

MEETING DATE: 02/12/07

AGENDA ITEM : Authorization to Enter into a Legal Services Agreement with Michael H. Miller for Advisory Services to the Civil Service Commission During Disciplinary Appeal Hearings and Other General Legal Services Related to Administrative Hearing Issues.

ATTACHMENTS

Michael H. Miller Resume

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RESUME**MICHAEL H. MILLER**

Attorney at Law

3615 Amesbury Road

Los Angeles, CA 90027

(323) 664-7227

EDUCATION:

University of Oregon: Bachelor of Science (Political Science) - 1964

University of California Hastings College of Law: Juris Doctor - 1967

UCLA Extension: Legal Aspects of Human Resources Management - 1997

Pepperdine University: Dispute Resolution Mediation Program - 1997

CURRENT AND RECENT POSITIONS:

1. Part-time law practice with emphasis on Labor/Employment Law and services as a neutral.
2. Legal advisor – City of Torrance Civil Service Commission.
3. Legal advisor – City of Huntington Beach Personnel Commission.
4. Legal Counsel – Labor Relations and Employment Law – City of Lomita.
5. Professor of Labor and Employment Law – Glendale University College of Law.
6. Hearing Officer* - City of Huntington Beach Personnel Board.
7. Hearing Officer – Long Beach Civil Service Commission.
8. Hearing Officer – Culver City License Board.
9. Legal Counsel – Huntington Park Civil Service Commission
10. Hearing Officer – City of Port Hueneme.
11. Hearing Officer – City of Inglewood.
12. Hearing Officer – City of Santa Monica.
13. Hearing Officer – City of Claremont.
14. Hearing Officer (Skelly Hearings) – City of Glendale.
15. Hearing Officer – City of El Monte
16. Hearing Officer – City of Santa Paula.
17. Arbitrator – Los Angeles County Civil Service Commission.
18. Arbitrator – City of Costa Mesa and Fire Association.
19. Legal Advisor to Hearing Officer – City of Alhambra.
20. Legal Advisor to Hearing Officer – City of Lomita.
21. Legal Advisor – Burbank Personnel Commission

PRIOR POSITIONS:

1. City Attorney and General Counsel for Redevelopment Agency - Arcadia, California - January 1983 to November 1999 (retired).
2. City Attorney - Newport Beach, California - January 1982 to January 1983.
3. City Attorney - Gardena, California - December 1976 to January 1982.
4. Deputy and Assistant City Attorney - Huntington Beach, California - 1970- 1976.
5. Deputy City Attorney (City Prosecutor) - Anaheim, California - 1968 to 1970.
6. Deputy City Attorney - Fresno, California - 1967 to 1968.
7. Adjunct Professor of Administrative Law - Southwestern University School of Law.
8. Hearing Officer - Long Beach Housing Authority.
9. Hearing Officer - Gardena Rent Mediation Board.

ACCOMPLISHMENTS - SUMMARY

1. Participation as Arbitrator in recent Seminar concerning statute authorizing binding interest arbitration for police and fire (SB 402).
2. Acted as Hearing Officer and advocate on a variety of issues for various city boards and commissions involving nuisance abatement, personnel discipline, employee grievances, disability retirement, rent control and business license revocation.
3. Handled numerous types of litigation and administrative hearings, involving a variety of matters such as public labor law, employee discipline, disability retirement, land-use and contract disputes.
4. Performed as part of negotiating team for management during meet and confer process. Conducted interest arbitration (advisory) on behalf of management. Handled numerous grievance proceedings. Also, participated as a negotiator on behalf of an employee unit for management employees (Huntington Beach).
5. Manage and coordinate outside counsel with regard to liability defense and complex litigation involving personnel, employment discrimination, sexual harassment, environmental and contract disputes.
6. Conducted sensitive internal investigations on a variety of issues including workplace harassment, and police misconduct.

7. Prosecuted penal code misdemeanors for two (2) years, handled numerous court and jury trials, and criminal calendar. Conducted municipal code enforcement program including office conferences and nuisance abatement.
8. Review and revision of city policies and rules including personnel rules.

PROFESSIONAL ACTIVITIES:

1. Author of paper on Correcting Abuse of Safety Employee Disability Retirement presented at the Spring Conference of the City Attorney Department presented at the 1986 League of California Cities.
2. Appointed by National Institute of Municipal Law Officers (NIMLO) to a special committee to advise the United States Congress on amendments to the Civil Rights Act.
3. Member of Legal Advocacy Committee - League of California Cities.
4. Chairperson of City Attorney Legislative Committee - League of California Cities.
5. Author of Articles for California League of Cities and National Institute of Municipal Law Officers on the City Attorney/Client Relationship and Conflicts of Interest.
6. Author of article on the Use and Control of Outside Legal Counsel presented at the 1991 League of California Cities.
7. President of the Los Angeles County City Attorney Association - 1991
8. Author of paper published in Western Cities and Los Angeles Daily Journal regarding Cities and the Rule of Law.

REFERENCES:

Furnished upon request.

*Hearing Officer also denotes Administrative Law Judge and Arbitrator.