Culver City a better place for all people to live.
- Review committee initiatives to align with City Council objectives and priorities for the remainder of FY 23-24.

The new/updated work plan will be presented to City Council for approval, per EHRAC's approval of the biannual accomplishments, remaining activities for 2023, and ongoing Work Plan at its July 25, 2023, regular meeting.