

Which Boards would you like to apply for?

Civil Service Commission Planning Commission, Disability Advisory Committee, and Landlord-Tenant Mediation Board.

M. Hope

First Name

Aguilar

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

27

If you are a resident of Culver City, please list how many years:

Primary Phone

Alternate Phone

Self (semi-retired)

Employer

Attorney-at-law

Job Title

Interests & Experiences

Community Service (List commissions, committees, boards and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement.

In the past, work has prevented me from committing as I would like. Now, I want to commit my time to public service in Culver City, and this is my first step.

I served as a board member of the Heather Village HOA in Fox Hills from 2003 through 2005, where I served as board president from 2004-2005. The work was challenging and thankless, and I loved it.

When Barack Obama announced his candidacy for President, I immediately joined his campaign, and became the South L.A. Regional Field Organizer until an African-American leader agreed to take the helm (April 2008). As a continuing volunteer, I worked to get the Affordable Care Act passed in 2010 and I also worked as a Data Team Leader on the President's 2012 Campaign. I also worked on Eric

Employment. Please provide a minimum of 5 years' history and include titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing

this section:

I have worked with the same lawyer, Stewart Neuville, since 1996. See attached Resume.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

I went to college at University of Southern California and I attended Loyola Law School.

My California Bar License Number is 123444. I am admitted to practice in the Southern, Northern, and Central Districts of California; and in the U.S. Court of Appeals for the Ninth Circuit.

Upload a Resume

Please list the reasons why you are seeking appointment to a City body. (When possible, please be specific to the body's role.)

I love Culver City and I want to contribute to its greatness. With my business degree and my law degree, I believe my skills are perfect for this endeavor. As a pro bono lawyer, I have represented both plaintiffs and defendants in several life altering matters that, I have felt, should never have reached such a stage. I think I can be fair in landlord-tenant issues because I have represented tenants while, at the same time, I co-own a small seven-unit apartment building in Palms. I represented a disabled (completely deaf) child in Clark County, Nevada who had been incarcerated without the ability to communicate with anyone, including his father. At the DNC Convention in North Carolina, I became an advocate for disabled delegates who were unable to get around the city because a bus for the disabled was omitted from their route.

Demographics

The following information is optional and will be redacted.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Application Questions

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Are you registered to vote in Culver City?

☐ Yes ☒ No

Have you ever been convicted, fined, imprisoned or placed on probation for a felony or a misdemeanor?

☐ Yes ☒ No

Please note: A conviction does not preclude your being considered for a commission, committee, or board appointment. Please provide any additional information that you would like to share.

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

None.

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

How many meetings of the Commission(s), Committee(s), or Board(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have not attended any as of late. I used to be more active and I intend to become a major participant in the community.

How much time, on a monthly basis, do you anticipate spending on preparation for attendance at meetings of the body to which you desire appointment?

As much as is needed.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

My service on the board (and as Board President) of the Heather Village on Green Valley Circle was much like serving a small city, where the interests of all 1280 residents needed to be respected, and dignity accorded to all points of view. I think I did that well, while overseeing the financial restructure of the HOA, and implementing a major billing change that affected every resident (we installed electric meters in every condo, and billed each resident for the electricity they used. It saved Heather Village \$thousands!) As an attorney, I also have skills in bringing parties to the table and negotiating fair compromises.

For the body(ies) to which you seek appointment(s) how do you envision your role in performing the established role, objectives, and/or goals, as established by the City Council?

I plan to work with, rather than in opposition to, the members of the team so that the objectives of the City Council are achieved as quickly and as easily as needed.

Is there anything else you'd like to add that does not fit neatly into the answers to the prior questions? (You may attach supplemental information below.)

Please let me know if you would like personal references.

See my resume, which is attached in the following pages.

Please upload a file to attach supplemental information, if desired

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail or Hand delivery: Office of the City Clerk, 9770 Culver Boulevard, Culver City, CA 90232

OR

By Fax: (310) 253.6010

OR

Via Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Supplemental Questions (if applicable)

Question applies to Civil Service Commission.

A primary responsibility of the Civil Service Commission is to conduct hearings pertaining to disciplinary or grievance appeal matters. This can require multiple meetings in a month and may last late into the evening during the weekday and/or include weekend days at the Commission's discretion. Are you available to attend multiple meetings in a month including late evening and/or weekends?

☒ Yes ☐ No

Question applies to Civil Service Commission.

If no, please explain:

Question applies to Parks, Recreation and Community Services Commission.

How many meetings of the Parks, Recreation, and Community Services Commission have you watched on cable or via the internet in the last year? What was your impression of those meetings? What, if anything, would you change?

My husband and I have watched a few over the last few years. I don't know if there is anything that I would change. But I suspect I may change my mind, if you give me the opportunity to participate in a commission.

Question applies to Landlord Tenant Mediation Board.

Member at Large. I am not a tenant. I am a landlord of a small Palms area apartment building located two blocks West of Overland Avenue.

Please select the Category for which you are applying to the LandLord Tenant Mediation Board

Question applies to Landlord Tenant Mediation Board.

Please ensure you meet the below qualifications for the membership category(ies) for which you are applying.

For the Landlord and Tenant positions, please provide a copy of your rental agreement to confirm your eligibility. The rental agreement is for verification purposed only and shall remain confidential.

From the City Council approved "Organization and Implementation Guidelines for the Culver City Landlord-Tenant Mediation Board:"

Tenant Representative/Tenant Alternate: shall be tenants of residential rental property within the City of Culver City, and neither the applicant nor the applicant's spouse or dependents shall have any financial interest in residential income-producing property either in Culver City or elsewhere.

Landlord Representative/Landlord Alternate: shall either own, manage or have a residential income property interest within the City of Culver City, and shall preferably be residents of the City of Culver

City.

Members at-Large: shall neither be tenants nor shall they own or have an ownership interest in any residential income-producing property in Culver City. Furthermore, preferably, neither "member-at-large" applicants or their spouse or dependents

shall have any direct business or financial relationship with either landlords, property

managers or real estate professionals within the City of Culver City or elsewhere. "Member-at-large" applicants shall be residents of the City of Culver City.

Please call the Housing Division at (310) 253-5780 if you have any questions regarding eligibility for Landlord/Tenant Mediation Board positions.

Question applies to Parks, Recreation and Community Services Commission.

What Parks, Recreation and/or Human Services experience would you bring to the PRCS Commission?

Question applies to Parks, Recreation and Community Services Commission.

What makes the PRCS Commission the commission that you want to be on, as opposed to being a member of any of the other Commissions Committees and Boards?

I have a keen interest in the PRCS since my home is directly "kitty-corner" with Vet's Park.

Question applies to Finance Advisory Committee.

Please check the category(ies) for which you are applying: *

- ☒ Resident Member
☐ Business Community Member

Question applies to Finance Advisory Committee.

Please ensure you meet the below qualifications for the membership category(ies) for which you are applying.

From the City Council approved "Finance Advisory Committee Bylaws:"

Resident Member: shall be qualified electors of the City.

M. HOPE AGUILAR

MISSION STATEMENT

To embrace President Obama's and Senator Elizabeth Warren's vision of public service, by combining my eight years as a corporate banker, twenty-nine years as a lawyer, and seven years as a community organizer into that of a dedicated community participant ensuring that the people of our cities are treated equally, fairly, and always with dignity.

QUALIFICATIONS PROFILE

Highly accomplished professional with diverse banking, legal, and business experience in bankruptcy, financial reorganizations and insolvency.

- Proven ability to identify problems, recommend solutions and establish resourceful conclusions.
- In trial preparation, forensically analyze data and compare it to entities' conduct and business practices to identify discrepancies.
- Comprehensive knowledge of domestic and international contracts primarily involving business acquisitions and corporate and real estate loans.
- Proven record of saving employees' jobs by identifying creative means to sell businesses in financial difficulty.
- Strong advocate for people who lack equal bargaining power in the workplace and elsewhere.
- Powerful and persuasive communicator, verbal and written. Excellent presentation ability.
- Comprehensive knowledge of current and cutting edge digital technologies.
- Computer proficiency in Microsoft Word and Excel, WordPerfect, Adobe Acrobat and Internet-based office and communication products. Able to travel nationwide.

EDUCATIONAL BACKGROUND

Juris Doctorate

1985

LOYOLA LAW SCHOOL – Los Angeles, California

Bachelor of Science: Finance and Business Economics

1979

UNIVERSITY OF SOUTHERN CALIFORNIA – Los Angeles, California

VOLUNTARY WORK AS A COMMUNITY ORGANIZER

- Recruited over fifty attorneys to serve in *Protect the Vote* and/or *Election Protection* activities on Election Days in 2004, 2008 and 2012. Served as an Election Protection attorney on Election Day in California in 2004, and in Nevada in 2008 and 2012.
- Served as an Obama Campaign data team manager in Los Angeles throughout both the 2008 and 2012 presidential campaigns. Also facilitated and provided general support for four Southern California *Camp Obamas*, training volunteers to become leaders of their own campaign teams.
- Regional Field Organizer for South Los Angeles and managed three phone bank locations where we made thousands of calls to voters in crucial battleground states.
- Served as a California Delegate At-Large at the 2008 and 2012 DNC Conventions.
- Served on the first *Get Out The Vote* canvassing teams in May 2007, where I trained teams on door-to-door conversations with residents and voter registrations.
- Provided assistance, training, and support to teams in Congressional Districts outside of my own whenever the need for my help arose.
- Phone Banked for (now Los Angeles Mayor) Eric Garcetti's 2014 Mayoral Campaign.

Continued...

VOLUNTARY WORK AS A HOMEOWNERS ASSOCIATION BOARD MEMBER 2003-2005

- Served as Board Member and, later, as Board President of The Heather Village Homeowners Association in the Fox Hills area of Culver City.
- To reduce the Association's overall utility bills, I instituted "The Great Walk-Through," where we entered all 404 condos for the purpose of identifying plumbing leaks in toilets, sinks and tubs; Stacci Botrus mold exposure; and broken windows.
- Spearheaded a major change in energy bill collection and payments by installing electricity meters in all condos and common areas, which curbed abuses and reduced the HOA's overall electric bill by \$ Thousands per month.
- Financially restructured the HOA, which had a negative reserve of over \$1 million and had two major construction projects only half completed (the Recreation Building and the earthquake retrofit of the rear garage.)
- Found an additional source of monthly income for the HOA by constructing a storage facility for residents out of one of the maintenance engineers' larger office locations.

PROFESSIONAL EXPERIENCE AS A LAWYER

LAW OFFICE OF STEWART J. NEUVILLE – Los Angeles, CA

1996 - Present

Represent small business and individual clients in business formations, financial and real estate transactions, restructuring, and liquidations.

- Defended *pro bono* the holder of a life estate in income property, against the remaindermen, so that he can continue to live in dignity on the income derived.
- Defended *pro bono* a woman at risk of losing her home to foreclosure by people who bought her legally uncollectible credit card debt from Bank of America.
- Defended at a very reduced rate an accountant falsely accused of the crime of embezzlement from her employer. Through the forensic analysis and tracking of the cash disbursed, I proved her innocence.
- On behalf of the son of the City of Torrance's Mayor, filed and won three anti-SLAPP motions on First Amendment grounds against sitting members of the Simi Valley City Council, when they tried to suppress negative ads produced by their opponent city council candidates prior to the 2014 elections.
- Represented 50 unpaid employees and 7 business creditors in involuntary bankruptcy proceedings prosecuted against SeaGull Entertainment, Inc.
- Successfully recovered over \$550,000 for 39 unpaid employees and 4 business creditors in involuntary bankruptcy case prosecuted against XF Enterprises, LLC.
- Acted as liquidation trustee of Station X Entertainment, Inc. Hosted Yahoo user group accessed by former employees and studio creditors, maintaining open communications to ensure the proper return of equipment to vendors, the receipt of contract receivables and the distribution of employees' 401k funds.
- Liquidated educational film library consisting of over 15,000 titles.
- Served as virtual "business affairs counsel" to film and entertainment companies, such as:

MUSIC AND ENTERTAINMENT NETWORK – Malibu, CA

US Olympics 1996

Head of Business and Legal Affairs

Coordinated the production of classic rock concerts in Atlanta for the 1996 U.S. Olympics, featuring famous rock stars from the 1960s through 1980s. Negotiated and drafted all rights clearances, singers' contracts, and a co-production agreement with Comcast Cable Channel.

HEMDALE COMMUNICATIONS – Los Angeles, CA 1995 to 1996

Head of Business and Legal Affairs

Negotiated and prepared settlement agreements, assignments of copyright, and film distribution agreements for Hemdale and its three subsidiaries; and managed over sixty lawsuits and arbitration actions against them. Also drafted and revised petitions and a joint plan of reorganization and disclosure statement after the companies filed for bankruptcy protection.

GIPSON, HOFFMAN & PANCIONE – Los Angeles, CA 1993 to 1995

Attorney

Provided counsel to entertainment and corporate real estate creditors, debtors and small banks. Handled corporate bankruptcies, loan restructuring documentation and financial workouts.

BROAD, SCHULZ, LARSON & WINEBERG – Los Angeles and San Francisco, CA 1990 to 1993

Attorney

Represented banks and corporate creditors in loan workout documentation and bankruptcy proceedings. Handled bankruptcies, documentation and workouts for banks and bankruptcy trustees. Represented the Resolution Trust Company in liquidation of debt formerly held by failed S&Ls.

PETILLON & DAVIDOFF – Los Angeles, CA 1987 to 1990

Attorney

Represented corporate debtors and creditors in bankruptcy proceedings. Also represented persons seeking to acquire business and real property in bankruptcy, on friendly and hostile bases.

PROFESSIONAL EXPERIENCE AS A BANKER

CALIFORNIA FEDERAL – Santa Monica, CA 1985 to 1986

Assistant Vice President, Commercial Banking

Assisted the S&L in marketing and development of its new corporate banking division.

SECURITY PACIFIC NATIONAL BANK – Los Angeles, CA 1983 to 1985

Assistant Vice President, Special Assets Division

Analyzed bank risk, and managed and restructured complex loans with troubled corporations, both inside and out of bankruptcy. Negotiated with corporate borrowers, attorneys, and creditors' committees.

Assistant Vice President, Entertainment Division 1980 to 1983

Managed corporate relationships with East and West Coast entertainment companies. Analyzed and negotiated lines of credit for film production with a portfolio in excess of \$130 million.

CITIBANK, N.A. – New York, NY 1979 to 1980

Foreign Currency Trader

Traded American and foreign currencies in \$5 million blocks through the international bank market.

BAR ADMISSIONS

I am admitted to the California State Bar, the U.S. District Courts in the Southern, Central and Northern Districts of California, and the United States Court of Appeals for the Ninth Circuit.

LECTURE PANELS, ARTICLES

- "Creating Limited Liability Companies for Film Financing," Independent Feature Project West, June 16, 1997; I discussed the creation of the film production-based limited liability company.
- "Pre-Bankruptcy Leverage for Lenders," Gipson, Hoffman & Pancione Seminar for Bankers, October 1993; I discussed problem loan warning signs and strategic pre-loan workout agreements.
- "Innovative Financing In The 1990's," U.S.C. School of Accounting, May 3, 1990; I discussed the creditors' side of bankruptcy financing.
- "Avoiding Late Fees In Bankruptcy," published in Los Angeles Lawyer, Volume 13, No. 7, October 1990.
- "Sources of Funding For Independent Movie Production," UCLA Extension, February 14, 1987; I discussed bank financing of motion pictures.
- "Sources of Funding For Movie Production," UCLA Extension, March 15, 1986; I discussed bank financing of motion pictures.

Profile**Which Boards would you like to apply for?**

Parks, Recreation and Community Services Commission

Daren

First Name

Brabham

Last Name

[REDACTED]

Email Address

[REDACTED]

Street Address

Suite or Apt

[REDACTED]

City

[REDACTED]

State

[REDACTED]

Postal Code

Are you a Culver City resident?☒ Yes ☐ No

2

If you are a resident of Culver City, please list how many years:

[REDACTED]

Primary Phone

Home:

Alternate Phone

University of Southern California

Employer

Assistant Professor

Job Title

Interests & Experiences

Community Service (List commissions, committees, boards and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I have not yet had the opportunity to serve on a Culver City board or commission, nor a board or commission for any other city. Below is a list of community organizations for which I have served: ** Member, Standing Committee on Health Threats and Workforce Resilience, National Academy of Medicine, Washington, DC,

2016-present. This committee is sponsored by the Department of Homeland Security and advises on matters of public health and safety during natural disasters, attacks, or health emergencies. Appointed to a 3-year term (2016-2018). ** Assistant Director, The American Legion Boys State, Department of Texas, 1999-present. Texas Boys State is a learn-by-doing week-long camp for high school students that teaches civics, the political process, and patriotism. I have served the organization as a counselor for 16 years and for the past few years have been in a leadership role planning the event year-round. ** Member, Hope Gala Committee, American Cancer Society Great West Division [Salt Lake City], 2008-2010. In addition to volunteering the day of the gala, I worked year-round to develop the event's website and public relations efforts. ** Member, Board of Trustees, Gay Lesbian Bisexual Transgender Community Center of Utah (now the Utah Pride Center), January 2006-September 2006. Brief service on the board of trustees, which ended due to scheduling conflicts (I was a graduate student at the time and had night classes, which was when the board held regular meetings). ** Co-Founder, Annual Trinity University/Jackson-Keller Elementary Field Day, 2002-2004. Founded a day-long carnival at my undergraduate institution to bring in underprivileged students to experience a college campus and learn to think early in their lives about setting big goals.

Employment. Please provide a minimum of 5 years' history and include titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

** Assistant Professor of Public Relations and New Media, Annenberg School for Communication & Journalism (primary appointment in School of Journalism; courtesy appointment in School of Communication), University of Southern California, August 2013-present ** Freelance writing, public relations, Web design, research consulting, and executive training, May 2005-present. Recent clients and projects include: University of Sydney Business School, Technical University of Denmark Business School, Jiangsu Broadcasting Corporation, SoundExchange, Counter Tobacco, O.C. Tanner Co. ** Assistant Professor of Public Relations and New Media, School of Journalism & Mass Communication, University of North Carolina at Chapel Hill, July 2010-June 2013 ** Faculty Fellow, Center for Urban and Regional Studies, University of North Carolina at Chapel Hill, September 2011-June 2013 ** User Experience Designer, Product Development & IT, Burton Group, a Gartner company, Midvale, UT, January 2008-June 2010 ** Public Information Manager (short-term contract for Utah Department of Transportation construction project), Somers-Jaramillo & Associates, Salt Lake City, UT, July 2009-December 2009 ** Graduate Teaching Fellow, Department of Communication, University of Utah, August 2004-May 2010 ** Marketing & Development Assistant, KUED Public Television, Salt Lake City, UT, February 2007-December 2007 ** Marketing Administrator, Thunderbird Foundation for the Arts, Salt Lake City, UT, February 2005-February 2007

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

** Ph.D. in Communication, University of Utah, December 2010 ** M.S. in Communication, University of Utah, May 2006 ** B.A. in Communication and Religion, Trinity University (San Antonio, TX), May 2004

[Upload a Resume](#)

Please list the reasons why you are seeking appointment to a City body. (When possible, please be specific to the body's role.)

I take seriously the obligation of citizens to serve their communities and believe in the power of local democracy. I have devoted many years to educating youth on these ideals as well through the Texas Boys State program. As a professor, the focus of my scholarly research is how we can use technology and methods like crowdsourcing to improve citizen participation in public sector challenges, especially in land use planning and city services. I am the author of a book on this topic ('Crowdsourcing in the Public Sector,' Georgetown University Press, 2015) and have conducted research on this topic with external grant funding (US Federal Transit Administration; IBM Center for the Business of Government; Social Sciences and Humanities Research Council of Canada). I've devoted considerable energy to helping public agencies and public engagement professionals develop new participation methods through technology, and as a homeowner in Culver City I would like to use some of this knowledge and passion to help my community. As a father of a young child, too, I am interested in enhancing Culver City's parks and recreational offerings so we can enjoy healthy, educational family activities nearby.

Demographics

[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]

Application Questions

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

n/a

Are you registered to vote in Culver City?

☒ Yes ☐ No

Have you ever been convicted, fined, imprisoned or placed on probation for a felony or a misdemeanor?

How many meetings of the Commission(s), Committee(s), or Board(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

None.

How much time, on a monthly basis, do you anticipate spending on preparation for attendance at meetings of the body to which you desire appointment?

5-10 hrs/month, or the effort required of the board.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Mentioned in a previous section: I have a scholarly interest in public participation in government affairs, especially in planning and city services. I have conducted funded research on this topic, published books and articles on this topic, and consulted and given keynote talks to government representatives and engagement practitioners on this topic. I also have shown a commitment to the ideals of citizen participation in democracy through my service to the Texas Boys State program. As a professor of public relations, too, I bring knowledge of effective planning and execution of promotional, awareness, and behavior change campaigns.

For the body(ies) to which you seek appointment(s) how do you envision your role in performing the established role, objectives, and/or goals, as established by the City Council?

In addition to upholding the municipal code, I would like to bring new ideas to the Parks, Recreation, and Community Services Commission with regards to citizen participation. My expertise in crowdsourcing and technological methods for participation, as well as my expertise in public relations, could be an asset to the group. I believe citizens should be more active in the design of their future communities, and it is the role of Commissions like this one to encourage greater involvement. As a relatively new homeowner in Culver City, I care greatly about the future of this community and want to see Culver City thrive as a space for families.

Is there anything else you'd like to add that does not fit neatly into the answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired

Supplemental Questions (if applicable)

Question applies to Civil Service Commission.

A primary responsibility of the Civil Service Commission is to conduct hearings pertaining to disciplinary or grievance appeal matters. This can require multiple meetings in a month and may last late into the evening during the weekday and/or include weekend days at the Commission's discretion. Are you available to attend multiple meetings in a month including late evening and/or weekends?

☐ Yes ☐ No

Question applies to Civil Service Commission.

If no, please explain:

Question applies to Parks, Recreation and Community Services Commission.

How many meetings of the Parks, Recreation, and Community Services Commission have you watched on cable or via the internet in the last year? What was your impression of those meetings? What, if anything, would you change?

None.

Question applies to Landlord Tenant Mediation Board.

Please select the Category for which you are applying to the LandLord Tenant Mediation Board

Question applies to Landlord Tenant Mediation Board.

Question applies to Parks, Recreation and Community Services Commission.

What Parks, Recreation and/or Human Services experience would you bring to the PRCS

Commission?

I have experience creating, planning, and executing a large-scale recreational event - the Trinity University/Jackson-Keller Field Day, 2002-2004.

Question applies to Parks, Recreation and Community Services Commission.

What makes the PRCS Commission the commission that you want to be on, as opposed to being a member of any of the other Commissions Committees and Boards?

I am interested in serving a few Culver City commissions, including the PRC Services Commission. Also of interest to me is the Planning Commission. Both of these commissions tie directly to the creation of a community that is vibrant for current and future residents and businesses, which I value.

Question applies to Finance Advisory Committee .

Please check the category(ies) for which you are applying: *

- ☐ Resident Member
- ☐ Business Community Member

Question applies to Finance Advisory Committee .

Question applies to Disability Advisory Committee, Committee on Homelessness, Landlord Tenant Mediation Board .

Question applies to multiple boards.

Question applies to Committee on Homelessness.

Profile**Which Boards would you like to apply for?**

Parks, Recreation and Community Services Commission

Erin

First Name

Dick

Last Name

enrdick95@hotmail.com

Email Address

11141 Highland Ave

Street Address

Suite or Apt

Culver City

City

CA

State

90230

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

Four

If you are a resident of Culver City, please list how many years

Home: (818) 992-0500

Primary Phone

Home:

Alternate Phone

AECOM

Employer

Vice President, Communications

Job Title

Interests & Experiences

Community Service (List commissions, committees, boards and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

While I have participated in many of the community events and activities offered through the cities where I've resided, I've never actively pursued board, commission or committee membership. As an active duty member of the military for 10 years and a reservist for the last eight, it was understood I would not remain in

any one location for more than a couple of years. Therefor, it would not have been appropriate for me to pursue leadership positions, as I would have been unable to complete my terms. This is the first time in 18 years where I've remained, and plan to remain, in the same location for the long-term. Therefor, I'm very excited to, at last, be able to pursue opportunities to more formally help to directly support my local community.

Employment. Please provide a minimum of 5 years' history and include titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Resume attached.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Resume attached.

AECOM Resume 2015--
Erin Dick.doc

Upload a Resume

Please list the reasons why you are seeking appointment to a City body. (When possible, please be specific to the body's role.)

First and foremost, I consider it my duty as a citizen to participate, in some way, in my community. For the last several years, because of my military/corporate commitments, that participation was often limited to just voting. But now I have the chance to do more, and serving as a member of the Parks, Recreation and Community Services Commission is a good match to my skill set, as well as my personal interests.

Demographics

[REDACTED]

[REDACTED]

Application Questions

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Are you registered to vote in Culver City?

☒ Yes ☐ No

Have you ever been convicted, fined, imprisoned or placed on probation for a felony or a misdemeanor?

☐ Yes ☒ No

Please note: A conviction does not preclude your being considered for a commission, committee, or board appointment. Please provide any additional information that you would like to share.

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

How many meetings of the Commission(s), Committee(s), or Board(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I was an active participant in numerous meetings of the Parks and Recreation Commission at a previous municipality where I lived. I was integral to leading a community effort that had a direct impact on park use in that municipality. While I have not attended a meeting of the Culver City Parks, Recreation and Community Services Commission in person, I appreciate and understand the structure of community commissions, and how they are governed.

How much time, on a monthly basis, do you anticipate spending on preparation for attendance at meetings of the body to which you desire appointment?

I see no barriers to providing whatever time is necessary to fully understand agenda items, as well as supporting issues and proposed courses of action.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Communications is critical to building consensus, and driving collaboration, and thus action, in any governing body. To this commission, I would bring more than 20 years of strategic communication expertise in public, private and non-profit organizations including service on boards and in-kind support to community organizations. I also have deep expertise in the employment of social media to drive action. I have a passion for public policy and advocacy, recognizing and respecting the responsibility that comes with governance of any organization or entity, no matter how big or small. It's why I pursued my master's degree in strategic communications and public policy from George Washington University.

For the body(ies) to which you seek appointment(s) how do you envision your role in performing the established role, objectives, and/or goals, as established by the City Council?

As with any new role or responsibility, I will first seek to learn as much as possible, actively listening to my fellow Commission members, as well as members of our community, to best understand how best to apply my skills to the Commission's important work. I would then take a very active role as a Commission member, working very hard to support and advance the goals of the Commission, and the community.

Is there anything else you'd like to add that does not fit neatly into the answers to the prior questions? (You may attach supplemental information below.)

Serving in the military for 18 years, as well as my leadership positions in corporate and non-profit organizations, have embodied me with a some key characteristics I think are imperative to serve as part of a Commission. These are characteristics that go beyond skill and education, and are the things that truly make a person a valued part of a team. Collaboration and a sense of teamwork. A deep commitment to selfless service. Dedication and work-ethic applied to achieve goals. Character and integrity in everything I do. I know I have not previously served on any commissions or boards, but I hope my beloved Culver City, will take a chance on me. I would be so proud to serve.

AECOM Resume 2015--
Erin Dick.doc

Please upload a file to attach supplemental information, if desired

Supplemental Questions (if applicable)

Question applies to Civil Service Commission.

A primary responsibility of the Civil Service Commission is to conduct hearings pertaining to disciplinary or grievance appeal matters. This can require multiple meetings in a month and may last late into the evening during the weekday and/or include weekend days at the Commission's discretion. Are you available to attend multiple meetings in a month including late evening and/or weekends?

☐ Yes ☐ No

Question applies to Civil Service Commission.

If no, please explain:

Question applies to Parks, Recreation and Community Services Commission.

How many meetings of the Parks, Recreation, and Community Services Commission have you watched on cable or via the internet in the last year? What was your impression of those meetings? What, if anything, would you change?

I have not watched any commission meetings on cable or the internet. That said, I have attended many like meetings in other municipalities.

Question applies to Landlord Tenant Mediation Board.

Please select the Category for which you are applying to the LandLord Tenant Mediation Board

Question applies to Landlord Tenant Mediation Board.

Question applies to Parks, Recreation and Community Services Commission.

What Parks, Recreation and/or Human Services experience would you bring to the PRCS Commission?

I led a grassroots community campaign that had a direct impact on public park utilization in another municipality. This very high-profile campaign spanned more than a year. I was the campaign manager and spokesperson for the grassroots initiative and worked on almost a weekly basis with the municipality Parks and Recreation Commissioners, the city staff, as well as local community members and leaders. The campaign had two very distinct (and opposing sides) relative to park utilization. Through my engagement, communication expertise, and consensus building, we were able to identify a compromise that benefited both sides, and ensured the parks and public spaces remained open and accessible to everyone.

Question applies to Parks, Recreation and Community Services Commission.

What makes the PRCS Commission the commission that you want to be on, as opposed to being a member of any of the other Commissions Committees and Boards?

As our society becomes more dependent on digital devices and virtual relationships, the need to connect on a human level is increasingly important. I'm concerned about the isolation and disassociation that digital dependence can create, and believe that we, as a community should make every effort to pull people out of their homes, away from their devices and into their community to experience the public spaces and activities around them, as well as interact with their neighbors. The Parks, Recreation and Community Services Commission and City Council have a critical leadership role to fill in order to meet this need.

Question applies to Finance Advisory Committee .

Please check the category(ies) for which you are applying: *

- ☐ Resident Member
- ☐ Business Community Member

Question applies to Finance Advisory Committee.

Question applies to Disability Advisory Committee, Committee on Homelessness, Landlord Tenant Mediation Board.

Question applies to multiple boards.

Question applies to Committee on Homelessness.

ERIN DICK

SUMMARY OF QUALIFICATIONS

Creative, results-driven professional offering twenty years experience in all aspects of communications and public affairs including communications strategy, public relations campaign development and execution, government relations, advocacy and public policy. Strategic planner with insight and sound judgment. Expert communicator with the ability to simplify complex projects and issues and cultivate positive relationships with the public, media, investors, employees, stakeholders and other key audiences. Resourceful, strategic problem-solver with keen eye for issues; proven ability to lead and manage teams and projects from inception to completion. Demonstrated ability to comprehend and translate highly-technical concepts, products, and research/development advancements into a marketable story to broaden brand identity and awareness and achieve results. Direct experience includes:

***Strategic Planning ■ Campaign Development ■ Executive Communication ■
Crisis Planning & Management ■ Traditional and Social Media ■ Government
Affairs & Public Policy ■ Writing & Editorial Services ■ Community Relations ■
Internal Communications
Trade Show and Conference Presence ■ Public Speaking/Spokesperson***

SELECTED ACCOMPLISHMENTS

- Created and directed national campaign raising awareness of company brand identity, to influence U.S. space policy and forward direction of NASA. Resulted in company becoming "go to" industry expert, CEO appearing on CNN, CNBC, Fox and testifying before Congress.
- Orchestrated \$9 million national communications campaign delivering multibillion dollar impact for company: developed key messages communicated by President Barack Obama, Secretary of Defense Robert Gates, Senators Joseph Lieberman and John McCain, Senior Military Service Chiefs as well as third party groups and D.C. think tanks. Up against a formidable industry opponent, managed all facets of communications campaign including: advertising, PR, traditional/social media, and employee communications to inform key Congressional decision makers and influence the future of the company.
- International Association of Business Communicators (IABC) International Speakers' Bureau "All-Star" speaker focusing on traditional and social media and crisis communications. Delivered presentations and keynote addresses to international IABC audiences around the world. By name requested to present at IABC 2012, 2013, 2015 World Conferences.
- **Click here to view a YouTube video of presentation on social media**
(<http://www.youtube.com/watch?v=IJcCvpPwkSo>)

PROFESSIONAL EXPERIENCE

Vice President, Communications, AECOM (Nov. 2015-Present)

Lead all internal/external communications efforts for Enterprise Growth Solutions business unit of AECOM. New to role.

Lead Communications Analyst, National Security Research Division, The RAND Corporation (Oct. 2014-Nov. 2015)

Lead the strategic communications initiatives of the largest research division at the RAND Corporation to effectively achieve short and long-term business goals of this world-renowned public policy think tank.

- Developed and implemented multi-faceted strategic communications campaign to roll-out high-profile military sexual assault research report briefed to President Obama and Congress. Resulted in significantly raising profile and positive awareness of brand.
- Prepared communications material for C-suite executive meetings, briefings and communications for key stakeholders at the highest level of both domestic and foreign governments and militaries resulting in new business and stronger relationships.

Communications Director, Aerojet Rocketdyne (Formerly Pratt & Whitney Rocketdyne) (Nov. 2010-October 2014)

As part of the executive leadership team, leads integrated strategic communications team responsible for developing and implementing comprehensive strategic communications plans and tactics to support accomplishment of aggressive business growth goals for a highly technical and specialized industry during a very challenging national political/budgetary landscape.

- Manage and lead aggressive external communications function highlighting company brand identity and products, people and services including proactive traditional and social media relations, government affairs, PR and advertising, directly responsible for broadening awareness of the company and earning a "seat at the table" in the future space policy debate.
- Development of creative image/messaging campaign positively recognized by Congressional members, NASA, DoD, and even respected industry competitors.
- Strong partnership with lobbying and government affairs professionals to achieve strategic goals in Washington D.C.

Communications Manager, Pratt & Whitney Military Engines (Sept. 2008-Nov. 2010)

As a member of the senior leadership team, responsible for managing strategic communications for company with \$3.2B in annual revenue. Influences, informs and energizes key audiences to win business and achieve goals using seasoned understanding of industry and top-tier media landscape. Established trusted relationships with industry press and extensive knowledge of highly-technical products and services.

- Demonstrating global awareness, served as integral part of international business development campaign teams in countries in all regions of the world including Europe, Asia, Middle East and Latin America. Provide strategic communications counsel and products: key messages, advertising, trade show appearances and more. Utilize established relationships with international trade publications to ensure key messages/talking points are heard.
- Hands on experience managing and leading national communications campaign with highest visibility at the Pentagon, Congressional and White House level. Multi-faceted, totally integrated approach using traditional and social media, lobbying,

grassroots and grasstops, internal communications and more. Solid and consistent spokesperson, quoted in numerous Tier I national publications. Trusted and established relationships with D.C., industry and national media enable widest dissemination of key messages.

Communications Manager, Pratt & Whitney Rocketdyne (June 2007-Sept. 2008)

Lead public relations team responsible for developing comprehensive strategic communications plans to accomplish business goal of expanding core business to new areas of opportunity including advanced military programs, alternative fuels and green energy.

- Served as communications liaison to NASA, U.S. Air Force, United Launch Alliance and other key customers ensuring their communications efforts were fully supported. Initiatives included manned space flight awareness/education and emerging defense technologies.
- Recognized leader in the improvement of communications processes directed the team towards accomplishing business goals with better efficiency and accuracy.
- Established meaningful metrics/measuring processes, not previously in place, to quantify effectiveness of communications efforts towards accomplishment of business goals.

Manager, Media Relations, Strategic Communications, Bell Helicopter (May 2005-July 2006)

Managed all aspects of strategic communication in support of multiple commercial and military rotorcraft products. Developed campaigns to win business; educate potential customers; built and maintained customer loyalty.

- Developed campaign strategies to compete for multi-billion dollar government contracts. Blended media relations, strategic planning, program management, advertising, trade shows to ensure strong, consistent messaging and dynamic "look and feel."
- Textbook use of crisis communication skills following catastrophic crash of multi-million dollar unmanned aerial vehicle prototype. Ensured maximum disclosure of accurate and tailored information to journalists. Significantly reduced the impact of this major event.

Public Affairs Officer, U.S. Air Force (June 1996-May 2005)

Strategic and crisis communication planning. Successfully engaged international, national, regional and local media. Media relations and analysis; internal communications; public speaking; official spokesperson; special event planning; media training for senior management.

- Provided public affairs support to USAF flying demo team during hostile *USA Today* exposé. Media analysis; comms plan development; media training resulted in positive coverage.
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- Took immediate crisis communication action following aircraft sonic boom incident causing more than \$27K damage; diffused potentially negative situation while maintaining positive community relations.
- Served as liaison to family of military member killed while serving in Afghanistan. Provided comfort and counsel to grieving family, served as spokesperson to local, regional, national media, responded to protestors at funeral site all resulting in respectful honoring of military member and his family.

EDUCATION, SPECIALIZED TRAINING, ACCOMPLISHMENTS

Master's--Strategic Public Relations and Public Policy, George Washington University
2014

Bachelor's--English, Texas A&M University 1996

International Association of Business Communicators Speaker Bureau
2010-2015

USAF Air Command and Staff College (Military Leadership Masters' Program)
2010

ERIN DICK

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EDUCATION, SPECIALIZED TRAINING, ACCOMPLISHMENTS

Master's--Strategic Public Relations and Public Policy, George Washington University
2014

Bachelor's--English, Texas A&M University 1996

International Association of Business Communicators Speaker Bureau
2010-2015

USAF Air Command and Staff College (Military Leadership Masters' Program)
2010

Profile

Which Boards would you like to apply for?

Disability Advisory Committee

Laurence

First Name

Hadjas

Last Name

hadjaslaurence@gmail.com

Email Address

Street Address

Suite or Apt

City

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

7 years

If you are a resident of Culver City, please list how many years:

Primary Phone

Alternate Phone

UCLA Xtension Pathway program

Employer

Instructor

Job Title

Interests & Experiences

Community Service (List commissions, committees, boards and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

see resume

Employment. Please provide a minimum of 5 years' history and include titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

see resume

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

see resume

[L Hadjas resume may 2015.pdf](#)

Upload a Resume

Please list the reasons why you are seeking appointment to a City body. (When possible, please be specific to the body's role.)

Using all points used on the website, I will address each below: A. Advise the City Council on all matters affecting persons with disabilities in the community. As a parent of a child (now a young adult living on her own) with a disability, I took upon myself to learn about all aspect of disability, from the educational standpoint all the way to figuring out a full-independent life style despite a disability. I have focused my work on cognitive disability, that would include autism and its spectrum. B. Review community policies, programs and actions which affect persons with disabilities and make appropriate recommendations to the City Council. Based on my academic training as well as my work in Cambodia (with children and adult who deaf and/or blind) I have learn to navigate as well as proposing alternative to what has been done. In Cambodia, with Kroussar They (NGO) we were able to change the law in order to create a public school that would allow all students regardless of their abilities to enter public school. This experience has allowed to better understand and navigate the political demands as well the personal demand for each person and family. C. Render advice and assistance as requested to other City boards and commissions, to City departments and to private agencies on matters affecting persons with disabilities. Because of my role as a mother, and educational consultant I am familiar with many agencies such Regional centers, Dept. of specialized education as well as a number of private agencies such as Tierra Del Sol to name one in LA county. I have been able to support and guide some those in order to give them another point of view that would fulfill the notion of self-independence and self-advocacy for people with a disability. D. Identify the needs of persons with disabilities and create a public awareness of these needs in areas such as employment, housing, transportation, media, physical and communication accessibility and other needed areas. I am a huge proponent of equal competitive employment for people with disability as employment is one the major key to success to an independent life. Affordable housing, but not segregated as it seems to be the case in many instances. While we can see sign of accessibility sometime the language and the bureaucracy makes it difficult epically for

people with cognitive disabilities. E. Promote the total integration of persons with disabilities into all aspects of community life. Total integration is the ultimate goal, as we moved forward, we can see that access is more and more obvious, but needs a little more of a push such as access to college, work, affordable housing, social and emotional options, platform to encourage people with disability to be part of the larger society. I believe in a city such as Culver city we can come with an innovative way of total inclusion where we could learn from and have other cities use as a model (ok, I am a dreamer but my whole life was lead with a concoction of dreams, actions and passion!) F. Perform other functions and duties as may be directed by City Council. Key words for success: Collaboration, Flexibility and Open-mind! And if I am part of the committee I will do my best to become a true team player.

Demographics


Gender


Date of Birth

Application Questions

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Are you registered to vote in Culver City?

☒ Yes ☐ No

Have you ever been convicted, fined, imprisoned or placed on probation for a felony or a misdemeanor?

☐ Yes ☒ No

Please note: A conviction does not preclude your being considered for a commission, committee, or board appointment. Please provide any additional information that you would like to share.

N/A

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

N/A

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

N/A

How many meetings of the Commission(s), Committee(s), or Board(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

N/A- Unfortunately, I have been aware only recently as I was doing some research on to best use my time and my passion about disability and integration that such a committee existed in our city.

How much time, on a monthly basis, do you anticipate spending on preparation for attendance at meetings of the body to which you desire appointment?

Based on the fact that I am no longer working full-time, I can foresee being able to spend up to 20/30 hours a month.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Please refer to my resume. I have an extensive background in special education as well as in disability study. Due to the fact that I spend much of my time researching the subject, I can bring an international view as well as a local one too. Aside from the fact that I am the parent of a young adult with a disability.

For the body(ies) to which you seek appointment(s) how do you envision your role in performing the established role, objectives, and/or goals, as established by the City Council?

I am very much interested to become a member of the disability comm. I would see my role as an advocate for the given population as well as to create a new political spaces to hear the voices of the voiceless.

Is there anything else you'd like to add that does not fit neatly into the answers to the prior quesitons? (You may attach supplemental information below.)

N/a

Please upload a file to attach supplemental information, if desired

Supplemental Questions (if applicable)

Question applies to Civil Service Commission.

A primary responsibility of the Civil Service Commission is to conduct hearings pertaining to disciplinary or grievance appeal matters. This can require multiple meetings in a month and may last late into the evening during the weekday and/or include weekend days at the Commission's discretion. Are you available to attend multiple meetings in a month including late evening and/or weekends?

☐ Yes ☐ No

Question applies to Civil Service Commission.

If no, please explain:

Question applies to Parks, Recreation and Community Services Commission.

How many meetings of the Parks, Recreation, and Community Services Commission have you watched on cable or via the internet in the last year? What was your impression of those meetings? What, if anything, would you change?

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Please select the Category for which you are applying to the LandLord Tenant Mediation Board

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What Parks, Recreation and/or Human Services experience would you bring to the PRCS Commission?

Question applies to Parks, Recreation and Community Services Commission.

What makes the PRCS Commission the commission that you want to be on, as opposed to being a member of any of the other Commissions Committees and Boards?

Question applies to Finance Advisory Committee.

Please check the category(ies) for which you are applying: *

- ☐ Resident Member
- ☐ Business Community Member

Question applies to Finance Advisory Committee.

Question applies to Disability Advisory Committee, Committee on Homelessness, Landlord Tenant Mediation Board.

Question applies to multiple boards.

Question applies to Committee on Homelessness.

Laurence Emmanuelle Hadjas, Ph.D.

Education

University of Illinois- Chicago, IL

Ph.D. Curriculum and Instruction

July 2005

Dissertation Title: "What did my Child and I Learn Today?
The Struggle of a Parent of a Disabled Child."

Master of Education - Instructional Leadership

July 1999

English as a Second Language (Emphasis)

Cabrini College- Wayne, PA

Bachelor Degree in Education, Cum Laude

August 1998

Dual Major: Early and Elementary Education

Philadelphia City College, PA

AA.S Early Childhood Education with High Honors

May 1997

Lycée Hôtelier, Chamonix-France

Two-Year Degree, Food and Beverage Industry

June 1980

Lycée du Parc des Pins- Algiers, Algeria

High School

Sept. 1973 to June 1978

Illinois Certificates in Education

03 (Elementary), 04 (Early Childhood), ESL Endorsement & Special Education Approval

Professional Experience in Education

Antioch Los Angeles (Culver City)

First year teacher supervisor (Specialized Education)

April 2015 to present

UCLA Xtension Pathway Program

Instructor

Sep. 2013 to present

Pacific Oaks College and Children School

Program Director and Core Faculty School of Education

Emphasis on Specialized Education

August 2012 to June 2013

University of California Los Angeles (UCLA)

Visiting Assistant Professor, Education Department, Teachers' Education Program

Sept. 2007 to July 2012

Daley College, City College of Chicago

Tenure-Track Assistant Professor, Child Development Department

Feb. 2006 to June 2007

<i>School of Education at the Art Institute, Chicago, IL</i> Part-Time Faculty, Art Education Department	Aug. 2005 to June 2007
<i>National-Louis University, Chicago IL</i> Adjunct Assistant-Professor, ESL Department	June 2004 to Dec. 2006
<i>William Ray Elementary School (Chicago Public Schools-CPS)</i> State Pre-K Teacher (09/03 to 06/06), ESL Teacher (09/02 to 06/03) Elementary Teacher (09/01 to 06/02), Resource Teacher (09/98 to 06/00)	Sept. 1998 to June 2006
<i>John F Kennedy Early Intervention Program (Philadelphia, PA)</i> Curriculum Development, Art-Based Program for Young Children with Autism	Sept. 1996 to June 1997
<i>Lycée International de Los Angeles, CA- Bilingual School</i> Substitute Teacher in French, English, Art and Physical Education	Sept. 1993 to Aug. 1996
<i>Association de Parrainage d'Enfants du Cambodge (ASPECA)</i> (Non-Governmental Organization for orphaned children, Phnom Penh, Cambodia) Supervisor, Accounting and Delivery of Donations to 15 orphanages	Jan. to Aug. 1993
<i>Centre de Nutrition</i> (State Municipal Orphanage for Infants and Toddlers, Phnom Penh, Cambodia) Instruction, Literacy Classes for Children and Adult Staff (French and English) Curriculum Development, Special Education Program for Infants and Children with Multiple Disabilities (physical and cognitive)	Jul. 1992 to Dec. 1992

Consulting & Previous Professional Experience

Pearson: TPA assessment training and scoring	Sept. to Dec. 2013
Tierra del Sol: <i>rewrote and developed training program</i>	Sept. 2010 to June 2013
<ul style="list-style-type: none"> • Coaches Training- Monthly meeting, review of training manual and discussing issues as it relates to people with disabilities 	
UCS: School of Education-Scoring PACT	May 2010 to June 2012
UCLA Extension	April & May 2010
<ul style="list-style-type: none"> • Professional Development LACOE for the Juvenile Court Schools: <i>Strengthen the Effectiveness of Teachers Teaching Students with Emotional and Behavioral Disorders(EBD) with an Emphasis on English Language Learners (ELL)</i> • April: Response to Intervention-Evidence-Based Interventions (2 units) • May: Collaborative Partnerships in the Education of Students with EBD (2 units) 	
<i>Classes held on site and online.</i>	March & April 2011

- Professional Development LACOE for the Juvenile Court Schools: *Strengthen the Effectiveness of Teachers Teaching Students with Emotional and Behavioral Disorders (EBD) with an Emphasis on English Language Learners (ELL)*
- **March:** Response to Intervention-Evidence-Based Interventions (2 units)
- **April:** Collaborative Partnerships in the Education of Students with EBD (2 units)
Classes held on site and online. (blackboard)

Private Practice, Parent Advocacy

Sept. 2003 to Present

- *Title:* Laurence E. Hadjas, Ph.D. Educational Consultant -Focusing on IEP meeting and LRE Placement- Early and elementary education focus

KroussarTmey- non for profit organization- Cambodia

June 1992 to present

- Volunteer for many years (on average a month every two years) at different sites, especially in locations with deaf and blindness schools.

Erikson Institute, Chicago IL

April 2006 to June

2007

- Consultant, Aurora School District 131 Early-Elementary Childhood Program-ELL and Students with Special Needs. September 2006-June 2007
- Consultant, K-3 (CPS) Focus on Responsive Classroom (New School Project) April 2006 to June 2007

A combination of classroom visits and large group professional development (six hours per week)

Chicago Public Schools-Early Childhood Department-

Sept. 2004 to June 2006

- Member, Committee of 15 on Ways to Improve Inclusion in State P-K

Ligue Cambodgienne des Droits de l'Homme, LICADHO

July 1993

- (First Cambodian Human Rights Organization) Organization Delegate to a Conference (Bali, Indonesia) to Contribute to the Agenda of the 1994 International Conference on Children and Women's Welfare (Beijing, China)

United Nations Children Fund UNICEF

Jan. to June 1993

- (Cambodia's National Office, in collaboration with the Cambodian Ministry of Social Welfare)

Member, Working Group on Identifying Children in Especially Difficult Circumstances (e.g. street children, children with disabilities, children prostitution, and child labor)

Fashion Industry- Los Angeles-CA

Aug. 1986

to Dec. 1992

- Various positions, started own Low-budget Label for Children in 1989

Food and Beverage Industry- Chamonix, France

July 1980

to July 1986

- Various positions, started own Restaurant, introducing low-calories menus, in 1982

Scholarships & Awards

Rochelle Lee Fund Award (Literacy in Urban Elementary Classroom)	June 2003
Ida B. Wells Award (Scholarship for Social Justice related project) <i>Writing workshop with Labeled Children: See I can Say! Kids Voices, Hey Listen!</i>	2001 & 2002
University of Illinois Scholarship for Doctoral Studies	Sept.1999 to June 2000
STEPS Award (Stipend and Scholarship for ESL Studies)	Sept.1998 to Aug. 1999
Cabrini College Scholarship (Wayne, PA)	Sept.1997 to Aug. 1998
Terry Lokoff Early Childhood Award , Philadelphia Community College	June 1997

Publications

'I dream to live on my own away from my family' From Dependence to Freedom: A shared dream by teens and young adults with cognitive disabilities (published in England Oct 2014)

Training Manual for adults with a cognitive disability- Tierra Del sol Jan 2011. to Sept. 2012
A manual comprised of four books each focusing on 12 weeks rotation

Documentary Producer: *"First year Teachers in an Age of cuts"* May 2009
A documentary that follows 11 first year -teachers in South Los Angeles.

Online: Stanford- CASBS-

"Finding the Best Possible School and/or Day-Care Setting around the CASBS," Study for Fellows of the *Center for Advanced Studies in the Behavioral Science (CASBS)*, Stanford, CA.
Published on Fellows' Site at www.casbs.org
(Study focuses on early childhood and Special Education in the Stanford University Area, using NAEYC guidelines for early childhood and face to face meeting for special education locations)

Submitted for publication

"I dream to live on own away from my family" from *Dependence to Freedom: A shared dream by teens and young adults with cognitive disabilities-* Inter-Disciplinary.Net

"Communication Gaps between Home and School," Revise and Resubmit, *Educational Leadership ASCD*.

In Preparation

"Loving, Raising and Educating a Child with Fetal Alcohol Spectrum Disorder," book project from revised and augmented doctoral dissertation.

"Raising and working with children diagnosed with Fetal Alcohol Spectrum Disorder," self-help book for parents and teachers.

"From dependence to independence: tools to a successful road." Collection of lived life being gathered to better understand everyday life with a cognitive disability.

Seminars & Conference Presentations

- Presented: *"I dream of a Life on my own away from my family"* Lisbon May 2014
- Submitted and accepted: 5th Global Conference: Story Telling- May 2014 Lisbon, Portugal. *"An International Perspective on the Identification of Youth with Cognitive Disabilities: Narratives as a Tool for Empowerment & Knowledge."*
- Pacific Oaks presentation: *"looking beyond the grades"* group presentation organized by the Graduate Student Organization
- WASC Presentation- How to Evaluate an Academic Program based on Social Justice 2012
- *"Creating Positive Learning Emotional Spaces,"* paper accepted at the following: The 15th International Conference on Learning, The American Association of Behavioral and Social Science and The National Association for Bilingual Education during academic year 2008-09 (not attended due to scheduling conflict)
- *"Investigating Ways to Enhance Parent Teacher Communication," Opening Minds Conference (AEYC), Chicago, IL. January 2008.*
- *"Contextual and Emotional Influences on Special Education Children: The Family and the School Environment, Political and Power Struggles" California Educational Research Association (CERA) Conference. Dana Point, CA. Nov. 2007.*
- *"Labels and its Affective Impact on Families," AERA SIG Special Education (AERA), Chicago, IL. April 2007.*
- *"He Push Me" Classroom Management using Social Justice Strategies in the Early Childhood Classroom," Opening Minds Conference (AEYC), Chicago, IL. January 2007.*
- *"Parent-Teacher Relationships: Effect and Affect on all Partners," Living Progressive Education Conference, Francis Parker School, Chicago, IL, April 2006.*
- *"The Journey of a Graduate Student," AESA Conference, Mexico City, Mexico. Oct. 2003.*

Professional Activities

Institutional Service

- Pacific Oaks College- Partnerships with Pasadan School District Sept 2012 to June 13
- UCLA TEP participant: Education for Social Justice May 2011
- UCLA TEP Coordinator for the Accreditation Sept 2010
- LAUSD – IHE Consortium Research Member Jan 2010
- UCLA TEP Accreditation Committee: Special Education Jan 2010
- UCLA-TEP team member-Developing Special Education Program Sept 2009
- UCLA TEP Admission Committee member since 2008 to 2012
- UCLA Social Committee member 2008-2009
- UCLA TEP Co-Organizer of Community Event in Watts area for all TEP Candidates March 2009
- Daley College (Chicago) Student recruiter 2005 & 2006
- Daley College (Chicago) Facilitator for Students' work presentation at Chicago conference: Teacher for Social Justice. 2005 & 2006

Professional Service and Membership

- Member, Executive Board, Pathways Program at UCLA Extension, a two year transitional program for Young Adults with Cognitive Disabilities. Sept. 2008 to present
- Member, Executive Board, Blue Palm, dance Company focusing on linking dance and curriculum using state standards in urban schools. March 2009 to present
- Reviewer, NABE 2008 Conference, National Association for Bilingual Education (reviewed 12 papers)
- Member, the Stanford Women's Club, 2007 to present
- Session Chair, AESA 2005 Conference: *The Social Construction of Ability and Disability*
- Session Chair, AESA 2005 Conference: *The Different Faces of Segregation*
- Member, Friends of the Center, (Teaching Tolerance), 2002 to present
- Member, Teachers for Social Justice, 2000 to present
- Member, Professional Educational Associations (e.g., AERA, ASCD, CERA, NAYEC), 1996 to present.

General-Education and Community Service

- KAR- NGO presenter for Cambodian Youth at UCLA February 2011
- *Inspiring Young Minds* Career Day at 109th Elementary School LA May 2009 Participant, Participant, Chicago Matters Series (National Public Radio) 2006 Contributor to the monthly school newspapers, focus on special education information for parents and children alike, 2000-2005
- Special Education Seminar for Parents (*Ray Elementary Public School, Chicago, IL*). March 2002
- *Racism Explained* Conference, Field Museum (Chicago, IL) and the Center for Youth and Society (University of Illinois, Chicago). Oct. 2000
- *Small School Exposition* (Chicago, IL). Dec. 1998
- *Through the Eyes of a Child*, Bilingual Education Seminar (Chicago, IL). Dec. 1998
- *Books Aloud* (University of Pennsylvania, Philadelphia, PA). Oct. 1996 & Jan. 1997
- Special Education Workshop, *Parents Association* (Philadelphia, PA). Nov. 1996
- *French and English Literacy Program for Non-Native Speaker* (Los Angeles, CA) June 1995
- *French Grammar for Non-Native Speakers*. June 1995
- Bilingual Education Program, *Lycee International de Los Angeles* (Los Angeles, CA). May 1995
- *How to Create Safe Toys with Found Objects*, Training (Phnom Penh, Cambodia). July 1993

Ongoing Research Projects

- *Living with a Cognitive Disability, telling the story* (2015)
- "Second Year Urban Teachers in an Age of Budgets Cuts: Examining the Life of Second Year Teachers"

Summary: Many in the field of education did not foresee the budget cuts planned by LAUSD (Los Angeles Unified School District), working diligently to become an effective teacher to find out at the end of the school first year teachers no longer had a teaching position within the LAUSD. The narrative of their lives would enlighten the community of educators as of what we need to learn from their experiences thus far.

Start Date: Sept. 2015, pending funding

- "Cambodia's Aging-Out Street Children"

Summary: The purpose of this pilot research project is to investigate the possibilities to research and understand the life of aging-out street children in Cambodia. The pilot project will be taking place over a period of four weeks, two in of them in Cambodia.

Start Date: Summer 2014, pending IRB approval

- *“Pre-school, Good Practices and Social Justice”*

Anticipated presentation of first draft for publication December 2015

- *“Teachers, Parents: Let’s Learn the Emotional Dance Steps Together”*

Curriculum Development (Cultural and Ability Sensitivity)

- *“Algerian Migrant-Workers in France”*

Book project with a special emphasis on keeping the native language alive, (transmission of language and cultural capital within an identified group), based on ethnographic research conducted in Southern France every summer for the past six years, interviewing mainly mothers who mostly only speak Arabic.

First draft sent for a French publisher: Dec. 2015. (revising)

University & College Teaching

Antioch

Supervisor of Specialized Education Teachers

One on one supervision and guidance

Spring 2015

UCLA Extension Pathways(online platform: Canvas)

Academic Success for young adult with Cognitive disability:

- Session 2
- Session 2

Spring 2015

Winter 2015

Academic Success for young adults with Cognitive disability:

- Session 1 (2 sections)
- Session 2
- Session 2
- Session 1

Fall 2014

Spring 2014

Winter 2014

Fall 2013

Pacific Oaks College

- SPED 331-531
- SPED 341-541
- SEPD 361-561

Spring 2013

Spring 2013

Spring 2013

- SPED 331-531
- SPED 341-541
- SEPD 361-561

Fall 2012

Fall 2012

Fall 2012

UCLA Graduate School of Education and Information Studies

- ED 330 D Classroom Residency and Teaching
- ED 490B Instructional Decision Making-Resident Seminar

Winter 2012

Winter 2012

• ED 425 Principles of Teaching exceptional Individuals 2012	Winter
• ED 330 D Classroom Residency and Teaching	Fall 2011
• ED 490A Instructional Decision Making-Resident Seminar	Fall 2011
• ED 406 Social Foundations and Cultural Diversity in American Education 2011	Fall
• ED 187 Special Topic: Disability Issues and Pop Culture	Fall 2011
• ED 187 Special Topic: Disability Issues and Pop Culture	Spring 2011
• ED 330 D Classroom Residency and Teaching	Spring 2011
• ED 490 B Instructional Decision Making-Resident Seminar	Spring 2011
• ED 397 Independent Study: Minor in Disability: The lived life of a Community College Student with a Cognitive Disability Spring2011	
• ED 330 D Classroom Residency and Teaching	Winter 2011
• ED 490A Instructional Decision Making-Resident Seminar	Winter 2011
• ED 406 Social Foundations and Cultural Diversity in American Education 2011	Winter
• ED 330 D Classroom Residency and Teaching	Fall 2010
• ED 490A Instructional Decision Making-Resident Seminar	Fall 2010
• ED 406 Social Foundations and Cultural Diversity in American Education 2010	Fall
• ED 187 Special Topic: Disability Issues and Pop Culture 2010	Fall
• ED 330 D Classroom Residency and Teaching 2010	Spring
• ED 490 B Instructional Decision Making-Resident Seminar 2010	Spring
• ED 397 Independent Study: Minor in Disability: Higher Education for Individuals with Cognitive Disability	Spring2010
• ED 425 Principles of Teaching exceptional Individuals	Winter 2010
• ED 425 Principles of Teaching Exceptional Individuals (Elem) 1 section	Winter 2010
• ED 425 Principles of Teaching Exceptional Individuals (HS) 2 sections	Winter 2010
• ED 330 D Classroom Residency and Teaching	Winter 2010
• ED 490A Instructional Decision Making-Resident Seminar	Winter 2010
• ED 425 Principles of Teaching exceptional Individuals	Winter 2010
• ED 425 Principles of Teaching Exceptional Individuals	Winter 2010
• ED 132 Education of Exceptional Individuals	Fall 2009
• ED 330 D Classroom Residency and Teaching	Fall 2009
• ED 490A Instructional Decision Making-Resident Seminar	Fall 2009
• ED 425 Principles of Teaching Exceptional Individuals	Fall 2009
• ED 330 D Classroom Residency and Teaching	Spring 2009
• ED 490A Instructional Decision Making-Resident Seminar	Spring 2009
• ED 425 Principles of Teaching Exceptional Individuals	Spring 2009
• ED 330 D Classroom Residency and Teaching	Winter 2009
• ED 490A Instructional Decision Making-Resident Seminar	Winter 2009
• ED 425 Principles of Teaching Exceptional Individuals	Winter 2009
• ED 330 D Classroom Residency and Teaching	Fall 2008
• ED 490A Instructional Decision Making-Resident Seminar	Fall 2008

- ED 425 Principles of Teaching Exceptional Individuals Fall 2008

Daley City College, Chicago IL

- Human Growth and Development CD 101(2 sections) Spring 2007
- Creative Arts for Children CD 149 Spring 2007
- Principals of preschool Education CD 258 Spring 2007
- Human Growth and Development CD 101 (2 sections) Fall 2006
- Science and Math for Young Children CD 143 Fall 2006
- Creative Arts for Children CD 149 Fall 2006
- Home, School and Community Relations ECE 262 Spring 2006

School of the Art Institute (Master Program), Chicago IL

- Cultural Approaches to Education ARTED 4100/6100 Spring 2007
- Independent Study: Early Childhood Education & Creative Arts (Master level) SP 2007
- Cultural Approaches to Education ARTED 4100/6100 Fall 2006
- Cultural Approaches to Education ARTED 4100/6100 Spring 2006
- Cultural Approaches to Education ARTED 4100/6100 Fall 2005

National-Louis University (Master Level), Chicago IL

- Foundation of ESL Methods CIL 500 Fall 2006
- Assessment of Language Minority Students CIL 510 Spring 2006
- Methods and Materials for Teaching Bilingual Students CIL 506 Fall 2005
- Cross-Cultural Education CIL 531 Summer 2004

Additional Information

- Featured in Mark D. Barnes (2015), *Throw Out Your Grade Book and Inspire Learning*. Sage Publication. Thousand Oaks, CA.
- Featured in David L. Kirp (2007), *The Sand Box Investment: The Preschool Movement and Kids First Politics*. Harvard University Press.
- Featured in the Chicago Tribune July 2006 (Magazine Section- July 16 2006)
- Featured in the New York Times- July 31 2005 Focus on pre-school(Education section)
- Member, PTA Board, Ray Elementary Public School, Chicago, IL, 2002-2005
- After-School French teacher, Elementary level since Sept.2001 to June 2005
- Languages: French, Arabic native tongues, English Fluent, Spanish Basic conversational knowledge, some knowledge of Khmer, Swedish, German, and Italian.
- Computer literate, curious about all kind of technologies as it relates to education.

References upon request.

Profile**Which Boards would you like to apply for?**

Committee on Homelessness

Jeffrey

First Name

Reynolds

Last Name

[REDACTED]

Email Address

[REDACTED]

Street Address

Suite or Apt

[REDACTED]

City

[REDACTED]

State

[REDACTED]

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No**12 years**

If you are a resident of Culver City, please list how many years:

[REDACTED]

Primary Phone

Alternate Phone

Cipolla, Calaba, Marrone,
Wollman & Silva

Employer

Managing Attorney

Job Title

Interests & Experiences

Community Service (List commissions, committees, boards and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Board of Directors and Executive Board of Temple Akiba, Culver City

Employment. Please provide a minimum of 5 years' history and include titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Managing Attorney for Cipolla, Calaba, Marrone, Wollman & Silva. We litigate workers' compensation cases. I have been at the firm since 2009.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Member, California State Bar, 1997. JD, Loyola Law School, 1993-1997. BFA, New York University, 1978

Upload a Resume

Please list the reasons why you are seeking appointment to a City body. (When possible, please be specific to the body's role.)

I have noticed an increasing number of homeless people in the city. When we come upon them, I explain to my children that many of these people have significant mental and/or substance abuse conditions that make it difficult for them to cope with day to day life. The kids ask why we can't help them. I tell them it is a lack of collective will. I would like to help address the problem to help the homeless and Culver City.

Demographics



Application Questions

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Are you registered to vote in Culver City?

☒ Yes ☐ No

Have you ever been convicted, fined, imprisoned or placed on probation for a felony or a misdemeanor?

☐ Yes ☒ No

Please note: A conviction does not preclude your being considered for a commission, committee, or board appointment. Please provide any additional information that you would like to share.

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

How many meetings of the Commission(s), Committee(s), or Board(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

None.

How much time, on a monthly basis, do you anticipate spending on preparation for attendance at meetings of the body to which you desire appointment?

I do not know what it would take. In serving at Temple Akiba, I find that you do what needs to be done to get the job done.

What is there specifically in your background, training, education or interests that qualifies you

for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

As an attorney, I deal with difficult issues on a daily basis. My career has required that I learn to analyze a situation and plot out a path to resolution. At Temple Akiba, we often talk about our obligation for tikkun olam, to heal the world. Serving would allow me to address that goal.

For the body(ies) to which you seek appointment(s) how do you envision your role in performing the established role, objectives, and/or goals, as established by the City Council?

The directives of the City Council would be the instructions that we need to carry out. I would do all I can to complete those assignments, and helping to inform the Council on our progress. I am extremely comfortable writing and speaking in public, so my communications to the Council would be clear and understandable.

Is there anything else you'd like to add that does not fit neatly into the answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired

Supplemental Questions (if applicable)

Question applies to Civil Service Commission.

A primary responsibility of the Civil Service Commission is to conduct hearings pertaining to disciplinary or grievance appeal matters. This can require multiple meetings in a month and may last late into the evening during the weekday and/or include weekend days at the Commission's discretion. Are you available to attend multiple meetings in a month including late evening and/or weekends?

☐ Yes ☐ No

Question applies to Civil Service Commission.

If no, please explain:

Question applies to Parks, Recreation and Community Services Commission.

How many meetings of the Parks, Recreation, and Community Services Commission have you watched on cable or via the internet in the last year? What was your impression of those meetings? What, if anything, would you change?

Question applies to Landlord Tenant Mediation Board.

Please select the Category for which you are applying to the LandLord Tenant Mediation Board

Question applies to Landlord Tenant Mediation Board.

Question applies to Parks, Recreation and Community Services Commission.

What Parks, Recreation and/or Human Services experience would you bring to the PRCS Commission?

Question applies to Parks, Recreation and Community Services Commission.

What makes the PRCS Commission the commission that you want to be on, as opposed to being a member of any of the other Commissions Committees and Boards?

Question applies to Finance Advisory Committee.

Please check the category(ies) for which you are applying: *

- ☐ Resident Member
- ☐ Business Community Member

Question applies to Finance Advisory Committee.

Profile**Which Boards would you like to apply for?**

Cultural Affairs Commission, Cultural Affairs Foundation Board, Parks

William

First Name

Rickards

Last Name

[REDACTED]
Email Address[REDACTED]
Street Address[REDACTED]
Suite or Apt[REDACTED]
City[REDACTED]
State[REDACTED]
Postal Code**Are you a Culver City resident?**

☒ Yes ☐ No3

If you are a resident of Culver City, please list how many years:

[REDACTED]
Primary Phone[REDACTED]
Alternate PhoneRetired

Employer

Educational Research/Evaluation

Job Title

Interests & Experiences

Community Service (List commissions, committees, boards and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Member, Shorewood, WI, Parks and Recreation Board, 1992-1995 Member, Milwaukee Mandolin Orchestra, 2000-2012. Served on MMO Board of Directors, 2003-2012, president 2006-2011 Member, Culver City Interfaith Council, 2013-present

Employment. Please provide a minimum of 5 years' history and include titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Senior Research Associate, Office of Educational Research and Evaluation, Alverno College, Milwaukee, 1990-2011 Senior Research Associate, Office of Accreditation and Evaluation, Rossier School of Education, USC, 2012-2013 Evaluation Consultant, higher education and human services, private contractor, 2013-present/retired

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

BA Anthropology, UCR 1973 MA Parks and Recreation, CSULA 1979 PhD, University of Illinois 1981

RickardsVita_2015.docx

Upload a Resume

Please list the reasons why you are seeking appointment to a City body. (When possible, please be specific to the body's role.)

Entered retirement this year and have more time and resources than in the past. I am interested in participating in the community in areas where I can make a specific contribution.

Demographics

Application Questions

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Are you registered to vote in Culver City?

☒ Yes ☐ No

Have you ever been convicted, fined, imprisoned or placed on probation for a felony or a misdemeanor?

☐ Yes ☒ No

Please note: A conviction does not preclude your being considered for a commission, committee, or board appointment. Please provide any additional information that you would like to share.

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

How many meetings of the Commission(s), Committee(s), or Board(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

0

How much time, on a monthly basis, do you anticipate spending on preparation for attendance at meetings of the body to which you desire appointment?

Anticipate that this will vary, but available for several hours per week.

What is there specifically in your background, training, education or interests that qualifies you

for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

My education is in cultural anthropology and my graduate training was in parks and recreation--particularly in therapeutic settings--and in program evaluation. I have extensive experience in working on a board for a community orchestra, as a chair and member, as well as developing a concert program.

For the body(ies) to which you seek appointment(s) how do you envision your role in performing the established role, objectives, and/or goals, as established by the City Council?

At this point, I would be a new member and would anticipate spending some time learning how I could make the most effective contribution. My primary expertise is in program planning and evaluation as well as related research and would make these available as needed.

Is there anything else you'd like to add that does not fit neatly into the answers to the prior questions? (You may attach supplemental information below.)

My professional work has involved national organizations in which I have worked to maintain member communications, plan conference programs, and lead various program efforts (coordination conferences, leading groups through extended programs of service, document preparation, and so on.) Additionally, I have had experience as a performing musician, coordinating concerts and overseeing their budgets. I was with the Milwaukee Mandolin Orchestra for many years, serving on its board, and continue to play with a mandolin ensemble locally, working on relations with area musical groups.

Please upload a file to attach supplemental information, if desired

Supplemental Questions (if applicable)

Question applies to Civil Service Commission.

A primary responsibility of the Civil Service Commission is to conduct hearings pertaining to disciplinary or grievance appeal matters. This can require multiple meetings in a month and may last late into the evening during the weekday and/or include weekend days at the Commission's discretion. Are you available to attend multiple meetings in a month including late evening and/or weekends?

☐ Yes ☐ No

Question applies to Civil Service Commission.

If no, please explain:

Question applies to Parks, Recreation and Community Services Commission.

How many meetings of the Parks, Recreation, and Community Services Commission have you watched on cable or via the internet in the last year? What was your impression of those meetings? What, if anything, would you change?

I did not attend meetings last year.

Question applies to Landlord Tenant Mediation Board.

Please select the Category for which you are applying to the LandLord Tenant Mediation Board

Question applies to Landlord Tenant Mediation Board.

Question applies to Parks, Recreation and Community Services Commission.

What Parks, Recreation and/or Human Services experience would you bring to the PRCS Commission?

I worked in various youth services fields through college and in my early professional area (swimming instruction, leadership and activity programming, then several years as recreation director at youth treatment facilities in Riverside and Los Angeles Counties). I went on to graduate school in Parks and Recreation Administration and taught in a Recreation curriculum at Illinois State University. I eventually developed a career in higher education evaluation, but continued community work with schools and youth agencies, serving two terms with the Parks and Recreation Board in Wisconsin. I also served on the boards of directors for the Milwaukee Mandolin Orchestra, playing with that orchestra and managing concerts (11 years as a musician, 8 years on the board, and 4 as board president). I continue playing here with the Mandolin Ensemble of Los Angeles, but have attended various arts and community festivals. Although I have retired from university positions, I continue to serve periodically as a program evaluation consultant in education and community agencies. Additionally, I sit on the Culver City Interfaith Council.

Question applies to Parks, Recreation and Community Services Commission.

What makes the PRCS Commission the commission that you want to be on, as opposed to being a member of any of the other Commissions Committees and Boards?

I have had a long standing interest in how recreation and cultural activities serve as a medium for social interaction and community development. I am committed to the notion that leadership and evaluation can be used to increase the impact of parks and recreation programs on community life. Having lived in Culver City for three years, I am impressed by the diversity of this community as well as the inherent resources in its population and the surrounding areas. I have noted the range of programs that are available in places like Lindberg and Veteran's Park--how they address different populations and are in turn used by the city's diverse residents-- and I am interested in how to support their effectiveness with particular skills and background.

Vita
William H. Rickards

Phone:

Cell:

Email:

EDUCATION

- 1982 Ph.D. College of Applied Life Studies, University of Illinois, Urbana-Champaign
Major: *Therapeutic Recreation Education*; Minor: *Program Evaluation*
- 1979 M.A. Recreation and Park Administration, California State University-Los Angeles
- 1973 B.S. Anthropology, University of California, Riverside, cum laude
-

PROFESSIONAL EXPERIENCE

- 2014 Mount St. Mary College: Research Consultant for Program
Planning, Department of Nursing
- 2013 Portland State University: Consultant for Assessment Planning, Office of Vice

Provost for Academic Innovation

- 2012-2013 University of Southern California Rossier School of Education: Senior Research Associate, Program Accreditation and Evaluation
- 1990-2011 Alverno College, Milwaukee: Senior Research Associate, Office of Educational Research and Evaluation (Council for Student Assessment, Council for Educational Research)
- 1986-1991 Public Policy Forum, Milwaukee: Consulting Research Associate and Project Coordinator
- 1981-1986 Illinois State University: Assistant Professor, Department of Health, Physical Education, Recreation, and Dance (Department Curriculum Committee, College of Applied Sciences and Technology Curriculum Committee)
- 1978-1981 University of Illinois: Research and Teaching Assistant, Department of Leisure Studies
-

PROFESSIONAL AFFILIATIONS

American Evaluation Association (Topical Interest Group: Assessment in Higher Education), 1990-Present

American Educational Research Association (Division I Professions Education; Division J Higher Education; Special Interest Group: Research on Evaluation), 1993-Present

American Association for Higher Education, 1996-2002

Association for the Study of Higher Education, 2003-2008

Education Writers Association, 1987-1995

PROFESSIONAL ACTIVITIES

American Association of Colleges and Universities VALUE Project (Valid Assessment of Learning in Undergraduate Education), member of team developing Integrative Learning Rubric, 2009-2010

Member, Inter/National Council for Electronic Portfolio Research, 2003-2008

Member/Chair, AEA Professional Development Committee, 2005-2007

Chair, AERA Special Interest Group: Research on Evaluation, 1999-2004

Chair, AEA Topical Interest Group: Assessment in Higher Education, 1992–1997, 2005–2007

Reviewer, *Journal of Program Planning and Evaluation*, 2002, 2004, 2012

Reviewer, *American Journal of Evaluation*, 2004–2005

Associate Editor, *Journal of Expanding Horizons in Therapeutic Recreation*, 1986–1988

Coordinator/Reviewer, Special Populations Section, Leisure Behavior Research Symposium, National Recreation and Park Association Congress, Dallas, TX, 1985

EVALUATION STUDIES

Comparison of local, state and national salaries for educators and clinical practice for nurses and physical therapists. Mount St. Mary College, Nursing Department, 2014

History of the development of assessment practices at Portland State University and continued planning for implementation and innovation in related curriculum practices. Portland State University, 2013

Developing a history of induction: Three case studies of teacher education graduates entering the profession. USC Rossier School of Education, Office of Program Accreditation and Evaluation, Los Angeles, 2012-2013

Meaning-making and assessment outcomes: Multiple instruments, faculty perspectives, and curriculum review. USC Rossier School of Education, Office of Program Accreditation and Evaluation, Los Angeles, 2012-2013

Improving implementation for evidence-based programs. Aviva Family and Children's Service Community Services, Los Angeles, 2012-2013

Monitor implementation of Alverno College Mid-program Assessment and evaluate achievement of relevant institutional learning outcomes. Council for Student Assessment. Alverno College, 2009-2011

Milwaukee Public Schools and NEA Foundation Closing the Gap Initiative (including the Action Research Fellows Program). External evaluation for NEA grant, Milwaukee, 2008-2011

Identifying common elements in successful local programs involving community development corporation funding. Needs assessment and evaluation support, M & I Bank Community Development Corporation, Milwaukee, 2009-2010

Enhancing Community College Effectiveness through Strengthening Learning Outcomes: A national consortium of 2-year institutions. Evaluation for Alverno College grant from Lumina Foundation, Milwaukee, 2007-2010

Alverno College Diagnostic Digital Portfolio: Supporting self assessment and advanced reflection on learning. Alverno College, Milwaukee, 1999-2004

Milwaukee Urban Education Fellows Program: Developing teachers for private schools. External evaluation for Trek Foundation, Milwaukee, 2003–2004

Alverno College NEA Title III, Strengthening Institution Grant: Integration of technology to strengthen Academic Programs technology. Alverno College, Milwaukee 1998-2003

Milwaukee Public Schools' Preparing Teachers to Use Tomorrow's Technology. External evaluation for US Department of Education grant, Milwaukee, 2000–2003

Quantitative Literacy Across the Curriculum: NSF grant evaluation. Alverno College, 1997–1999

Learners in Strategic Transitions: Kellogg Foundation grant. Alverno College, Milwaukee, 1996–1999

U-STEP-UW-Milwaukee: Federally-funded project to serve learning disabled college students. External evaluation, University of Wisconsin-Milwaukee, 1990

Kenosha County Department of Social Services community-based juvenile justice programs: A status report, 1989. Department of Social Services Planning and Evaluation (with James Kennedy, Marc Boatwright, and Jane Ahlstrom), Kenosha, WI, 1990

Evaluating the secular education programs for the Milwaukee Association of Jewish Education: A supplemental report. Milwaukee, 1988

Kenosha County Department of Social Services: Community-based juvenile justice programs; A status report. Department of Social Services Planning and Evaluation (with James Kennedy and Jane Ahlstrom), Kenosha, WI, 1988

Adventure-Based Counseling: An evaluation report on a stress-challenge program for adjudicated youth in Kenosha County. Department of Social Services Planning and Evaluation, Kenosha, WI, 1988

Electronic monitoring for juvenile offenders: An interim project evaluation. Department of Social Services Planning and Evaluation, Kenosha, WI, 1987

SELECTED FUNDED RESEARCH AND GRANT PROJECTS

Rigorous research in engineering education—Implementing Engineer 2020 Attributes in learning outcomes: A national consortium. A collaboration of Alverno College and Purdue University College of Engineering, funded by an NSF grant. Responsible for project logistics, consortium structure and evaluation instruments, 2010-2013.

Enhancing Community College Effectiveness through Strengthening Learning Outcomes: A national consortium of 2-year institutions (Innovation and Inquiry for Student Learning), Alverno College. Funded by the Lumina Foundation. Contributed to grant preparation and responsible for consortium logistics and internal evaluation. 2007-2010.

Integration of Technology to Strengthen Academic Programs, Alverno College. Funded by the U.S. Department of Education. Contributed to grant preparation and project evaluation, 1998–2003.

Learners in Strategic Transitions, Alverno College. Funded by the Kellogg Foundation. Contributed to grant preparation and project evaluation, 1996–1999.

Quantitative Literacy Across the Curriculum, Alverno College. Funded by the National Science Foundation. Contributed to grant preparation and project evaluation, 1997–1999

Consortium to Improve Teaching and Learning for Students in Transition from Beginning to Advanced Academic Work, Alverno College. Funded by the Fund for the Improvement of Post-Secondary Education, 1995-1998.

Milwaukee's Recreation-related Resources: Linking Health, Education and Social Services. Public Policy Forum. Funded by the Faye McBeath Foundation. Responsible for grant preparation and project direction, 1989–1990.

Urban Teacher Project: A School District-Teacher Association-Teacher Education Collaboration. Public Policy Forum. Funded by the Joyce Foundation and Faye McBeath. Responsible for grant preparation and project direction, 1988–1989.

Milwaukee Area Youth and Training, Milwaukee Foundation. Responsible for grant development, supervision of data collection and preparation of summary papers and final report, with Public Policy Forum staff, 1988.

Recreation-related Interventions in Residential Treatment for Emotionally Disturbed Adolescents, Illinois State University College of Applied Science and Technology, 1985–1986. Responsible for preparation of grant and implementation of project.

Self-charting Techniques in Leisure Programming for Developmentally Disabled Adults, Governor's Council on Developmental Disabilities, Illinois, 1985–1986. Responsible for preparation of grant implementation of project and preparation of report.

Adolescent Leisure Behavior and Adjustment, Organized Research Grant, Illinois State University, 1983.

Responsible for preparation of grant and coordination and implementation of project.

SELECTED PUBLICATIONS

- Rickards, W. H., & Stitt-Burgh, M. Evaluation in higher education: From public rhetoric to sustained conversations. Accepted for publication *New Directions in Evaluation*.
- Rickards, W. H. (2013, April 2). Video Interviewing in Evaluation Inquiry. Posted in American Evaluation Association AEA365: *A tip-a-day by and for evaluators*. (Accessed at <http://aea365.org/blog/?p=8763>).
- Rickards, W. H. (2012). An action research program in sustained implementation: Learning from the interaction of intervention, professional development, and graduate education preparation. Poster presented at the Annual Meeting of the American Educational Research Association, Vancouver, BC.
- Rickards, W. H. (2011). An evaluator's perspective. In Milwaukee National Education Association Foundation Action Research Fellows, *Confessions of an action researcher*. Milwaukee: Milwaukee Teacher Education Association.
- Rickards, W. H., & Guilbault, L. (2009). Studying student reflection in an electronic portfolio environment. In D. Cambridge, B. Cambridge, & K. B. Yancey (Eds.), *Electronic portfolios 2.0: Emergent research on implementation and impact* (pp. 17–28). Sterling, VA: Stylus.
- Rickards, W. H., Diez, M. E., Ehley, L., Guilbault, L. F., Loacker, G., Reisetter Hart, J., & Smith, P. C. (2008). Learning, reflection, and electronic portfolios: Stepping toward an assessment practice. *Journal of General Education*, 57(1), 31–50.
- Rickards, W. H., Rogers, G., & Mentkowski, M. (2006). Learning-centered assessment at the program level: Exploring principles, guidelines, and criteria through the study of practice at Alverno College (Appendix J: A description of Alverno College's outcomes-based assessment program review). In M. J. Bresciani, *Outcomes-based academic and co-curricular program review: A compilation of institutional good practices* (pp. 183–196). Sterling, VA: Stylus.
- Emami, Z., Rickards, W. H., & Riordan, T. (2005). Integrated and systemic assessment as learning: The Alverno College approach to productivity. In J. E. Groccia & J. E. Miller (Eds.), *On becoming a productive university: Strategies for reducing costs and increasing quality in higher education* (pp. 104–117). Bolton, MA: Anker.
- Mentkowski and Associates. (2000). *Learning that lasts: Integrating learning, development, and performance in college and beyond*. San Francisco: Jossey-Bass. [Contributing author].

- Haberman, M., & Rickards, W. H. (1990). Urban teachers who quit: Why they leave and what they do. *Urban Education*, 25(3), 297–303.
- Rickards, W. H., & Tyler, J. B., & McElhatton, T. (1989). *Urban teachers: A study of selected school districts in the Milwaukee metropolitan area*. Milwaukee, WI: Public Policy Forum.
- Rickards, W. H., & Tyler, J. B., & Weistrop, S. (1988). Youth employment and training: Coordination resources for Milwaukee's future workforce. *In Fact*, 76(5), 1–6.
- Rickards, W. H., Levy, J. (1987). Recreation-related interventions and treatment progress for adolescents in residential treatment: An agency case study. *Journal of Expanding Horizons in Therapeutic Recreation*, 2, 6–11.
- Rickards, W. H. (1986). Children outdoors. Report for the *President's Commission on Americans Outdoors*.
- Rickards, W. H. (1986). A self-charting approach to leisure education for developmentally disabled individuals. Project report and implementation manual prepared for Governor's Council on Developmental Disabilities, Springfield, IL.
- Stumbo, N. J., & Rickards, W.H. (1986) Selecting therapeutic recreation assessment instruments: Theory into practice. *Journal of Expanding Horizons in Therapeutic Recreation*, 1, 1-6.
- Rickards, W. H. (1985). Perspectives on therapeutic recreation research: Opening the black box. *Therapeutic Recreation Journal*, 19(2).
- Kleiber, D. A., & Rickards, W. H. (1985). Leisure and adolescence: Limitation and potential. In M. G. Wade (Ed.), *Constraints to leisure*, Springfield, IL: C. C. Thomas.
- Rickards, W. H. (1984). Review of *Freetime: Making your leisure count*, by Jan Gault. *Journal of Leisure Research*, 16(3), 268–270.
- Brackett, L., & Rickards, W. H. (1984). *Games and activities that serve a purpose*. Champaign, IL: Stipes.
- Rickards, W. H. & Pugach, M. C. (1982). The comparison of educational plans and service delivery. In *Handbook for evaluation of special education effectiveness*, Illinois State Board of Education. (Awarded first place, evaluation guidelines, American Education Research Association, 1983).
- Kleiber, D. A. & Rickards, W. H. (1981). Outdoor recreation and child development. In J. R. Kelly (Ed.), *Social benefits of outdoor recreation*. Champaign, IL: Leisure Behavior Research Laboratory.
-

SELECTED PRESENTATIONS

- Rickards, W. H. (2014). Discussant. In A. Tesch (chair), *Evaluating Student Learning in Higher Education: Beyond the Public Rhetoric*. Paper session presented at the Annual Meeting of the American Evaluation Association, Denver, CO.
- Rickards, W. H. (2013) *Evaluating faculty designed assessments: Achievement, confidence and data use*. Paper presented at the Annual Meeting of the American Evaluation Association, Washington, DC.
- Rickards, W. H. (2012). *A general education program assessment: Engaging faculty in an evaluative conversation*. In B. Parsons (chair), *General Education program assessment: How to get the findings used*. American Evaluation Association, Minneapolis, MN.
- Rickards, W. H., & Anderson, C. (2012). *An Action Research Program in Sustained Implementation: Learning from the interaction of intervention, professional development, and graduate education preparation*. Poster presented at the Annual Meeting of the American Educational Research Association, Vancouver, BC.
- Rickards, W. H. (2010). *Increasing engagement in audit research in teacher education: Building on existing assessment practice and faculty discourse*. Invited paper for Academic Audit Research Special Interest Group, annual meeting of the American Educational Research Association, Denver, CO.
- Rickards, W. H. (2009). *Evaluation inquiry and the discourse of practice*. Paper presented at the annual meeting of the American Evaluation Association, Orlando, FL.
- Brooker, R., Rickards, W., Oliver, D., & Nguyen, P (2007, May). *Some observations on higher education in Viet Nam: Integrating participant narrative and policy studies*. Paper presented at the 2007 Annual Meeting of the Association for the Study of Higher Education, Louisville, KY.
- Rickards, W. H., Cambridge, B., Labissiere, Y., Chen, H. L., Young, C. A., Carney, J. M. (2006, March). *Studying the Roads We Make: The National Coalition for Electronic Portfolio Research*. Symposium presented at the Annual Meeting of the American Educational Research Association, San Francisco, CA.
- Rickards, W. H. (2003). *College outcomes, student affairs, and evaluation practice*. Paper presented at the 2003 Annual Meeting of the American Evaluation Association, Reno NV.
- Rickards, W. H. (2002). *Preliminary analysis of survey instrument: "Integrating Technology of 21st Century Teachers"*. Paper prepared for Preparing Teachers to Use Tomorrow's Technology (PT3): Milwaukee Public Schools.
-

SELECTED CONSULTATION AND IN-SERVICE TRAINING

Video interviewing and evaluation inquiry. Pre-conference workshop at the annual meeting of the

American Evaluation Association, Denver, CO., November, 2008.

Developing a higher education assessment practice: From student learning to institution-wide assessment (with Judy Stanley), Tunxis Community College, September 2005.

Student Assessment and Educational Program Development (with Zita Allen), Scottsdale Community College, January 2000.

Restructuring Urban Schools for Student Learning (Pew Charitable Trusts), Indianapolis, IN, May 2000.

Approaches to assessing student social interaction, Minnesota Charter Schools Project, Brainerd MN, February 1998.

Needs assessment project for Service Delivery Area #1 (Milwaukee Public Schools), Milwaukee 1989–1990.

Profile

Which Boards would you like to apply for?

Civil Service Commission, Parks

Vernon

First Name

Rosado

Last Name

[REDACTED]

Email Address

[REDACTED]

Street Address

[REDACTED]

Suite or Apt

[REDACTED]

City

[REDACTED]

State

[REDACTED]

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

7 Years 6 Months

If you are a resident of Culver City, please list how many years:

Primary Phone

Alternate Phone

APS Security Systems

Employer

President & Chief Executive
Officer

Job Title

Interests & Experiences

Community Service (List commissions, committees, boards and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

None

Employment. Please provide a minimum of 5 years' history and include titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Resume attached

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Resume attached

Rosado_Vernon_ProResume_2015.docx


Upload a Resume

Please list the reasons why you are seeking appointment to a City body. (When possible, please be specific to the body's role.)

I would like to become involved more within the community that I live.

Demographics


Gender


Date of Birth

Application Questions

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

NA

Are you registered to vote in Culver City?

☒ Yes ☐ No

Have you ever been convicted, fined, imprisoned or placed on probation for a felony or a misdemeanor?

☐ Yes ☒ No

Please note: A conviction does not preclude your being considered for a commission, committee, or board appointment. Please provide any additional information that you would like to share.

1991 - Misdemeanor Conviction for having a firearm in a vehicle without a permit. 1992 - Conviction dismissed.

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

NA

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

NONE

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

NA

How many meetings of the Commission(s), Committee(s), or Board(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

None

How much time, on a monthly basis, do you anticipate spending on preparation for attendance at meetings of the body to which you desire appointment?

4 hours

What is there specifically in your background, training, education or interests that qualifies you

for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

As a business owner for the past 18 years, I understand the uniqueness of trying to find a balance in operations which offers the best possible use of resources for the internal and external stakeholders.

For the body(ies) to which you seek appointment(s) how do you envision your role in performing the established role, objectives, and/or goals, as established by the City Council?

By taking the opportunity to research the issues, seeking out the possible solutions, and standing by the committee decisions as a team, while having the strength to stand alone on what I believe is right.

Is there anything else you'd like to add that does not fit neatly into the answers to the prior quesitons? (You may attach supplemental information below.)

Nothing that i can think of at this present time.

Please upload a file to attach supplemental information, if desired

Supplemental Questions (if applicable)

Question applies to Civil Service Commission.

A primary responsibility of the Civil Service Commission is to conduct hearings pertaining to disciplinary or grievance appeal matters. This can require multiple meetings in a month and may last late into the evening during the weekday and/or include weekend days at the Commission's discretion. Are you available to attend multiple meetings in a month including late evening and/or weekends?

☒ Yes ☐ No

Question applies to Civil Service Commission.

If no, please explain:

NA

Question applies to Parks, Recreation and Community Services Commission.

How many meetings of the Parks, Recreation, and Community Services Commission have you watched on cable or via the internet in the last year? What was your impression of those meetings? What, if anything, would you change?

None

Question applies to Landlord Tenant Mediation Board.

Please select the Category for which you are applying to the Landlord Tenant Mediation Board

Question applies to Landlord Tenant Mediation Board.

Question applies to Parks, Recreation and Community Services Commission.

What Parks, Recreation and/or Human Services experience would you bring to the PRCS Commission?

I have only worked for in the City of Santa Monica at the PAL Center (like s teen center) during the late night youth basketball program. Other than this experience I do not have any experience in this field (Human Services).

Question applies to Parks, Recreation and Community Services Commission.

What makes the PRCS Commission the commission that you want to be on, as opposed to being a member of any of the other Commissions Committees and Boards?

I have a child in middle school who uses the Teen Center annually. In being a member of the Parks & Recs Commission it would allow me the opportunity to learn more about the overall operations and to give back to the city unit which is important to for the families and directly impacts my family almost daily.

Question applies to Finance Advisory Committee .

Please check the category(ies) for which you are applying: *

- ☐ Resident Member
- ☐ Business Community Member

Question applies to Finance Advisory Committee .

VERNON ROSADO



SENIOR EXECUTIVE MANAGER

Program Management | Safety & Security | Investigative Processes

Innovative and resourceful Senior Executive Manager with over 20 years of hands-on experience in program and project management, team building, operational management, staff supervision, financial oversight, task delegation, service delivery, client services, and vendor management; Thorough and full understanding of electronic security systems, central station monitoring and emergency planning response and recovery programs. Additional core competencies include:

- | | | |
|-----------------------------------|----------------------------------|-----------------------------|
| ▣ Physical Security Management | ▣ Clergy Compliance | ▣ Vulnerability Assessments |
| ▣ Electronic Security Systems | ▣ Budget & Finance Management | ▣ Public Policy Alignment |
| ▣ Surveillance Systems Management | ▣ Emergency Preparedness Systems | ▣ Client Services Mgmt. |
| ▣ Policy & Procedure Management | ▣ Organizational Analysis | ▣ Team Leadership Training |

CAREER HISTORY

University of Redlands, Torrance, CA

09/2014 - Present

INTERIM ASSISTANT DIRECTOR FOR ENROLLMENT

Oversee all phases of the recruitment and admissions process for new and prospective students entering graduate and undergraduate programs at the School of Business. Meet with prospective undergraduate, adult, and professional students through telephone activity, person to person advisement sessions, attending local college fairs and corporate outreach to increase awareness and enrollment levels within the educational programs offered. Additional duties include development and delivery of recruitment presentations for Open House Information Sessions; develop sponsorship opportunities with target professional organizations, target employers, and alumni to generate qualified leads and prospective students; maintain up-to-date applicant records in in-take to enrollment in university owned system such as Datatel & hosted CRM system.

APS Security Systems, Hawthorne, CA

08/1997 - Present

PRESIDENT & GENERAL MANAGER

Direct and managed daily operations related to contracted security services comprised of approximately

200/30 FTE's including supervisors, site managers, and assigned line staff with \$1.4M in the revenue budget. Developed and managed project teams for installation and or maintenance of electronic security systems, including residential burglary and fire systems, closed-circuit and networked surveillance systems, and access control devices.

- Managed all low voltage security services staff for installation of appropriate devices.
- Provided clear and concise explanation as needed for clients during the design and through completion phases.
- Managed service delivery to HigerEd clients under contract terms at Loyola Marymount School of Law, UCLA Library, USC Marshall, USC Gould, The Art Institute and other Private School facilities.
- Established vendor relationships as needed for distribution and delivery of equipment with net terms.
- Oversaw financial operations within payroll, billing, scheduling, and accounts receivable for accuracy;

VERNON ROSADO, A.S.C.P.

VERNON ROSADO, A.S.C.P.

VERNON ROSADO - [REDACTED]

- Handled complaints making sure issues were resolved promptly, conducting audits of operational and financial controls as related to accounting management.
- Created and managed direct marketing for target demographic areas utilizing EDDM services, online network presence, and ancillary in-house designed materials.

American Protective Industries, Inglewood, CA

01/2002 - 02/2008

MANAGING DIRECTOR & VICE PRESIDENT OF OPERATIONS

Directed, supervised and coordinated all staffing and related activities within the alarm services division with a strong focus on installation, inspection, and maintenance of electrical protective signaling systems, including interactive systems such as Telguard, Z-Wave, Alarm.com and TotalConnect. Established needed contract agreements for extra labor, created materials and construction estimation costs analysis, conducted heavy interaction with clients, selected architects, builders, and electrical contractors during initial and continuing phases through completion. Additional responsibility included supervision and staffing of in-house uniformed alarm security patrol employees required to provide ongoing services to contracted private residences, as well as management of off-duty law enforcement staffing needed to providing protection to dignitaries and celebrities.

Inglewood Unified School District, Inglewood, CA

05/1998 – 12/2001

RESERVE SCHOOL POLICE OFFICER

Provided for public safety by maintaining order, responding to emergencies, protecting people and property, enforcing laws, and promoting good community relations; Kept record of facts and prepared reports to document incidents and activities; Investigates suspicious people and situations, safety hazards, and unusual or illegal activity within District boundaries; Testified in court to present evidence or serve as a witness; Recorded crime or accident scenes by photographing or drawings and conducted interviews related to the incident; Counseled juvenile offenders and advised parents on potential courses of action; Enforced parking regulations within the boundaries of the District; Contacted and cooperated with local law-enforcement agencies in the prevention, control, and investigation of activities and/or actions by persons directed against District facilities, personnel, or students.

CAMPUS SECURITY OFFICER

09/1993 – 04/1998

Provided security services at the assigned school site or campus for the purpose of protecting property and personnel; Duties included assisting the school administration in maintaining an orderly atmosphere on campus by patrolling designated areas, buildings, and facilities to assure that District property is secure and safe from fire, theft, vandalism, and other unlawful acts. Locked, unlocked, opened, and checked doors, windows, gates, and other entrance and exit accesses to District buildings, properties, and facilities; Responded to calls from schools and provided backup assistance to school police officers as needed; contacted district school police to report burglaries and other unlawful activities; detained suspects as appropriate.

Los Angeles Community College District, Culver City, CA

07/1989 – 05/1993

CAMPUS POLICE CADET I/II

Under the direction of the Police Captain or shift supervisor provided a full range of services to the campus community including, but are not limited to: safety services, safety escort services, law enforcement police desk operations, public relations, clerical and administrative support, investigation assistance, property collection, crime prevention, parking enforcement, hand-held radio use, and other related campus duties.

EDUCATION

M.B.A. - Global Business, University of Redlands, Torrance, CA

(expected completion 2015)

Certificate – Information Cyber Security, University of Southern California, Los Angeles, CA (2013)**B.S. - Homeland Security and Emergency Management**, Thomas Edison State College, Trenton, NJ (2012)**A.A. – Criminal Justice Administration**, West L.A. College, Culver City, CA (1993)

PROFESSIONAL DEVELOPMENT AND CERTIFICATIONS

California Commission on Peace Officer Standards and Training / Federal Law Enforcement Training

Center: Fraud Investigations / Paper Crimes; High Technology Crimes Investigations; Interview and Interrogation Techniques; Terrorism Liaison Officer - Basic; Terrorism - Current Bombs and Bombings; Firearms Instructor; First Aid and CPR Instructor for First Responders; Law Enforcement Volunteer and Reserve Coordinator; Workplace Violence; Hate and Bias Crimes; Campus Law Enforcement and School Police; General Laws of Arrest for Peace Officers; Police Reserve Officer; Basic Investigative Tracking; Railroad Grade Crossing Collision Investigation; Techniques for Effective Aggression Management Instructor; Hate and Bias Crimes Instructor; CPI Instructor

FEMA - Emergency Management Institute: Emergency Program Manager; Guide to Disaster Assistance; An In-depth Guide to Citizen Preparedness; Incident Command System for Healthcare; Applying the Incident Command System to Healthcare; State Disaster Management; Fundamentals of Emergency Management; Leadership and Influence; Multi-hazard Emergency Planning for Schools; Hazard Mitigation; National Incident Management System

MEMBERSHIPS AND VOLUNTEER ACTIVITIES

Memberships: National Society of Hispanic MBAs'; Los Angeles Area - FBI Infra Guard Program; International Foundation for Protection Officers; American Society for Industrial Security; Joint Regional Intelligence Center for Counter Terrorism; RPICC System - Los Angeles Police Department; West Los Angeles Area Community Police and Security Joint Partnership; Prince Hall Masonic Fraternity - Master Mason

ADDITIONAL KNOWLEDGE

Computer Knowledge: Windows & Mac Environments including Microsoft Office 2010 – 2013 Professional, Excel, PowerPoint, Word, Access, Outlook, TEAM, WinTeam, Knoppix, Facebook, Instagram, Twitter, ICANN, WHOIS, Jobber, WhenIWork

Security Solutions Knowledge: Honeywell Security & Custom Electronics, UTC/GE NetworX, Concord, DSC Security Products, Alarm.com, Telular (Telguard), Z-Wave, Innovonics, DMP Security Systems, Bosch/Radionics, Napco, Digital Watchdog Surveillance, Nuvico, KT&C America CCTV Systems

REFERENCES

Michael Johnson	Chief of Police (Retired) Compton Community College Police Ventura County Community Colleges Police Email: mj1jtj@gmail.com	Tel: (213) 219-7897
Joseph Picou	Chief of Police (Retired) Inglewood Unified School Police Email: jpicousr@gmail.com	Tel: (972) 955-2289
Al Taylor	Manager of Safety & Security	Tel: (213) 798-0557

VERNON ROSADO - 

Loyola Marymount University, School of Law School
Email: al.taylor@lls.edu

David La Rose

President
Association for Healthcare Safety & Security
Email: davidlarose90@gmail.com

Tel: (863) 687-1100

Profile**Which Boards would you like to apply for?**

Parks, Recreation and Community Services Commission

Andrew

First Name

Thomas

Last Name

[REDACTED]

Email Address

[REDACTED]

Street Address

Suite or Apt

[REDACTED]

City

[REDACTED]

State

[REDACTED]

Postal Code

Are you a Culver City resident?☒ Yes ☐ No

14 years

If you are a resident of Culver City, please list how many years:

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

Westwood Village Improvement
Association

Employer

Executive Director

Job Title

Interests & Experiences

Community Service (List commissions, committees, boards and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Santa Monica Historical Society Board of Directors (2011), California Downtown Association Board of Directors (Los Angeles, Present), *Culver City Little League Board of Directors (Culver City, Present), Los Angeles Business Improvement District Consortium (Los Angeles, Present)

Employment. Please provide a minimum of 5 years' history and include titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

AThomasResume_2015.pdf

Upload a Resume

Please list the reasons why you are seeking appointment to a City body. (When possible, please be specific to the body's role.)

I believe that our parks are the backyards of our community, and the programs offered at our parks are a major reason why these are such special places. I am seeking appointment to the Parks and Recreation Commission to help continue the amazing programs our City provides and also to work to enhance our open spaces so they can continue to offer the best possible benefit to our community stakeholders. I am the father of two young children and my family spends many hours enjoying our parks. Families and neighbors come together at parks and while participating in our programs. Our parks are a significant asset to our community and I'm excited to assist in maintaining these treasures.

Demographics

Male

White

1226/1971

1226/1971

Application Questions

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Are you registered to vote in Culver City?

☒ Yes ☐ No

Have you ever been convicted, fined, imprisoned or placed on probation for a felony or a misdemeanor?

☐ Yes ☒ No

Please note: A conviction does not preclude your being considered for a commission, committee, or board appointment. Please provide any additional information that you would like to share.

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

How many meetings of the Commission(s), Committee(s), or Board(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have watched meetings online.

How much time, on a monthly basis, do you anticipate spending on preparation for attendance at meetings of the body to which you desire appointment?

I anticipate spending several hours to prepare for each meeting of the commission.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I am currently the Executive Director of the Westwood Village Improvement Association. We are the non-profit management organization for the Westwood Business Improvement District. In my capacity as director, I oversee the management of the public spaces in our district. I take a great deal of satisfaction knowing that the efforts of my organization improves our public spaces so the community may benefit. I am also used to balancing the needs of the business and residential community while working within the public process.

For the body(ies) to which you seek appointment(s) how do you envision your role in performing the established role, objectives, and/or goals, as established by the City Council?

I envision my role on the commission as someone who listens to the needs of the community, as well as fellow commissioners, before recommending action to the City Council.

Is there anything else you'd like to add that does not fit neatly into the answers to the prior quesitons? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired

Supplemental Questions (if applicable)

Question applies to Civil Service Commission.

A primary responsibility of the Civil Service Commission is to conduct hearings pertaining to disciplinary or grievance appeal matters. This can require multiple meetings in a month and may last late into the evening during the weekday and/or include weekend days at the Commission's discretion. Are you available to attend multiple meetings in a month including late evening and/or weekends?

☐ Yes ☐ No

Question applies to Civil Service Commission.

If no, please explain:

Question applies to Parks, Recreation and Community Services Commission.

How many meetings of the Parks, Recreation, and Community Services Commission have you watched on cable or via the internet in the last year? What was your impression of those meetings? What, if anything, would you change?

I have a favorable impression of the commission. The meetings I watched were efficient, substantive, and respectful.

Question applies to Landlord Tenant Mediation Board.

Please select the Category for which you are applying to the LandLord Tenant Mediation Board

Question applies to Landlord Tenant Mediation Board.

Question applies to Parks, Recreation and Community Services Commission.

What Parks, Recreation and/or Human Services experience would you bring to the PRCS Commission?

I am a member of the Culver City Little League Board. Our league operates in City parks. However, I believe my best experience is understanding public process and how to work with every stakeholder group to find common ground.

Question applies to Parks, Recreation and Community Services Commission.

What makes the PRCS Commission the commission that you want to be on, as opposed to being a member of any of the other Commissions Committees and Boards?

I am very interested in serving on the PRCS Commission because of the impact parks have on my family, my neighbors, and the community as a whole.

Question applies to Finance Advisory Committee.

Please check the category(ies) for which you are applying: *

- ☐ Resident Member
- ☐ Business Community Member

EXPERIENCE

Westwood Village Improvement Association

Executive Director

Los Angeles, CA

2011-present

Oversee and administer a public-private business improvement district charged with improving the safety, appearance, and economic vitality of the Westwood Village District.

- Implement the vision and policies of a 13-member Board of Directors representing District ownership, business, and UCLA.
- Develop and manage "clean and safe" programs designed to enhance the area's physical attractiveness and sense of security.
- Recommend and develop strategies to return the district to prominence as a premier retail and entertainment destination.
- Develop and manage marketing and communication efforts to create greater awareness for the District and its businesses.
- Manage an annual operating budget of \$1.3 million and work within all parameters required by the City of Los Angeles.
- Serve as chief spokesperson and primary advocate representing the WVIA with government agencies, media, and others.
- Create and manage methodology for consistent justification of the Westwood BID in the form of annual meetings, performance surveys, newsletters, and benchmarking. Completed a successful BID renewal in 2013.
- Partner with private and public entities including the Mayor's Office, Council District 5, LAPD, and UCPD.
- Provide direct supervision for Deputy Director, Marketing and Communications Manager, and Operations Manager.
- Ensure WVIA compliance in areas of accounting, enforcement, public records, and the Ralph M. Brown Act.
- Plan, implement, and provide follow-up for all meetings of the Board and its sub-Committees.

Downtown Santa Monica, Inc.

Director of Operations (2008-2011)/ Operations Manager (2001-2008)

Santa Monica, CA

2001- 2011

Direct operations for a public-private business improvement district charged with promoting economic stability, growth, and community life in Downtown Santa Monica.

- Develop and manage operations/maintenance services and contracts in Downtown Santa Monica, including the Downtown Santa Monica Ambassador Program, overseeing a budget of approximately \$3 million. Create a system of benchmarks and budgets to ensure organizational standards and goals are met.
- Partner with City staff to develop and manage a comprehensive maintenance strategy for Downtown Santa Monica.
- Oversee parking operations in Downtown parking facilities and partner with City staff and private operators to mitigate issues of access, circulation, and parking.
- Advocate and advise property owners, merchants, and residents in Downtown in matters including: planning, business development, tenant acquisition and retention, public safety, operations, and maintenance.
- Provide direct supervision and management for Operations Manager, Operations staff, and contracted program managers for Ambassador and Maintenance programs.
- Manage all aspects of the ICE@Santa Monica skating rink and the Downtown holiday décor program.
- Provide regular updates to CEO, Board of Directors, and its sub-Committees.

Paymap, Inc.

Operations Manager

San Francisco, CA

1997 - 2001

Managed facilities and operations for a multi-location leading e-commerce financial services corporation.

Westinghouse Communications

Office Manager

San Francisco, CA

1995 - 1997

Managed the office for a telecommunications company with over 50 employees.

Saatchi & Saatchi Advertising

Assistant Office Manager

San Francisco, CA

1994

Assisted Facilities Administrator in managing an advertising agency office with over 200 employees.

BOARDS and EDUCATION

California Downtown Association

Board of Directors

Los Angeles, CA

2015 - Present

Tulane University

Bachelor of Arts, English

New Orleans, LA

1990-1994

Profile

Which Boards would you like to apply for?

Civil Service Commission, Parks

Jamie

First Name

Wright

Last Name

[REDACTED]

Email Address

[REDACTED]

Street Address

Suite or Apt

[REDACTED]

City

[REDACTED]

State

[REDACTED]

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

18

If you are a resident of Culver City, please list how many years:

[REDACTED]

Primary Phone

Alternate Phone

Law Offices of Jamie Wright P.C.

Employer

Attorney/Principal

Job Title

Interests & Experiences

Community Service (List commissions, committees, boards and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Governor's Appointee- Medical Board of California Editorial Committee- Federation of State Medical Boards
Culver City Coalition- Currently in formation Corresponding Secretary- Black Women Lawyers Association of
Los Angeles Secretary- Southern Christian Leadership Conference

Employment. Please provide a minimum of 5 years' history and include titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

THE LAW OFFICES OF JAMIE WRIGHT, A PROFESSIONAL CORPORATION, Attorney, Owner 2011-Present LOCAL 501, AFL-CIO, INTERNATIONAL UNION OF OPERATING ENGINEERS, Outside Counsel 2014-2015 CALIFORNIA NATIONAL UNIVERSITY, Los Angeles, CA, Outside Counsel 2011-2014 OFFICE OF THE MAYOR, Los Angeles, CA, Mayoral Aide V 2010-2011

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

UNIVERSITY OF CALIFORNIA HASTINGS COLLEGE OF LAW, San Francisco, CA JD, 2008 UNIVERSITY OF CALIFORNIA BERKELEY, Berkeley, CA BA, Political Science; BA, History, 2005 State Bar of California, License Number 264484

Wright_Jamie_Culver_City_Commission_Resume.doc

Upload a Resume

Please list the reasons why you are seeking appointment to a City body. (When possible, please be specific to the body's role.)

Prior to ever becoming a resident of the City of Culver City, I participated in summertime recreation activities provided by the parks and recreations department in Culver City. I was able to spend my summers enjoying a safe, clean atmosphere with other children. This opportunity gave me not only a wide variety of friends, but I learned new skill sets from instructors who cared about my well-being and progress in life. To this day, I am still in touch with some of the kids I spent those summers with. I have a strong reference point for the Parks and Recreation department as someone who spent many summers using their services. So this is a commission I am interested in because I want to give back as a recipient of the benefits of the programs they administer. Secondly, my background as an attorney reflects a heavy background in labor and employment. I previously served as an in-house counsel for a labor union. In this role, I assisted with grievance hearing preparations, assisted in negotiations for wages, drafted an employee handbook. I have a strong understanding of the grievance process and am skilled in interviewing and handling witnesses. Additionally, I serve on a state commission. In this role, I act in a quasi-judicial capacity where I am a part of a group of 15 people that conducts hearings, reviews transcripts, and examines medical licensees who are subject to discipline in the State of California.

Demographics

Female

Gender

Application Questions

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

N/A

Are you registered to vote in Culver City?

☒ Yes ☐ No

Have you ever been convicted, fined, imprisoned or placed on probation for a felony or a misdemeanor?

☐ Yes ☒ No

Please note: A conviction does not preclude your being considered for a commission, committee, or board appointment. Please provide any additional information that you would like to share.

N/A

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

N/A

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

No

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

N/A

How many meetings of the Commission(s), Committee(s), or Board(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Watched 3 webcasts of each Commission in the last year.

How much time, on a monthly basis, do you anticipate spending on preparation for attendance at meetings of the body to which you desire appointment?

I expect to spend 10 hours per week for each depending on which one I am appointed to. I expect to attend each meeting for each commission.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I bring a broad range of hands on experience in local government and government boards. I have strong human resources experience as well as parks and recreation experience and direct exposure.

For the body(ies) to which you seek appointment(s) how do you envision your role in performing the established role, objectives, and/or goals, as established by the City Council?

I consider my role to one of a "public relations" advocate and "opportunity specialist". As a "public relations" advocate, I would work with the department and my fellow commissioners to get increased visibility to the commissions. I would assist in ensuring that members of the community are aware of the activities of the commission through engaging opportunities such as "twitter chats" to engage the social media generation. As an "opportunity specialist", I will use my skills and training as a lawyer and current state commissioner to work with local businesses and culver city residents and loyalists to seek opportunities to expand the programming offered by the Department.

Is there anything else you'd like to add that does not fit neatly into the answers to the prior quesitons? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired

Supplemental Questions (if applicable)

Question applies to Civil Service Commission.

A primary responsibility of the Civil Service Commission is to conduct hearings pertaining to disciplinary or grievance appeal matters. This can require multiple meetings in a month and may last late into the evening during the weekday and/or include weekend days at the

Commission's discretion. Are you available to attend multiple meetings in a month including late evening and/or weekends?

☒ Yes ☐ No

Question applies to Civil Service Commission.

If no, please explain:

Question applies to Parks, Recreation and Community Services Commission.

How many meetings of the Parks, Recreation, and Community Services Commission have you watched on cable or via the internet in the last year? What was your impression of those meetings? What, if anything, would you change?

3 webcasts in the last year. My impression of these meetings is that they do not get the support of the public that they should. I think there is a good opportunity for this commission to partner with some of the surrounding businesses and community organizations to bring more visibility and opportunity to Culver City youth. There are some excellent businesses such as the NFL Network that could perhaps co-host a summer youth opportunity for kids in Culver City interested in a particular sporting activity.

Question applies to Landlord Tenant Mediation Board.

Please select the Category for which you are applying to the Landlord Tenant Mediation Board

Question applies to Landlord Tenant Mediation Board.

Question applies to Parks, Recreation and Community Services Commission.

What Parks, Recreation and/or Human Services experience would you bring to the PRCS Commission?

I would bring my background as a participant in summer Parks and Recreation activities. Additionally, during my sophomore and junior years in college I worked for the Santa Monica Parks and Recreation Department as a summer teacher for 3 to 5-year-old children. My knowledge of the parks and recreation programs make me a key person who can recommend effective programs and opportunities for the department.

Question applies to Parks, Recreation and Community Services Commission.

What makes the PRCS Commission the commission that you want to be on, as opposed to being a member of any of the other Commissions Committees and Boards?

I want to on the PRCS Commission because I know the benefits of strong parks and recreation department first hand. I want to be able to share my knowledge as a participant as well as bring my outside experience to help the commission build partnerships with other businesses and entities to bring more programs to the residents of Culver City.



Results-oriented attorney with outstanding knowledge of labor and employment, government contracts, health care regulatory law, and business contracts and litigation matters.

EDUCATION

UNIVERSITY OF CALIFORNIA HASTINGS COLLEGE OF LAW, San Francisco, CA JD, 2008

- Served on the *Hastings Negotiations Team* and won a *National Mediation Award*.
- Earned the *Charles Houston Bar Association* tuition scholarship and recognized with the *Diversity Scholarship*.
- Served as *Enforcement and Regulatory Law Clerk* for *Financial Industry Regulatory Authority*, District II Office from 2007-2008.
- Served as a *Federal Judicial Extern* in the Chambers of the *Honorable Martin J. Jenkins* at the U.S. District Court Northern District in San Francisco in 2006.

UNIVERSITY OF CALIFORNIA BERKELEY, Berkeley, CA BA, Political Science; BA, History, 2005

PROFESSIONAL EXPERIENCE

THE LAW OFFICES OF JAMIE WRIGHT, A PROFESSIONAL CORPORATION 2011-Present

LOCAL 501, AFL-CIO, INTERNATIONAL UNION OF OPERATING ENGINEERS 2014-Present

Outside Counsel, Southern California and Southern Nevada

- Draft, review, and/or revise playbooks, policies, agreements, templates, and other employment-related documents.
- Assist Business Agents with developing bargaining strategy and creating proposals for employers for additional contract benefits.
- Draft side letters and agreements with private sector employers.
- Advise and defend Union against worker's compensation claims.
- Collaborate on employee training programs and develop legal content for training for sexual harassment, Family Medical Leave Act (FMLA), and Occupational Health and Safety Act (OSHA).
- Advise HR on changes to employee handbook.
- Advise Union leaders on issues relating to Wage and Hour Laws and the National Labor Relations Act.
- Review and Edit collective bargaining agreements for public and private sector employers with Union employees.
- Manage outside counsel on labor and employment law and arbitration matters.
- Provide guidance on employee compensation, benefits and wellness and counsel on immigration and workplace safety issues.
- Draft, defend and manage unfair labor practice claims before the Public Employee Relations Board.
- Conduct grievance handling and unfair labor practice training for Union Shop Stewards.
- Manage, Conduct and prepare for arbitration proceedings for employees terminated under collective bargaining agreements held by the Union.
- Conduct extensive research on changes in collective bargaining and both locally and internationally.

CALIFORNIA NATIONAL UNIVERSITY, Los Angeles, CA 2011-2014

Outside Counsel

Labor and Employment:

- Defended and conducted depositions and drafted employee witness declarations for wage and hour litigation.
- Monitored state and federal judiciary for rule and procedural changes relating to labor and employment litigation.
- Advised HR on changes to employee handbook.

- Conducted witness interviews for litigation in preparation for defense against claims under ADA and Title VII of the Civil Rights Act of 1964.
- Drafted and negotiated labor contracts and provisions for university employees.
- Collected and analyzed internal emails using e-discovery tool Relativity in response to discovery requests.
- Managed document review and collection using e-discovery tool Relativity for wage and hour litigation.
- Prepared for administrative hearings before the Department of Fair Employment and Housing for employment discrimination under Government Code §§12900 - 12996.
- Prepared for and drafted mediation briefs for defense of wage and hour litigation claims.

Business contracts and litigation:

- Drafted and amended complaints, managed and reviewed electronic discovery for contract dispute litigation with vendors.
- Drafted and negotiated settlement agreements for contract disputes with vendors.
- Advised HR and company employees on potential litigation exposure for contract disputes and workers' compensation claims.
- Drafted and reviewed a wide variety of contracts, including vendor, consent, waiver, employment, events, licensing, confidentiality and nondisclosure agreements, talent services agreements, and joint venture agreements.
- Prepared privacy notices and term of service agreements, including warranties, indemnification, liability provisions, and representations governing the acquisition, use, storage and sharing of personal data for web-based advertising and marketing campaigns.
- Managed the intellectual property for the University.

OFFICE OF THE MAYOR, Los Angeles, CA

2010-2011

Mayoral Aide V, Grants Unit, Office of Homeland Security and Public Safety

- Drafted request for proposals, conducted procurement, and managed the contract management process (fiscal, legal, and programmatic) for federal and state Homeland Security Grants.
- Conducted internal investigations to ensure compliance with the Code of Federal Regulations and Federal Acquisition Regulations relating to federal contracting and procurement.
- Drafted, negotiated, processed, and monitored professional services agreements, government contracts, amendments, and other agreements for the Los Angeles Police Department, Los Angeles Fire Department, other city agencies and municipal governments.
- Negotiated and coordinated emergency preparedness, homeland security and public safety policy decisions with other jurisdictions, grantors, City departments, community representatives and elected officials.

OFFICE OF THE SPEAKER OF THE ASSEMBLY, KAREN BASS Los Angeles, CA

2009-2010

Legislative Project Consultant

- Managed and oversaw legislative coordination integrating Federal stimulus transportation funds and proposals for affirmative action for minority and female owned firms.
- Advised federal contractors and subcontractors regarding ensuring equal employment opportunity in their employment processes.
- Investigated and resolved discrimination complaints by female and minority sub-contractors.

SEDGWICK, DETERT, MORAN, ARNOLD LLP, Los Angeles, CA

2008-2009

Associate, Commercial Litigation, Products Liability, Mass Tort & Complex Litigation Practices

- Provided counsel to globally recognized corporate clients handling ERISA, breach of contract, ADA, government contracts, products liability, toxic torts, litigation as well as a variety of administrative issues.
- Advised Fortune 500 companies on strategies for collective bargaining and negotiation with labor unions.
- Conducted electronic and paper document review, including privileged document review working up to 70 hours per week.
- Drafted motions for summary judgment, motions to dismiss, memoranda and briefs as well as provided litigation support for Fortune 500 companies.
- Managed large caseloads, including discovery, litigation, trial preparation and hearings for retaliation, labor law and contract and general business disputes.
- Prosecuted and opposed numerous dispositive motions including motions to dismiss and motions for summary judgment.

BOARDS AND COMMISSIONS

MEDICAL BOARD OF CALIFORNIA, Sacramento, CA

2013-Present

Member and Chair of Panel A, Appointed by Governor Jerry Brown

- Public Member of Board that protects health care consumers through the proper licensing and regulation of physicians and surgeons and certain allied health care professions.
- Adjudicates cases of physicians and allied health professionals in violation of the Medical Practice Act.
- Conducts regulatory hearings related to changes in the scope of medical practice in the State of California.
- Promotes access to quality medical care through the Board's licensing and regulatory functions.
- Member of the licensing committee and Nominee to the Federation of State Medical Boards.
- Oversees disciplinary hearings for physicians, hospitals, and allied health professionals for violations of the Medical Practice Act.

PEACE AND JUSTICE COMMISSION, Berkeley, CA

2002-2004

Appointed by Councilmember Kriss Worthington

LICENSES AND MEMBERSHIPS

ABA Young Lawyers Chair, Risk Management and Insurance Section, Intellectual Property Law Section, 2010-2011

Volunteer Coordinator, Tom Bates for Mayor Campaign, 2002

Corresponding Secretary and Cocktail-Sip Fundraiser Co-Chair, Black Women Lawyers, 2014-2015