



**INTEROFFICE MEMORANDUM
EMPLOYEE RECOGNITION FOR OUTSTANDING JOB PERFORMANCE**

DATE: July 29, 2026
TO: Odis Jones, City Manager
FROM: Yanni Demitri, Director of Public Works
SUBJECT: Employee Recognition for Outstanding Job Performance - **Alejandro Garcia**

BACKGROUND

Alejandro Garcia has consistently maintained the City's Streetlighting infrastructure since his employment started with the City of Culver City two years ago. Alejandro has made many improvements to that infrastructure like installing tamper proof pull box lids, sealing and securing old streetlight pull box lids and upgrading streetlights with more efficient controls and lamps.

Over the last two years Alejandro has increased our productivity and efficiency in maintaining our streetlights.

AUTHORITY

According to Civil Service Rule 15.2 and 15.3, employees exemplifying outstanding job performance criteria may be recognized for their performance through the Outstanding Job Performance Recognition program. The program allows for single awards or a combination of any of the outlined recognition awards.

RECOMMENDATION TO APPROVE

That the City Manager approve the Outstanding Job Performance Recognition award pursuant to Civil Service Rule 15.4 for Alejandro Garcia to receive an award of three (3) working days off with pay and a cash award of \$1000.00.

Approved By

Odis Jones

Odis Jones, City Manager

07/21/2026

Date