

# Culver CITY

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## INTEROFFICE MEMORANDUM EMPLOYEE RECOGNITION FOR OUTSTANDING JOB PERFORMANCE

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**DATE:** May 20, 2025  
**TO:** John Nachbar, City Manager  
**FROM:** Yanni Demitri, Public Works Director  
**THROUGH:** James Pledger, Assistant Environmental Programs & Operations Manager  
**SUBJECT:** Employee Recognition for Outstanding Job Performance - **OTIS BELISLE**

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### **BACKGROUND**

Mr. Belisle continues to excel in his role as Scout Vehicle Operator, covering the Fox Hills area. He consistently performs a phenomenal job managing the scouting of waste containers while delivering the highest level of customer service. The Environmental Programs & Operations Division regularly receives compliments from residents within the community acknowledging his outstanding service.

Otis is equally admired by his peers and colleagues. Beyond his regular duties, he frequently volunteers for special events, willingly adjusting to odd hours to meet vendor needs and ensuring the timely retrieval of City equipment after events. He is a valuable member of our Team, and it is with great pleasure that I nominate him for this Outstanding Performance Award.

### **AUTHORITY**

According to Civil Service Rule 15.2 and 15.3, employees exemplifying outstanding job performance criteria may be recognized for their performance through the Outstanding Job Performance Recognition program. The program allows for single awards or a combination of any of the outlined recognition awards

### **RECOMMENDATION**

For the City Manager to approve the Outstanding Job Performance Recognition award pursuant to Civil Service Rule 15.4 for Otis Belisle to receive three (3) working days off with pay and a cash award of \$1,000.00.

Approved By



John Nachbar, City Manager

05/23/2025

Date