

# Culver CITY

---

## INTEROFFICE MEMORANDUM EMPLOYEE RECOGNITION FOR OUTSTANDING JOB PERFORMANCE

---

**DATE:** May 20, 2025  
**TO:** John Nachbar, City Manager  
**FROM:** Mark Muenzer, Planning & Development Director  
**SUBJECT:** Employee Recognition for Outstanding Job Performance - **TROY EVANGELHO**

---

### **BACKGROUND**

Troy Evangelho was the team leader in the development of the now-adopted General Plan 2045 and Comprehensive Zoning Code Updates. The development of the projects required constant and consistent project management through numerous internal reviews/meetings. He represented the department throughout the community meeting and public hearing process. As a result, Culver City is now a state and regional housing production leader, based on the regulations in the City's new General Plan and Zoning Code.

### **AUTHORITY**

According to Civil Service Rule 15.2 and 15.3, employees exemplifying outstanding job performance criteria may be recognized for their performance through the Outstanding Job Performance Recognition program. The program allows for single awards or a combination of any of the outlined recognition awards

### **RECOMMENDATION**

For the City Manager to approve the Outstanding Job Performance Recognition award pursuant to Civil Service Rule 15.4 for Troy Evangelho to receive three (3) working days off with pay and a cash award of \$1,000.00.

Approved By



---

John Nachbar, City Manager

05/23/2025

---

Date