

Culver CITY

MEMORANDUM

DATE: July 30, 2025

TO: HONORABLE MAYOR O'BRIEN AND MEMBERS OF THE CITY COUNCIL OF THE CITY OF CULVER CITY

FROM: Equity and Human Relations Advisory Committee

SUBJECT: ACCOMPLISHMENTS: JANUARY 1, 2025 - JUNE 30, 2025; AND PROPOSED ACTIVITIES AND/OR AGENDA ITEMS FOR THE NEXT SIX (6) MONTHS: JULY 1, 2025 - DECEMBER 31, 2025

CC: John Nachbar, City Manager

At the July 22, 2025, regular meeting of the Equity and Human Relations Advisory Committee (EHRAC), the Committee discussed and approved a staff report of activity and authorized staff to transmit the final report to City Council for approval. The list below summarizes the CBC's accomplishments during the period of January through June 30, 2025, and provides a list of anticipated activities/upcoming agenda items for the latter half of the 2025 calendar year.

The Equity and Human Relations Advisory Committee is scheduled to meet regularly on the fourth (4th) Tuesday of each January, April, July, and October. EHRAC met a total of four (4) times between January 1, 2025, and June 30, 2025, on the following dates:

- January 28, 2025;
- February 25, 2025;
- April 22, 2025; and
- May 20, 2025.

List of Accomplishments: January 1, 2025 – June 30, 2025

- February 25, 2025: Developed, coordinated, and conducted the Community Conversation: "Spark Healing Through Discussion – How the Middle East Crisis Affects Me."

- Selected four (4) recipients for the 2024 Equity and Human Relations Award. Evaluated 20 nomination forms based on a rubric and selected the top 2 in each category for EHRAC to review and vote on the final awardee in each category.

Scheduled Activities Plan: July 1, 2025 – December 31, 2025

- Present the 2024 Equity and Human Relations Awards at a City Council Meeting in the late summer early fall.
- Create and populate an Ad Hoc Subcommittee to develop, coordinate and conduct a Community Conversation on recent events surrounding ICE and Immigration. (October 2025)
- Create and populate an Ad Hoc Subcommittee to generate ideas and an action plan to address City Council's direction to evaluate and conduct community outreach surrounding the Universal Peace Resolution presented at the May 12, 2025, City Council meeting.
- Complete the Diversity Awareness Projects research, presentations and content creation for a web portal.
- Complete the research and compilation of the historical narrative of the past soccer prohibition signage in Culver City parks.
- Dissolve Ad Hoc Subcommittees whose objectives have been met; and
- Add Ad Hoc Subcommittees, as deemed necessary, to meet objectives and/or assignments approved in this report and/or assigned to EHRAC at the discretion of the City Council.