

MEETING DATE: 8/27/18

AGENDA ITEM: (1) Adoption of Resolution Approving Salary Schedules for Miscellaneous Employees, (2) Approval of Proposed Budget Amendments for Fiscal Year 2017-18 (Four-Fifths Vote Requirement), and (3) Approval of Proposed Budget Amendments for Fiscal Year 2018-19 (Four-Fifths Vote Requirement).

ATTACHMENTS

Pages

1. Revised Salary Schedule Resolution – Miscellaneous Employees 1 – 33

RESOLUTION NO. 2018-R ____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CULVER CITY, CALIFORNIA, ADOPTING A REVISED CLASSIFICATION AND SALARY PLAN FOR CITY EMPLOYEES EFFECTIVE JULY 1, 2018.

WHEREAS, on June 25, 2018, the City Council adopted the Classification and Salary Plan for City Employees Effective July 1, 2018; and

WHEREAS, since the time of its adoption, the Classification and Salary Plan has been revised to include added and updated positions.

NOW, THEREFORE, the City Council of the City of Culver City, DOES RESOLVE as follows:

1. The Revised Classification and Salary Plan, attached hereto as Exhibit "A" and incorporated herein by this reference, is hereby adopted effective July 1, 2018.

2. The Revised Classification and Salary Plan, attached hereto as Exhibit "A" shall supersede and replace all previously adopted salary plans for City employees.

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3. The City Manager and Chief Financial Officer are hereby authorized to
adjust and pay salaries of the City employees in accordance with the Revised Classification
and Salary Plan adopted and approved by this Resolution, effective July 1, 2018.

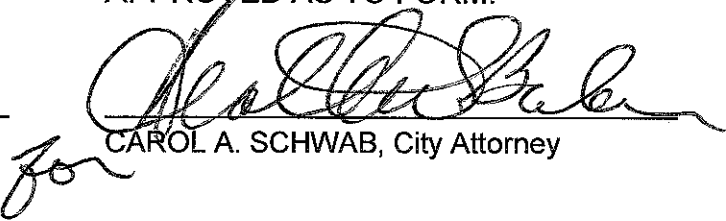
APPROVED and ADOPTED this _____ day of _____, 2018.

THOMAS AUJERO SMALL, Mayor
City of Culver City, California

ATTEST:

APPROVED AS TO FORM:

JEREMY GREEN, City Clerk


for CAROL A. SCHWAB, City Attorney

A18-00540

Culver CITY

Salary Schedule

As of 07/01/2018

EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	ACCOUNT CLERK (205)	1	21.2116	3,676.68	44,120.18
CCEA	ACCOUNT CLERK (205)	2	22.2965	3,864.73	46,376.72
CCEA	ACCOUNT CLERK (205)	3	23.4359	4,062.22	48,746.62
CCEA	ACCOUNT CLERK (205)	4	24.6344	4,269.96	51,239.50
CCEA	ACCOUNT CLERK (205)	5	25.8954	4,488.53	53,862.38
CCEA	ACCOUNT CLERK-REG PT (205R)	1	21.2116	3,676.68	44,120.18
CCEA	ACCOUNT CLERK-REG PT (205R)	2	22.2965	3,864.73	46,376.72
CCEA	ACCOUNT CLERK-REG PT (205R)	3	23.4359	4,062.22	48,746.62
CCEA	ACCOUNTANT (419)	1	31.4109	5,444.55	65,334.62
CCEA	ACCOUNTANT (419)	2	33.0154	5,722.67	68,671.98
CCEA	ACCOUNTANT (419)	3	34.7024	6,015.08	72,180.94
CCEA	ACCOUNTANT (419)	4	36.4762	6,322.55	75,870.60
CCEA	ACCOUNTANT (419)	5	38.3402	6,645.64	79,747.72
CCEA	ACCOUNTANT II (428)	1	34.3577	5,955.34	71,464.12
CCEA	ACCOUNTANT II (428)	2	36.1137	6,259.72	75,116.60
CCEA	ACCOUNTANT II (428)	3	37.9588	6,579.52	78,954.20
CCEA	ACCOUNTANT II (428)	4	39.8988	6,915.78	82,989.40
CCEA	ACCOUNTANT II (428)	5	41.9381	7,269.28	87,231.30
CCEA	ACCOUNTING TECHNICIAN (223)	1	25.7660	4,466.11	53,593.28
CCEA	ACCOUNTING TECHNICIAN (223)	2	27.0594	4,690.29	56,283.50
CCEA	ACCOUNTING TECHNICIAN (223)	3	28.4307	4,928.00	59,135.96
CCEA	ACCOUNTING TECHNICIAN (223)	4	29.8836	5,179.83	62,157.94
CCEA	ACCOUNTING TECHNICIAN (223)	5	31.4109	5,444.55	65,334.62
CCEA	ADMIN CLERK (207)	1	21.0008	3,640.13	43,681.56
CCEA	ADMIN CLERK (207)	2	22.0746	3,826.27	45,915.22
CCEA	ADMIN CLERK (207)	3	23.2027	4,021.81	48,261.72
CCEA	ADMIN CLERK (207)	4	24.3893	4,227.47	50,729.64
CCEA	ADMIN CLERK (207)	5	25.6379	4,443.90	53,326.78
CCEA	ADMIN CLERK-REG PT (207R)	1	21.0008	3,640.13	43,681.56
CCEA	ADMIN CLERK-REG PT (207R)	2	22.0746	3,826.27	45,915.22
CCEA	ADMIN CLERK-REG PT (207R)	3	23.2027	4,021.81	48,261.72
CCEA	ADMIN SECRETARY (222)	1	25.6379	4,443.90	53,326.78
CCEA	ADMIN SECRETARY (222)	2	26.9266	4,667.28	56,007.38
CCEA	ADMIN SECRETARY (222)	3	28.2893	4,903.47	58,841.64
CCEA	ADMIN SECRETARY (222)	4	29.7354	5,154.13	61,849.58
CCEA	ADMIN SECRETARY (222)	5	31.2538	5,417.32	65,007.80
CCEA	ANIMAL SERVICES OFFICER (307)	1	24.3893	4,227.47	50,729.64
CCEA	ANIMAL SERVICES OFFICER (307)	2	25.6379	4,443.90	53,326.78
CCEA	ANIMAL SERVICES OFFICER (307)	3	26.9266	4,667.28	56,007.38
CCEA	ANIMAL SERVICES OFFICER (307)	4	28.2893	4,903.47	58,841.64
CCEA	ANIMAL SERVICES OFFICER (307)	5	29.7354	5,154.13	61,849.58

Salary Schedule As of 07/01/2018

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	ASSISTANT ENGINEER (425)	1	33.9965	5,892.73	70,712.72
CCEA	ASSISTANT ENGINEER (425)	2	35.7336	6,193.83	74,325.94
CCEA	ASSISTANT ENGINEER (425)	3	37.5587	6,510.18	78,122.20
CCEA	ASSISTANT ENGINEER (425)	4	39.4786	6,842.96	82,115.54
CCEA	ASSISTANT ENGINEER (425)	5	41.4955	7,192.55	86,310.64
CCEA	ASSISTANT PLANNER (420)	1	31.7254	5,499.07	65,988.78
CCEA	ASSISTANT PLANNER (420)	2	33.3464	5,780.04	69,360.46
CCEA	ASSISTANT PLANNER (420)	3	35.0500	6,075.33	72,904.00
CCEA	ASSISTANT PLANNER (420)	4	36.8419	6,385.93	76,631.10
CCEA	ASSISTANT PLANNER (420)	5	38.7237	6,712.12	80,545.40
CCEA	ASSOC ANL Y-RATE (495)	1	37.2420	6,455.28	77,463.36
CCEA	ASSOCIATE ANALYST (415)	1	30.7900	5,336.93	64,043.20
CCEA	ASSOCIATE ANALYST (415)	2	32.3631	5,609.61	67,315.30
CCEA	ASSOCIATE ANALYST (415)	3	34.0177	5,896.41	70,756.92
CCEA	ASSOCIATE ANALYST (415)	4	35.7558	6,197.66	74,371.96
CCEA	ASSOCIATE ANALYST (415)	5	37.5821	6,514.24	78,170.82
CCEA	ASSOCIATE ENGINEER (439)	1	40.6784	7,050.92	84,611.02
CCEA	ASSOCIATE ENGINEER (439)	2	42.7565	7,411.13	88,933.52
CCEA	ASSOCIATE ENGINEER (439)	3	44.9418	7,789.90	93,478.84
CCEA	ASSOCIATE ENGINEER (439)	4	47.2374	8,187.81	98,253.74
CCEA	ASSOCIATE ENGINEER (439)	5	49.6524	8,606.41	103,276.94
CCEA	ASSOCIATE PLANNER (431)	1	36.4762	6,322.55	75,870.60
CCEA	ASSOCIATE PLANNER (431)	2	38.3402	6,645.64	79,747.72
CCEA	ASSOCIATE PLANNER (431)	3	40.2992	6,985.20	83,822.44
CCEA	ASSOCIATE PLANNER (431)	4	42.3583	7,342.10	88,105.16
CCEA	ASSOCIATE PLANNER (431)	5	44.5225	7,717.23	92,606.80
CCEA	AUTOMATED ENFORCEMENT TECH (219)	1	24.3893	4,227.47	50,729.64
CCEA	AUTOMATED ENFORCEMENT TECH (219)	2	25.6379	4,443.90	53,326.78
CCEA	AUTOMATED ENFORCEMENT TECH (219)	3	26.9266	4,667.28	56,007.38
CCEA	AUTOMATED ENFORCEMENT TECH (219)	4	28.2893	4,903.47	58,841.64
CCEA	AUTOMATED ENFORCEMENT TECH (219)	5	29.7354	5,154.13	61,849.58
CCEA	BUILDING AND SAFETY INSPECTOR (327)	1	30.7900	5,336.93	64,043.20
CCEA	BUILDING AND SAFETY INSPECTOR (327)	2	32.3631	5,609.61	67,315.30
CCEA	BUILDING AND SAFETY INSPECTOR (327)	3	34.0177	5,896.41	70,756.92
CCEA	BUILDING AND SAFETY INSPECTOR (327)	4	35.7558	6,197.66	74,371.96
CCEA	BUILDING AND SAFETY INSPECTOR (327)	5	37.5821	6,514.24	78,170.82
CCEA	BUILDING ENGINEER (433)	1	37.9588	6,579.52	78,954.20
CCEA	BUILDING ENGINEER (433)	2	39.8988	6,915.78	82,989.40
CCEA	BUILDING ENGINEER (433)	3	41.9381	7,269.28	87,231.30
CCEA	BUILDING ENGINEER (433)	4	44.0810	7,640.71	91,688.48

Culver CITY

Salary Schedule

As of 07/01/2018

EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	BUILDING ENGINEER (433)	5	46.3332	8,031.10	96,373.16
CCEA	BUS OPERATOR (305)	0	21.5316	3,732.15	44,785.78
CCEA	BUS OPERATOR (305)	1	23.7883	4,123.30	49,479.56
CCEA	BUS OPERATOR (305)	2	25.0057	4,334.33	52,011.96
CCEA	BUS OPERATOR (305)	3	26.2788	4,554.98	54,659.80
CCEA	BUS OPERATOR (305)	4	27.5935	4,782.87	57,394.48
CCEA	BUS OPERATOR (305)	5	29.0039	5,027.34	60,328.06
CCEA	BUS OPERATOR-REG PT (305R)	1	19.4869	3,377.73	40,532.70
CCEA	BUS OPERATOR-REG PT (305R)	2	20.4825	3,550.30	42,603.60
CCEA	BUS OPERATOR-REG PT (305R)	3	21.5316	3,732.15	44,785.78
CCEA	BUSINESS TAX INSPECTOR (224)	1	25.8954	4,488.53	53,862.38
CCEA	BUSINESS TAX INSPECTOR (224)	2	27.1920	4,713.28	56,559.36
CCEA	BUSINESS TAX INSPECTOR (224)	3	28.5723	4,952.52	59,430.28
CCEA	BUSINESS TAX INSPECTOR (224)	4	30.0328	5,205.68	62,468.12
CCEA	BUSINESS TAX INSPECTOR (224)	5	31.5671	5,471.64	65,659.62
CCEA	BUYER (434)	1	38.1496	6,612.60	79,351.22
CCEA	BUYER (434)	2	40.0986	6,950.43	83,405.14
CCEA	BUYER (434)	3	42.1478	7,305.61	87,667.32
CCEA	BUYER (434)	4	44.3018	7,678.97	92,147.64
CCEA	BUYER (434)	5	46.5650	8,071.27	96,855.20
CCEA	CEMENT FINISHER (314)	1	26.4061	4,577.06	54,924.74
CCEA	CEMENT FINISHER (314)	2	27.7306	4,806.64	57,679.70
CCEA	CEMENT FINISHER (314)	3	29.1477	5,052.28	60,627.32
CCEA	CEMENT FINISHER (314)	4	30.6373	5,310.46	63,725.48
CCEA	CEMENT FINISHER (314)	5	32.2026	5,581.79	66,981.46
CCEA	CITY CLERK SPECIALIST (452)	1	29.2927	5,077.41	60,928.92
CCEA	CITY CLERK SPECIALIST (452)	2	30.7900	5,336.93	64,043.20
CCEA	CITY CLERK SPECIALIST (452)	3	32.3631	5,609.61	67,315.30
CCEA	CITY CLERK SPECIALIST (452)	4	34.0177	5,896.41	70,756.92
CCEA	CITY CLERK SPECIALIST (452)	5	35.7558	6,197.66	74,371.96
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	1	29.2927	5,077.41	60,928.92
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	2	30.7900	5,336.93	64,043.20
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	3	32.3631	5,609.61	67,315.30
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	4	34.0177	5,896.41	70,756.92
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	5	35.7558	6,197.66	74,371.96
CCEA	CLERK (200)	1	16.9409	2,936.42	35,237.02
CCEA	CLERK (200)	2	17.8067	3,086.50	37,038.04
CCEA	CLERK (200)	3	18.7175	3,244.37	38,932.40
CCEA	CLERK (200)	4	19.6753	3,410.38	40,924.52
CCEA	CLERK (200)	5	20.6801	3,584.56	43,014.66

Culver CITY

Salary Schedule

As of 07/01/2018

EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	CLERK TYPIST (202)	1	18.0820	3,134.21	37,610.56
CCEA	CLERK TYPIST (202)	2	19.0074	3,294.61	39,535.34
CCEA	CLERK TYPIST (202)	3	19.9785	3,462.94	41,555.28
CCEA	CLERK TYPIST (202)	4	21.0008	3,640.13	43,681.56
CCEA	CLERK TYPIST (202)	5	22.0746	3,826.27	45,915.22
CCEA	CLERK TYPIST-REG PT (202R)	1	18.0820	3,134.21	37,610.56
CCEA	CLERK TYPIST-REG PT (202R)	2	19.0074	3,294.61	39,535.34
CCEA	CLERK TYPIST-REG PT (202R)	3	19.9785	3,462.94	41,555.28
CCEA	CLERK-REG PT (200R)	1	16.9409	2,936.42	35,237.02
CCEA	CLERK-REG PT (200R)	2	17.8067	3,086.50	37,038.04
CCEA	CLERK-REG PT (200R)	3	18.7175	3,244.37	38,932.40
CCEA	COACH CLEANER (231)	1	19.6818	3,411.50	40,938.04
CCEA	COACH CLEANER (231)	2	20.6886	3,586.03	43,032.34
CCEA	COACH CLEANER (231)	3	21.7468	3,769.44	45,233.24
CCEA	COACH CLEANER (231)	4	22.8582	3,962.10	47,545.16
CCEA	COACH CLEANER (231)	5	24.0267	4,164.64	49,975.64
CCEA	CODE ENFORCEMENT ANALYST (429)	1	35.4025	6,136.43	73,637.20
CCEA	CODE ENFORCEMENT ANALYST (429)	2	37.2109	6,449.89	77,398.62
CCEA	CODE ENFORCEMENT ANALYST (429)	3	39.1130	6,779.59	81,355.04
CCEA	CODE ENFORCEMENT ANALYST (429)	4	41.1110	7,125.91	85,510.88
CCEA	CODE ENFORCEMENT ANALYST (429)	5	43.2127	7,490.21	89,882.52
CCEA	CODE ENFORCEMENT OFFICER (228)	1	28.7115	4,976.66	59,719.92
CCEA	CODE ENFORCEMENT OFFICER (228)	2	30.1787	5,230.98	62,771.80
CCEA	CODE ENFORCEMENT OFFICER (228)	3	31.7208	5,498.26	65,979.16
CCEA	CODE ENFORCEMENT OFFICER (228)	4	33.3415	5,779.19	69,350.32
CCEA	CODE ENFORCEMENT OFFICER (228)	5	35.0448	6,074.42	72,893.08
CCEA	COMM SVCS OFFICER-REG PT (201R)	1	16.8622	2,922.79	35,073.48
CCEA	COMM SVCS OFFICER-REG PT (201R)	2	17.7241	3,072.18	36,866.18
CCEA	COMM SVCS OFFICER-REG PT (201R)	3	18.6305	3,229.29	38,751.44
CCEA	COMMUNICATIONS TECHNICIAN (333)	1	35.5995	6,170.58	74,046.96
CCEA	COMMUNICATIONS TECHNICIAN (333)	2	37.4195	6,486.05	77,832.56
CCEA	COMMUNICATIONS TECHNICIAN (333)	3	39.3314	6,817.44	81,809.26
CCEA	COMMUNICATIONS TECHNICIAN (333)	4	41.3403	7,165.64	85,987.72
CCEA	COMMUNICATIONS TECHNICIAN (333)	5	43.4535	7,531.94	90,383.28
CCEA	COMPUTER PROGRAMMER (422)	1	32.5247	5,637.62	67,651.48
CCEA	COMPUTER PROGRAMMER (422)	2	34.1871	5,925.77	71,109.22
CCEA	COMPUTER PROGRAMMER (422)	3	35.9342	6,228.60	74,743.24
CCEA	COMPUTER PROGRAMMER (422)	4	37.7705	6,546.89	78,562.64
CCEA	COMPUTER PROGRAMMER (422)	5	39.7005	6,881.42	82,577.04
CCEA	CUSTODIAN (203)	1	18.3552	3,181.58	38,178.92

Culver CITY

Salary Schedule

As of 07/01/2018

EXHIBIT A

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	CUSTODIAN (203)	2	19.2929	3,344.10	40,129.18
CCEA	CUSTODIAN (203)	3	20.2796	3,515.14	42,181.62
CCEA	CUSTODIAN (203)	4	21.3174	3,695.01	44,340.14
CCEA	CUSTODIAN (203)	5	22.4068	3,883.84	46,606.04
CCEA	CUSTODIAN-REG PT (203R)	1	18.3552	3,181.58	38,178.92
CCEA	CUSTODIAN-REG PT (203R)	2	19.2929	3,344.10	40,129.18
CCEA	CUSTODIAN-REG PT (203R)	3	20.2796	3,515.14	42,181.62
CCEA	ELEC FLEET SVCS TECH (338)	1	30.6557	5,313.66	63,763.96
CCEA	ELEC FLEET SVCS TECH (338)	2	32.2219	5,585.13	67,021.50
CCEA	ELEC FLEET SVCS TECH (338)	3	33.8690	5,870.63	70,447.52
CCEA	ELEC FLEET SVCS TECH (338)	4	35.5995	6,170.58	74,046.96
CCEA	ELEC FLEET SVCS TECH (338)	5	37.4195	6,486.05	77,832.56
CCEA	ELECTRICAL MAINT CREWLEADER (337)	1	38.1091	6,605.58	79,266.98
CCEA	ELECTRICAL MAINT CREWLEADER (337)	2	40.0572	6,943.26	83,319.08
CCEA	ELECTRICAL MAINT CREWLEADER (337)	3	42.1036	7,297.96	87,575.54
CCEA	ELECTRICAL MAINT CREWLEADER (337)	4	44.2552	7,670.91	92,050.92
CCEA	ELECTRICAL MAINT CREWLEADER (337)	5	46.5169	8,062.93	96,755.10
CCEA	ENGINEERING DRAWING & DOC TECH (432)	1	36.4762	6,322.55	75,870.60
CCEA	ENGINEERING DRAWING & DOC TECH (432)	2	38.3402	6,645.64	79,747.72
CCEA	ENGINEERING DRAWING & DOC TECH (432)	3	40.2992	6,985.20	83,822.44
CCEA	ENGINEERING DRAWING & DOC TECH (432)	4	42.3583	7,342.10	88,105.16
CCEA	ENGINEERING DRAWING & DOC TECH (432)	5	44.5225	7,717.23	92,606.80
CCEA	ENGINEERING TECHNICIAN (406)	1	28.4307	4,928.00	59,135.96
CCEA	ENGINEERING TECHNICIAN (406)	2	29.8836	5,179.83	62,157.94
CCEA	ENGINEERING TECHNICIAN (406)	3	31.4109	5,444.55	65,334.62
CCEA	ENGINEERING TECHNICIAN (406)	4	33.0154	5,722.67	68,671.98
CCEA	ENGINEERING TECHNICIAN (406)	5	34.7024	6,015.08	72,180.94
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	1	30.9438	5,363.58	64,363.00
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	2	32.5247	5,637.62	67,651.48
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	3	34.1871	5,925.77	71,109.22
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	4	35.9342	6,228.60	74,743.24
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	5	37.7705	6,546.89	78,562.64
CCEA	FACILITIES LEADWORKER (332)	1	32.3631	5,609.61	67,315.30
CCEA	FACILITIES LEADWORKER (332)	2	34.0177	5,896.41	70,756.92
CCEA	FACILITIES LEADWORKER (332)	3	35.7558	6,197.66	74,371.96
CCEA	FACILITIES LEADWORKER (332)	4	37.5821	6,514.24	78,170.82
CCEA	FACILITIES LEADWORKER (332)	5	39.5031	6,847.21	82,166.50
CCEA	FACILITIES MAINT CREW LEADER (322)	1	29.2927	5,077.41	60,928.92
CCEA	FACILITIES MAINT CREW LEADER (322)	2	30.7900	5,336.93	64,043.20
CCEA	FACILITIES MAINT CREW LEADER (322)	3	32.3631	5,609.61	67,315.30
CCEA	FACILITIES MAINT CREW LEADER (322)	4	34.0177	5,896.41	70,756.92

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As of 07/01/2018

EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	FACILITIES MAINT CREW LEADER (322)	5	35.7558	6,197.66	74,371.96
CCEA	FACILITIES MAINTENANCE WORKER (303)	1	23.6700	4,102.80	49,233.60
CCEA	FACILITIES MAINTENANCE WORKER (303)	2	24.8807	4,312.66	51,751.96
CCEA	FACILITIES MAINTENANCE WORKER (303)	3	26.1540	4,533.36	54,400.32
CCEA	FACILITIES MAINTENANCE WORKER (303)	4	27.4586	4,759.50	57,113.94
CCEA	FACILITIES MAINTENANCE WORKER (303)	5	28.8589	5,002.21	60,026.46
CCEA	FIRE PREVENTION SPECIALIST (437)	1	39.3470	6,820.15	81,841.76
CCEA	FIRE PREVENTION SPECIALIST (437)	2	41.3583	7,168.76	86,025.16
CCEA	FIRE PREVENTION SPECIALIST (437)	3	43.4712	7,535.02	90,420.20
CCEA	FIRE PREVENTION SPECIALIST (437)	4	45.6934	7,920.19	95,042.22
CCEA	FIRE PREVENTION SPECIALIST (437)	5	48.0278	8,324.81	99,897.72
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	1	39.3470	6,820.15	81,841.76
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	2	41.3583	7,168.76	86,025.16
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	3	43.4712	7,535.02	90,420.20
CCEA	FLEET SERVICES ASSISTANT (210)	1	21.2116	3,676.68	44,120.18
CCEA	FLEET SERVICES ASSISTANT (210)	2	22.2965	3,864.73	46,376.72
CCEA	FLEET SERVICES ASSISTANT (210)	3	23.4359	4,062.22	48,746.62
CCEA	FLEET SERVICES ASSISTANT (210)	4	24.6344	4,269.96	51,239.50
CCEA	FLEET SERVICES ASSISTANT (210)	5	25.8954	4,488.53	53,862.38
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	1	21.2116	3,676.68	44,120.18
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	2	22.2965	3,864.73	46,376.72
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	3	23.4359	4,062.22	48,746.62
CCEA	FLEET SERVICES SUPERVISOR (427)	1	34.8709	6,044.29	72,531.42
CCEA	FLEET SERVICES SUPERVISOR (427)	2	36.6530	6,353.19	76,238.24
CCEA	FLEET SERVICES SUPERVISOR (427)	3	38.5259	6,677.82	80,133.82
CCEA	FLEET SERVICES SUPERVISOR (427)	4	40.4946	7,019.07	84,228.82
CCEA	FLEET SERVICES SUPERVISOR (427)	5	42.5643	7,377.80	88,533.64
CCEA	FLEET SERVICES TECHNICIAN (309)	1	24.5106	4,248.51	50,982.10
CCEA	FLEET SERVICES TECHNICIAN (309)	2	25.7660	4,466.11	53,593.28
CCEA	FLEET SERVICES TECHNICIAN (309)	3	27.0594	4,690.29	56,283.50
CCEA	FLEET SERVICES TECHNICIAN (309)	4	28.4307	4,928.00	59,135.96
CCEA	FLEET SERVICES TECHNICIAN (309)	5	29.8836	5,179.83	62,157.94
CCEA	FORENSIC SPECIALIST (335)	1	34.5305	5,985.29	71,823.44
CCEA	FORENSIC SPECIALIST (335)	2	36.2944	6,291.03	75,492.30
CCEA	FORENSIC SPECIALIST (335)	3	38.1496	6,612.60	79,351.22
CCEA	FORENSIC SPECIALIST (335)	4	40.0986	6,950.43	83,405.14
CCEA	FORENSIC SPECIALIST (335)	5	42.1478	7,305.61	87,667.32
CCEA	GIS ANALYST (438)	1	40.2992	6,985.20	83,822.44
CCEA	GIS ANALYST (438)	2	42.3583	7,342.10	88,105.16

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EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	GIS ANALYST (438)	3	44.5225	7,717.23	92,606.80
CCEA	GIS ANALYST (438)	4	46.7982	8,111.70	97,340.36
CCEA	GIS ANALYST (438)	5	49.1896	8,526.20	102,314.42
CCEA	GIS TECHNICIAN (424)	1	33.5138	5,809.05	69,708.60
CCEA	GIS TECHNICIAN (424)	2	35.2262	6,105.88	73,270.60
CCEA	GIS TECHNICIAN (424)	3	37.0258	6,417.80	77,013.56
CCEA	GIS TECHNICIAN (424)	4	38.9178	6,745.74	80,948.92
CCEA	GIS TECHNICIAN (424)	5	40.9068	7,090.50	85,086.04
CCEA	GRAPHIC SERVICES ASSISTANT (209)	1	21.1046	3,658.14	43,897.62
CCEA	GRAPHIC SERVICES ASSISTANT (209)	2	22.1849	3,845.38	46,144.54
CCEA	GRAPHIC SERVICES ASSISTANT (209)	3	23.3189	4,041.94	48,503.26
CCEA	GRAPHIC SERVICES ASSISTANT (209)	4	24.5106	4,248.51	50,982.10
CCEA	GRAPHIC SERVICES ASSISTANT (209)	5	25.7660	4,466.11	53,593.28
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	1	30.0328	5,205.68	62,468.12
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	2	31.5671	5,471.64	65,659.62
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	3	33.1803	5,751.24	69,014.92
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	4	34.8761	6,045.20	72,542.34
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	5	36.6578	6,354.01	76,248.12
CCEA	HEAVY EQUIPMENT OPERATOR (313)	1	25.8954	4,488.53	53,862.38
CCEA	HEAVY EQUIPMENT OPERATOR (313)	2	27.1920	4,713.28	56,559.36
CCEA	HEAVY EQUIPMENT OPERATOR (313)	3	28.5723	4,952.52	59,430.28
CCEA	HEAVY EQUIPMENT OPERATOR (313)	4	30.0328	5,205.68	62,468.12
CCEA	HEAVY EQUIPMENT OPERATOR (313)	5	31.5671	5,471.64	65,659.62
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	1	25.8954	4,488.53	53,862.38
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	2	27.1920	4,713.28	56,559.36
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	3	28.5723	4,952.52	59,430.28
CCEA	HEAVY TRUCK DRIVER (312)	1	24.8807	4,312.66	51,751.96
CCEA	HEAVY TRUCK DRIVER (312)	2	26.1540	4,533.36	54,400.32
CCEA	HEAVY TRUCK DRIVER (312)	3	27.4586	4,759.50	57,113.94
CCEA	HEAVY TRUCK DRIVER (312)	4	28.8589	5,002.21	60,026.46
CCEA	HEAVY TRUCK DRIVER (312)	5	30.3339	5,257.87	63,094.46
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	1	24.8807	4,312.66	51,751.96
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	2	26.1540	4,533.36	54,400.32
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	3	27.4586	4,759.50	57,113.94
CCEA	HOUSING ASSISTANT (409)	1	28.5723	4,952.52	59,430.28
CCEA	HOUSING ASSISTANT (409)	2	30.0328	5,205.68	62,468.12
CCEA	HOUSING ASSISTANT (409)	3	31.5671	5,471.64	65,659.62
CCEA	HOUSING ASSISTANT (409)	4	33.1803	5,751.24	69,014.92
CCEA	HOUSING ASSISTANT (409)	5	34.8761	6,045.20	72,542.34

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Salary Schedule

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EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	HOUSING SPECIALIST (426)	1	34.0177	5,896.41	70,756.92
CCEA	HOUSING SPECIALIST (426)	2	35.7558	6,197.66	74,371.96
CCEA	HOUSING SPECIALIST (426)	3	37.5821	6,514.24	78,170.82
CCEA	HOUSING SPECIALIST (426)	4	39.5031	6,847.21	82,166.50
CCEA	HOUSING SPECIALIST (426)	5	41.5221	7,197.17	86,366.02
CCEA	HUMAN RESOURCES ASSOCIATE (410)	1	32.2219	5,585.13	67,021.50
CCEA	HUMAN RESOURCES ASSOCIATE (410)	2	33.8690	5,870.63	70,447.52
CCEA	HUMAN RESOURCES ASSOCIATE (410)	3	35.5995	6,170.58	74,046.96
CCEA	HUMAN RESOURCES ASSOCIATE (410)	4	37.4195	6,486.05	77,832.56
CCEA	HUMAN RESOURCES ASSOCIATE (410)	5	39.3314	6,817.44	81,809.26
CCEA	HUMAN RESOURCES TECHNICIAN (411)	1	29.2927	5,077.41	60,928.92
CCEA	HUMAN RESOURCES TECHNICIAN (411)	2	30.7900	5,336.93	64,043.20
CCEA	HUMAN RESOURCES TECHNICIAN (411)	3	32.3631	5,609.61	67,315.30
CCEA	HUMAN RESOURCES TECHNICIAN (411)	4	34.0177	5,896.41	70,756.92
CCEA	HUMAN RESOURCES TECHNICIAN (411)	5	35.7558	6,197.66	74,371.96
CCEA	HVAC MAINTENANCE WORKER (326)	1	30.3339	5,257.87	63,094.46
CCEA	HVAC MAINTENANCE WORKER (326)	2	31.8837	5,526.52	66,318.20
CCEA	HVAC MAINTENANCE WORKER (326)	3	33.5138	5,809.05	69,708.60
CCEA	HVAC MAINTENANCE WORKER (326)	4	35.2262	6,105.88	73,270.60
CCEA	HVAC MAINTENANCE WORKER (326)	5	37.0258	6,417.80	77,013.56
CCEA	HVAC TECHNICIAN (339)	1	31.8505	5,520.75	66,249.04
CCEA	HVAC TECHNICIAN (339)	2	33.4716	5,801.75	69,620.98
CCEA	HVAC TECHNICIAN (339)	3	35.1894	6,099.49	73,193.90
CCEA	HVAC TECHNICIAN (339)	4	36.9875	6,411.17	76,934.00
CCEA	HVAC TECHNICIAN (339)	5	38.8771	6,738.70	80,864.42
CCEA	INFORMATION SYSTEMS ANALYST (435)	1	38.3402	6,645.64	79,747.72
CCEA	INFORMATION SYSTEMS ANALYST (435)	2	40.2992	6,985.20	83,822.44
CCEA	INFORMATION SYSTEMS ANALYST (435)	3	42.3583	7,342.10	88,105.16
CCEA	INFORMATION SYSTEMS ANALYST (435)	4	44.5225	7,717.23	92,606.80
CCEA	INFORMATION SYSTEMS ANALYST (435)	5	46.7982	8,111.70	97,340.36
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	1	31.0988	5,390.45	64,685.40
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	2	32.6877	5,665.88	67,990.52
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	3	34.3577	5,955.34	71,464.12
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	4	36.1137	6,259.72	75,116.60
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	5	37.9588	6,579.52	78,954.20
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	1	23.6700	4,102.80	49,233.60
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	2	24.8807	4,312.66	51,751.96
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	3	26.1540	4,533.36	54,400.32
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	4	27.4586	4,759.50	57,113.94
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	5	28.8589	5,002.21	60,026.46
CCEA	JAILER (218)	1	23.6700	4,102.80	49,233.60

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EXHIBIT A

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	JAILER (218)	2	24.8807	4,312.66	51,751.96
CCEA	JAILER (218)	3	26.1540	4,533.36	54,400.32
CCEA	JAILER (218)	4	27.4586	4,759.50	57,113.94
CCEA	JAILER (218)	5	28.8589	5,002.21	60,026.46
CCEA	JAILER - Y-RATE (297)	1	30.8037	5,339.32	64,071.80
CCEA	LABORER (204)	1	19.6818	3,411.50	40,938.04
CCEA	LABORER (204)	2	20.6886	3,586.03	43,032.34
CCEA	LABORER (204)	3	21.7468	3,769.44	45,233.24
CCEA	LABORER (204)	4	22.8582	3,962.10	47,545.16
CCEA	LABORER (204)	5	24.0267	4,164.64	49,975.64
CCEA	LABORER-REG PT (204R)	1	19.6818	3,411.50	40,938.04
CCEA	LABORER-REG PT (204R)	2	20.6886	3,586.03	43,032.34
CCEA	LABORER-REG PT (204R)	3	21.7468	3,769.44	45,233.24
CCEA	LEGAL SECRETARY (412)	1	29.8836	5,179.83	62,157.94
CCEA	LEGAL SECRETARY (412)	2	31.4109	5,444.55	65,334.62
CCEA	LEGAL SECRETARY (412)	3	33.0154	5,722.67	68,671.98
CCEA	LEGAL SECRETARY (412)	4	34.7024	6,015.08	72,180.94
CCEA	LEGAL SECRETARY (412)	5	36.4762	6,322.55	75,870.60
CCEA	MAINTENANCE CARPENTER (319)	1	27.4586	4,759.50	57,113.94
CCEA	MAINTENANCE CARPENTER (319)	2	28.8589	5,002.21	60,026.46
CCEA	MAINTENANCE CARPENTER (319)	3	30.3339	5,257.87	63,094.46
CCEA	MAINTENANCE CARPENTER (319)	4	31.8837	5,526.52	66,318.20
CCEA	MAINTENANCE CARPENTER (319)	5	33.5138	5,809.05	69,708.60
CCEA	MAINTENANCE ELECTRICIAN (328)	1	30.7900	5,336.93	64,043.20
CCEA	MAINTENANCE ELECTRICIAN (328)	2	32.3631	5,609.61	67,315.30
CCEA	MAINTENANCE ELECTRICIAN (328)	3	34.0177	5,896.41	70,756.92
CCEA	MAINTENANCE ELECTRICIAN (328)	4	35.7558	6,197.66	74,371.96
CCEA	MAINTENANCE ELECTRICIAN (328)	5	37.5821	6,514.24	78,170.82
CCEA	MAINTENANCE PAINTER (317)	1	27.3249	4,736.31	56,835.74
CCEA	MAINTENANCE PAINTER (317)	2	28.7151	4,977.29	59,727.46
CCEA	MAINTENANCE PAINTER (317)	3	30.1834	5,231.79	62,781.42
CCEA	MAINTENANCE PAINTER (317)	4	31.7254	5,499.07	65,988.78
CCEA	MAINTENANCE PAINTER (317)	5	33.3464	5,780.04	69,360.46
CCEA	MAINTENANCE PLUMBER (329)	1	30.7900	5,336.93	64,043.20
CCEA	MAINTENANCE PLUMBER (329)	2	32.3631	5,609.61	67,315.30
CCEA	MAINTENANCE PLUMBER (329)	3	34.0177	5,896.41	70,756.92
CCEA	MAINTENANCE PLUMBER (329)	4	35.7558	6,197.66	74,371.96
CCEA	MAINTENANCE PLUMBER (329)	5	37.5821	6,514.24	78,170.82
CCEA	MAINTENANCE WORKER I (206)	1	20.5850	3,568.07	42,816.80
CCEA	MAINTENANCE WORKER I (206)	2	21.6386	3,750.70	45,008.34

Culver CITY

Salary Schedule

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EXHIBIT A

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	MAINTENANCE WORKER I (206)	3	22.7435	3,942.21	47,306.48
CCEA	MAINTENANCE WORKER I (206)	4	23.9064	4,143.77	49,725.26
CCEA	MAINTENANCE WORKER I (206)	5	25.1305	4,355.95	52,271.44
CCEA	MAINTENANCE WORKER I-REG PT (206R)	1	20.5850	3,568.07	42,816.80
CCEA	MAINTENANCE WORKER I-REG PT (206R)	2	21.6386	3,750.70	45,008.34
CCEA	MAINTENANCE WORKER I-REG PT (206R)	3	22.7435	3,942.21	47,306.48
CCEA	MAINTENANCE WORKER II (213)	1	21.8561	3,788.40	45,460.74
CCEA	MAINTENANCE WORKER II (213)	2	22.9720	3,981.81	47,781.76
CCEA	MAINTENANCE WORKER II (213)	3	24.1473	4,185.52	50,226.28
CCEA	MAINTENANCE WORKER II (213)	4	25.3835	4,399.81	52,797.68
CCEA	MAINTENANCE WORKER II (213)	5	26.6658	4,622.06	55,464.76
CCEA	MAINTENANCE WORKER II-REG PT (213R)	1	21.8561	3,788.40	45,460.74
CCEA	MAINTENANCE WORKER II-REG PT (213R)	2	22.9720	3,981.81	47,781.76
CCEA	MAINTENANCE WORKER II-REG PT (213R)	3	24.1473	4,185.52	50,226.28
CCEA	NETWORK ADMINISTRATOR (440)	1	42.1478	7,305.61	87,667.32
CCEA	NETWORK ADMINISTRATOR (440)	2	44.3018	7,678.97	92,147.64
CCEA	NETWORK ADMINISTRATOR (440)	3	46.5650	8,071.27	96,855.20
CCEA	NETWORK ADMINISTRATOR (440)	4	48.9445	8,483.71	101,804.56
CCEA	NETWORK ADMINISTRATOR (440)	5	51.4463	8,917.35	107,008.20
CCEA	OFFICE AUTOMATION SPECIALIST (229)	1	28.4307	4,928.00	59,135.96
CCEA	OFFICE AUTOMATION SPECIALIST (229)	2	29.8836	5,179.83	62,157.94
CCEA	OFFICE AUTOMATION SPECIALIST (229)	3	31.4109	5,444.55	65,334.62
CCEA	OFFICE AUTOMATION SPECIALIST (229)	4	33.0154	5,722.67	68,671.98
CCEA	OFFICE AUTOMATION SPECIALIST (229)	5	34.7024	6,015.08	72,180.94
CCEA	PARK MAINTENANCE CREWLEADER (315)	1	26.6658	4,622.06	55,464.76
CCEA	PARK MAINTENANCE CREWLEADER (315)	2	28.0082	4,854.76	58,257.16
CCEA	PARK MAINTENANCE CREWLEADER (315)	3	29.4397	5,102.89	61,234.68
CCEA	PARK MAINTENANCE CREWLEADER (315)	4	30.9438	5,363.58	64,363.00
CCEA	PARK MAINTENANCE CREWLEADER (315)	5	32.5247	5,637.62	67,651.48
CCEA	PARK PATROL OFFICER (220)	1	24.3893	4,227.47	50,729.64
CCEA	PARK PATROL OFFICER (220)	2	25.6379	4,443.90	53,326.78
CCEA	PARK PATROL OFFICER (220)	3	26.9266	4,667.28	56,007.38
CCEA	PARK PATROL OFFICER (220)	4	28.2893	4,903.47	58,841.64
CCEA	PARK PATROL OFFICER (220)	5	29.7354	5,154.13	61,849.58
CCEA	PARKING ENFORCEMENT OFFICER (214)	1	22.4068	3,883.84	46,606.04
CCEA	PARKING ENFORCEMENT OFFICER (214)	2	23.5531	4,082.54	48,990.50
CCEA	PARKING ENFORCEMENT OFFICER (214)	3	24.7570	4,291.21	51,494.56
CCEA	PARKING ENFORCEMENT OFFICER (214)	4	26.0248	4,510.96	54,131.48
CCEA	PARKING ENFORCEMENT OFFICER (214)	5	27.3249	4,736.31	56,835.74
CCEA	PARKING METER TECHNICIAN (310)	1	25.7362	4,460.95	53,531.40

Culver CITY

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EXHIBIT A

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	PARKING METER TECHNICIAN (310)	2	27.0544	4,689.43	56,273.10
CCEA	PARKING METER TECHNICIAN (310)	3	28.4124	4,924.81	59,097.74
CCEA	PARKING METER TECHNICIAN (310)	4	29.8522	5,174.39	62,092.68
CCEA	PARKING METER TECHNICIAN (310)	5	31.3777	5,438.81	65,265.72
CCEA	PARKING SUPERVISOR (446)	1	30.7900	5,336.93	64,043.20
CCEA	PARKING SUPERVISOR (446)	2	32.3631	5,609.61	67,315.30
CCEA	PARKING SUPERVISOR (446)	3	34.0177	5,896.41	70,756.92
CCEA	PARKING SUPERVISOR (446)	4	35.7558	6,197.66	74,371.96
CCEA	PARKING SUPERVISOR (446)	5	37.5821	6,514.24	78,170.82
CCEA	PAYROLL TECHNICIAN (423)	1	32.2219	5,585.13	67,021.50
CCEA	PAYROLL TECHNICIAN (423)	2	33.8690	5,870.63	70,447.52
CCEA	PAYROLL TECHNICIAN (423)	3	35.5995	6,170.58	74,046.96
CCEA	PAYROLL TECHNICIAN (423)	4	37.4195	6,486.05	77,832.56
CCEA	PAYROLL TECHNICIAN (423)	5	39.3314	6,817.44	81,809.26
CCEA	PERMIT TECHNICIAN (215)	1	22.9720	3,981.81	47,781.76
CCEA	PERMIT TECHNICIAN (215)	2	24.1473	4,185.52	50,226.28
CCEA	PERMIT TECHNICIAN (215)	3	25.3835	4,399.81	52,797.68
CCEA	PERMIT TECHNICIAN (215)	4	26.6658	4,622.06	55,464.76
CCEA	PERMIT TECHNICIAN (215)	5	28.0082	4,854.76	58,257.16
CCEA	PERMIT TECHNICIAN II (230)	1	26.4178	4,579.08	54,948.92
CCEA	PERMIT TECHNICIAN II (230)	2	27.7694	4,813.36	57,760.30
CCEA	PERMIT TECHNICIAN II (230)	3	29.1911	5,059.80	60,717.54
CCEA	PERMIT TECHNICIAN II (230)	4	30.6656	5,315.38	63,784.50
CCEA	PERMIT TECHNICIAN II (230)	5	32.2094	5,582.96	66,995.50
CCEA	PERMIT TECHNICIAN-REG PT (215R)	1	22.9720	3,981.81	47,781.76
CCEA	PERMIT TECHNICIAN-REG PT (215R)	2	24.1473	4,185.52	50,226.28
CCEA	PERMIT TECHNICIAN-REG PT (215R)	3	25.3835	4,399.81	52,797.68
CCEA	PLAN CHECK ENGINEER (436)	1	39.4786	6,842.96	82,115.54
CCEA	PLAN CHECK ENGINEER (436)	2	41.4955	7,192.55	86,310.64
CCEA	PLAN CHECK ENGINEER (436)	3	43.6161	7,560.13	90,721.54
CCEA	PLAN CHECK ENGINEER (436)	4	45.8449	7,946.45	95,357.34
CCEA	PLAN CHECK ENGINEER (436)	5	48.1884	8,352.65	100,231.82
CCEA	PLANNING TECHNICIAN (400)	1	24.3893	4,227.47	50,729.64
CCEA	PLANNING TECHNICIAN (400)	2	25.6379	4,443.90	53,326.78
CCEA	PLANNING TECHNICIAN (400)	3	26.9266	4,667.28	56,007.38
CCEA	PLANNING TECHNICIAN (400)	4	28.2893	4,903.47	58,841.64
CCEA	PLANNING TECHNICIAN (400)	5	29.7354	5,154.13	61,849.58
CCEA	PLANNING TECHNICIAN II (449)	1	30.7900	5,336.93	64,043.20
CCEA	PLANNING TECHNICIAN II (449)	2	32.3631	5,609.61	67,315.30
CCEA	PLANNING TECHNICIAN II (449)	3	34.0177	5,896.41	70,756.92
CCEA	PLANNING TECHNICIAN II (449)	4	35.7558	6,197.66	74,371.96

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Salary Schedule

As of 07/01/2018

EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	PLANNING TECHNICIAN II (449)	5	37.5821	6,514.24	78,170.82
CCEA	POLICE RCRDS/PROPERTY SPRVSR (447)	1	30.7900	5,336.93	64,043.20
CCEA	POLICE RCRDS/PROPERTY SPRVSR (447)	2	32.3631	5,609.61	67,315.30
CCEA	POLICE RCRDS/PROPERTY SPRVSR (447)	3	34.0177	5,896.41	70,756.92
CCEA	POLICE RCRDS/PROPERTY SPRVSR (447)	4	35.7558	6,197.66	74,371.96
CCEA	POLICE RCRDS/PROPERTY SPRVSR (447)	5	37.5821	6,514.24	78,170.82
CCEA	POLICE RECORDS TECH-Y-RATE (296)	1	30.8037	5,339.32	64,071.80
CCEA	POLICE RECORDS TECHNICIAN (208)	1	21.0008	3,640.13	43,681.56
CCEA	POLICE RECORDS TECHNICIAN (208)	2	22.0746	3,826.27	45,915.22
CCEA	POLICE RECORDS TECHNICIAN (208)	3	23.2027	4,021.81	48,261.72
CCEA	POLICE RECORDS TECHNICIAN (208)	4	24.3893	4,227.47	50,729.64
CCEA	POLICE RECORDS TECHNICIAN (208)	5	25.6379	4,443.90	53,326.78
CCEA	POOL MAINTENANCE TECHNICIAN (330)	1	30.7900	5,336.93	64,043.20
CCEA	POOL MAINTENANCE TECHNICIAN (330)	2	32.3631	5,609.61	67,315.30
CCEA	POOL MAINTENANCE TECHNICIAN (330)	3	34.0177	5,896.41	70,756.92
CCEA	POOL MAINTENANCE TECHNICIAN (330)	4	35.7558	6,197.66	74,371.96
CCEA	POOL MAINTENANCE TECHNICIAN (330)	5	37.5821	6,514.24	78,170.82
CCEA	PROPERTY INSPECTOR (443)	1	33.6811	5,838.06	70,056.74
CCEA	PROPERTY INSPECTOR (443)	2	35.4025	6,136.43	73,637.20
CCEA	PROPERTY INSPECTOR (443)	3	37.2109	6,449.89	77,398.62
CCEA	PROPERTY INSPECTOR (443)	4	39.1130	6,779.59	81,355.04
CCEA	PROPERTY INSPECTOR (443)	5	41.1110	7,125.91	85,510.88
CCEA	PROPERTY TECHNICIAN (221)	1	24.6344	4,269.96	51,239.50
CCEA	PROPERTY TECHNICIAN (221)	2	25.8954	4,488.53	53,862.38
CCEA	PROPERTY TECHNICIAN (221)	3	27.1920	4,713.28	56,559.36
CCEA	PROPERTY TECHNICIAN (221)	4	28.5723	4,952.52	59,430.28
CCEA	PROPERTY TECHNICIAN (221)	5	30.0328	5,205.68	62,468.12
CCEA	PUBLIC WORKS INSPECTOR (417)	1	30.9438	5,363.58	64,363.00
CCEA	PUBLIC WORKS INSPECTOR (417)	2	32.5247	5,637.62	67,651.48
CCEA	PUBLIC WORKS INSPECTOR (417)	3	34.1871	5,925.77	71,109.22
CCEA	PUBLIC WORKS INSPECTOR (417)	4	35.9342	6,228.60	74,743.24
CCEA	PUBLIC WORKS INSPECTOR (417)	5	37.7705	6,546.89	78,562.64
CCEA	RECORDS MGMT COORDINATOR (450)	1	29.2927	5,077.41	60,928.92
CCEA	RECORDS MGMT COORDINATOR (450)	2	30.7900	5,336.93	64,043.20
CCEA	RECORDS MGMT COORDINATOR (450)	3	32.3631	5,609.61	67,315.30
CCEA	RECORDS MGMT COORDINATOR (450)	4	34.0177	5,896.41	70,756.92
CCEA	RECORDS MGMT COORDINATOR (450)	5	35.7558	6,197.66	74,371.96
CCEA	RECREATION COORDINATOR (227)	1	27.8687	4,830.58	57,967.00
CCEA	RECREATION COORDINATOR (227)	2	29.2927	5,077.41	60,928.92
CCEA	RECREATION COORDINATOR (227)	3	30.7900	5,336.93	64,043.20

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EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	RECREATION COORDINATOR (227)	4	32.3631	5,609.61	67,315.30
CCEA	RECREATION COORDINATOR (227)	5	34.0177	5,896.41	70,756.92
CCEA	RECREATION COORDINATOR-REG PT (227R)	1	27.8687	4,830.58	57,967.00
CCEA	RECREATION COORDINATOR-REG PT (227R)	2	29.2927	5,077.41	60,928.92
CCEA	RECREATION COORDINATOR-REG PT (227R)	3	30.7900	5,336.93	64,043.20
CCEA	SAFETY OFFICER (444)	1	33.8482	5,867.03	70,404.36
CCEA	SAFETY OFFICER (444)	2	35.5775	6,166.77	74,001.20
CCEA	SAFETY OFFICER (444)	3	37.3958	6,481.93	77,783.16
CCEA	SAFETY OFFICER (444)	4	39.3069	6,813.19	81,758.30
CCEA	SAFETY OFFICER (444)	5	41.3149	7,161.25	85,934.94
CCEA	SAFETY SERVICES COMM OPER (225)	1	26.5353	4,599.44	55,193.32
CCEA	SAFETY SERVICES COMM OPER (225)	2	27.8687	4,830.58	57,967.00
CCEA	SAFETY SERVICES COMM OPER (225)	3	29.2927	5,077.41	60,928.92
CCEA	SAFETY SERVICES COMM OPER (225)	4	30.7900	5,336.93	64,043.20
CCEA	SAFETY SERVICES COMM OPER (225)	5	32.3631	5,609.61	67,315.30
CCEA	SANITATION COLLECTOR (301)	1	21.2116	3,676.68	44,120.18
CCEA	SANITATION COLLECTOR (301)	2	22.2965	3,864.73	46,376.72
CCEA	SANITATION COLLECTOR (301)	3	23.4359	4,062.22	48,746.62
CCEA	SANITATION COLLECTOR (301)	4	24.6344	4,269.96	51,239.50
CCEA	SANITATION COLLECTOR (301)	5	25.8954	4,488.53	53,862.38
CCEA	SANITATION DISPATCH (226)	1	27.1920	4,713.28	56,559.36
CCEA	SANITATION DISPATCH (226)	2	28.5723	4,952.52	59,430.28
CCEA	SANITATION DISPATCH (226)	3	30.0328	5,205.68	62,468.12
CCEA	SANITATION DISPATCH (226)	4	31.5671	5,471.64	65,659.62
CCEA	SANITATION DISPATCH (226)	5	33.1803	5,751.24	69,014.92
CCEA	SANITATION DRIVER (306)	1	24.0267	4,164.64	49,975.64
CCEA	SANITATION DRIVER (306)	2	25.2566	4,377.82	52,533.78
CCEA	SANITATION DRIVER (306)	3	26.5353	4,599.44	55,193.32
CCEA	SANITATION DRIVER (306)	4	27.8687	4,830.58	57,967.00
CCEA	SANITATION DRIVER (306)	5	29.2927	5,077.41	60,928.92
CCEA	SANITATION DRIVER-REG PT (306R)	1	24.0267	4,164.64	49,975.64
CCEA	SANITATION DRIVER-REG PT (306R)	2	25.2566	4,377.82	52,533.78
CCEA	SANITATION DRIVER-REG PT (306R)	3	26.5353	4,599.44	55,193.32
CCEA	SANITATION ROLL-OFF DRIVER (311)	1	24.5106	4,248.51	50,982.10
CCEA	SANITATION ROLL-OFF DRIVER (311)	2	25.7660	4,466.11	53,593.28
CCEA	SANITATION ROLL-OFF DRIVER (311)	3	27.0594	4,690.29	56,283.50
CCEA	SANITATION ROLL-OFF DRIVER (311)	4	28.4307	4,928.00	59,135.96
CCEA	SANITATION ROLL-OFF DRIVER (311)	5	29.8836	5,179.83	62,157.94
CCEA	SCOUT VEHICLE OPERATOR (212)	1	21.6386	3,750.70	45,008.34
CCEA	SCOUT VEHICLE OPERATOR (212)	2	22.7435	3,942.21	47,306.48

Culver CITY

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EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SCOUT VEHICLE OPERATOR (212)	3	23.9064	4,143.77	49,725.26
CCEA	SCOUT VEHICLE OPERATOR (212)	4	25.1305	4,355.95	52,271.44
CCEA	SCOUT VEHICLE OPERATOR (212)	5	26.4061	4,577.06	54,924.74
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	1	21.6386	3,750.70	45,008.34
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	2	22.7435	3,942.21	47,306.48
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	3	23.9064	4,143.77	49,725.26
CCEA	SECRETARY (216)	1	22.9720	3,981.81	47,781.76
CCEA	SECRETARY (216)	2	24.1473	4,185.52	50,226.28
CCEA	SECRETARY (216)	3	25.3835	4,399.81	52,797.68
CCEA	SECRETARY (216)	4	26.6658	4,622.06	55,464.76
CCEA	SECRETARY (216)	5	28.0082	4,854.76	58,257.16
CCEA	SECRETARY Y-RATE (295)	1	31.2810	5,422.04	65,064.48
CCEA	SERVICE DESK TECHNICIAN (403)	1	27.0594	4,690.29	56,283.50
CCEA	SERVICE DESK TECHNICIAN (403)	2	28.4307	4,928.00	59,135.96
CCEA	SERVICE DESK TECHNICIAN (403)	3	29.8836	5,179.83	62,157.94
CCEA	SERVICE DESK TECHNICIAN (403)	4	31.4109	5,444.55	65,334.62
CCEA	SERVICE DESK TECHNICIAN (403)	5	33.0154	5,722.67	68,671.98
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	1	27.3249	4,736.31	56,835.74
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	2	28.7151	4,977.29	59,727.46
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	3	30.1834	5,231.79	62,781.42
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	4	31.7254	5,499.07	65,988.78
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	5	33.3464	5,780.04	69,360.46
CCEA	SOLID WASTE & RECYC CRW SPVR (405)	1	32.1266	5,568.62	66,823.38
CCEA	SOLID WASTE & RECYC CRW SPVR (405)	2	33.7650	5,852.60	70,231.20
CCEA	SOLID WASTE & RECYC CRW SPVR (405)	3	35.4907	6,151.73	73,820.76
CCEA	SOLID WASTE & RECYC CRW SPVR (405)	4	37.3040	6,466.03	77,592.32
CCEA	SOLID WASTE & RECYC CRW SPVR (405)	5	39.2110	6,796.57	81,558.88
CCEA	SR & SOCIAL SERVICES SPEC (408)	1	28.5723	4,952.52	59,430.28
CCEA	SR & SOCIAL SERVICES SPEC (408)	2	30.0328	5,205.68	62,468.12
CCEA	SR & SOCIAL SERVICES SPEC (408)	3	31.5671	5,471.64	65,659.62
CCEA	SR & SOCIAL SERVICES SPEC (408)	4	33.1803	5,751.24	69,014.92
CCEA	SR & SOCIAL SERVICES SPEC (408)	5	34.8761	6,045.20	72,542.34
CCEA	SR ACCOUNT CLERK (217)	1	23.2027	4,021.81	48,261.72
CCEA	SR ACCOUNT CLERK (217)	2	24.3893	4,227.47	50,729.64
CCEA	SR ACCOUNT CLERK (217)	3	25.6379	4,443.90	53,326.78
CCEA	SR ACCOUNT CLERK (217)	4	26.9266	4,667.28	56,007.38
CCEA	SR ACCOUNT CLERK (217)	5	28.2893	4,903.47	58,841.64
CCEA	SR COMP PROGRAMMER ANALYST (442)	1	44.5225	7,717.23	92,606.80
CCEA	SR COMP PROGRAMMER ANALYST (442)	2	46.7982	8,111.70	97,340.36
CCEA	SR COMP PROGRAMMER ANALYST (442)	3	49.1896	8,526.20	102,314.42

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As of 07/01/2018

EXHIBIT A

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SR COMP PROGRAMMER ANALYST (442)	4	51.7027	8,961.81	107,541.72
CCEA	SR COMP PROGRAMMER ANALYST (442)	5	54.3452	9,419.84	113,038.12
CCEA	SR ENGINEERING TECHNICIAN (416)	1	30.9438	5,363.58	64,363.00
CCEA	SR ENGINEERING TECHNICIAN (416)	2	32.5247	5,637.62	67,651.48
CCEA	SR ENGINEERING TECHNICIAN (416)	3	34.1871	5,925.77	71,109.22
CCEA	SR ENGINEERING TECHNICIAN (416)	4	35.9342	6,228.60	74,743.24
CCEA	SR ENGINEERING TECHNICIAN (416)	5	37.7705	6,546.89	78,562.64
CCEA	SR FLEET SERVICES TECHNICIAN (321)	1	27.8687	4,830.58	57,967.00
CCEA	SR FLEET SERVICES TECHNICIAN (321)	2	29.2927	5,077.41	60,928.92
CCEA	SR FLEET SERVICES TECHNICIAN (321)	3	30.7900	5,336.93	64,043.20
CCEA	SR FLEET SERVICES TECHNICIAN (321)	4	32.3631	5,609.61	67,315.30
CCEA	SR FLEET SERVICES TECHNICIAN (321)	5	34.0177	5,896.41	70,756.92
CCEA	SR FORENSIC SPECIALIST (448)	1	37.9833	6,583.76	79,005.16
CCEA	SR FORENSIC SPECIALIST (448)	2	39.9239	6,920.14	83,041.66
CCEA	SR FORENSIC SPECIALIST (448)	3	41.9645	7,273.85	87,286.16
CCEA	SR FORENSIC SPECIALIST (448)	4	44.1084	7,645.45	91,745.42
CCEA	SR FORENSIC SPECIALIST (448)	5	46.3626	8,036.19	96,434.26
CCEA	SR JAILER (404)	1	27.4586	4,759.50	57,113.94
CCEA	SR JAILER (404)	2	28.8589	5,002.21	60,026.46
CCEA	SR JAILER (404)	3	30.3339	5,257.87	63,094.46
CCEA	SR JAILER (404)	4	31.8837	5,526.52	66,318.20
CCEA	SR JAILER (404)	5	33.5138	5,809.05	69,708.60
CCEA	SR PUBLIC WORKS INSPECTOR (445)	1	34.8761	6,045.20	72,542.34
CCEA	SR PUBLIC WORKS INSPECTOR (445)	2	36.6578	6,354.01	76,248.12
CCEA	SR PUBLIC WORKS INSPECTOR (445)	3	38.5320	6,678.88	80,146.56
CCEA	SR PUBLIC WORKS INSPECTOR (445)	4	40.5010	7,020.17	84,242.08
CCEA	SR PUBLIC WORKS INSPECTOR (445)	5	42.5703	7,378.84	88,546.12
CCEA	SR WELDER (340)	1	29.5526	5,122.46	61,469.46
CCEA	SR WELDER (340)	2	31.0631	5,384.28	64,611.30
CCEA	SR WELDER (340)	3	32.6501	5,659.36	67,912.26
CCEA	SR WELDER (340)	4	34.4890	5,978.09	71,737.12
CCEA	SR WELDER (340)	5	36.0724	6,252.55	75,030.54
CCEA	STAFF ASST/SOLID WASTE OPS (421)	1	33.8482	5,867.03	70,404.36
CCEA	STAFF ASST/SOLID WASTE OPS (421)	2	35.5775	6,166.77	74,001.20
CCEA	STAFF ASST/SOLID WASTE OPS (421)	3	37.3958	6,481.93	77,783.16
CCEA	STAFF ASST/SOLID WASTE OPS (421)	4	39.3069	6,813.19	81,758.30
CCEA	STAFF ASST/SOLID WASTE OPS (421)	5	41.3149	7,161.25	85,934.94
CCEA	STORES SPECIALIST (211)	1	21.6376	3,750.52	45,006.26
CCEA	STORES SPECIALIST (211)	2	22.7446	3,942.40	47,308.82
CCEA	STORES SPECIALIST (211)	3	23.9067	4,143.84	49,726.04
CCEA	STORES SPECIALIST (211)	4	25.1296	4,355.80	52,269.62

Culver CITY

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EXHIBIT A

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	STORES SPECIALIST (211)	5	26.4157	4,578.73	54,944.76
CCEA	STREET LIGHTS TECHNICIAN (331)	1	30.7900	5,336.93	64,043.20
CCEA	STREET LIGHTS TECHNICIAN (331)	2	32.3631	5,609.61	67,315.30
CCEA	STREET LIGHTS TECHNICIAN (331)	3	34.0177	5,896.41	70,756.92
CCEA	STREET LIGHTS TECHNICIAN (331)	4	35.7558	6,197.66	74,371.96
CCEA	STREET LIGHTS TECHNICIAN (331)	5	37.5821	6,514.24	78,170.82
CCEA	STREET MAINTENANCE CREW LEADER (323)	1	29.2927	5,077.41	60,928.92
CCEA	STREET MAINTENANCE CREW LEADER (323)	2	30.7900	5,336.93	64,043.20
CCEA	STREET MAINTENANCE CREW LEADER (323)	3	32.3631	5,609.61	67,315.30
CCEA	STREET MAINTENANCE CREW LEADER (323)	4	34.0177	5,896.41	70,756.92
CCEA	STREET MAINTENANCE CREW LEADER (323)	5	35.7558	6,197.66	74,371.96
CCEA	STRUCTURAL REHAB SPECIALIST (334)	1	35.3651	6,129.96	73,559.46
CCEA	STRUCTURAL REHAB SPECIALIST (334)	2	37.1727	6,443.28	77,319.32
CCEA	STRUCTURAL REHAB SPECIALIST (334)	3	39.0715	6,772.39	81,268.72
CCEA	STRUCTURAL REHAB SPECIALIST (334)	4	41.0686	7,118.56	85,422.74
CCEA	STRUCTURAL REHAB SPECIALIST (334)	5	43.1664	7,482.17	89,786.06
CCEA	SUBDRAIN CREWLEADER (324)	1	29.2927	5,077.41	60,928.92
CCEA	SUBDRAIN CREWLEADER (324)	2	30.7900	5,336.93	64,043.20
CCEA	SUBDRAIN CREWLEADER (324)	3	32.3631	5,609.61	67,315.30
CCEA	SUBDRAIN CREWLEADER (324)	4	34.0177	5,896.41	70,756.92
CCEA	SUBDRAIN CREWLEADER (324)	5	35.7558	6,197.66	74,371.96
CCEA	SUBDRAIN WORKER (302)	1	22.4068	3,883.84	46,606.04
CCEA	SUBDRAIN WORKER (302)	2	23.5531	4,082.54	48,990.50
CCEA	SUBDRAIN WORKER (302)	3	24.7570	4,291.21	51,494.56
CCEA	SUBDRAIN WORKER (302)	4	26.0248	4,510.96	54,131.48
CCEA	SUBDRAIN WORKER (302)	5	27.3249	4,736.31	56,835.74
CCEA	TELECOMMUNICATIONS ANALYST (430)	1	39.5277	6,851.48	82,217.72
CCEA	TELECOMMUNICATIONS ANALYST (430)	2	41.5476	7,201.59	86,419.06
CCEA	TELECOMMUNICATIONS ANALYST (430)	3	43.6706	7,569.58	90,834.90
CCEA	TELECOMMUNICATIONS ANALYST (430)	4	45.9027	7,956.48	95,477.72
CCEA	TELECOMMUNICATIONS ANALYST (430)	5	48.2475	8,362.90	100,354.80
CCEA	TRAFFIC PAINTER (308)	1	24.3893	4,227.47	50,729.64
CCEA	TRAFFIC PAINTER (308)	2	25.6379	4,443.90	53,326.78
CCEA	TRAFFIC PAINTER (308)	3	26.9266	4,667.28	56,007.38
CCEA	TRAFFIC PAINTER (308)	4	28.2893	4,903.47	58,841.64
CCEA	TRAFFIC PAINTER (308)	5	29.7354	5,154.13	61,849.58
CCEA	TRAFFIC PAINTING CREWLEADER (325)	1	29.7354	5,154.13	61,849.58
CCEA	TRAFFIC PAINTING CREWLEADER (325)	2	31.2538	5,417.32	65,007.80
CCEA	TRAFFIC PAINTING CREWLEADER (325)	3	32.8515	5,694.26	68,331.12
CCEA	TRAFFIC PAINTING CREWLEADER (325)	4	34.5305	5,985.29	71,823.44
CCEA	TRAFFIC PAINTING CREWLEADER (325)	5	36.2944	6,291.03	75,492.30

Culver CITY

Salary Schedule

As of 07/01/2018

EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	1	36.2944	6,291.03	75,492.30
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	2	38.1496	6,612.60	79,351.22
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	3	40.0986	6,950.43	83,405.14
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	4	42.1478	7,305.61	87,667.32
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	5	44.3018	7,678.97	92,147.64
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	1	33.1803	5,751.24	69,014.92
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	2	34.8761	6,045.20	72,542.34
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	3	36.6578	6,354.01	76,248.12
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	4	38.5320	6,678.88	80,146.56
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	5	40.5010	7,020.17	84,242.08
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	1	31.5671	5,471.64	65,659.62
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	2	33.1803	5,751.24	69,014.92
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	3	34.8761	6,045.20	72,542.34
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	4	36.6578	6,354.01	76,248.12
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	5	38.5320	6,678.88	80,146.56
CCEA	URBAN FORESTER (316)	1	28.0085	4,854.81	58,257.68
CCEA	URBAN FORESTER (316)	2	29.4402	5,102.98	61,235.72
CCEA	URBAN FORESTER (316)	3	30.9434	5,363.52	64,362.22
CCEA	URBAN FORESTER (316)	4	32.5249	5,637.65	67,651.74
CCEA	URBAN FORESTER (316)	5	34.1873	5,925.79	71,109.48
CCEA	VAN DRIVER (300)	1	19.7800	3,428.53	41,142.40
CCEA	VAN DRIVER (300)	2	20.6886	3,586.03	43,032.34
CCEA	VAN DRIVER (300)	3	21.7468	3,769.44	45,233.24
CCEA	VAN DRIVER (300)	4	22.8582	3,962.10	47,545.16
CCEA	VAN DRIVER (300)	5	24.0267	4,164.64	49,975.64
CCEA	WAREHOUSE SUPERVISOR (401)	1	27.1200	4,700.80	56,409.60
CCEA	WAREHOUSE SUPERVISOR (401)	2	28.5079	4,941.37	59,296.38
CCEA	WAREHOUSE SUPERVISOR (401)	3	29.9299	5,187.85	62,254.14
CCEA	WAREHOUSE SUPERVISOR (401)	4	31.4563	5,452.42	65,429.00
CCEA	WAREHOUSE SUPERVISOR (401)	5	33.0640	5,731.09	68,773.12
CCEA	WEBMASTER (441)	1	43.8614	7,602.64	91,231.66
CCEA	WEBMASTER (441)	2	46.1036	7,991.30	95,895.54
CCEA	WEBMASTER (441)	3	48.4594	8,399.63	100,795.50
CCEA	WEBMASTER (441)	4	50.9356	8,828.84	105,946.10
CCEA	WEBMASTER (441)	5	53.5380	9,279.92	111,359.04
CCEA	WELDER (320)	1	28.1454	4,878.53	58,542.38
CCEA	WELDER (320)	2	29.5840	5,127.89	61,534.72
CCEA	WELDER (320)	3	31.0953	5,389.84	64,678.12
CCEA	WELDER (320)	4	32.8466	5,693.42	68,320.98
CCEA	WELDER (320)	5	34.3547	5,954.82	71,457.88

Culver CITY
Salary Schedule
As of 07/01/2018

EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	WELDER-REG PT (320R)	1	28.1454	4,878.53	58,542.38
CCEA	WELDER-REG PT (320R)	2	29.5840	5,127.89	61,534.72
CCEA	WELDER-REG PT (320R)	3	31.0953	5,389.84	64,678.12

Culver CITY

Salary Schedule

As of 07/01/2018

EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	1	47.9729	8,315.30	99,783.58
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	2	50.4248	8,740.29	104,883.48
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	3	53.0007	9,186.80	110,241.56
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	4	55.7095	9,656.31	115,875.76
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	5	58.5560	10,149.71	121,796.48
CCMG	ADVANCE PLANNING MANAGER (826)	1	62.1644	10,775.16	129,301.90
CCMG	ADVANCE PLANNING MANAGER (826)	2	65.3419	11,325.93	135,911.10
CCMG	ADVANCE PLANNING MANAGER (826)	3	68.6808	11,904.66	142,855.96
CCMG	ADVANCE PLANNING MANAGER (826)	4	72.1903	12,512.98	150,155.72
CCMG	ADVANCE PLANNING MANAGER (826)	5	75.8784	13,152.25	157,827.02
CCMG	ASSISTANT CITY ATTORNEY (818)	1	79.5718	13,792.44	165,509.24
CCMG	ASSISTANT CITY ATTORNEY (818)	2	83.6395	14,497.51	173,970.16
CCMG	ASSISTANT CITY ATTORNEY (818)	3	87.9127	15,238.21	182,858.52
CCMG	ASSISTANT CITY ATTORNEY (818)	4	92.4042	16,016.74	192,200.84
CCMG	ASSISTANT CITY ATTORNEY (818)	5	97.1252	16,835.04	202,020.52
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	1	65.3419	11,325.93	135,911.10
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	2	68.6808	11,904.66	142,855.96
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	3	72.1903	12,512.98	150,155.72
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	4	75.8784	13,152.25	157,827.02
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	5	79.7562	13,824.42	165,893.00
CCMG	ASST ENVRN PROGAMS/OPS MGR (832)	1	49.9232	8,653.36	103,840.36
CCMG	ASST ENVRN PROGAMS/OPS MGR (832)	2	52.4752	9,095.71	109,148.52
CCMG	ASST ENVRN PROGAMS/OPS MGR (832)	3	55.1568	9,560.50	114,726.04
CCMG	ASST ENVRN PROGAMS/OPS MGR (832)	4	57.9749	10,048.98	120,587.74
CCMG	ASST ENVRN PROGAMS/OPS MGR (832)	5	60.9364	10,562.31	126,747.66
CCMG	ASST MAINT OPERATIONS MANAGER (823)	1	44.2952	7,677.84	92,134.12
CCMG	ASST MAINT OPERATIONS MANAGER (823)	2	46.5583	8,070.10	96,841.16
CCMG	ASST MAINT OPERATIONS MANAGER (823)	3	48.9373	8,482.46	101,789.48
CCMG	ASST MAINT OPERATIONS MANAGER (823)	4	51.4381	8,915.94	106,991.30
CCMG	ASST MAINT OPERATIONS MANAGER (823)	5	54.0674	9,371.68	112,460.14
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	1	52.7702	9,146.84	109,762.12
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	2	55.4673	9,614.32	115,371.88
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	3	58.3007	10,105.46	121,265.56
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	4	61.2805	10,621.95	127,463.44
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	5	64.4115	11,164.66	133,975.92
CCMG	BUDGET MANAGEMENT ANALYST (709)	1	40.2932	6,984.16	83,809.96
CCMG	BUDGET MANAGEMENT ANALYST (709)	2	42.3527	7,341.14	88,093.72
CCMG	BUDGET MANAGEMENT ANALYST (709)	3	44.5169	7,716.26	92,595.10
CCMG	BUDGET MANAGEMENT ANALYST (709)	4	46.7914	8,110.51	97,326.06
CCMG	BUDGET MANAGEMENT ANALYST (709)	5	49.1819	8,524.86	102,298.30
CCMG	BUILDING MAINTENANCE SUPV (706)	1	37.7662	6,546.15	78,553.80

Culver CITY

Salary Schedule

As of 07/01/2018

EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	BUILDING MAINTENANCE SUPV (706)	2	39.6962	6,880.68	82,568.20
CCMG	BUILDING MAINTENANCE SUPV (706)	3	41.7250	7,232.33	86,788.00
CCMG	BUILDING MAINTENANCE SUPV (706)	4	43.8573	7,601.92	91,223.08
CCMG	BUILDING MAINTENANCE SUPV (706)	5	46.0976	7,990.26	95,883.06
CCMG	BUILDING OFFICIAL (817)	1	64.0510	11,102.17	133,226.08
CCMG	BUILDING OFFICIAL (817)	2	67.3241	11,669.52	140,034.18
CCMG	BUILDING OFFICIAL (817)	3	70.7643	12,265.80	147,189.64
CCMG	BUILDING OFFICIAL (817)	4	74.3783	12,892.23	154,706.76
CCMG	BUILDING OFFICIAL (817)	5	78.1813	13,551.42	162,617.00
CCMG	CITY CLERK (828)	1	65.3419	11,325.93	135,911.10
CCMG	CITY CLERK (828)	2	68.6808	11,904.66	142,855.96
CCMG	CITY CLERK (828)	3	72.1903	12,512.98	150,155.72
CCMG	CITY CLERK (828)	4	75.8784	13,152.25	157,827.02
CCMG	CITY CLERK (828)	5	79.7562	13,824.42	165,893.00
CCMG	CLAIMS & SAFETY COORDINATOR (711)	1	40.9005	7,089.42	85,073.04
CCMG	CLAIMS & SAFETY COORDINATOR (711)	2	42.9907	7,451.73	89,420.76
CCMG	CLAIMS & SAFETY COORDINATOR (711)	3	45.1878	7,832.54	93,990.52
CCMG	CLAIMS & SAFETY COORDINATOR (711)	4	47.4963	8,232.68	98,792.20
CCMG	CLAIMS & SAFETY COORDINATOR (711)	5	49.9232	8,653.36	103,840.36
CCMG	COMMUNICATION SUPERVISOR (830)	1	40.9394	7,096.16	85,153.90
CCMG	COMMUNICATION SUPERVISOR (830)	2	43.0325	7,458.97	89,507.60
CCMG	COMMUNICATION SUPERVISOR (830)	3	45.2311	7,840.06	94,080.74
CCMG	COMMUNICATION SUPERVISOR (830)	4	47.5414	8,240.51	98,886.06
CCMG	COMMUNICATION SUPERVISOR (830)	5	49.9716	8,661.75	103,940.98
CCMG	CULTURAL AFFAIRS COORD (724)	1	44.2952	7,677.84	92,134.12
CCMG	CULTURAL AFFAIRS COORD (724)	2	46.5583	8,070.10	96,841.16
CCMG	CULTURAL AFFAIRS COORD (724)	3	48.9373	8,482.46	101,789.48
CCMG	CULTURAL AFFAIRS COORD (724)	4	51.4381	8,915.94	106,991.30
CCMG	CULTURAL AFFAIRS COORD (724)	5	54.0674	9,371.68	112,460.14
CCMG	CURRENT PLANNING MANAGER (831)	1	62.1644	10,775.16	129,301.90
CCMG	CURRENT PLANNING MANAGER (831)	2	65.3419	11,325.93	135,911.10
CCMG	CURRENT PLANNING MANAGER (831)	3	68.6808	11,904.66	142,855.96
CCMG	CURRENT PLANNING MANAGER (831)	4	72.1903	12,512.98	150,155.72
CCMG	CURRENT PLANNING MANAGER (831)	5	75.8784	13,152.25	157,827.02
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	1	65.3419	11,325.93	135,911.10
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	2	68.6808	11,904.66	142,855.96
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	3	72.1903	12,512.98	150,155.72
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	4	75.8784	13,152.25	157,827.02
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	5	79.7562	13,824.42	165,893.00
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	1	62.1644	10,775.16	129,301.90
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	2	65.3419	11,325.93	135,911.10

Culver CITY

Salary Schedule

As of 07/01/2018

EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	3	68.6808	11,904.66	142,855.96
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	4	72.1903	12,512.98	150,155.72
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	5	75.8784	13,152.25	157,827.02
CCMG	DEPUTY CITY ATTORNEY I (720)	1	55.9882	9,704.63	116,455.56
CCMG	DEPUTY CITY ATTORNEY I (720)	2	58.8494	10,200.56	122,406.70
CCMG	DEPUTY CITY ATTORNEY I (720)	3	61.8552	10,721.58	128,658.92
CCMG	DEPUTY CITY ATTORNEY I (720)	4	65.0155	11,269.35	135,232.24
CCMG	DEPUTY CITY ATTORNEY I (720)	5	68.3396	11,845.54	142,146.42
CCMG	DEPUTY CITY ATTORNEY II (721)	1	60.3323	10,457.59	125,491.08
CCMG	DEPUTY CITY ATTORNEY II (721)	2	63.4153	10,991.98	131,903.72
CCMG	DEPUTY CITY ATTORNEY II (721)	3	66.6553	11,553.58	138,642.92
CCMG	DEPUTY CITY ATTORNEY II (721)	4	70.0613	12,143.95	145,727.40
CCMG	DEPUTY CITY ATTORNEY II (721)	5	73.6413	12,764.48	153,173.80
CCMG	DEPUTY TRANS DIRECTOR (821)	1	60.3323	10,457.59	125,491.08
CCMG	DEPUTY TRANS DIRECTOR (821)	2	63.4153	10,991.98	131,903.72
CCMG	DEPUTY TRANS DIRECTOR (821)	3	66.6553	11,553.58	138,642.92
CCMG	DEPUTY TRANS DIRECTOR (821)	4	70.0613	12,143.95	145,727.40
CCMG	DEPUTY TRANS DIRECTOR (821)	5	73.6413	12,764.48	153,173.80
CCMG	ECON DEV PROJECT MANAGER (718)	1	49.9232	8,653.36	103,840.36
CCMG	ECON DEV PROJECT MANAGER (718)	2	52.4752	9,095.71	109,148.52
CCMG	ECON DEV PROJECT MANAGER (718)	3	55.1568	9,560.50	114,726.04
CCMG	ECON DEV PROJECT MANAGER (718)	4	57.9749	10,048.98	120,587.74
CCMG	ECON DEV PROJECT MANAGER (718)	5	60.9364	10,562.31	126,747.66
CCMG	ECONOMIC DEV MANAGER (806)	1	49.9232	8,653.36	103,840.36
CCMG	ECONOMIC DEV MANAGER (806)	2	52.4752	9,095.71	109,148.52
CCMG	ECONOMIC DEV MANAGER (806)	3	55.1568	9,560.50	114,726.04
CCMG	ECONOMIC DEV MANAGER (806)	4	57.9749	10,048.98	120,587.74
CCMG	ECONOMIC DEV MANAGER (806)	5	60.9364	10,562.31	126,747.66
CCMG	EMERGENCY PREPAREDNESS COORD (712)	1	42.5594	7,376.96	88,523.50
CCMG	EMERGENCY PREPAREDNESS COORD (712)	2	44.7345	7,753.98	93,047.76
CCMG	EMERGENCY PREPAREDNESS COORD (712)	3	47.0195	8,150.05	97,800.56
CCMG	EMERGENCY PREPAREDNESS COORD (712)	4	49.4230	8,566.65	102,799.84
CCMG	EMERGENCY PREPAREDNESS COORD (712)	5	51.9483	9,004.36	108,052.36
CCMG	ENFORCMENT SERVICES MANAGER (800)	1	49.9232	8,653.36	103,840.36
CCMG	ENFORCMENT SERVICES MANAGER (800)	2	52.4752	9,095.71	109,148.52
CCMG	ENFORCMENT SERVICES MANAGER (800)	3	55.1568	9,560.50	114,726.04
CCMG	ENFORCMENT SERVICES MANAGER (800)	4	57.9749	10,048.98	120,587.74
CCMG	ENFORCMENT SERVICES MANAGER (800)	5	60.9364	10,562.31	126,747.66
CCMG	ENGINEERING SERVICES MANAGER (814)	1	60.0311	10,405.40	124,864.74
CCMG	ENGINEERING SERVICES MANAGER (814)	2	63.0992	10,937.20	131,246.44
CCMG	ENGINEERING SERVICES MANAGER (814)	3	66.3232	11,496.03	137,952.36

Culver CITY

Salary Schedule

As of 07/01/2018

EXHIBIT A

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	ENGINEERING SERVICES MANAGER (814)	4	69.7135	12,083.67	145,004.08
CCMG	ENGINEERING SERVICES MANAGER (814)	5	73.2741	12,700.85	152,410.18
CCMG	ENVIRONMENTAL COORDINATOR (722)	1	41.7250	7,232.33	86,788.00
CCMG	ENVIRONMENTAL COORDINATOR (722)	2	43.8573	7,601.92	91,223.08
CCMG	ENVIRONMENTAL COORDINATOR (722)	3	46.0976	7,990.26	95,883.06
CCMG	ENVIRONMENTAL COORDINATOR (722)	4	48.4540	8,398.69	100,784.32
CCMG	ENVIRONMENTAL COORDINATOR (722)	5	50.9298	8,827.82	105,933.88
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	1	60.0311	10,405.40	124,864.74
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	2	63.0992	10,937.20	131,246.44
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	3	66.3232	11,496.03	137,952.36
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	4	69.7135	12,083.67	145,004.08
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	5	73.2741	12,700.85	152,410.18
CCMG	FLEET SERVICES MANAGER (811)	1	54.0674	9,371.68	112,460.14
CCMG	FLEET SERVICES MANAGER (811)	2	56.8297	9,850.49	118,205.88
CCMG	FLEET SERVICES MANAGER (811)	3	59.7330	10,353.72	124,244.64
CCMG	FLEET SERVICES MANAGER (811)	4	62.7854	10,882.80	130,593.58
CCMG	FLEET SERVICES MANAGER (811)	5	65.9947	11,439.09	137,269.08
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	1	53.5328	9,279.01	111,348.12
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	2	56.2678	9,753.08	117,036.92
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	3	59.1427	10,251.41	123,016.92
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	4	62.1644	10,775.16	129,301.90
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	5	65.3419	11,325.93	135,911.10
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	1	40.2601	6,978.42	83,741.06
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	2	42.2729	7,327.30	87,927.58
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	3	44.3867	7,693.70	92,324.44
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	4	46.6060	8,078.37	96,940.48
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	5	48.9364	8,482.31	101,787.66
CCMG	HUMAN RESOURCES ANALYST (702)	1	37.2057	6,449.00	77,387.96
CCMG	HUMAN RESOURCES ANALYST (702)	2	39.1071	6,778.57	81,342.82
CCMG	HUMAN RESOURCES ANALYST (702)	3	41.1052	7,124.91	85,498.92
CCMG	HUMAN RESOURCES ANALYST (702)	4	43.2056	7,488.98	89,867.70
CCMG	HUMAN RESOURCES ANALYST (702)	5	45.4129	7,871.57	94,458.78
CCMG	LEGAL OPERATIONS MANAGER (715)	1	44.2952	7,677.84	92,134.12
CCMG	LEGAL OPERATIONS MANAGER (715)	2	46.5583	8,070.10	96,841.16
CCMG	LEGAL OPERATIONS MANAGER (715)	3	48.9373	8,482.46	101,789.48

Culver CITY

Salary Schedule

As of 07/01/2018

EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	LEGAL OPERATIONS MANAGER (715)	4	51.4381	8,915.94	106,991.30
CCMG	LEGAL OPERATIONS MANAGER (715)	5	54.0674	9,371.68	112,460.14
CCMG	MAINTENANCE OPERATIONS MGR (813)	1	54.6087	9,465.52	113,586.20
CCMG	MAINTENANCE OPERATIONS MGR (813)	2	57.3993	9,949.20	119,390.44
CCMG	MAINTENANCE OPERATIONS MGR (813)	3	60.3323	10,457.59	125,491.08
CCMG	MAINTENANCE OPERATIONS MGR (813)	4	63.4153	10,991.98	131,903.72
CCMG	MAINTENANCE OPERATIONS MGR (813)	5	66.6553	11,553.58	138,642.92
CCMG	MANAGEMENT ANALYST (703)	1	37.2057	6,449.00	77,387.96
CCMG	MANAGEMENT ANALYST (703)	2	39.1071	6,778.57	81,342.82
CCMG	MANAGEMENT ANALYST (703)	3	41.1052	7,124.91	85,498.92
CCMG	MANAGEMENT ANALYST (703)	4	43.2056	7,488.98	89,867.70
CCMG	MANAGEMENT ANALYST (703)	5	45.4129	7,871.57	94,458.78
CCMG	MOBILITY & TRAFFIC ENGINEER (801)	1	65.3419	11,325.93	135,911.10
CCMG	MOBILITY & TRAFFIC ENGINEER (801)	2	68.6808	11,904.66	142,855.96
CCMG	MOBILITY & TRAFFIC ENGINEER (801)	3	72.1903	12,512.98	150,155.72
CCMG	MOBILITY & TRAFFIC ENGINEER (801)	4	75.8784	13,152.25	157,827.02
CCMG	MOBILITY & TRAFFIC ENGINEER (801)	5	79.7562	13,824.42	165,893.00
CCMG	PARK MAINTENANCE SUPERVISOR (700)	1	36.2891	6,290.12	75,481.38
CCMG	PARK MAINTENANCE SUPERVISOR (700)	2	38.1438	6,611.58	79,339.00
CCMG	PARK MAINTENANCE SUPERVISOR (700)	3	40.0931	6,949.48	83,393.70
CCMG	PARK MAINTENANCE SUPERVISOR (700)	4	42.1413	7,304.48	87,653.80
CCMG	PARK MAINTENANCE SUPERVISOR (700)	5	44.2952	7,677.84	92,134.12
CCMG	PARKS MANAGER (802)	1	48.8862	8,473.62	101,683.40
CCMG	PARKS MANAGER (802)	2	51.3842	8,906.60	106,879.24
CCMG	PARKS MANAGER (802)	3	54.0099	9,361.71	112,340.54
CCMG	PARKS MANAGER (802)	4	56.7707	9,840.26	118,083.16
CCMG	PARKS MANAGER (802)	5	59.6711	10,343.00	124,115.94
CCMG	PAYROLL ANALYST (726)	1	37.2057	6,449.00	77,387.96
CCMG	PAYROLL ANALYST (726)	2	39.1071	6,778.57	81,342.82
CCMG	PAYROLL ANALYST (726)	3	41.1052	7,124.91	85,498.92
CCMG	PAYROLL ANALYST (726)	4	43.2056	7,488.98	89,867.70
CCMG	PAYROLL ANALYST (726)	5	45.4129	7,871.57	94,458.78
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	1	47.9729	8,315.30	99,783.58
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	2	50.4248	8,740.29	104,883.48
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	3	53.0007	9,186.80	110,241.56
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	4	55.7095	9,656.31	115,875.76
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	5	58.5560	10,149.71	121,796.48
CCMG	RECREATION SUPERVISOR (701)	1	36.4709	6,321.62	75,859.42
CCMG	RECREATION SUPERVISOR (701)	2	38.3338	6,644.52	79,734.20
CCMG	RECREATION SUPERVISOR (701)	3	40.2932	6,984.16	83,809.96
CCMG	RECREATION SUPERVISOR (701)	4	42.3527	7,341.14	88,093.72

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Salary Schedule

As of 07/01/2018

EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	RECREATION SUPERVISOR (701)	5	44.5169	7,716.26	92,595.10
CCMG	REVENUE OPERATIONS MANAGER (805)	1	47.9729	8,315.30	99,783.58
CCMG	REVENUE OPERATIONS MANAGER (805)	2	50.4248	8,740.29	104,883.48
CCMG	REVENUE OPERATIONS MANAGER (805)	3	53.0007	9,186.80	110,241.56
CCMG	REVENUE OPERATIONS MANAGER (805)	4	55.7095	9,656.31	115,875.76
CCMG	REVENUE OPERATIONS MANAGER (805)	5	58.5560	10,149.71	121,796.48
CCMG	SENIOR ACCOUNTANT (707)	1	38.3338	6,644.52	79,734.20
CCMG	SENIOR ACCOUNTANT (707)	2	40.2932	6,984.16	83,809.96
CCMG	SENIOR ACCOUNTANT (707)	3	42.3527	7,341.14	88,093.72
CCMG	SENIOR ACCOUNTANT (707)	4	44.5169	7,716.26	92,595.10
CCMG	SENIOR ACCOUNTANT (707)	5	46.7914	8,110.51	97,326.06
CCMG	SPECIAL EVENTS COORDINATOR (708)	1	40.0931	6,949.48	83,393.70
CCMG	SPECIAL EVENTS COORDINATOR (708)	2	42.1413	7,304.48	87,653.80
CCMG	SPECIAL EVENTS COORDINATOR (708)	3	44.2952	7,677.84	92,134.12
CCMG	SPECIAL EVENTS COORDINATOR (708)	4	46.5583	8,070.10	96,841.16
CCMG	SPECIAL EVENTS COORDINATOR (708)	5	48.9373	8,482.46	101,789.48
CCMG	SR & SOCIAL SERVICES MANAGER (810)	1	53.8001	9,325.36	111,904.26
CCMG	SR & SOCIAL SERVICES MANAGER (810)	2	56.5488	9,801.78	117,621.40
CCMG	SR & SOCIAL SERVICES MANAGER (810)	3	59.4385	10,302.67	123,632.08
CCMG	SR & SOCIAL SERVICES MANAGER (810)	4	62.4760	10,829.17	129,950.08
CCMG	SR & SOCIAL SERVICES MANAGER (810)	5	65.6683	11,382.50	136,589.96
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	1	37.3909	6,481.09	77,773.02
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	2	39.3026	6,812.46	81,749.46
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	3	41.3111	7,160.60	85,927.14
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	4	43.4218	7,526.44	90,317.24
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	5	45.6405	7,911.02	94,932.24
CCMG	SR CIVIL ENGINEER (719)	1	53.5328	9,279.01	111,348.12
CCMG	SR CIVIL ENGINEER (719)	2	56.2678	9,753.08	117,036.92
CCMG	SR CIVIL ENGINEER (719)	3	59.1427	10,251.41	123,016.92
CCMG	SR CIVIL ENGINEER (719)	4	62.1644	10,775.16	129,301.90
CCMG	SR CIVIL ENGINEER (719)	5	65.3419	11,325.93	135,911.10
CCMG	SR DEPUTY CITY ATTORNEY II (725)	1	68.1756	11,817.11	141,805.30
CCMG	SR DEPUTY CITY ATTORNEY II (725)	2	71.6594	12,420.96	149,051.50
CCMG	SR DEPUTY CITY ATTORNEY II (725)	3	75.3205	13,055.55	156,666.64
CCMG	SR DEPUTY CITY ATTORNEY II (725)	4	79.1693	13,722.67	164,672.04
CCMG	SR DEPUTY CITY ATTORNEY II (725)	5	83.2146	14,423.87	173,086.42
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	1	45.4129	7,871.57	94,458.78
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	2	47.7341	8,273.92	99,286.98
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	3	50.1734	8,696.72	104,360.62
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	4	52.7368	9,141.04	109,692.44
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	5	55.4319	9,608.19	115,298.30

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Salary Schedule

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EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	SR MANAGEMENT ANALYST (713)	1	44.2952	7,677.84	92,134.12
CCMG	SR MANAGEMENT ANALYST (713)	2	46.5583	8,070.10	96,841.16
CCMG	SR MANAGEMENT ANALYST (713)	3	48.9373	8,482.46	101,789.48
CCMG	SR MANAGEMENT ANALYST (713)	4	51.4381	8,915.94	106,991.30
CCMG	SR MANAGEMENT ANALYST (713)	5	54.0674	9,371.68	112,460.14
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	1	44.2952	7,677.84	92,134.12
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	2	46.5583	8,070.10	96,841.16
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	3	48.9373	8,482.46	101,789.48
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	4	51.4381	8,915.94	106,991.30
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	5	54.0674	9,371.68	112,460.14
CCMG	SR MGMT ANALYST Y-RATE (795)	1	54.6547	9,473.49	113,681.88
CCMG	SR PLANNER (717)	1	47.9729	8,315.30	99,783.58
CCMG	SR PLANNER (717)	2	50.4248	8,740.29	104,883.48
CCMG	SR PLANNER (717)	3	53.0007	9,186.80	110,241.56
CCMG	SR PLANNER (717)	4	55.7095	9,656.31	115,875.76
CCMG	SR PLANNER (717)	5	58.5560	10,149.71	121,796.48
CCMG	SR SOLID WASTE & REC CRW SUPV (710)	1	44.2952	7,677.84	92,134.12
CCMG	SR SOLID WASTE & REC CRW SUPV (710)	2	46.5583	8,070.10	96,841.16
CCMG	SR SOLID WASTE & REC CRW SUPV (710)	3	48.9373	8,482.46	101,789.48
CCMG	SR SOLID WASTE & REC CRW SUPV (710)	4	51.4381	8,915.94	106,991.30
CCMG	SR SOLID WASTE & REC CRW SUPV (710)	5	54.0674	9,371.68	112,460.14
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	1	52.4752	9,095.71	109,148.52
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	2	55.1568	9,560.50	114,726.04
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	3	57.9749	10,048.98	120,587.74
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	4	60.9364	10,562.31	126,747.66
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	5	64.0510	11,102.17	133,226.08
CCMG	SYSTEMS SUPPORT MANAGER (825)	1	57.7227	10,005.28	120,063.32
CCMG	SYSTEMS SUPPORT MANAGER (825)	2	60.6724	10,516.55	126,198.54
CCMG	SYSTEMS SUPPORT MANAGER (825)	3	63.7724	11,053.88	132,646.54
CCMG	SYSTEMS SUPPORT MANAGER (825)	4	67.0300	11,618.53	139,422.40
CCMG	SYSTEMS SUPPORT MANAGER (825)	5	70.4561	12,212.40	146,548.74
CCMG	TECHNICAL SERVICES MANAGER (808)	1	57.7227	10,005.28	120,063.32
CCMG	TECHNICAL SERVICES MANAGER (808)	2	60.6724	10,516.55	126,198.54
CCMG	TECHNICAL SERVICES MANAGER (808)	3	63.7724	11,053.88	132,646.54
CCMG	TECHNICAL SERVICES MANAGER (808)	4	67.0300	11,618.53	139,422.40
CCMG	TECHNICAL SERVICES MANAGER (808)	5	70.4561	12,212.40	146,548.74
CCMG	TRAFFIC ENGINEERING MGR (822)	1	46.3285	8,030.27	96,363.28
CCMG	TRAFFIC ENGINEERING MGR (822)	2	48.6961	8,440.66	101,287.94
CCMG	TRAFFIC ENGINEERING MGR (822)	3	51.1845	8,871.98	106,463.76
CCMG	TRAFFIC ENGINEERING MGR (822)	4	53.8001	9,325.36	111,904.26

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Salary Schedule

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EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	TRAFFIC ENGINEERING MGR (822)	5	56.5488	9,801.78	117,621.40
CCMG	TRANSIT OPERATIONS ANALYST (704)	1	37.2057	6,449.00	77,387.96
CCMG	TRANSIT OPERATIONS ANALYST (704)	2	39.1071	6,778.57	81,342.82
CCMG	TRANSIT OPERATIONS ANALYST (704)	3	41.1052	7,124.91	85,498.92
CCMG	TRANSIT OPERATIONS ANALYST (704)	4	43.2056	7,488.98	89,867.70
CCMG	TRANSIT OPERATIONS ANALYST (704)	5	45.4129	7,871.57	94,458.78
CCMG	TRANSIT OPERATIONS MANAGER (812)	1	54.0674	9,371.68	112,460.14
CCMG	TRANSIT OPERATIONS MANAGER (812)	2	56.8297	9,850.49	118,205.88
CCMG	TRANSIT OPERATIONS MANAGER (812)	3	59.7330	10,353.72	124,244.64
CCMG	TRANSIT OPERATIONS MANAGER (812)	4	62.7854	10,882.80	130,593.58
CCMG	TRANSIT OPERATIONS MANAGER (812)	5	65.9947	11,439.09	137,269.08
CCMG	TRANSIT PLANNING MANAGER (829)	1	54.0674	9,371.68	112,460.14
CCMG	TRANSIT PLANNING MANAGER (829)	2	56.8297	9,850.49	118,205.88
CCMG	TRANSIT PLANNING MANAGER (829)	3	59.7330	10,353.72	124,244.64
CCMG	TRANSIT PLANNING MANAGER (829)	4	62.7854	10,882.80	130,593.58
CCMG	TRANSIT PLANNING MANAGER (829)	5	65.9947	11,439.09	137,269.08
CCMG	TRFC ENG ANALYST (723)	1	41.1052	7,124.91	85,498.92
CCMG	TRFC ENG ANALYST (723)	2	43.2056	7,488.98	89,867.70
CCMG	TRFC ENG ANALYST (723)	3	45.4129	7,871.57	94,458.78
CCMG	TRFC ENG ANALYST (723)	4	47.7341	8,273.92	99,286.98
CCMG	TRFC ENG ANALYST (723)	5	50.1734	8,696.72	104,360.62

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Salary Schedule
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EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CNCL	COUNCIL MEMBER (001)	1	27.9870	485.12	5,821.40

Culver CITY

Salary Schedule

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EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	ADMIN SERVICES DIRECTOR (911)	1	82.0528	14,222.48	170,669.72
EXEC	ADMIN SERVICES DIRECTOR (911)	2	86.2436	14,948.90	179,386.74
EXEC	ADMIN SERVICES DIRECTOR (911)	3	90.6513	15,712.88	188,554.60
EXEC	ADMIN SERVICES DIRECTOR (911)	4	95.2826	16,515.66	198,187.86
EXEC	ADMIN SERVICES DIRECTOR (911)	5	100.1534	17,359.92	208,319.02
EXEC	ASSISTANT CITY MANAGER (908)	1	88.5422	15,347.32	184,167.88
EXEC	ASSISTANT CITY MANAGER (908)	2	93.0672	16,131.66	193,579.88
EXEC	ASSISTANT CITY MANAGER (908)	3	97.8220	16,955.81	203,469.76
EXEC	ASSISTANT CITY MANAGER (908)	4	102.8213	17,822.35	213,868.20
EXEC	ASSISTANT CITY MANAGER (908)	5	108.0750	18,733.00	224,796.00
EXEC	ASSTANT TO CITY MANAGER (900)	1	54.6087	9,465.52	113,586.20
EXEC	ASSTANT TO CITY MANAGER (900)	2	57.3993	9,949.20	119,390.44
EXEC	ASSTANT TO CITY MANAGER (900)	3	60.3323	10,457.59	125,491.08
EXEC	ASSTANT TO CITY MANAGER (900)	4	63.4153	10,991.98	131,903.72
EXEC	ASSTANT TO CITY MANAGER (900)	5	66.6553	11,553.58	138,642.92
EXEC	CHIEF FINANCIAL OFFICER (907)	1	85.0921	14,749.30	176,991.62
EXEC	CHIEF FINANCIAL OFFICER (907)	2	89.4409	15,503.09	186,037.02
EXEC	CHIEF FINANCIAL OFFICER (907)	3	94.0102	16,295.11	195,541.32
EXEC	CHIEF FINANCIAL OFFICER (907)	4	98.8150	17,127.93	205,535.20
EXEC	CHIEF FINANCIAL OFFICER (907)	5	103.8644	18,003.16	216,037.90
EXEC	CHIEF INFO OFFICER (905)	1	77.0189	13,349.94	160,199.26
EXEC	CHIEF INFO OFFICER (905)	2	80.9537	14,031.98	168,383.80
EXEC	CHIEF INFO OFFICER (905)	3	85.0921	14,749.30	176,991.62
EXEC	CHIEF INFO OFFICER (905)	4	89.4409	15,503.09	186,037.02
EXEC	CHIEF INFO OFFICER (905)	5	94.0102	16,295.11	195,541.32
EXEC	CITY ATTORNEY (909)	1	101.7494	17,636.56	211,638.70
EXEC	CITY ATTORNEY (909)	2	106.9486	18,537.76	222,453.14
EXEC	CITY ATTORNEY (909)	3	112.4139	19,485.07	233,820.86
EXEC	CITY ATTORNEY (909)	4	118.1584	20,480.79	245,769.42
EXEC	CITY ATTORNEY (909)	5	124.1963	21,527.35	258,328.20
EXEC	CITY MANAGER (910)	1	110.2773	19,114.72	229,376.68
EXEC	CITY MANAGER (910)	2	115.9110	20,091.24	241,094.88
EXEC	CITY MANAGER (910)	3	121.8349	21,118.05	253,416.54
EXEC	CITY MANAGER (910)	4	128.0612	22,197.28	266,367.40
EXEC	CITY MANAGER (910)	5	134.6048	23,331.49	279,977.88
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	1	76.2558	13,217.66	158,611.96
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	2	80.1517	13,892.97	166,715.64
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	3	84.2500	14,603.33	175,240.00
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	4	88.5550	15,349.53	184,194.40
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	5	93.0805	16,133.95	193,607.44
EXEC	HUMAN RESOURCES DIRECTOR (902)	1	76.6848	13,292.02	159,504.28

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EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	HUMAN RESOURCES DIRECTOR (902)	2	80.6014	13,970.91	167,650.86
EXEC	HUMAN RESOURCES DIRECTOR (902)	3	84.7209	14,684.95	176,219.42
EXEC	HUMAN RESOURCES DIRECTOR (902)	4	89.0491	15,435.18	185,222.18
EXEC	HUMAN RESOURCES DIRECTOR (902)	5	93.6014	16,224.24	194,690.86
EXEC	PRCS DIRECTOR (901)	1	71.4474	12,384.21	148,610.54
EXEC	PRCS DIRECTOR (901)	2	75.0974	13,016.88	156,202.54
EXEC	PRCS DIRECTOR (901)	3	78.9348	13,682.02	164,184.28
EXEC	PRCS DIRECTOR (901)	4	82.9701	14,381.49	172,577.86
EXEC	PRCS DIRECTOR (901)	5	87.2093	15,116.27	181,395.24
EXEC	PUBLIC WORKS DIRECTOR (906)	1	80.9537	14,031.98	168,383.80
EXEC	PUBLIC WORKS DIRECTOR (906)	2	85.0921	14,749.30	176,991.62
EXEC	PUBLIC WORKS DIRECTOR (906)	3	89.4409	15,503.09	186,037.02
EXEC	PUBLIC WORKS DIRECTOR (906)	4	94.0102	16,295.11	195,541.32
EXEC	PUBLIC WORKS DIRECTOR (906)	5	98.8150	17,127.93	205,535.20
EXEC	TRANSPORTATION DIRECTOR (903)	1	76.9701	13,341.49	160,097.86
EXEC	TRANSPORTATION DIRECTOR (903)	2	80.9027	14,023.14	168,277.72
EXEC	TRANSPORTATION DIRECTOR (903)	3	85.0363	14,739.62	176,875.40
EXEC	TRANSPORTATION DIRECTOR (903)	4	89.3815	15,492.79	185,913.52
EXEC	TRANSPORTATION DIRECTOR (903)	5	93.9495	16,284.58	195,414.96

Culver CITY

Salary Schedule

As of 07/01/2018

EXHIBIT A

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	ADMIN INTERN (107)	1	14.8838	0.00	0.00
NBNE	ADMIN INTERN (107)	2	15.6279	0.00	0.00
NBNE	ADMIN INTERN (107)	3	16.4093	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	1	15.7500	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	2	16.5375	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	3	17.3644	0.00	0.00
NBNE	BUS OPERATOR TRAINEE (106)	1	18.1913	0.00	0.00
NBNE	CASHIER PLUNGE (101)	1	11.4660	0.00	0.00
NBNE	CASHIER PLUNGE (101)	2	12.0393	0.00	0.00
NBNE	CASHIER PLUNGE (101)	3	12.6413	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	1	20.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	2	30.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	3	40.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	4	50.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	5	60.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	6	70.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	7	80.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	8	90.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	9	100.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	10	110.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	11	120.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	12	130.0000	0.00	0.00
NBNE	CROSSING GUARD (104)	1	14.5530	0.00	0.00
NBNE	GIS INTERN (111)	1	16.5375	0.00	0.00
NBNE	GIS INTERN (111)	2	17.3644	0.00	0.00
NBNE	GIS INTERN (111)	3	18.2326	0.00	0.00
NBNE	INSTRCTR/PPL/DISABILITIES (115)	1	22.7115	0.00	0.00
NBNE	LIFEGUARD (108)	1	16.0040	0.00	0.00
NBNE	LIFEGUARD (108)	2	16.7537	0.00	0.00
NBNE	LIFEGUARD (108)	3	17.5409	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	1	17.3270	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	2	18.1429	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	3	18.9995	0.00	0.00
NBNE	POOL MANAGER (113)	1	24.2098	0.00	0.00
NBNE	POOL MANAGER (113)	2	25.0862	0.00	0.00
NBNE	POOL MANAGER (113)	3	26.0065	0.00	0.00
NBNE	RECREATION LEADER I (103)	1	11.7968	0.00	0.00
NBNE	RECREATION LEADER I (103)	2	12.3866	0.00	0.00
NBNE	RECREATION LEADER I (103)	3	13.0059	0.00	0.00

Culver CITY

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As of 07/01/2018

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	RECREATION LEADER II (109)	1	15.1043	0.00	0.00
NBNE	RECREATION LEADER II (109)	2	15.8595	0.00	0.00
NBNE	RECREATION LEADER II (109)	3	16.6524	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	1	19.0733	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	2	20.0269	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	3	21.0283	0.00	0.00
NBNE	SR RECREATION LEADER (112)	1	16.9785	0.00	0.00
NBNE	SR RECREATION LEADER (112)	2	17.8274	0.00	0.00
NBNE	SR RECREATION LEADER (112)	3	18.7188	0.00	0.00
NBNE	STUDENT WORKER I (100)	1	11.0000	0.00	0.00
NBNE	STUDENT WORKER I (100)	2	11.5500	0.00	0.00
NBNE	STUDENT WORKER I (100)	3	12.1275	0.00	0.00
NBNE	STUDENT WORKER II (102)	1	11.9621	0.00	0.00
NBNE	STUDENT WORKER II (102)	2	12.5602	0.00	0.00
NBNE	STUDENT WORKER II (102)	3	13.1882	0.00	0.00
NBNE	STUDENT WORKER III (105)	1	14.9940	0.00	0.00
NBNE	STUDENT WORKER III (105)	2	15.7437	0.00	0.00
NBNE	STUDENT WORKER III (105)	3	16.5309	0.00	0.00