

**MEETING DATE:** December 10, 2012

**AGENDA ITEM:** Adoption of a Youth Employment Plan Pursuant to Los Angeles County Proposition A Grant Requirements for Bill Botts Field Improvements (a.k.a. the Little League Field Leveling Project; PZ-639), a Completed Project.

**ATTACHMENT**

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Youth Employment Plan for Bill Botts Field Improvements

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# *Culver* CITY

## YOUTH EMPLOYMENT PLAN

### Bill Botts Field Improvements

**In order to comply with the Regional Park and Open Space District's Youth Employment Policy, the City of Culver City adopts the following Youth Employment Plan for this District-funded project:**

**Background:** Los Angeles County voters passed Proposition A in 1992 and again in 1996. These Propositions created the Los Angeles County Regional Park and Open Space District (the "District") and provide funds to public agencies and nonprofit organizations in the County for the purposes of acquiring and/or developing facilities and open space for public recreation. A special emphasis on employing youth in park improvement projects was included in both the 1992 and 1996 Propositions.

In July 2009, the City of Culver City received a fully executed Proposition A Project Agreement for Cities Excess Funds for Bill Botts Field Improvements, Grant Number 58C6-09-2217. The Project rehabilitated existing sports fields through leveling the turf, upgrading the irrigation systems and other related improvements.

**Tasks That May Be Performed By At-Risk Youth:** No suitable work for At-Risk Youth was identified for Bill Botts Field Improvements, since the Project entailed the use of heavy equipment to level the fields and irrigation improvements that required qualified professionals. The Project has since been completed and the City has identified an alternate method of employing youth to comply with the District's Youth Employment Policy.

**At-Risk Youth will be employed as a Temporary Parks Maintenance Worker with the following job duties:**

- Performs basic parks grounds maintenance duties such as sweeping, blowing, light trimming, raking and weeding.
- Cleans and maintains park picnic and play areas and stocks restrooms.
- Operates a variety of equipment and hand tools such as pole pruners, cultivators, hoes, leaf blowers, hedge trimmers and push mowers.

**Estimated Cost of Youth Employment:** Not to exceed \$10,000; the hourly wage is \$12.025 with associated salary costs to the City of approximately 12%.

**Method of Youth Employment:** Eligible youth will be identified through community outreach in conformance with the Los Angeles County Regional Park and Open Space District's definition of "at-risk youth."

**Youth Employment Goal (YEG):** The City's Youth Employment Goal is \$227,804.70 or 10% of the City's total Development Project Allocation. All expenditures related to the wages of at-risk youth employed pursuant to this Youth Employment Plan will be reported to the District to be applied as credit toward meeting Culver City's YEG. The City has been consistently applying credits throughout the years to meet our Youth Employment Goal through the Culver City Youth Mentoring Program and Project-Specific Youth Employment Plans such as this.