

Culver CITY

INTEROFFICE MEMORANDUM EMPLOYEE RECOGNITION FOR OUTSTANDING JOB PERFORMANCE

DATE: May 20, 2025
TO: John Nachbar, City Manager
FROM: Kenneth Powell, Fire Chief
THROUGH: Roger Braum, Assistant Fire Chief
SUBJECT: Employee Recognition for Outstanding Job Performance - **TIM SULLIVAN**

BACKGROUND

On January 18th, 2025, Captain Tim Sullivan and his crew responded to a carbon monoxide alarm at a residential unit on the 3rd floor of an apartment building. Upon arrival, they detected low levels of carbon monoxide but were unable to immediately determine the source of the readings. While many would have considered the situation resolved based on these limited readings, these firefighters exhibited remarkable foresight and professional dedication by deciding to conduct an additional search on the 4th floor.

During their investigation, Captain Tim Sullivan and his crew discovered three unconscious victims suffering from severe carbon monoxide poisoning. The environment was already dangerously saturated with the toxic gas, putting the lives of everyone in the building at imminent risk. Despite the lethal conditions, these firefighters demonstrated unparalleled bravery as they carried each victim to safety, ensuring their survival in an atmosphere where the danger was both immediate and life-threatening.

AUTHORITY

According to Civil Service Rule 15.2 and 15.3, employees exemplifying outstanding job performance criteria may be recognized for their performance through the Outstanding Job Performance Recognition program. The program allows for single awards or a combination of any of the outlined recognition awards

RECOMMENDATION

For the City Manager to approve the Outstanding Job Performance Recognition award pursuant to Civil Service Rule 15.4 for Tim Sullivan to receive one (1) working day off with pay.

Approved By



John Nachbar, City Manager

05/23/2025

Date