

City of Culver City, California
City Council Agenda Item Report

Meeting Date: 08/06/07		Item Number: <u>C-5</u>	
AGENDA ITEM: Adoption of a Resolution Establishing the City's Contribution Cap for PERS Medical Insurance for the Police Management Group, Effective October 1, 2007 and Rescinding Resolution Number 2006-R083.			
Contact Person/Dept.: Serena Wright		Phone Number: 310-253-5640	
Fiscal Impact: Yes ☒ No ☐		General Fund: Yes ☒ No ☐	
Public Hearing: ☐		Action Item: ☒ Attachments: ☒	
Public Notification: Master Notification List and the Police Management Group on August 1, 2007			
Department Approval: Serena Wright (07/30/07)		City Attorney Approval: Carol Schwab (by H. Iker) (08/06/07)	
City Controller Approval: Marlee Chang (08/06/07)		City Manager Approval Jerry B. Fulwood (08/08/07)	

RECOMMENDATION:

Staff recommends the City Council adopt the resolution approving the contribution cap for PERS medical insurance for the Police Management Group (PMG) effective from October 1, 2007 to December 31, 2007.

BACKGROUND/DISCUSSION:

The City provides medical insurance coverage through the Public Employees' Retirement System (PERS) to employees, retirees, and their eligible dependents. The City recently concluded negotiations with the PMG, and a new Memorandum of Understanding (MOU) was adopted by City Council on July 16, 2007. Tonight, staff is requesting that the City Council adopt a resolution establishing the new employee and employer contribution, on behalf of the PMG, for the various PERS medical insurance plans consistent with the contributions already established for the other five (5) City bargaining units.

Under the terms of the new MOU, the City's monthly contribution for medical insurance provided through the PERS Health plan, for active employees and employees that retire on or after January 1, 2007, are set forth below:

All plans except PERSCare:

- City shall pay ninety-five percent (95%) of the monthly medical plan premium; and Employees and retirees shall pay five percent (5%) of the monthly medical plan premium.

PERSCare Plan:

- City shall pay seventy percent (70%) of the monthly PERSCare premium; and
- Employee and retirees shall pay thirty percent (30%) of the monthly PERSCare premium.

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Note: The medical contribution rates noted in the above table include the newly-enacted 5% contribution from employees and retirees. For the PERSCare plan, the amount paid by the employee is now 30% (the former 25% plus the newly enacted 5%)

The effective date of the new contribution for PMG will be October 1, 2007, which is the earliest effective date possible in accordance with PERS regulations.

FISCAL ANALYSIS:

The FY 07/08 adopted budget includes sufficient funds for this expenditure in the Police Department budget.

ATTACHMENTS:

1. Resolution

MOTION:

That the City Council:

Adopt the Resolution establishing the medical insurance cap for employees in the Culver City Police Management Group and rescinding Resolution No. 2006-R083.