

Culver CITY

INTEROFFICE MEMORANDUM

DATE: December 12, 2024

TO: John Nachbar, City Manager

FROM: Sean Singletary, Environmental Programs & Operations Manager

THROUGH: Yanni Demitri, Public Works Director/City Engineer

SUBJECT: Public Works Department – EPO Division
“Employee of the Half Year” Merit Day Award to Orsi Escobar

CC: Dana Anderson (for inclusion in Orsi Escobar personnel file)

I am pleased to nominate Mr. Orsi Escobar for the Environmental Programs & Operations Division Employee of the Half-Year Award. After careful consideration, it is clear that Mr. Escobar has consistently demonstrated exceptional dedication, a positive attitude, and exemplary work ethic throughout the past year.

Mr. Escobar, a scout vehicle operator, has been with the City since April 17, 2009. During the first half of 2024, Mr. Escobar had only one absence and zero instances of tardiness, showcasing his reliability and commitment to his role.

Mr. Escobar’s primary assignment has been servicing the City’s bus stops and pedestrian waste receptacles. Since taking on this responsibility, he has excelled in identifying and reporting issues such as equipment malfunctions, unauthorized usage, and the identification of "hot spots." His proactive approach has led to significant reductions in complaints related to these services.

Additionally, Mr. Escobar has served as our primary backup scout vehicle operator as needed, often working extended hours to ensure the timely completion of his regular assignments. His willingness to go above and beyond his duties exemplifies his dedication and flexibility.

Last month, staff received a call from a resident who wanted to share an extraordinary act of bravery and humility demonstrated by our team. The resident reported having an encounter with an individual that made her feel fearful. When she saw one of our trucks, she approached the driver and helper for assistance. The crew immediately stepped in, speaking with the individual and escorting the resident to her office building to ensure her safety. Upon investigation, it was identified that the crew involved in this act of service was Mr. Victor Sims and Mr. Orsi Escobar.

For these reasons, we would like to recognize Orsi Escobar’s outstanding contributions, not only to his assigned duties but also to the safety and well-being of our community, by nominating him for this award. Thank you for considering Mr. Escobar for this well-deserved recognition.

Mr. Escobar will receive one day off with pay pursuant to Civil Service Rule 15, Employee Recognition.



Approved
John Nachbar, City Manager