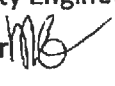


Culver CITY

INTEROFFICE MEMORANDUM

DATE: December 15, 2022
TO: John Nachbar, City Manager
THROUGH: Yanni Demitri, Public Works Director and City Engineer 
FROM: Mate Gaspar, Engineering Services Manager 
SUBJECT: Public Works Department – Engineering Division- 2022 Employee of the Year – Merit Days Award

I will be presenting to Javier De La Cruz, the Public Works Department/ Engineering Division, Employee of the Year Award. Javier is a State of California licensed Civil Engineer and is assigned to the position of Associate Engineer. He has worked for the Public Works Department since 2017. This year Javier has demonstrated the successful management and completion of one challenging capital improvement project, the \$2 million Highway Federal Grant to install left turn phasing flashing yellow arrows at 12 intersections. This project took considerable time to complete due to delays caused by supply chain issues.

What stood out for me was Javier coordinating with eight utility companies for the City approved Undergrounding District #11 project at Sepulveda Bl. and Culver Bl. intersection. The coordination involved multiple meetings, plan reviews, and e-mails, to keep this project moving forward. It is a monumental feat to have these utility companies not only meet but also for some of them to agree to share the same trench to minimize the number of street cuts. The project will be under construction very soon.

Javier has impressed me greatly this year with his strong work ethic and dedication and deserves the PW/Engineering Division Employee of the Year Award. Also, Javier manages multiple capital improvement projects and reviews, along with our other Associate Engineer, private development and private development and utility projects. He is a valuable employee and is highly regarded and respected by all his fellow employees and management staff. In recognition of Javier's outstanding effort over this past year, I recommend he receive two (2) working days off with pay, pursuant to Civil Service Rule 15.



Approved
John Nachbar, City Manager