



City of Culver City Firefighter (Paramedic)

SALARY	\$6,758.27 - \$9,814.13 Monthly	LOCATION	CA 90232, CA
JOB TYPE	Full-Time	JOB NUMBER	00934
DEPARTMENT	Fire	DIVISION	Fire Suppression
OPENING DATE	03/09/2026	CLOSING DATE	3/16/2026 5:00 PM Pacific

THE CITY

Culver City is a Charter City incorporated in 1917, and is a destination filled with outdoor cafes, unique shops and galleries opening onto pedestrian-friendly boulevards. Culver City has a dedicated staff of approximately 700+ employees with an overall operating budget of over \$368 million. The City provides a full range of municipal services including Fire, Police, Housing & Human Services, Planning & Development, Public Works, Parks, Recreation, and Community Services, and Transportation.



THE POSITION

FIREFIGHTER/PARAMEDIC

The Culver City Fire Department is now offering a one-time sign-on bonus: Incentive Amount of \$3,000
\$1,000 paid within two pay periods after employment commences.
\$1,000 upon successful completion of 6-months of employment.
\$1,000 upon successful completion of 12-months of employment

***PLEASE NOTE: INCENTIVES PAYMENTS WILL ONLY BE ISSUED AFTER THE SPECIFIED MILESTONES ARE VERIFIED.**

This position is responsible for firefighting, life saving, and rescue services, fire inspection and prevention, and other fire services under the direction of a Fire Captain or Fire Marshal, depending upon assignment. The firefighter position is assigned to a fire response company as a Firefighter, Firefighter / Paramedic, or to the Fire Prevention Division to function as a Fire Inspector.

MINIMUM REQUIREMENTS:

Any combination of training and experience that could likely provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be: Graduation from high school or equivalent and experience in a work environment involving equipment usage, public contact, and physical activity. Candidates are required to meet the standards set forth in the Fire Department's Tattoo Policy (Rules and Regulations 205.28). For more information on the Culver City Fire department policies, rules and regulations, please visit the following: [Fire Department. Tattoo Policy. \(Download PDF reader\)](#).

*****Include copies of relevant licenses and/or certificates with a complete application form.*****

Candidates are required to meet the standards and requirements for the job posting at time of application.

License and Certificates:

- Possession of a valid California Class "C" driver's license is required at the time of appointment (hire).
- Candidates will be required to attend a Motion Picture/Television – Fire Safety Officer training course within the first twelve (12) months of employment. The twelve (12) month period may be extended at the discretion of the Fire Chief based on course availability.
- Current State of California Paramedic License or proof of current registration as a paramedic with the National Registry of Emergency Medical Technicians.
- LA County paramedic accreditation must be obtained by completion of the probationary period.

Highly Desirable Qualifications:

- Completion of a State of California Firefighter I Academy or Firefighter I Certification

*****The City of Culver City offers a competitive salary and benefits package*****

Salary \$81,104.33 - \$117,773.75 annual base salary

1. A one-time \$3,000 Hiring Bonus will be given after milestones are verified.
2. 21.75% paramedic bonus above a respective Firefighter 56-hour base salary during such assignment will be given for possession of a valid State of California Paramedic License.
3. 12% compensation increase will be given for possession of an EMT Certificate or Paramedic certification.
4. 5.5% compensation increase will be given for possession of Firefighter I Certificate.
5. Bilingual incentive of five percent (5%), if eligible, per the Firefighter's MOU.
6. Education Incentive of 2% for Associate's Degree (AA) or 60 units, 4% for Bachelor's Degree (BA) or 120 units, and 6% for Master's Degree (MA) or 150 units.
7. Longevity Pay of \$6,000/year for 10 years of service, \$9,000/year for 15 years of service, \$12,000/year for 20 years of service, and \$14,000/year for 25 years of service.
8. CalPERS retirement benefits.
9. Please select the "Benefits" tab to view additional information regarding compensation, benefits, and assignments.

EXAMINATION PROCEDURES

Examination Components:

Applicants must take the written examination through National Testing Network (NTN) or submit a recent test score that was within the last 90 days. [Visit National Testing Network website for information on test dates and locations](#)

The deadline to take the test or submit a test score through NTN is March 31, 2026.

- *Written Test (weighted at 25%):* To assess reading comprehension, reasoning and decision-making skills, mathematical ability, and mechanical aptitude. The City of Culver City only accepts scores from the National Testing Network.

- *Appraisal Interview (weighted at 75%):* To evaluate the candidate's preparation, situational judgment, knowledge, communication skills, and personal qualities. Tentatively scheduled for the week of [_____].

Note: *If you are unable to take the written test due to financial hardship, you may be eligible to receive a waiver/voucher. For more information, please contact National Testing Network at 855-821-3761.*

ADDITIONAL INFORMATION

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The provisions of this job posting do not constitute a contract, express or implied, and any provisions in this posting may be modified or revoked without notice.

Continuation in the examination process and subsequent placement on the eligible list of a person convicted of a crime depends upon the nature of the conviction and the conduct of the applicant subsequent to the offense. Convictions will be evaluated on a job-related basis and will not automatically disqualify someone from further consideration.

Equal Opportunity Employer.

The City of Culver City is an equal opportunity employer and does not discriminate against employees or applicants on the basis of race, sex, age, disability, veteran status, national origin, religion, political affiliation, or sexual orientation/identification.

Conditions of Employment:

- **Background/ Reference Check:** Upon a conditional job offer, a live scan finger printing must be completed with acceptable results. Your fingerprints will be sent to the California Department of Justice (DOJ) and the Federal Bureau of Investigations (FBI). Having a conviction history does not automatically preclude you from a job with the City. If you are selected as a finalist, you will be contacted to schedule a fingerprinting appointment. Upon hire, the employee is subject to further reporting from DOJ via subsequent arrest notification.
- **Pre-placement medical evaluation including drug screen (select positions).**

E-Verify: Proof of U.S. citizenship, alien residency or authorization to work in the U.S. will be required at time of appointment.

The City of Culver City intends to provide reasonable accommodations in accordance with the Americans with Disabilities Act of 1990. If a special accommodation is desired, please contact the Human Resources Department three (3) business days prior to the test at (310) 253-5640.

Employer

City of Culver City

Address

9770 Culver Blvd.

Culver City, California, 90232

Phone

Main Line 310-253-5640

Website

<http://www.culvercity.org/jobs>