

MEETING DATE: July 2, 2012

AGENDA ITEM :

Adoption of a Resolution Approving and Adopting a Health Reimbursement Arrangement for Eligible Retirees

ATTACHMENTS

	<u>Pages</u>
1. Resolution No. 2012-R-_____	1-2

RESOLUTION NO. 2012-R_____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CULVER CITY, CALIFORNIA, APPROVING AND ADOPTING A HEALTH REIMBURSEMENT ARRANGEMENT FOR ELIGIBLE RETIREES OF THE CITY OF CULVER CITY.

WHEREAS, the City of Culver City (the "City") provides health insurance benefits to its active employees and eligible retirees under the Public Employees' Medical and Hospital Care Act ("CalPERS Health");

WHEREAS, the City funds such CalPERS Health benefits at rates established under City Council resolutions submitted from time to time to the CalPERS Health administrator;

WHEREAS, the City Council has determined it to be in the City's best interests to adopt a health reimbursement arrangement ("HRA") within the meaning of IRS Notice 2002-45 to reimburse eligible retirees and their eligible surviving beneficiaries for all or some portion of their CalPERS Health premium costs.

NOW, THEREFORE, the City Council of the City of Culver City, California, DOES HEREBY RESOLVE as follows:

1. Effective January 1, 2012, the City hereby adopts the City of Culver City Retiree Health Reimbursement Arrangement ("Retiree HRA"), attached hereto as Exhibit "A."

2. From January 1, 2012 through December 31, 2012, for each eligible retiree (or eligible beneficiary), the City will contribute the amounts set forth in Appendix A of the attached HRA as reimbursements of payments made by the eligible retiree (or eligible beneficiary) for CalPERS Health coverage. These contributions are in addition to, not in lieu of, the amount the City contributes to CalPERS Health for that retiree's (or eligible

1 beneficiary's) coverage. The contribution rates will remain the same for each subsequent
2 calendar year, unless the City Council adopts different rates by resolution.

3 3. The City may make contributions to a trust in order to prefund benefits
4 under the Retiree HRA.

5 4. The City is hereby designated as the Plan Administrator for the Retiree
6 HRA.

7 5. The City Manager is authorized to, at any time, amend the Retiree HRA
8 as necessary or desirable to conform it with applicable laws; no amendment, however, will
9 be effective without the City Council's prior written approval if the amendment increases the
10 City's costs or adversely affects any participant.

11 6. The City Manager is further authorized, and directed, for and on behalf
12 of the City, to take such further action and execute such additional documents as he or she
13 deems necessary or appropriate to carry out the provisions of the above resolutions and
14 administration of the Plan, including execution of the Retiree HRA plan document, as
15 effective January 1, 2012.

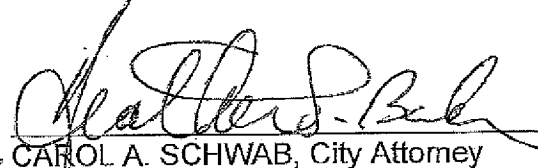
16 APPROVED and ADOPTED this _____ day of _____, 2012.

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23 ANDREW WEISSMAN, Mayor
City of Culver City, California

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25 ATTEST:

26 APPROVED AS TO FORM:

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28 MARTIN R. COLE, City Clerk


CAROL A. SCHWAB, City Attorney

A12-00512